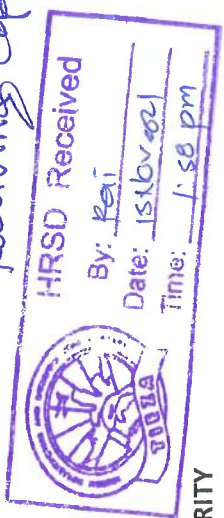


Receiving Copy



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Individual Performance Commitment and Review (IPCR)

I, IRENE R. TUMA OB, of the BUSINESS DEVELOPMENT DEPARTMENT, Business Research & Development Division,
commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period
January to June 2021

[Signature]

IRENE R. TUMA OB

Ratee

Date: _____

| Reviewed by | Date | Approved by | Date |
|--------------------------|------|---|------|
| <i>[Signature]</i> | | | |
| MA. EVELYNE A. FRANCISCO | | <i>[Signature]</i> JETRO NICOLAS F. DOZADA | |

| STRATEGIC OBJECTIVES/ FUNCTIONS | SUCCESS INDICATOR | Actual Accomplishments | RATING | | | | Remarks |
|------------------------------------|-------------------|------------------------|--------|----|----|----|---------|
| | | | Q1 | E2 | T3 | A4 | |
| STRATEGIC OBJECTIVE | | | | | | | |



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Individual Performance Commitment and Review (IPCR)

| STRATEGIC OBJECTIVES/ FUNCTIONS | SUCCESS INDICATOR | Actual Accomplishments | RATING | | | | Remarks |
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| | | | Q1 | E2 | T3 | A4 | |
| CORE Formulation of Business Plan | Environmental & Social Analysis Report for Business Plan submitted to Business Development Officer by June 25, 2021 acted upon 3rd submission | Envi & Social Considerations for Analysis submitted to Bus. Dev. Officer June 15, 2021 Approved for consideration | 3.00 | | 5.00 | 4.00 | |
| Project Concept Note for Protected Areas for Development and Sustainability for Tourism Development | Inputs to Project Concept Note submitted by May 24, 2021 and acted upon 3rd submission | DRAFT Project Concept Note for PADS submitted April 25, 2021 approved upon 1st submission | 5.00 | | 5.00 | 5.00 | |
| FINAL AVERAGE RATING | | | 4.00 | | 5.00 | 4.50 | |
| Comments and Recommendations for Development Purposes | | | | | | | |
| <p><i>Ms. Tumaob is actively involved in the Investment Committee and TOURIST program of the DOT, TIEZA and LEA as TUG Head and handles the environmental and social analysis of the activities for business plan. She is a dedicated and competent manager.</i></p> | | | | | | | |
| Discussed with | Date | Assessed by | Date | Final Ranking by | | Date | |
| | | I certify that I discussed my assessment of the performance with the employee. | | | | | |
| | | <i>MA. EVELYNE A. FRANCISCO</i> | | | | <i>Amor Cortez</i> | |
| IRENE R. TUMAOb | | MA. EVELYNE A. FRANCISCO | | | | JETHO NICOLAS E. LOZADA | |

INDIVIDUAL RATING MATRIX - 1st Semester 2021

NAME OF EMPLOYEE: IRENE R. TUMAOB

| Strategic Objective | Individual Level | | | |
|---|---|---|------------|--|
| | Success Indicators | Quality | Efficiency | Timeliness |
| CORE Formulation of Business Plan | Environmental and Social Analysis Report for Business Plan submitted to Business Development Officer by June 25, 2021 acted upon 3rd submission | 5 - E & SA Report acted upon 1st submission | | 5 - E & SA Report submitted by June 21 |
| | | 4 - upon 2nd submission | | 4 - by June 24 |
| | | 3 - upon 3rd submission | | 3 - by June 25 |
| | | 2 - upon 4th submission | | 2 - by June 28 |
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| | | 2 - upon 4th submission | | 2 - by May 31, 2021 |
| | | 1 - No submission | | 1 - beyond May 2021 |



Irene Tumaob <irenerestayumaob2016@gmail.com>

Project Concept Note for PADS

2 messages

Irene Tumaob <irenerestayumaob2016@gmail.com>

Sun, Apr 25, 2021 at 5:22 PM

To: jc ocampo <jcocampo01230@gmail.com>

Cc: ZENAIDA QUINAHAN <zen8862004@yahoo.com>, cez saclolo <cez_cs@yahoo.com>

Teng:

Submitting the DRAFT Project Concept Note for the Protected Area for Development and Sustainability (PADS).

I have thoughts on this but just the same accomplished as required as this I believe is part of the Department's OPCR as well as AMS Sector's Scorecard.

I would like to discuss the program further and hopefully get some directions.

Attached, for your comments and inputs.

thank you,

irene 🌸

**PADS 2021 project concept note.docx**

131K

cez saclolo <cez_cs@yahoo.com>

Mon, Apr 26, 2021 at 9:51 AM

Reply-To: cez saclolo <cez_cs@yahoo.com>

To: Irene Tumaob <irenerestayumaob2016@gmail.com>

Acknowledged receipt of your email. Thank you.

Ma. Cecilia C. Saclolo*Business Development Department**Assets Management Sector***TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY**

6th & 7th Floors, Tower 1 Double Dragon Plaza Double Dragon Meridian Park

Macapagal Avenue corner EDSA Extension Bay Area, Pasay City 1302

Phone No.: (+632) 8249-5900 Local 733 & 735

Email Address: cez_cs@yahoo.combrdd.tieza@gmail.comWebsite: www.tieza.gov.ph

[Quoted text hidden]



Irene Tumaob <irenerestayumaob2016@gmail.com>

Envi and Social Impacts Intra LOT 991

2 messages

Irene Tumaob <irenerestayumaob2016@gmail.com>

Tue, Jun 15, 2021 at 9:54 AM

To: Noel Bayani <elvbayani@yahoo.com>

Cc: cez saclolo <cez_cs@yahoo.com>

Noel:

Submitting to you my insight for the environmental and social aspect for Intramuros LOT 991.

As mentioned in the document, in the absence of a concept plan, one can only surmise the extent of environment and social risks and impacts. It can be linked or associated only based on discussions and ideas shared during meetings.

For your consideration.

irene 🌀

**Intramuros LOT 991 Potential Envi & Social Impacts.docx**

22K

Emmanuel Bayani <elvbayani@yahoo.com>

Tue, Jun 15, 2021 at 7:32 PM

To: Irene Tumaob <irenerestayumaob2016@gmail.com>

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useful as we move forward.

[Quoted text hidden]



Irene Tumaob <irenerestayumaob2016@gmail.com>

DRAFT PADS Program

1 message

Irene Tumaob <irenerestayumaob2016@gmail.com>

Fri, Sep 3, 2021 at 5:21 PM

To: ZENaida QUINAHAN <zen8862004@yahoo.com>

Cc: cez saclolo <cez_cs@yahoo.com>, "ma. cristina macabenta" <mcam07@yahoo.com>

Zen:

Attached is the DRAFT of PADS Program for review and comments.

irene 



PADS Program v.1.2.docx

208K



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
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IRENE R. TUMA OB
 Ratee

Date: _____




| Reviewed by | Date | Approved by | Date |
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| | | | |
| MA. EVELYNE A. FRANCISCO | | JETRO NICOLAS LOZADA | |

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|  IRENE R. TUMAOb | |  MA. EVELYNE A. FRANCISCO | |  JETRO NICOLAS F. LOZADA | |

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

INDIVIDUAL RATING MATRIX - 1st Semester 2021

NAME OF EMPLOYEE: IRENE R. TUMAOB

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