

03 December 2024

Dear Ranjith S,

Effective (3rd Dec 2024) We will closely assess your performance, ability to learn, and how well you handle challenges in the tasks and projects assigned to you.

## Here's what we expect:

- **Performance**: Focus on delivering quality work on time and meeting project goals.
- **Learning**: Show eagerness to learn and improve, whether it's new skills or refining current ones.
- **Challenges**: Be ready to take on responsibilities that may test your problem-solving and teamwork.

This assessment will help us ensure **recognize your contributions** during this time.

As previously discussed, for your information **Notice period is set for three months**, This notice period is not just about transition but also an opportunity for you to demonstrate your potential and leave a positive impression. We're confident in your abilities and look forward to seeing your contributions in upcoming days.

Employee's Signature: \_ S. Rath

Date: 03/12/2024

Sincerely,

Akshay Kumar D

Founder & Director, Devwemo

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