



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Office Performance Commitment and Review (OPCR)

I, **HERNANDO A. ENAL**, Manager of the **TEZ Assistance and Monitoring Department (TAMD)**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for period **July 1 to December 31, 2020**

Approved by:

ATTY. KAREN MAE G. SARINAS-BAYDO
 ACOO, TEZ Management Sector

HERNANDO A. ENAL

Manager, TEZ Assistance and Monitoring Department

Date: 04/29/2021

5 - Outstanding

2 - Unsatisfactory

4 - Very Satisfactory

1 - Poor

3 - Satisfactory

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATORS	Allotted Budget	Division Accountable	Actual Accomplishments	RATING				Remarks
					Q1	E2	T3	A4	
CORE									
Implementation of the Tourism Master Plans of designated Flagship TEZs	Respective Management Committee of designated Flagship TEZs (San Vicente and Mt. Samat) convened by 30 November 2020		TAMD	Two (2) San Vicente FTEZ Secretariat Meetings convened on 8 July 2020 and 5 October 2020; One (1) SVFTEZ Management Committee Meeting convened on 5 November 2020		5.000		5.000	
				One (1) Mt. Samat FTEZ Locator Site Management Committee Meeting convened on 27 November 2020		5.000		5.000	
				AVERAGE				5.000	
	Endorsement to Board of identified infrastructure projects for Flagship TEZs (San Vicente and Mt. Samat) submitted to ACOO by 30 November 2020		TAMD	N/A					Deferred due to COVID-19 Bayanihan Act funding realignment

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATORS	Allotted Budget			RATING				Remarks
					Q1	E2	T3	A4	
On-site Monitoring of designated Private TEZs as per monitoring plan	Monitoring Report of Private TEZs as per Monitoring Plan submitted to the ACOO by 30 November 2020		TAMD	1st Batch of Monitoring Reports submitted to ACOO on 15 February 2021: 1. Amorita Resort TEZ 2. Aton Land and Leisure Zone TEZ 3. Magikland Theme Park RTE 4. Lazuli Resort RTE 5. Citadines-Amigo RTE	5.000		1.000	3.000	Monitoring reports were not completed by end of 2020 due to difficulties in complying with the monitoring requirements by the TEZs/RTEs due to the COVID-19 pandemic.
				2nd batch of Monitoring Reports submitted to ACOO on 12 March 2021: 1. Bravo Golf Resort and Residences TEZ 2. Boracay New Coast Integrated Estate (BNITE) TEZ 3. Hijo Resources TEZ 4. Signature Suites RTE 5. Queen's Castle Golf TEZ	5.000		1.000	3.000	
				AVERAGE				3.000	
TIEZA Owned TEZ	Endorsement to Board of the proposed property for TIEZA-Owned/Operated TEZ submitted to ACOO on or before 30 November 2020			N/A					Deferred due to COVID-19 pandemic
TEZ Operators Orientation	Private TEZ Operators Orientation conducted by 25 December 2020		TAMD	Conducted orientation for PURIDC (operator of Queen's Castle Golf TEZ) on 6 November 2020		5.000		5.000	
				Conducted orientation for Cresta de Oro, Inc. (operator of La Jolla TEZ) on 24 November 2020		5.000		5.000	
				AVERAGE				5.000	
Inspection of TEZO/RTE tax and duty free importations	Import Inspection Consolidated Performance Report submitted to ACOO by 30 December 2020		TAMD	Import Inspection Consolidated Performance Report submitted to ACOO on 17 December 2020	5.000		5.000	5.000	
				AVERAGE				5.000	
TIEZA-Owned Property	Endorsement to Board of Appraisal Report re TIEZA-Owned Property submitted to ACOO on or before 15 December 2020			N/A					Deferred due to COVID-19 pandemic
AVERAGE RATING								4.500	

