






TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Individual Performance Commitment and Review (IPCR)

I, **JULIUS MAR G. TAMBO**, of the **Intramuros & Rizal's Bagumbayan Light and Sound Museum (IRBLSM)**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2020.

JULIUS MAR G. TAMBO
 Ratee
 Date:

Reviewed and Approved by		Date					
 Atty. MA. TERESA C. ALVAREZ Manager, Operations Department/ Officer-in-Charge, IRBLSM							
STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
CORE	Preparation of Maintenance Manual of the Intramuros and Rizal's Bagumbayan Light and Sound Museum and submission on December 17, 2020 accepted upon 2nd revision.	Prepared and submitted the maintenance Manual on December 16, 2020 accepted upon 1st revision.	4.000		4.000	4.000	
	Preparation of report on the status of the rehabilitation of the IRBLSM, which started on October, 2021, and submission of one (1) report within each month.	Perepared and submitted one (1) report on the status of IRBLSM, which started on October 2021, within each month.	3.666		5.000	4.333	
FINAL AVERAGE RATING			3.833		4.500	4.167	Very Satisfactory

Comments and Recommendations for Development Purposes				
<i>Recommendations for training on cash collection rules and regulations to government</i>				
Discussed with	Date	Assessed by	Date	Final Ranking by
		I certify that I discussed my assessment of the performance with the employee.		
 JULIUS MAR G. TAMBO Cashier C				 Atty. MA. TERESA C. ALVAREZ Manager, Operations Department Officer-in-Charge, IRBLSM

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

OPERATIONS DEPARTMENT
INTRAMUROS & RIZAL'S BAGUMBAYAN LIGHT & SOUND MUSEUM
RATING MATRIX
July to December, 2020

SUCCESS INDICATOR	TIMELINESS	QUALITY
Preparation of Maintenance Manual of the Intramuros and Rizal's Bagumbayan Light and Sound Museum and submission on December 17, 2020 accepted upon 2nd revision.	5 - Submitted on or before Dec. 15, 2020 4 - Submitted on Dec. 16, 2020 3 - Submitted on Dec. 17, 2020 2 - Submitted on Dec. 18, 2020 1 - Submitted beyond Dec. 18, 2020	5 - Accepted without revision 4 - Accepted upon 1st revision 3 - Accepted upon 2nd revision 2 - Accepted upon 3rd revision 1 - Accepted upon 4th revision
Preparation of report on the status of the rehabilitation of the IRBLSM, which started on October, 2021, and submission of one report within each month.	5 - Submitted report within each month 1 - No submission	5 - 2 reports 4 - 3 - 1 report 2 - 1 - no report