

Increment Letter

To, Mr. Siva Narayana Balaji , Hyderabad

Subject: Revised salary

Dear Balaji,

We are pleased to inform you that, following your recent performance review, your revised salary will be effective from **June 2025**.

Your revised salary stands as per the break-up given below:

Earnings	Monthly Amount	Annual Amount
Basic salary	14,280	1,71,360
HRA	5,712	68,544
Special allowance	10,481	1,25,772
Conveyance	1600	19,200
EPF	3,427	41,124
Professional Tax	200	2,400
ESI		-
Gross Salary	35,700	4,28,400
NET SALARY	32,073	3,84,876

This decision reflects your valuable contributions to the company's success. We appreciate your hard work, dedication and commitment to achieving our goals.

Congratulations once again on your well-deserved salary revision.

Best Regards



Bharath Guptha CEO Date: 12.06.2025