

25%-50, 50%-75% and 75%-max ranges and replaced with the range mean.

```
def binRanges
```

```

    elif stats[5] < stats[6]:
        return (stats[5]+stats[6])/2
    elif stats[5] > stats[6]:

```

```

    return system admin
elif role == 'UX' or role=='Architect' or role=='Designer':
    return 'Designer'

```

```
        return role
def grid(x, test_size, alphas):
```

```
for a in alphas:
    clf = MLPClassifier(hidden_layer_sizes=)
```

12	coding skills rating	20000	non-null	int64
13	public speaking points	20000	non-null	int64
14	can work long time before system?	20000	non-null	object
15	self-learning capability?	20000	non-null	object
16	Extra-courses did	20000	non-null	object
17	Certifications	20000	non-null	object
18	workshops	20000	non-null	object
19	talent tests taken?	20000	non-null	object
20	olympiads	20000	non-null	object
21	reading and writing skills	20000	non-null	object
22	memory capacity score	20000	non-null	object
23	Interested subjects	20000	non-null	object
24	interested career area	20000	non-null	object
25	Job/Highest studies?	20000	non-null	object
26	Type of company want to settle in?	20000	non-null	object

```
numericCols = df.select_dtypes('Int64').columns

for col in numericCols:
    stats = df.describe()[col]
    df[col] = df[col].apply(lambda x: binRanges(x, stats))

jobs = pd.DataFrame(df[['Suggested Job Role']])
df = df.drop('Suggested Job Role', axis=1)
x = pd.get_dummies(df, columns=df.select_dtypes('object').columns)
jobs['new Roles'] = jobs[['Suggested Job Role']].apply(lambda x: x.split(' ')[-1])
```

```
pca = PCA(n_components=2)
xpca = pca.fit_transform(x)
dfpca = pd.DataFrame(xpca)
dfpca['y']=df[['Suggested Job Role']]

lda = LDA(n_components=4)
xlda = lda.fit_transform(x,df[['Suggested Job Role']])

sns.set(rc={'figure.figsize':(20,20)})
sns.scatterplot(x=dfpca[0],y=dfpca[1],hue=dfpca.y)

<AxesSubplot: xlabel='0', ylabel='1'>
```

```
ts = [0.2,0.25,0.3,0.35,0.4]
A=[0.0000001,0.0001,0.001,0.01,0.1]

grid(xpca,ts,a)

score with test size: 0.2 and alpha:1e-07: 0.369
confusion-matrix with test size: 0.2 and alpha:1e-07:
[  9  3 13  4  8]
[  3  1  4  2  3]
[ 748 449 1456 447 776]
[  1  0  3  2  1]
[ 14  1  7  5  8]
```

```
[ 770 460 1488 462 785]
[[ 0 0 0 0 0 0]
 [ 3 2 3 2 6]]
score with test size: 0.2 and alpha:0: 0.36625
confusion-matrix with test size: 0.2 and alpha:0:
[[ 10 9 30 4 8]
 [ 6 1 0 0 1 ]]
 [ 748 442 1433 444 765]
 [ 1 0 2 0 1]
 [ 17 11 36 15 21]]
score with test size: 0.2 and alpha:1: 0.37525
confusion-matrix with test size: 0.2 and alpha:1:
[[ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]
 [ 775 464 1501 464 796]
```

```
[ 0 0 0 0 0]
[ 966 579 1874 578 991]
[ 0 0 0 0 0]
[ 2 1 2 2 5]]
score with test size: 0.25 and alpha:0.01: 0.374
confusion-matrix with test size: 0.25 and alpha:0.01:
[[ 0 1 4 0 1]
 [ 0 0 0 0 0]
 [ 963 577 1863 575 988]
 [ 0 0 0 0 0]
 [ 5 2 9 5 7]]
score with test size: 0.25 and alpha:0: 0.3748
confusion-matrix with test size: 0.25 and alpha:0:
[[ 0 1 5 0 1]
 [ 0 0 0 0 0]]
```

```
confusion-matrix wi
```

```

[ 0 0 0 0 0 0]
[ 0 0 0 0 0 0])
=====
space with test size: 0.2 and alpha: 0.03: 0.26616666666666666

