

Salary Payslip for the Month of December-2020

Pay Period 01.12.2020 to 31.12.2020

Ranjith N



HCL TECH Ltd. - IOMC

Employee ID	: 51739346	Bank Name & Account No	: HDFC BANK 50100239419462
Person ID	: 51739346	Location (CWL)	: Chennai SEZ SDB 4
Designation	: SENIOR ANALYST	Department	: HCLISD-USGEO-SISP-AUTOMAT
DOJ / Gender	: 28.06.2018 / Male	Band	: E1
PAN No	: BWLPR6768L	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/403619	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 101316547482	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	15,266.00	Basic Salary	15,266.00	Medical Prem. Recoverable	333.33
HRA	7,633.00	Arr. Basic Salary	198.00	CF PF Monthly	24.00
Holiday Allowance	3,761.00	HRA	7,633.00	Ee PF contribution	1,832.00
Adv Monthly Perfr. bonus	4,403.00	Arr. HRA	98.00	Ee LWF contribution	10.00
BHA Allowance	3,000.00	Holiday Allowance	3,761.00		
Engagement PB	1,487.00	Arr.Holiday Allowance	5,622.00		
Food Wallet	2,000.00	Adv Monthly Perfr. bonus	4,403.00		
		Arr.Adv Mn. Perfr. bonus	2,974.00		
		BHA Allowance	3,000.00		
		Engagement PB	1,487.00		
		Arr. Engagement PB	2,974.00		
		Food Wallet	2,000.00		
Total Standard Salary	37,550.00	Gross Earnings	49,416.00	Gross Deductions	2,199.33
				Net Pay	47,216.67

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
	Taxable Income till Pr. Month	258,832.02	Provident Fund	21,003.00	April' 20 0.00
	Current Mth Taxable income	49,416.00	Voluntary PF	0.00	May' 20 0.00
	Projected Standard Salary	112,650.00			June' 20 0.00
	Taxable Ann Perks	0.00			July' 20 0.00
	NPS ER contribution	0.00			August' 20 0.00
	Gross Salary	420,898.02			September' 20 0.00
	Standard Deduction	50,000.00			October' 20 0.00
	Exemption U/S 10	0.00			November' 20 0.00
	Tax on Employment (Prof. Tax)	1,250.00			December' 20 0.00
	Income under Head Salary	369,648.00			January' 21 0.00
	Interest on House Property	0.00			February' 21 0.00
	Gross Total Income	369,648.00			March' 21 0.00
	Agg of Chapter VI	21,003.00			
	Total Income	348,650.00			
	Tax on Total Income	4,932.50			
	Tax Credit	4,932.50			
	Health and Education cess	0.00			
	Tax payable	0.00			
	Tax deducted so far	0.00			
	Balance Tax	0.00	Total	21,003.00	Total 0.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.