

18th Nov 2024

Mr. Lakshman Surla
D.no:1-478, Chitrada, East Godavari
Pitharum Mandal, Mokkathota,
Andhra Pradesh

Dear Lakshman Surla,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Angular Developer** in our organization on the following terms and conditions.

Date of Joining: **18th Nov'24**

Salary: Your Annual employment Cost to the company would be Rs: 3,50,000/- (Rupees Three lakh Fifty thousand Only) the details of which is been given in the Annexure attached below. Income Tax and / or any other government levies will be deducted wherever applicable.

Place/Transfer: Your present place of work will be at Hyderabad, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on two months' notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

CIN:U72900TG2021PTC154531

INNODIGITAL SOLUTIONS PRIVATE LIMITED, Dwaraka Trinity, 3rd Floor, Plot No 200, Block B, Survey Nos.43/P, 44/P, 45, 46 and 48 Part, Kavuri Hills, Guttalabegumpet, Hyderabad 500033

contact@innodigital.in

1. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.

2. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

3. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

4. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

5. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

6. You will be responsible for **safekeeping** and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to INNODIGITAL SOLUTIONS family and look forward to a fruitful collaboration.

With best wishes

INNODIGITAL SOLUTIONS PRIVATE LIMITED



Authorized Signatory

ANNEXURE

Name : Mr. Lakshman Surla
Designation : Angular Developer
Date of joining : 18th Nov 2024
Location : Hyderabad

Basic	P.M	13125.00
House Rent Allowance	P.M	7291.00
Special Allowance	P.M	8750.00
Total	P.A	350000.00