CATEGORY		RATING			
		Q1	E2	T3	A4
Core Function					
Respective Management Committee of designated Flagship TEZs (San Vicente and Mt. Samat) convened by 30 November 2020			5.000		5.000
Endorsement to Board of identified infrastructure projects for Flagship TEZs (San Vicente and Mt. Samat) submitted to ACOO by 30 November 2020					
Monitoring Report of Private TEZs as per Monitoring Plan submitted to the ACOO by 25 December 2020		5.000		1.000	3.000
Endorsement to Board of the proposed property for TIEZA-Owned/Operated TEZ submitted to ACOO on or before 30 November 2020					
Private TEZ Operators Orientation conducted by 15 December 2020			5.000		5.000
Import Inspection Consolidated Performance Report submitted to ACOO by 30 December 2020				5.000	5.000
Endorsement to Board of Appraisal Report re TIEZA-Owned Property submitted to ACOO on or before 15 December 2020					
Total Overall Rating					18.000
Final Average Rating					4.500
Adjectival Rating		VERY SATISFACTORY			

Assessed by:		Final Rating by:
<div> <div></div> <div>FRANCIS RANDY J. HORTELANO</div> <div>Manager, Corporate Planning Department</div> </div>	<div> <div></div> <div>Atty. JOY M. BULAITAN</div> <div>Chairperson, Performance Management Team</div> </div>	<div> <div></div> <div>Atty. KAREN MAE G. SARINAS-BAYDO</div> <div>ACOO, TEZ Management Sector</div> </div>

Rating Matrix

Success Indicators	Quality/ Quantity	Efficiency	Timeliness
Respective Management Committee of designated Flagship TEZs (San Vicente and Mt. Samat) convened by 30 November 2020		5 = Convened on November 15 4 = upon November 20 3 = upon November 30 2 = upon December 15 1 = beyond December 15	
Endorsement to Board of identified infrastructure projects for Flagship TEZs (San Vicente and Mt. Samat) submitted to ACOO by 30 November 2020	5 = Approved upon 1st presentment 4 = 2nd presentment 3 = 3rd presentment 2 = 4th presentment 1 = 5th or more		5 = Endorsement to Board submitted on or before November 15 4 = up to November 20 3 = up to November 30 2 = up to December 15 1 = beyond December 15
Monitoring Report of Private TEZs as per Monitoring Plan submitted to the ACOO by 25 December 2020	5 = Approved upon 1st presentment 4 = 2nd presentment 3 = 3rd presentment 2 = 4th presentment 1 = 5th or more		5 = Monitoring Report submitted on or before December 10 4 = up to December 15 3 = up to December 25 2 = up to December 31 1 = beyond December 31
Endorsement to Board of the proposed property for TIEZA-Owned/Operated TEZ submitted to ACOO on or before 30 November 2020	5 = Approved upon 1st presentment 4 = 2nd presentment 3 = 3rd presentment 2 = 4th presentment 1 = 5th or more		5 = Endorsement to Board submitted on or before November 15 4 = up to November 20 3 = up to November 30 2 = up to December 15 1 = beyond December 15

Rating Matrix

Success Indicators	Quality/ Quantity	Efficiency	Timeliness
Private TEZ Operators Orientation conducted by 15 December 2020		5 = Orientation conducted on or before November 30 4 = up to December 5 3 = up to December 15 2 = up to December 30 1 = beyond December 30	
Import Inspection Consolidated Performance Report submitted to ACOO by 30 December 2020	5 = Approved upon 1st presentment 4 = 2nd presentment 3 = 3rd presentment 2 = 4th presentment 1 = 5th or more		5 = Consolidated Performance Report submitted on or before December 20 4 = up to December 25 3 = up to December 30 2 = up to January 15, 2021 1 = beyond January 15, 2021
Endorsement to Board of Appraisal Report re TIEZA-Owned Property submitted to ACOO on or before 15 December 2020	5 = Approved upon 1st presentment 4 = 2nd presentment 3 = 3rd presentment 2 = 4th presentment 1 = 5th or more		5 = Endorsement to Board submitted on or before November 30 4 = up to December 5 3 = up to December 15 2 = up to December 30 1 = beyond December 30