

Job Recruitment Portal – Medium

S.H.I.E.L.D has just discovered that the imminent threat to humanity – Thanos. They require more Avengers to team up and fight him off. So, they have decided to develop a website dedicated to hiring new Avengers. You being the best developer in the universe, took this challenge. So, Snap your fingers and start developing ASAP.

Basic Features:

1. Login/ Signup for Developers and Companies.
2. Each company to have its own page, where it can post relevant posts about company.
3. A different section on company page that has current job openings listed.
4. Developers should also have a page, where they can build their portfolio.
5. Developers should be able to subscribe to a company to get notified about latest openings.
6. Notification to developers when companies select their application.
7. Search section to search for companies. (Make this search easier for developers)
8. Ability to apply to an opening
9. Developers can see Stats of all their previous applications.
10. Companies can see Stats of all candidates that have applied for the current opening

Advanced features:

1. Peer to peer messaging
2. Recommend openings to developers as per their choices.
3. Filters for selection of candidates by companies after receiving applications (such as minimum CPGA)
4. Assign developers a hidden score based on an evaluation test on joining the platform.
5. Sort the applications on the hidden score so that developers with high score have more chances to get shortlisted.
6. Prevent abuse of this testing criteria.
7. An assessment section where companies can organize test/quizzes for developers, in further rounds

