

# Quick Question : Agile - Initiating and Planning Nov 27, 2012 - ALP-CSESV044-NA12-11-01 Course: CSESV044 - Agile - Initiating and Planning

Run By: Ramnath Kaliaperumal (RKaliaperumal)
Date Run: Dec 12, 2012

MTM Tool: Quick Question
From Saved Query: Quick Question : Agile - Initiating and Planning
Nov 27, 2012 - ALP-CSESV044-NA12-11-01 Course: CSESV044 - Agile - Initiating and Planning

<b>Date:</b>	Nov 27, 2012	<b>Instructor(s):</b> 139522 - Kaliaperumal	<b>Course:</b> CSESV044 - Agile - Initiating and Planning
<b>Learning Provider:</b>	Cognizant Technology Solutions	<b>Location:</b> Onsite-Virtual	<b>Client:</b> Cognizant Technology Solutions

Summary	N*	1+	2+	3+	4+	5+	6+	7	Average
Alignment	16				12.50%	43.75%	31.25%	12.50%	5.44
Business Results	15				13.33%	40.00%	33.33%	13.33%	5.47
Courseware	17			8.57%	2.86%	42.86%	31.43%	14.29%	5.40
Environment	1						50.00%	50.00%	6.50
Instructor - 139522 - Kaliaperumal, Ramnath	16					25.00%	46.88%	28.13%	6.03
Job Impact	16				6.25%	25.00%	50.00%	18.75%	5.81
Learning Effectiveness	16					37.50%	56.25%	6.25%	5.69
Online Delivery	16				6.25%	28.13%	46.88%	18.75%	5.78
Return on Investment	16			6.25%	6.25%	31.25%	37.50%	18.75%	5.56
Students	1						25.00%	75.00%	6.75
Support	1							100.00%	7.00
Support Tools	16	1.59%		1.59%	3.17%	46.03%	36.51%	11.11%	5.46
Summary	17	0.40%		2.02%	4.44%	35.89%	39.92%	17.34%	5.65

Alignment	N	1+	2+	3+	4+	5+	6+	7	Average
This training aligns with the business priorities and goals identified by my organization.	16				12.50%	43.75%	31.25%	12.50%	5.44

Business Results	N	1+	2+	3+	4+	5+	6+	7	Average
This training will improve my job performance.	15				13.33%	40.00%	33.33%	13.33%	5.47

Based on your response to the prior question, how much of the improvement will be a direct result of this training, as opposed to other factors? (For example, if you indicated a 20% performance improvement above, and feel that 70% of it is attributable to this training, enter 70% here. If no other factors will influence your performance over the next 12 months, enter 100% here.)

Option	N Count	Percent
0	1	6.67%
10	1	6.67%
20		
30	2	13.33%
40		
50	4	26.67%
60	4	26.67%
70	1	6.67%
80	2	13.33%
90		
100		
49.33%	Option Average	

Estimate how much you expect your job performance related to the course subject matter to improve in the next 12 months. Include in your estimate any performance improvements due to this training, as well as all other factors like on-the job experience, incentives, and process improvements. (For example, if you feel that you can improve your performance by 20% in the next 12 months based on this training plus all other factors, enter 20% here.)

Option	N Count	Percent
0	1	6.67%
10		
20	1	6.67%
30	1	6.67%
40		
50	3	20.00%
60	2	13.33%
70	4	26.67%
80	2	13.33%
90	1	6.67%
100		
56.67%	Option Average	

Please rate your overall employee engagement level (your feeling of organizational connectivity with opportunities to make positive contributions) change as a result of this learning event.

Option	N Count	Percent
Significant decrease		
Decrease		
No change	3	21.43%
Increase	11	78.57%
Significant increase		

This training will have a significant impact on: (check all that apply)

Option	N Count	Percent
increasing quality	11	91.67%
increasing productivity	8	66.67%
increasing employee satisfaction	1	8.33%
decreasing costs	4	33.33%
increasing sales	1	8.33%
increasing customer satisfaction	6	50.00%
decreasing cycle time	4	33.33%
decreasing risk	5	41.67%

Courseware									
	N	1+	2+	3+	4+	5+	6+	7	Average
The examples presented helped me understand the content.	16					43.75%	43.75%	12.50%	5.69
The examples presented helped the students understand the content.	1			100.00%					3.00
The material was organized logically.	1			100.00%					3.00
The scope of the material was appropriate to meet the students' needs.	1			100.00%					3.00
The scope of the material was appropriate to my needs.	16				6.25%	50.00%	25.00%	18.75%	5.56
Summary	17			8.57%	2.86%	42.86%	31.43%	14.29%	5.40

Was the material, used for the training provided by Academy.

Option	N Count	Percent
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Yes	1	100.00%
No		

Environment									
	N	1+	2+	3+	4+	5+	6+	7	Average
The physical environment was conducive to learning.	1						100.00%		6.00
The technology (hardware/software) was set up and functioning appropriately.	1							100.00%	7.00
Summary	1						50.00%	50.00%	6.50

Instructor - 139522 - Kaliaperumal, Ramnath									
	N	1+	2+	3+	4+	5+	6+	7	Average
The instructor was knowledgeable about the subject.	16					25.00%	50.00%	25.00%	6.00
The instructor's energy and enthusiasm kept the participants actively engaged.	16					25.00%	43.75%	31.25%	6.06
Summary	16					25.00%	46.88%	28.13%	6.03

Job Impact									
	N	1+	2+	3+	4+	5+	6+	7	Average
I will be able to apply the knowledge and skills learned in this class to my job.	16				6.25%	25.00%	50.00%	18.75%	5.81

What percent of your total work time requires the knowledge or skills presented in this training? Please check only one.

