

TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY Individual Performance Commitment and Review (IPCR)

commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period I, JOSE RAMON L. RAMOS, of the BUSINESS DEVELOPMENT DEPARTMENT, Sales Division, July - December 2019

JOSE RAMION L. RAMOS Ratee

Date:

Reviewed by	Date	Approved by	Date
The state of the s		Manages	
EVA MARIE MIVICEDO		MA. EVELÝNE A. FRANCISCO	

STRATEGIC OBJECTIVES/				RAT	RATING		
FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	0,1	E2	T3	A4	Remarks
CORE SUPPORT FUNCTION	Designed / Laid Out collateral, marketing and promotional materials for both operating and nonoperating properties of TIEZA acted upon by the DM 7 wd from submission	Acted upon 2nd submission; signed within 3 days	4.000		5.000	4.500	
	Marketing Plan of Club Intramuros Golf Course acted upon by the DivM 7 WD after submission	Acted upon 2nd submission; signed within 3 days	4.000		4.000	4.000	

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FUNCTIONS		SUCCESS INDICATOR	Actual Accomplishments	ts q1	E2	T3	A4	Remarks
CORE SUPPORT FUNCTION	Promotiona implemente related func by the DM 7	Promotional Booth/Stage and venue set-ups implemented in sponsored events of various tourism related functions participated in by TIEZA acted upon by the DM 7 WD from submission	Acted upon 2nd submission; signed within 3 days	4.000	0	5.000	4.500	
FINAL AVERAGE RATING				4.000		4.667	4.333	
Comments and Recommendations for Development Purposes	ions for Deve	elopment Purposes						
Discussed with	Date	Assessed by	Date	Final Ranking by	nking by			Date
		I certify that I discussed my assessment of the performance with the employee.	erformance					
		Int.			18710	Shanontes	des .	
JOSE RAMON L. RAMOS	MOS	EVA MARIE M. VICEDO	VICEDO		MA. E	MA. EVELYNE A. FRANCISCO	FRANCIS	0

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

BUSINESS DEVELOPMENT DEPARTMENT RATING MATRIX SALES DIVISION 1ULY - DECEMBER 2019

JOSE RAMON RAMOS

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			operating properties of	CORE FUNCTION
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3-acted upon 7 WD		3 - Upon 3rd		
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TIMELINESS	EEEICIENCA	YTIJAUQ		
Ratings for	ron agniteR	not sanitasa		OBJECTIVE
To noitgiton of	to noitginsed	Description of	SUCCESS INDICATORS	STRATEGIC
	LEVEL	INDIVIDUAL		