

Board of Directors

Our Board sets the overall direction for the Group’s strategy and its diversity in skills, backgrounds, experiences and gender enhances decision-making and contributes to our long-term success.



Lee Theng Kiat | 71

Chairman,
Non-independent and
Non-executive Director

Committee(s)

- Chairman, Finance and Investment Committee
- Member, Corporate Governance and Nominations Committee
- Member, Executive Resource and Compensation Committee

Date of Appointment

- Director on 15 January 2020
- Chairman on 30 July 2020

Last Re-elected

28 July 2023

Number of Directorships in Listed Companies (Including Singtel)

1



Yuen Kuan Moon | 57

Group Chief Executive Officer,
Non-independent and
Executive Director

Committee(s)

Member, Technology and Resilience Committee

Date of Appointment

Director and Group Chief Executive Officer on 1 January 2021

Last Re-elected

30 July 2021

Number of Directorships in Listed Companies (Including Singtel)

1



John Arthur | 69

Independent
Non-executive Director

Committee(s)

- Member, Risk and Sustainability Committee
- Member, Technology and Resilience Committee

Date of Appointment

1 January 2022

Last Re-elected

29 July 2022

Number of Directorships in Listed Companies (Including Singtel)

1



Gautam Banerjee | 69

Lead Independent and
Non-executive Director

Committee(s)

- Chairman, Audit Committee
- Chairman, Corporate Governance and Nominations Committee
- Member, Risk and Sustainability Committee

Date of Appointment

- Director on 1 March 2018
- Lead Independent Director on 30 July 2021

Last Re-elected

30 July 2021

Number of Directorships in Listed Companies (Including Singtel)

2



Gail Kelly | 68

Independent
Non-executive Director

Committee(s)

- Chairman, Executive Resource and Compensation Committee
- Member, Audit Committee
- Member, Corporate Governance and Nominations Committee

Date of Appointment

26 December 2018

Last Re-elected

29 July 2022

Number of Directorships in Listed Companies (Including Singtel)

2

Board of Directors



Lim Swee Say | 69

Independent
Non-executive Director

Committee(s)

- Chairman, Technology and Resilience Committee
- Member, Finance and Investment Committee

Date of Appointment

1 June 2021

Last Re-elected

30 July 2021

Number of Directorships in Listed Companies (Including Singtel)

4



Christina Ong | 72

Independent
Non-executive Director

Committee(s)

- Member, Corporate Governance and Nominations Committee
- Member, Risk and Sustainability Committee

Date of Appointment

7 April 2014

Last Re-elected

29 July 2022

Number of Directorships in Listed Companies (Including Singtel)

3



Rajeev Suri | 56

Independent
Non-executive Director

Committee(s)

- Member, Executive Resource and Compensation Committee
- Member, Technology and Resilience Committee

Date of Appointment

1 January 2021

Last Re-elected

30 July 2021

Number of Directorships in Listed Companies (Including Singtel)

3



Tan Tze Gay | 59

Independent
Non-executive Director

Committee(s)

- Member, Audit Committee
- Member, Executive Resource and Compensation Committee

Date of Appointment

6 February 2023

Last Re-elected

28 July 2023

Number of Directorships in Listed Companies (Including Singtel)

2



Teo Swee Lian | 64

Independent
Non-executive Director

Committee(s)

- Chairman, Risk and Sustainability Committee
- Member, Corporate Governance and Nominations Committee
- Member, Executive Resource and Compensation Committee
- Member, Technology and Resilience Committee

Date of Appointment

13 April 2015

Last Re-elected

30 July 2021

Number of Directorships in Listed Companies (Including Singtel)

3



Wee Siew Kim | 63

Independent
Non-executive Director

Committee(s)

Member, Finance and Investment Committee

Date of Appointment

1 October 2020

Last Re-elected

30 July 2021

Number of Directorships in Listed Companies (Including Singtel)

