

TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY

Individual Performance Commitment and Review (IPCR)

I, MAGDARA A. SARIP, of the OPERATIONS DEPARTMENT, SARESTONS OF THE Period commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period rammit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period rammit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period rammit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period rammit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period rammit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period rammit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of the following targets in a contract the following targets are also at the following targets and the following targets are also at the following targets and agree to be rated to the following targets are also at the following targets and the following targets are also at the following targets and the following targets are also at the followi

Resident Manager

Reviewed by	Date	Approved by				Date
ATTY: MARIA TE	ATTY: MARIA TERESA C. ALVAREZ Manager-Operations Department	JETRO NICOLAS F. LOZADA ACOO-Asset Management Sector	F. LOZADA gement Sector			
IMIMEDIATE	IMMEDIATE SUPERVISOR /MS	Head of Office	Office			
STRATEGIC ORIECTIVES			RA	RATING		
FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	d) Ez	T3	A4	кетагкз
	Achieved Gross Revenue of P 5,000,000.00 by the end of Achieved Gross Revenue of P5,630,600 by the lune 30, 2020	Achieved Gross Revenue of P5,630,600 by the end of June 30, 2020	4,000	5,000	4.500	
	Wonthly summary of Customer Feedback submitted to OPED on the 5th WD of the succeeding month	Submitted beyond 6th WD and achleved a			• • • • • • • • • • • • • • • • • • •	
	Achieved a performance rating of 85% at the end of June 30, 2020	performace rating of 92,80%	Ono.c.	7.007	5.054	
	Monthly summary of emoticons gathered and submitted to OPED on the 5th WD of the succeeding month Attained 85% happy smileys (number of happy smiley)	Submitted beyond 6th WD and attained 95.81% happy smileys.	5.090	2.667	3.834	NO OPERATION from March 20, 2020 to JUNE 2020 due to COVID 19 pandemic Lockdown.
	Accurate Financial Statement Report, submitted to OPED on the 8th WD of the succeeding month	Submitted on the 7th WD, 100% accurate	5,000	4.333	4.667	
FINAL AVERAGE RATING						4.208
Comments and Recommendations for Development Purposes	is for Developmente Purposes	Assessed by	PHG	Final Ranking by	ką Bui	Drive
76		I certify that I discussed my assessment of the performance with the employee				
MAGDAR	THE WASHINGTON OF A SARIP	ATTY, MARIA TERESA C. ALVAREZ	AREZ		JETRO NIC	JETRO NICOLAS F. LOZADA
(EMPLO)	(EMPLOYEE NAME)	(DIVISION HEAD NAME)	SylV.		(DEPARTM	(DEPARTMENT HEAD NAME)

Legend: 1 - Quality 2- Efficiency 3 - Timeliness 4- Average



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY

Individual Performance Commitment and Review (IPCR)

I, MAGDARA A. SARIP, of the OPERATIONS DEPARTMENT, GARDENS OF MALASAG ECO TOURISM VILLAGE,

Reviewed by

March 20, 2020 to JUNE 2020 due to COVID 19 Date NO OPERATION from pandemic Lockdown. Remarks MAGDAKA A. SARIP 4.208 Resident Manager Date commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period 3.834 4.667 3.834 4.500 A4 Final Ranking by 4.333 2.667 2.667 5.000 T3 RATING E2 ACOO-Asset Management Sector JETRO NICOLAS F. LOZADA 5.000 5.000 5.000 4.000 Head of Office 01 Submitted beyond 6th WD and attained 95.81% Achieved Gross Revenue of P 5,000,000.00 by the end of Achieved Gross Revenue of P5,630,600 by the Submitted beyond 6th WD and achieved a Submitted on the 7th WD, 100% accurate Actual Accomplishments performace rating of 92.80% JANUARY TO JUNE 2020 end of June 30, 2020 Approved by happy smileys Assessed by Monthly summary of Customer Feedback submitted to submitted to OPED on the 5th WD of the succeeding Achieved a performance rating of 85% at the end of Accurate Financial Statement Report, submitted to Attained 85% happy smileys (number of happy OPED on the 8th WD of the succeeding month Monthly summary of emoticons gathered and OPED on the 5th WD of the succeeding month SUCCESS INDICATOR Date Date omments and Recommendations for Development Purposes smiley/total smiley) ATTY. MARIA TERESA C. ALVAREZ Manager-Operations Department IMMEDIATE SUPERVISOR June 30, 2020 une 30, 2020 month STRATEGIC OBJECTIVES/ FINAL AVERAGE RATING FUNCTIONS

Legend: 1 - Quality 2- Efficiency 3 - Timeliness 4- Average

(EMPLOYEE NAME)

Discussed with

JETRO NICOLAS F. LOZADA (DEPARTMENT HEAD NAME)

ATTY. MARIA TERESA C. ALVAREZ

I certify that I discussed my assessment of

the performance with the employee

(DIVISION HEAD NAME)



Republic of the Philippines

Tourism Infrastructure & Enterprise Zone Authority

OPERATIONS DEPARTMENT

Zamboanga Golf Course & Beach Park

	January - June 2020	
SUCCESS INDICATOR	TIMELINESS	QUALITY
Achieved Gross Revenue of P500,000.00 by the end of June 30, 2020	5 - achieved by June 30, 2020 1 - was not achieved by June 30, 2020	Incurred Gross Revenue of 5- P6,000,000.01 & above 4- P5,500,000.01 - P6,000,000.00 3- P4,500,000.00 - P5,500,000.00 2- P4,000,000.00 - P4,499,999.99 1- P3,999,999.99 & below
Monthly summary of Customer Feedback submitted to OPED on the 5th WD of the succeeding month Achieved a performance rating of 85% at the end of June 30, 2020 Monthly summary of emoticons gathered submitted to OPED on the 5th WD of the succeeding month Attained 85% happy smileys	5 - submitted earlier than 4 WD 4 - submitted on the 4th WD 3 - submitted on the 5th WD 2 - submitted on the 6th WD 1 - submitted beyond 6th WD 5 - submitted earlier than 4 WD 4 - submitted on the 4th WD 3 - submitted on the 5th WD 2 - submitted on the 6th WD 1 - submitted beyond 6th WD	5 - above 91% 4 - 86.01% - 91% 3 - 85% - 86% 2 - 80% - 84.99% 1 - below 80% 5 - above 91% happy smiley 4 - 86.01% - 91% happy smiley 3 - 85% - 86% happy smiley 2 - 80% - 84.99% happy smiley 1 - below 80% happy smiley
(number of happy smiley/total smiley) Àccurate Financial Statement Report, submitted to OPED on the 8th WD day of the succeeding month	5 - submitted earlier than 7 WD 4 - submitted on the 7th WD 3 - submitted on the 8th WD 2 - submitted on the 9th WD 1 - submitted beyond 9 WD	5 - 100% accurate 1 - with error









