

## Acknowledgement of Full and Final settlement

Date:18/06/2025

To, Mr. Jayanth,

This is to inform you that you are terminated from the employment due to low performance during the probation period as per the company policies.

Below provided is the salary computed as per your service with us, the below to the salary will be process by 20th June. Also please acknowledge the same to proceed.

The amount to be processed is ₹15,355. We like to inform you that certain terms and conditions of your arrangement/employment would continue to apply to you even after your cessation of employment with the Firm, in particular, you shall continue to abide by the following policies and provisions:

- You acknowledge that the Firm shall own all rights, title and interest including copyright in any work created by you during the course of your arrangement/employment with the Firm.
- You will return all confidential information prepared or accessed by you, without retaining any copies.
- You will not disclose or use any confidential information (whether or not created by you) of the Firm or any of its past or present clients in any manner or for any reason whatsoever, including sharing such confidential information with any third party or sending or transmitting it to yourself using any official or personal email address, external storage devices or cloud storage or third-party messaging applications(e.g. Whatsapp, Telegram etc.).
- You will continue to abide by the Social media policy of the firm and continue to reflect, on social media platforms, the name of the correct legal entity with whom you were employed with at the relevant time.
- You shall not make, at any time, directly or indirectly, any disparaging, adverse or negative communications, disseminations or statements of whatever kind (including those capable of causing harm to reputation or good will) and in whatever context, through any medium (Including through social media/closed groups), about the Firm



and or its member firms and Sub licensees and/or their shareholders, officers, directors, partners, employees, advisors, and their services, business and activities, policies and practices, clients, plans, procedures or products etc.

In addition to the above all other terms and conditions of arrangement/employment which by their nature, term or effect are intended to survive the cessation of your arrangement/employment with the Firm shall continue to apply even after your superannuation.

Regards..!

Ozrit Ai Solutions Pvt Ltd.

13/06/2021

**Authorized Signature** 

M-Joyanth Soirny