3

Board of Directors



Yong Hsin Yue | 52

Independent
Non-executive Director

Committee(s)
Member, Finance and Investment
Committee

Date of Appointment
1 January 2022

Last Re-elected
29 July 2022

**Number of Directorships in Listed
Companies (Including Singtel)**
1



Yong Ying-I | 60

Independent
Non-executive Director

Committee(s)
Member, Risk and Sustainability
Committee

Date of Appointment
15 November 2022

Last Re-elected
28 July 2023

**Number of Directorships in Listed
Companies (Including Singtel)**
1

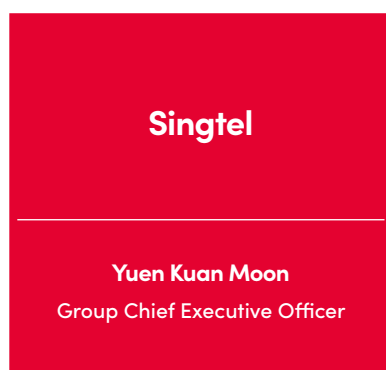
Refer to pages 234 to 237 for biographies.

Notes:

- ⁽¹⁾ The information in this section is as at 8 June 2024.
- ⁽²⁾ Mr Bradley Horowitz stepped down from the Singtel Board following the conclusion of the Annual General Meeting on 28 July 2023.

Group Organisation Structure

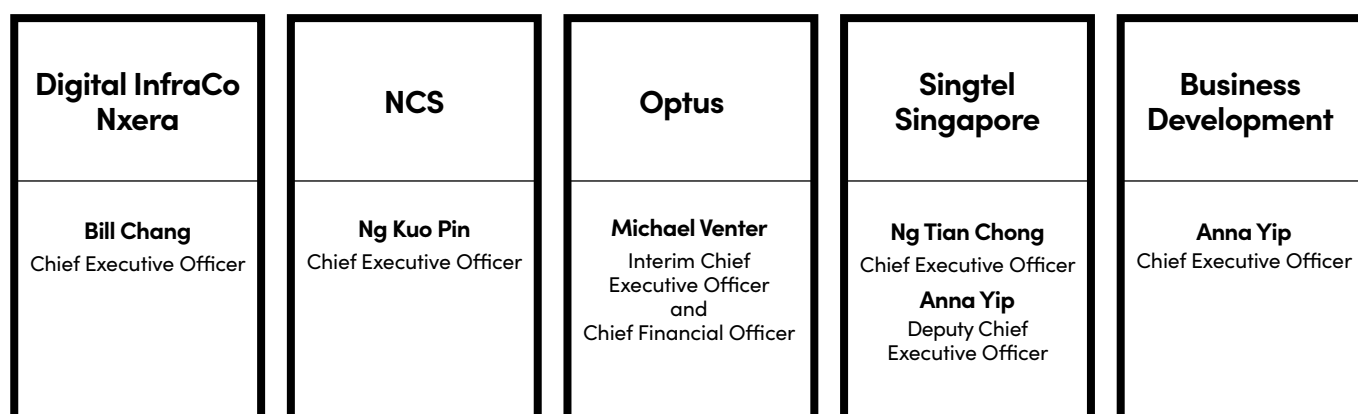
As of 1 June 2024



GROUP FUNCTIONS⁽¹⁾



OPERATING UNITS AND SUBSIDIARIES



Note:

⁽¹⁾ The Group Chief Internal Auditor reports functionally to the Audit Committee and administratively to the Group Chief Executive Officer.

Group Management Committee

Our Group Management Committee comprises members with demonstrated leadership capabilities and expertise in areas critical to our success, including technology, engineering, finance, human capital and consulting.



From left to right:

1. William Woo

Group Chief Information Officer /
Group Chief Digital Officer

2. Ng Tian Chong

Chief Executive Officer,
Singtel Singapore

3. Aileen Tan

Group Chief People and
Sustainability Officer

4. Ng Kuo Pin

Chief Executive Officer,
NCS

5. Yuen Kuan Moon

Group Chief Executive Officer

6. Jorge Fernandes

Group Chief Technology Officer