



Xsilica Software Solutions Pvt. Ltd.

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OFFER LETTER

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December 19, 2022

Asapu Sri Kumar Manikanta
6-4-67/1
ashok nagar Amalapuram
East Godavari
AndraPradesh 533201

Welcome to Xsilica,

Dear Manikanta,

With reference to the discussion, we had with you, we are pleased to place you as a **Junior Software Engineer** in our organization. You will be on probation for a period of 3 months and your overall contribution and business targets achieved will be reviewed. During the probation period your activities will be monitored in all aspects. Depending on the satisfactory level of your performance, your probation period may be altered.

Please send us the soft copies of below listed documents for our records:

- 1) Offer letter/Relieving letter from your last employers.
- 2) Educational Certificates in support of your qualification (including degree certificate and final mark/grade sheets), experience and emoluments.
- 3) Salary certificates from your last employer
- 4) Four passport size photographs
- 5) Bank Statements for three months
- 6) ID Proofs (PAN/Driving License/Passport/Aadhaar card)
- 7) Address proofs (Aadhaar/Election ID / Driving License)

Your Annual Gross Compensation salary is **Rs 240000/- (Two Lakhs and Forty Thousand Only)** and will be subjected to statutory and other deductions as per the company policies and practices.

Your start date is **21 December, 2022**. We are very excited to have you onboard and we look forward to making this a fun and mutually beneficial relationship!

For XSILICA SOFTWARE SOLUTIONS PVT LTD,

Seema Gurung

Seema Gurung
(HR – Manager)

Date: 19/12/2022

Signature:

A.S.K. Manikanta