Option	N Count	Percent
0		
10		
20	1	6.67%
30	2	13.33%
40		
50	3	20.00%
60	1	6.67%
70	3	20.00%
80	4	26.67%
90		
100	1	6.67%
61.33%		Option Average

Learning Effectiveness									
	N	1+	2+	3+	4+	5+	6+	7	Average
I learned new knowledge and skills from this training.	16					37.50%	56.25%	6.25%	5.69

Online Delivery									
	N	1+	2+	3+	4+	5+	6+	7	Average
The online delivery had the right level of user interaction or involvement.	16				6.25%	25.00%	50.00%	18.75%	5.81
This delivery method was an effective way for me to learn the material.	16				6.25%	31.25%	43.75%	18.75%	5.75

## Perceived Value

## What about this class was least useful to you?

- NA
- None
- None
- Currently we dont have agile methodology followed
- Samples and Use cases that were used for reference.
- None

## What about this class was most useful to you?

- Knowing vision, project roadmaps, planning etc are more useful and it will help us to follow right vision and roadmaps in our projects.
- The preparation activities for planning of a project in agile
- understanding Agile
- Estimation
- Came to know about agile methodology and compare the best practices from SDLC to Agile
- Since I play the role of a PM, the session on Initiation and Planning was very helpful.
- It was a good learning experience on Agile
- Learning the estimation techniques

## Return on Investment

	N	1+	2+	3+	4+	5+	6+	7	Average
<b>This training was a worthwhile investment in my career development.</b>	16			6.25%	6.25%	31.25%	37.50%	18.75%	<b>5.56</b>

## How can we improve the training to make it more relevant to your job?

- NA
- CBT with quiz
- pratical examples and assignments
- Identify the resources who are currently in this methodology and give training to them to enhance thier knowledge in adapting this course in their job
- More real-time samples would be very useful.
- None

## If you feel you will be successful in applying this learning please provide a few tangible examples of how you will apply it.

- Create proper vision and project roadmaps whenever working with a new assignments.
- My Client is starting some projects in agile methodology
- NA
- We have started on a new initiative, a Program which is going ot be entirely Agile and this session is my stepping stone for success.
- I will apply the understanding gained for estimation, testers role and responsibilities in agile

## Students

	N	1+	2+	3+	4+	5+	6+	7	Average
<b>The students actively took part in class discussions.</b>	1							100.00%	<b>7.00</b>
<b>The students had the right level of knowledge for this class (ie. prerequisites, etc.)</b>	1						100.00%		<b>6.00</b>
<b>The students were energetic and enthusiastic during the class.</b>	1							100.00%	<b>7.00</b>
<b>The students were prepared and organized for the class.</b>	1							100.00%	<b>7.00</b>
<b>Summary</b>	<b>1</b>						<b>25.00%</b>	<b>75.00%</b>	<b>6.75</b>

## Support

	N	1+	2+	3+	4+	5+	6+	7	Average
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The support staff was attentive and helpful.	1							100.00%	7.00
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Support Tools	N	1+	2+	3+	4+	5+	6+	7	Average
After training, my manager and I will discuss how I will use the learning on my job.	16			6.25%		43.75%	43.75%	6.25%	5.44
I will be provided adequate resources (time, money, equipment) to successfully apply this training on my job.	16				6.25%	50.00%	31.25%	12.50%	5.50
My manager and I set expectations for this learning prior to attending this training.	15	6.67%			6.67%	40.00%	33.33%	13.33%	5.27
The participant materials (manual, presentation handouts, job aids, etc.) will be useful on the job.	16					50.00%	37.50%	12.50%	5.63
Summary	16	1.59%		1.59%	3.17%	46.03%	36.51%	11.11%	5.46

\* N = Number of Evaluations

## Response Rate

Form Type	Evaluations Sent	Evaluations Received	Response Rate
Post Event	26	16	61.5%
Instructor Survey	1	1	100.0%

## Report Recommendations

### Interpreting the Report

Below are tips to help you understand the information in the report. For additional information, please click the Help tab above the report.

This report summarizes the questions, question categories, and average scores, along with the frequency distribution of responses, for all evaluations submitted.

Data may be analyzed further through the use of filters to either view data in terms of overall performance or to evaluate a specific course, instructor, location, etc.

N counts may vary depending on the depth the drill into the data. This merely indicates that respondents may not have answered all the questions on the evaluation.

### Recommended Actions

Below are recommended next steps to take after reviewing the information in this report. Additionally, you'll find links to automatically run complementary reports for drilling-down further into the data or analyzing the information in another way.

Schedule this report to be emailed automatically to the course and instructor managers on a daily basis so they are able to review performance on a regular basis.

Review low scoring classes with course and instructor managers to determine actions for improvement.

If the class scores particularly lower than the benchmark for job impact, review the data with the course managers to determine whether the correct people are attending the class.

### Recommended Links

## Report Criteria

Reporting Date:	Nov 27, 2012 to Nov 27, 2012
Include Comments:	Yes
Scale:	1 Low - 7 High
Scale Header:	Strongly Disagree, Strongly Agree
Class:	Agile - Initiating and Planning Nov 27, 2012 - ALP-CSESV044-NA12-11-01

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