




TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Office Performance Commitment and Review (OPCR)

I, **NESTOR M. DOMALANTA**, Assistant Chief Operating Officer of **ARCHITECTURAL & ENGINEERING SERVICES SECTOR** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2020**.

Approved by:


POCHOLO D. PARAGAS
 Chief Operating Officer


NESTOR M. DOMALANTA
 ACOO, Architectural & Engineering Services Sector
 Date: _____

Rating Scale :	5 - Outstanding	2 - Unsatisfactory
	4 - Very Satisfactory	1 - Poor
	3 - Satisfactory	

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATORS	Allotted Budget	Department Accountable	Actual Accomplishments	RATING				Remarks
					Q1	E2	T3	A4	
STRATEGIC OBJECTIVE									
Management and Supervision of Sustainable Tourism Infrastructure Projects	Travel reports submitted to COO within 5 working days from travel		AAES						
	Progress billing reviewed and approved 1-3 working days after receipt.		COMD						
	Technical Evaluation Reports reviewed and approved 1-3 working days after receipt.		PEPD						

CORE									
	No. of completed detailed plans and programs (including TEZ and AMS Infra projects)			PEPD					
SUPPORT									
AVERAGE RATING									

CATEGORY	RATING			
	Q1	E2	T3	A4
Strategic Objective Travel reports submitted to COO within 5 working days from travel Progress billing reviewed and approved 1-3 working days after receipt. Technical Evaluation Reports reviewed and approved 1-3 working days after receipt.				
Core Function No. of completed detailed plans and programs (including TEZ and AMS Infra projects)				
Support Function				
Total Overall Rating				
Final Average Rating				
Adjectival Rating				

Assessed by:	Final Rating by:		
ATTY. IVY ASEIRE Manager, Corporate Planning Department			POCHOLO J.D. PARAGAS Chief Operating Officer

ARCHITECTURAL & ENGINEERING SERVICES SECTOR
Rating Matrices

Name: NESTOR DOMALANTA			INDIVIDUAL DIMENSION	
SO	SUCCESS INDICATORS	QUALITY	TIMELINESS	
Management and Supervision of Sustainable Tourism Infrastructure Projects	travel reports submitted to COO within 1-5 working days from travel	5 - excellent work output	5 - submitted to COO within 1-5 working days from travel	
		4 - very good work output	4 - 6th WD from travel	
		3 - acceptable work output	3 - 7th WD from travel	
		2 - needs improvement	2 - 8th WD from travel	
		1 - unacceptable out	1 - more than 8 WD	
	Progress billing reviewed and approved 1-3 working days after receipt.	5 - excellent work output	5 - reviewed and approved 1-3 WD after receipt	
		4 - very good work output	4 - 3 WD after receipt	
		3 - acceptable work output	3 - 4 WD after receipt	
		2 - needs improvement	2 - 5 WD after receipt	
		1 - unacceptable out	1 - more than 5 WD	
Completed Infrastructure Projects	Technical Evaluation Report	5 - excellent work output	5 - reviewed and approved 1-3 WD after receipt	
		4 - very good work output	4 - 3 WD after receipt	
		3 - acceptable work output	3 - 4 WD after receipt	
		2 - needs improvement	2 - 5 WD after receipt	
		1 - unacceptable out	1 - more than 5 WD	
	No. of completed detailed plans and programs (including TEZ and AMS Infra projects)	5 - excellent work output	5 - recommended for approval 1-3 WD after submission of DED	
		4 - very good work output	4 - 4-9 WD after submission	
		3 - acceptable work output	3 - 10 WD after submission	
		2 - needs improvement	2 - 11 WD after submission	
		1 - unacceptable out	1 - more than 11 WD	

I agree to be rated in accordance with the indicated measures and standards set for my performance.


NESTOR M. DOMALANTA
ACOO, AECS

I certify that I have discussed, reviewed and approved the indicated measures and standards set with the employee.


POCHITO J.D. PARAGAS
Chief Operating Officer