```

```
[ 4 1 4 4 1 1]
[ 14 14 24 9 23]
score with test size: 0.3 and alpha:0.01: 0.3748333333333333
confusion-matrix with test size: 0.3 and alpha:0.01:
[ 0 0 0 0 0 0]
[ 0 0 0 0 0 0]
[1156 693 2240 692 1186]
[ 0 0 0 0 0 0]
[ 6 3 11 4 9]
score with test size: 0.3 and alpha:0: 0.3643333333333333
confusion-matrix with test size: 0.3 and alpha:0:
[ 14 18 15 14 19]
[ 3 3 14 3 5]
[1112 658 2140 661 1144]
[ 5 2 4 1 1]
```

```

[[ 1292 758 2485 774 1304]
 [ 2 4 8 4 6]
 [ 27 20 57 16 48]]
score with test size: 0.35 and alpha:0.001: 0.36414285714285716
confusion-matrix with test size: 0.35 and alpha:0.001:
[[ 24 16 57 13 17]
 [ 3 2 11 3 5]
 [ 1296 766 2475 766 1324]
 [ 1 1 1 0 0]
 [ 36 26 82 30 48]]
score with test size: 0.35 and alpha:0.01: 0.37514285714285717
confusion-matrix with test size: 0.35 and alpha:0.01:
[[ 3 1 3 3 2]
 [ 0 0 0 0 0]
 [ 1181 611 2620 689 1347]]

```

```
[[ 25 19 64 16 31]
 [ 0 0 1 1 1]
 [1490 889 2877 892 1523]
 [ 1 0 2 0 1]
 [ 34 20 57 19 37]]

score with test size: 0.4 and alpha:0.0001: 0.36975
confusion-matrix with test size: 0.4 and alpha:0.0001:
[[ 25 14 43 14 22]
 [ 5 1 13 3 6]
 [1505 900 2509 895 1541]
 [ 2 3 6 2 3]
 [ 13 10 30 14 21]]

score with test size: 0.4 and alpha:0.001: 0.365
confusion-matrix with test size: 0.4 and alpha:0.001:
[[ 20 16 56 13 19]
```

```
confusion-matrix with test size: 0.4 and alpha:1e-07
[[ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]
 [1550 928 3001 928 1593]
 [ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]]

grid(xlds,ts,a)

score with test size: 0.2 and alpha:1e-07: 0.28425
confusion-matrix with test size: 0.2 and alpha:1e-07:
[[132 84 255 78 125]
 [ 47 27 84 19 40]
 [408 239 820 267 447]
```

```
[ [ 97 50 208 51 69]
  [ 42 30 68 27 37]
  [498 294 926 308 516]
  [ 44 21 81 25 45]
  [ 94 63 221 53 129]]
score with test size: 0.2 and alpha:0:      0.27575
confusion-matrix with test size: 0.2 and alpha:0
[[105 79 236 68 105]
 [ 55 30 117 37 65]
 [435 235 790 250 435]
 [ 56 40 125 36 56]
 [124 80 226 73 135]]
score with test size: 0.2 and alpha:1:      0.37525
confusion-matrix with test size: 0.2 and alpha:1
[[ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]
 [ 0 0 0 0 0 0]]
```

```

confusion-matrix with test size: 0.25 and alpha:0.001:
[[ 152  94 290  86 132]
 [  59  34 104  25  53]
 [  579 336 1109 339 604]
 [  52  36 115  35  66]
 [ 126  80 258  95 141]]
score with test size: 0.25 and alpha:0.01: 0.297
confusion-matrix with test size: 0.25 and alpha:0.01:
[[ 104  76 236  67 107]
 [  50  31 97  27  51]
 [  631 360 1182 377 642]
 [  57  33 107  30  58]
 [ 126  80 254  79 138]]
score with test size: 0.25 and alpha:0.1: 0.2978
confusion-matrix with test size: 0.25 and alpha:0.1:

