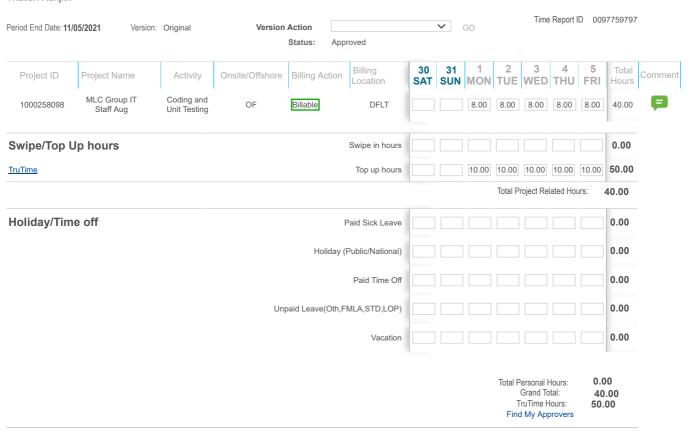
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Note: TruTime Swipe hours will be updated within ~1 day of your last swipe out. TruTime TopUp hours (applied / approved) will be refreshed within ~8 hours of update. Time format for TruTime-HH:MM; ESA-HH.MM (e.g. TruTime=8:30, then (.30/.60 = .50) and TruTime in ESA will be 8.50)



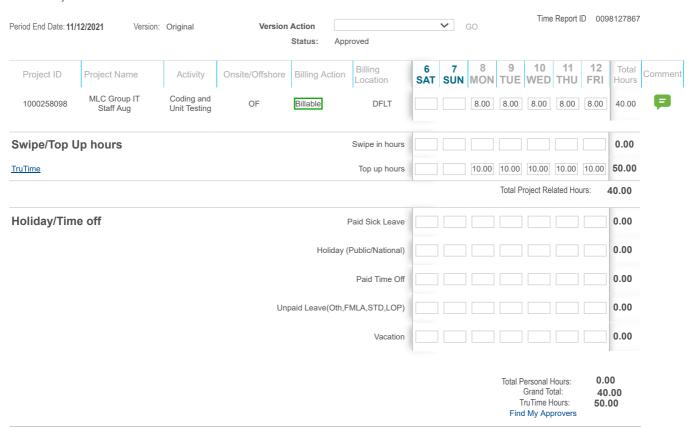
By clicking on 'Submit with Confirmation', I certify that, in compliance with Cognizant Policy and the code of ethics, I have provided complete and accurate data in this timesheet submission. I understand that submitting inaccurate data may result in rejection of my timesheet and that I could also be subject to disciplinary action up to, and including, termination of my employment with Cognizant.



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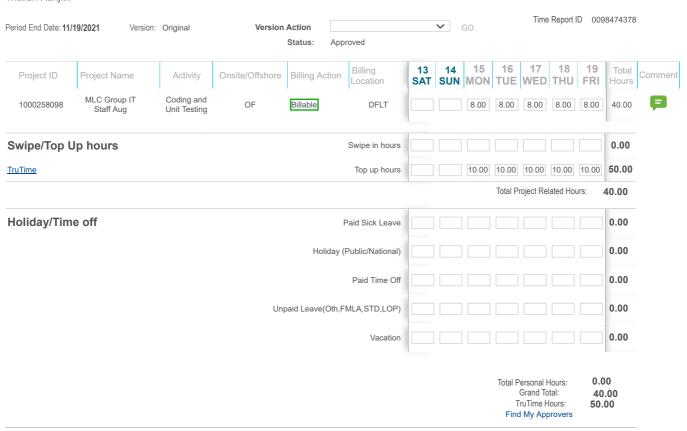
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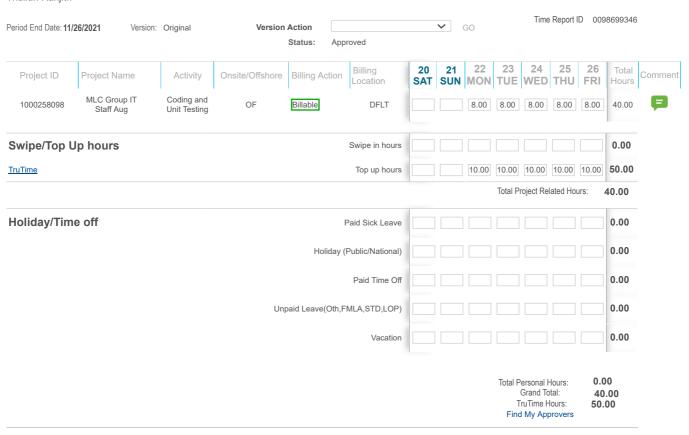
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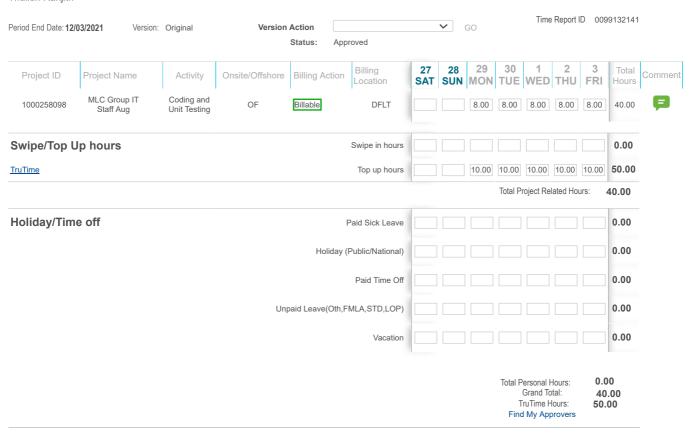
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