



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Office Performance Commitment and Review (OPCR)

I, JETRO NICOLAS F. LOZADA, Assistant Chief Operating Officer of the Assets Management Sector commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for period January 1 - June 30, 2020

By: *[Signature]*
Date: 10/21/20
Time: 3:53pm

Approved by:

POCHOLO J.D. PARAGAS
Chief Operating Officer

[Signature]
JETRO NICOLAS F. LOZADA
ACOO, Assets Management Sector

Rating Scale :	5 - Outstanding	2 - Unsatisfactory
	4 - Very Satisfactory	1 - Poor
	3 - Satisfactory	

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATORS	Allotted Budget	Department Accountable	Actual Accomplishments	RATING				Remarks
					Q1	Q2	Q3	Q4	
SO 4: Achieved Financial viability and sustainability of TIEZA Assets	1. Achieved a Net Income of 30M for all revenue generating assets at the end of June 30, 2020		OPED / BUDD						
SOS: Development of Customer-Centric Products & Services	2. Properties recommended for appraisal approved by June 30, 2020 upon 3rd submission		BUDD						
SUPPORT Strategic Personnel Development Program	3. Draft Operations Manual approved by June 30, 2020 upon 3rd submission		OPED						
	100% of personnel with competency based enhancement needs sent to competency based training.		AMS						



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AVERAGE RATING

CATEGORY	RATING			
	Q1	E2	T3	A4
Strategic Objective SO4: Achieved Financial viability and sustainability of TIEZA assets 1. Achieved a Net Income of P30M for all revenue generating assets at the end of June 30, 2020. 2. Properties recommended for appraisal approved by June 30, 2019 upon 3rd submission 3. Draft Operations Manual for two (2) entities with two (2) revisions approved by June 30, 2020				
Support Function Strategic Personnel Development Program 100% of personnel with competency based enhancement needs sent to competency-based training				
Total Overall Rating	#REF!		#REF!	#REF!
Final Average Rating				#REF!
Adjectival Rating				

Assessed by:		Final Rating by:
_____ ATTY. IVY V. ASETRE OIC, Corporate Planning Department	_____ ATTY. JOY M. BULAUITAN Chairperson, Performance Management Team	_____ POCHOLO J.D. PARAGAS Chief Operating Officer

RATING MATRICES

SUCCESS INDICATOR	TIMELINESS	EFFICIENCY	QUALITY
1. Achieved a Net Income of P30M before depreciation for all revenue generating assets at the end of June 30, 2020	5 - achieved by June 30, 2020 1 - was not achieved		5 - 36,000,000.00 and above 4 - between 30M to 35.99M 3 - P30,000,000.00 2 - between 27M to 29.99M 1 - below 27M
2. TEZA assets recommended for appraisal approved by June 30, 2020 (Purchase Request, recommendation, etc) upon 3rd submission	5- approved by March 15, 2019 3 - approved by March 30, 2019 5- approved beyond March 30, 2019		5 - Approved upon 1st submission 4 - Approved upon 2nd submission 3 - Approved upon 3rd submission 2 - approved upon 4th submission 1 - Disapproved
3. Draft Operations Manual approved by June 30, 2020	5 - by June 15, 2019 3 - approved by June 30, 2020 1 - beyond June 30, 2020		5 - Approved upon 1st submission 4 - Approved upon 2nd submission 3 - Approved upon 3rd submission 2 - approved upon 4th submission 1 - Disapproved
4. 100% of personnel with mission critical competency gaps sent to competency-based training	5 - sent by June 30, 2020 1 - was not sent by June 30, 2020		5 - above 90% of the target 4 - above 85 - 90% of the target 3 - 85% of the target 2 - below 85% - 80% of the target 1 - below 80% of the target


JETHRO NICOLAS F. LOZADA
 Assistant Chief Operating Officer
 Assets Management Sector

Approved:

POCHOLO J.D. PARAGAS
 Chief Operating Officer