```

```

119 132 109 158 242]
score with test size: 0.3 and alpha:0.0001: 0.265
confusion-matrix with test size: 0.3 and alpha:0.0001:
[[ 191 115 410 126 187]
 [ 92 70 178 98 91]
 [ 594 343 1052 337 595]
 [ 106 53 209 96 101]
 [ 179 115 402 119 221]]
score with test size: 0.3 and alpha:0.001: 0.2925
confusion-matrix with test size: 0.3 and alpha:0.001:
[[ 146 90 310 91 125]
 [ 69 52 147 43 95]
 [ 715 410 1260 428 747]
 [ 92 52 162 50 81]
 [ 142 92 272 84 147]]
score with test size: 0.3 and alpha:0.01: 0.2855

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```
[ 0 0 0 0 0 0 1]
[ 0 0 0 0 0 0 0]
[ 0 0 0 0 0 0 0]
score with test size: 0.35 and alpha:le=07: 0.26571428571428574
confusion-matrix with test size: 0.35 and alpha:le=07:
[ 219 141 444 119 221]
[ 91 70 191 60 109]
[ 667 386 1226 416 662]
[ 99 45 179 55 112]
[ 280 170 586 162 290]
score with test size: 0.35 and alpha:0.0001: 0.28585714285714287
confusion-matrix with test size: 0.35 and alpha:0.0001:
[[ 275 164 552 164 276]
[ 70 51 163 49 82]
[ 763 430 1407 422 750]
[ 65 40 131 49 67]
```

```
[ 819 462 1486 451 826]
[ 135 79 245 69 105]
[ 205 138 439 129 235]
score with test size: 0.35 and alpha:: 0.3751428571428571
confusion-matrix with test size: 0.35 and alpha::
[[ 0 0 0 0 0]
 [ 0 0 0 0 0]
 [1356 812 2626 812 1394]
 [ 0 0 0 0 0]
 [ 0 0 0 0 0]]
score with test size: 0.4 and alpha::e-07: 0.2845
confusion-matrix with test size: 0.4 and alpha::e-07:
[[ 229 134 455 145 218]
 [ 142 78 270 80 136]
 [ 876 509 1683 502 862]
```

```
[ [ 141 76 285 72 136]
  [ 72 54 123 44 68]
  [ 987 579 1847 589 195]
  [ 96 52 164 57 77]
  [ 254 187 552 166 337]]

score with test size: 0.4 and alpha:0: 0.27575
confusion-matrix with test size: 0.4 and alpha:0:
[[ 230 130 461 142 211]
 [ 143 79 267 75 152]
 [ 838 483 1562 509 837]
 [ 138 96 298 89 167]
 [ 181 140 393 113 226]]

score with test size: 0.4 and alpha:1: 0.375125
confusion-matrix with test size: 0.4 and alpha:1:
[[ 0 0 0 0 0]
 [ 0 0 0 0 0]
 [ 0 0 0 0 0]
 [ 0 0 0 0 0]
 [ 0 0 0 0 0]]
```

```
[ 333 187 600 195 309]
[ 66 50 171 41 81]
[136 90 291 85 163]
score with test size: 0.2 and alpha:0.001: 0.2505
confusion-matrix with test size: 0.2 and alpha:0.001:
[[143 110 289 91 151]
 [69 42 142 47 91]
 [320 191 618 175 317]
 [ 86 43 160 44 82]
 [157 78 292 107 155]]
score with test size: 0.2 and alpha:0.01: 0.25925
confusion-matrix with test size: 0.2 and alpha:0.01:
[[128 73 241 89 139]
 [ 87 45 168 32 66]
 [357 209 665 209 369]]
```

```

[118 63 236 73 116]
[118 63 238 51 99]
[391 217 698 212 390]
[120 63 236 73 116]
[169 146 409 149 221]
score with test size: 0.25 and alpha:0.0001: 0.255
confusion-matrix with test size: 0.25 and alpha:0.0001:
[[206 125 400 133 212]
 [ 73 43 176 51 90]
 [395 248 759 215 404]
 [ 94 51 186 56 79]
 [200 133 355 125 211]
score with test size: 0.25 and alpha:0.001: 0.2332
confusion-matrix with test size: 0.25 and alpha:0.001:
[[197 117 392 116 233]
 [102 72 218 56 98]

