




**TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY**  
**Office Performance Commitment and Review (OPCR)**

I, **NESTOR M. DOMALANTA**, Assistant Chief Operating Officer of **ARCHITECTURAL & ENGINEERING SERVICES SECTOR** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2020**.

Approved by:

  
**POCHOTO D. PARAGAS**  
 Chief Operating Officer

  
**NESTOR M. DOMALANTA**  
 ACOO, Architectural & Engineering Services Sector  
 Date: \_\_\_\_\_

|                |                       |                    |
|----------------|-----------------------|--------------------|
| Rating Scale : | 5 - Outstanding       | 2 - Unsatisfactory |
|                | 4 - Very Satisfactory | 1 - Poor           |
|                | 3 - Satisfactory      |                    |

| STRATEGIC OBJECTIVES/<br>FUNCTIONS  | SUCCESS INDICATORS   | Allotted<br>Budget | Department<br>Accountable | Actual Accomplishments | RATING |    |    |    | Remarks |
|---|--|--------------------|---------------------------|------------------------|--------|----|----|----|---------|
|   |  |                    |                           |                        | Q1     | E2 | T3 | A4 |         |
| STRATEGIC OBJECTIVE   |  |                    |                           |                        |        |    |    |    |         |
| Management and Supervision of Sustainable Tourism Infrastructure Projects | Travel reports submitted to COO within 5 working days from travel                  |                    | AAES                      |                        |        |    |    |    |         |
|   | Progress billing reviewed and approved 1-3 working days after receipt.             |                    | COMD                      |                        |        |    |    |    |         |
|   | Technical Evaluation Reports reviewed and approved 1-3 working days after receipt. |                    | PEPD                      |                        |        |    |    |    |         |

| CORE           |   |  |      |  |  |  |  |  |  |
|----------------|---|--|------|--|--|--|--|--|--|
|                | No. of completed detailed plans and programs (including TEZ and AMS Infra projects) |  | PEPD |  |  |  |  |  |  |
| SUPPORT        |   |  |      |  |  |  |  |  |  |
|                |   |  |      |  |  |  |  |  |  |
| AVERAGE RATING |   |  |      |  |  |  |  |  |  |
|                |   |  |      |  |  |  |  |  |  |

| CATEGORY  | RATING |    |    |    |
|---|--------|----|----|----|
|   | Q1     | E2 | T3 | A4 |
| Strategic Objective   |        |    |    |    |
| Travel reports submitted to COO within 5 working days from travel                   |        |    |    |    |
| Progress billing reviewed and approved 1-3 working days after receipt.              |        |    |    |    |
| Technical Evaluation Reports reviewed and approved 1-3 working days after receipt.  |        |    |    |    |
| Core Function   |        |    |    |    |
| No. of completed detailed plans and programs (including TEZ and AMS Infra projects) |        |    |    |    |
| Support Function  |        |    |    |    |
| Total Overall Rating  |        |    |    |    |
| Final Average Rating  |        |    |    |    |
| Adjectival Rating   |        |    |    |    |

|  |   |  |  |
|--|---|--|--|
| Assessed by:   |   | Final Rating by:   |  |
| <div>ATTY. IVY ASETIRE</div> <div>Manager, Corporate Planning Department</div> | <div></div> <div>Chairperson, Performance Management Team</div> | <div>POCHOLO J.D. PARAGAS</div> <div>Chief Operating Officer</div> |  |

**ARCHITECTURAL & ENGINEERING SERVICES SECTOR**  
Rating Matrices

| Name: NESTOR DOMALANTA  |   |                            |   |
|---|---|----------------------------|---|
| SO  | SUCCESS INDICATORS  | INDIVIDUAL DIMENSION       |   |
|   |   | QUALITY                    | TIMELINESS  |
| Management and Supervision of Sustainable Tourism Infrastructure Projects | travel reports submitted to COO within 1-5 working days from travel                 | 5 - excellent work output  | 5 - submitted to COO within 1-5 working days from travel    |
|   |   | 4 - very good work output  | 4 - 6th WD from travel                                      |
|   |   | 3 - acceptable work output | 3 - 7th WD from travel                                      |
|   |   | 2 - needs improvement      | 2 - 8th WD from travel                                      |
|   |   | 1 - unacceptable out       | 1 - more than 8 WD  |
|   | Progress billing reviewed and approved 1-3 working days after receipt.              | 5 - excellent work output  | 5 - reviewed and approved 1-3 WD after receipt              |
|   |   | 4 - very good work output  | 4 - 3 WD after receipt                                      |
|   |   | 3 - acceptable work output | 3 - 4 WD after receipt                                      |
|   |   | 2 - needs improvement      | 2 - 5 WD after receipt                                      |
|   |   | 1 - unacceptable out       | 1 - more than 5 WD  |
|   | Technical Evaluation Report   | 5 - excellent work output  | 5 - reviewed and approved 1-3 WD after receipt              |
|   |   | 4 - very good work output  | 4 - 3 WD after receipt                                      |
|   |   | 3 - acceptable work output | 3 - 4 WD after receipt                                      |
|   |   | 2 - needs improvement      | 2 - 5 WD after receipt                                      |
|   |   | 1 - unacceptable out       | 1 - more than 5 WD  |
| Completed Infrastructure Projects   | No. of completed detailed plans and programs (including TEZ and AMS Infra projects) | 5 - excellent work output  | 5 - recommended for approval 1-3 WD after submission of DED |
|   |   | 4 - very good work output  | 4 - 4-9 WD after submission                                 |
|   |   | 3 - acceptable work output | 3 - 10 WD after submission                                  |
|   |   | 2 - needs improvement      | 2 - 11 WD after submission                                  |
|   |   | 1 - unacceptable out       | 1 - more than 11 WD   |

I agree to be rated in accordance with the indicated measures and standards set for my performance.

  
NESTOR M. DOMALANTA  
ACOO, AESS

I certify that I have discussed, reviewed and approved the indicated measures and standards set with the employee.

  
POCHITO J.D. PARAGAS  
Chief Operating Officer