



This certificate verifies that
Joshua Wiechman

completed the
Certified Agile Leadership I™ course
on September 18, 2019

Certificant ID: 000598924

A handwritten signature in black ink, appearing to read 'A. Snalley'.

CAL Trainer

A handwritten signature in black ink, appearing to be a stylized 'Z' or 'J'.

Chairman of the Board