```

```

confusion-matrix with test size: 0.25 and alpha::
[[ [ 0 0 0 0 0 ]
[ 968 580 1876 580 996 ]
[ 0 0 0 0 0 ]
[ 0 0 0 0 0 ]
[ 0 0 0 0 0 ] ]

score with test size: 0.3 and alpha::le=07: 0.24809333333333333
confusion-matrix with test size: 0.3 and alpha::le=07:
[[ [ 0 0 0 0 0 ]
[ 110 69 200 65 108 ]
[ 484 254 910 278 471 ]
[ 126 55 218 78 137 ]
[ 218 156 444 128 212 ] ]

score with test size: 0.3 and alpha::0.0001: 0.24183333333333334
confusion-matrix with test size: 0.3 and alpha::0.0001:

```

```
score with test size: 0.3 and alpha:0: 0.24933333333333332
confusion-matrix with test size: 0.3 and alpha:0:
[[ 120  147  470  111  239]
 [ 150  82  38  74  132]
 [ 443  253  856  280  445]
 [ 134  77  247  85  128]
 [ 213  137  440  146  251]]
score with test size: 0.3 and alpha:1: 0.37818666666666665
confusion-matrix with test size: 0.3 and alpha:1:
[[ 0  0  0  0  0]
 [ 0  0  0  0  0]
 [1162  696  2251  696  1195]
 [ 0  0  0  0  0]
 [ 0  0  0  0  0]]
score with test size: 0.35 and alpha:1e-07: 0.248
```

```

[ 138  74 268 95 144]
[ 287 190 423 167 241]
score with test size: 0.33 and alpha:0.01:      0.257
confusion-matrix with test size: 0.33 and alpha:0.01:
[ 238 154 466 125 270]
[ 142  73 277 86 120]
[ 612 569 1186 592 637]
[ 172 86 273 73 138]
[ 192 130 424 136 229]
score with test size: 0.33 and alpha:0.      0.24528571428571427
confusion-matrix with test size: 0.33 and alpha:0:
[ 251 171 550 164 278]
[ 286 173 271 80 138]
[ 565 292 1052 336 588]
[ 123 95 253 78 137]
[ 769 171 600 154 252]

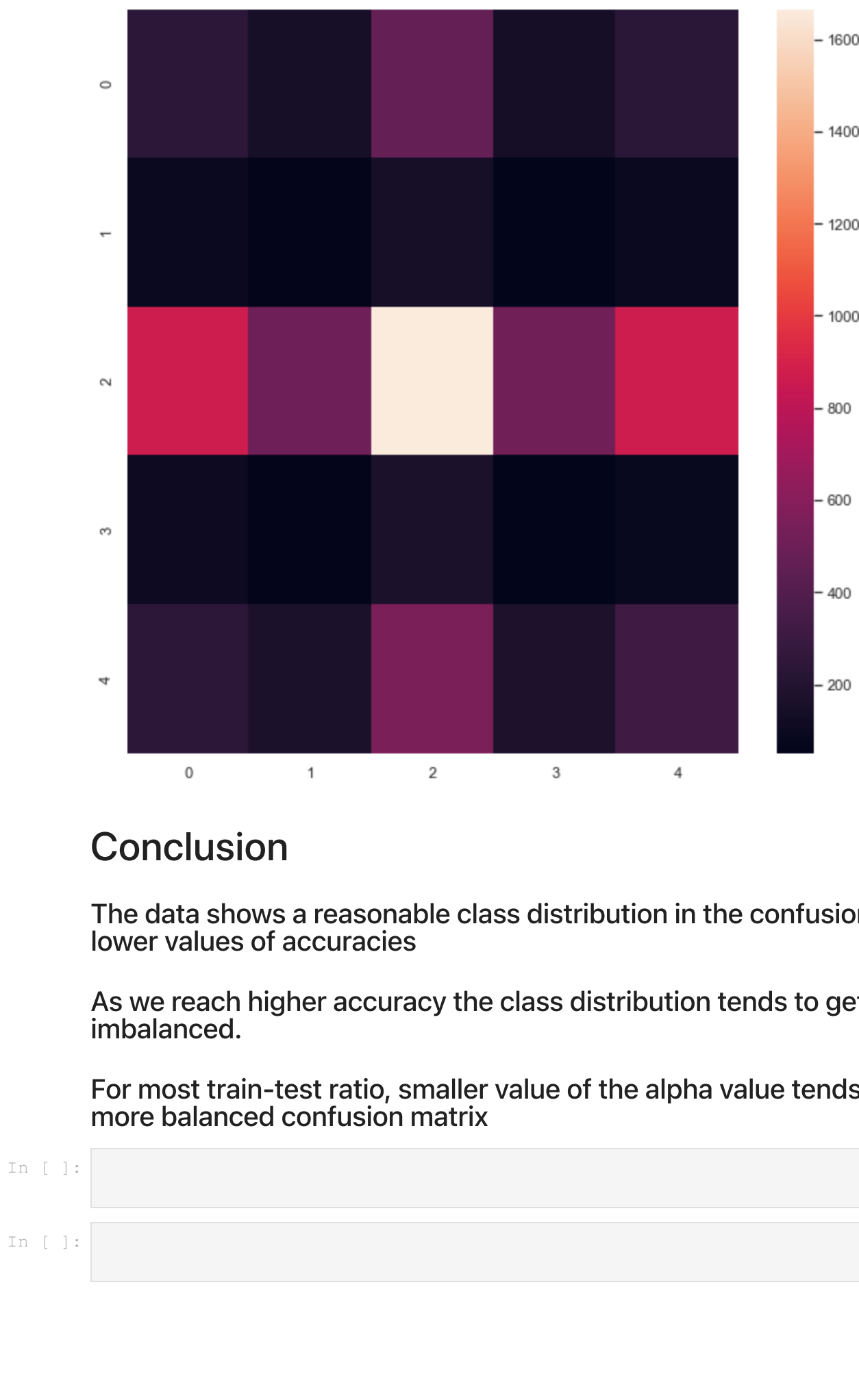
```

```
[ 584 356 1168 356 646]
[ 182 106 322 92 162]
[ 331 202 988 211 316]
score with test size: 0.4 and alpha:0.001: 0.2535
confusion-matrix with test size: 0.4 and alpha:0.001:
[[ 289 194 552 172 328]
 [ 160 105 336 118 160]
 [ 631 362 1235 384 629]
 [ 191 95 320 91 168]
 [ 279 172 558 163 308]]
score with test size: 0.4 and alpha:0.01: 0.24225
confusion-matrix with test size: 0.4 and alpha:0.01:
[[ 263 189 556 172 304]
 [ 177 123 360 108 221]
 [ 596 323 1112 358 594]
```

```
# score with test size: 0.4 and alpha:0: 0.2755
# confusion-matrix with test size: 0.4 and alpha:0:

X_train, X_test, y_train, y_test = train_test_split(xlda, y, stratify=y, random_state=0)
clf = MLPClassifier(hidden_layer_sizes=(300,200,100),alpha=0, max_iter=200)
cm = confusion_matrix(clf.predict(X_test),y_test)
```





## Conclusion

The data shows a reasonable class distribution in the confusion matrix for lower values of accuracies

As we reach higher accuracy the class distribution tends to get imbalanced.

For most train-test ratio, smaller value of the alpha value tends to give a more balanced confusion matrix

In [ ] :

In [ ] :