



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY
Individual Performance Commitment and Review (IPCR)

I, MAGDARA A. SARIP, of the OPERATIONS DEPARTMENT, GARDENS OF MALASAG ECO TOURISM VILLAGE,

commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

JANUARY TO JUNE 2020

M. A. Sarip
MAGDARA A. SARIP
 Resident Manager

Reviewed by		Date	Approved by	Date
ATTY. MARIA TERESA C. ALVAREZ Manager-Operations Department			JETRO NICOLAS F. LOZADA ACOO-Asset Management Sector	
IMMEDIATE SUPERVISOR			Head of Office	

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
	Achieved Gross Revenue of P 5,000,000.00 by the end of June 30, 2020	Achieved Gross Revenue of P5,630,600 by the end of June 30, 2020	4.000		5.000	4.500	
	Monthly summary of Customer Feedback submitted to OPED on the 5th WD of the succeeding month	Submitted beyond 6th WD and achieved a performance rating of 92.80%	5.000		2.667	3.834	
	Achieved a performance rating of 85% at the end of June 30, 2020	Submitted beyond 6th WD and attained 95.81% happy smileys.	5.000		2.667	3.834	NO OPERATION from March 20, 2020 to JUNE 2020 due to COVID 19 pandemic Lockdown.
	Monthly summary of emoticons gathered and submitted to OPED on the 5th WD of the succeeding month	Attained 85% happy smileys (number of happy smiley/total smiley)			4.333	4.667	
	Accurate Financial Statement Report, submitted to OPED on the 8th WD of the succeeding month	Submitted on the 7th WD, 100% accurate	5.000				4.208
FINAL AVERAGE RATING							

Comments and Recommendations for Development Purposes							
Discussed with		Date	Assessed by	Date	Final Ranking by	Date	
			I certify that I discussed my assessment of the performance with the employee				
<i>M. A. Sarip</i> MAGDARA A. SARIP (EMPLOYEE NAME)			ATTY. MARIA TERESA C. ALVAREZ		JETRO NICOLAS F. LOZADA		
			(DIVISION HEAD NAME)		(DEPARTMENT HEAD NAME)		



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY

Individual Performance Commitment and Review (IPCR)

I, **MAGDARA A. SARIP**, of the **OPERATIONS DEPARTMENT, GARDENS OF MALASAG ECO TOURISM VILLAGE**,

commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

JANUARY TO JUNE 2020

M. Magdara A. Sarip
MAGDARA A. SARIP
Resident Manager

Reviewed by	Date	Approved by	Date
ATTY. MARIA TERESA C. ALVAREZ Manager-Operations Department		JETRO NICOLAS F. LOZADA ACOO-Asset Management Sector	
IMMEDIATE SUPERVISOR		Head of Office	
STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	RATING Q1 E2 T3 A4
	Achieved Gross Revenue of P 5,000,000.00 by the end of June 30, 2020	Achieved Gross Revenue of P5,630,600 by the end of June 30, 2020	4.000 5.000 4.500
	Monthly summary of Customer Feedback submitted to OPED on the 5th WD of the succeeding month	Submitted beyond 6th WD and achieved a performance rating of 92.80%	5.000 2.667 3.834
	Achieved a performance rating of 85% at the end of June 30, 2020	Submitted beyond 6th WD and attained 95.81% happy smileys	5.000 2.667 3.834
	Monthly summary of emoticons gathered and submitted to OPED on the 5th WD of the succeeding month	Attained 85% happy smileys (number of happy smiley/total smiley)	5.000 4.333 4.667
	Accurate Financial Statement Report, submitted to OPED on the 8th WD of the succeeding month	Submitted on the 7th WD, 100% accurate	5.000 4.333 4.667
FINAL AVERAGE RATING			4.208
Comments and Recommendations for Development Purposes			
Discussed with	Date	Assessed by	Date
		I certify that I discussed my assessment of the performance with the employee	
<i>M. Magdara A. Sarip</i> MAGDARA A. SARIP (EMPLOYEE NAME)		ATTY. MARIA TERESA C. ALVAREZ (DIVISION HEAD NAME)	
		JETRO NICOLAS F. LOZADA (DEPARTMENT HEAD NAME)	



Republic of the Philippines
Tourism Infrastructure & Enterprise Zone Authority

OPERATIONS DEPARTMENT
Zamboanga Golf Course & Beach Park
January - June 2020

SUCCESS INDICATOR	TIMELINESS	QUALITY
Achieved Gross Revenue of P500,000.00 by the end of June 30, 2020 <i>5,000,000</i>	5 - achieved by June 30, 2020 1 - was not achieved by June 30, 2020	Incurred Gross Revenue of 5- P6,000,000.01 & above 4- P5,500,000.01 - P6,000,000.00 3- P4,500,000.00 - P5,500,000.00 2- P4,000,000.00 - P4,499,999.99 1- P3,999,999.99 & below
Monthly summary of Customer Feedback submitted to OPED on the 5th WD of the succeeding month Achieved a performance rating of 85% at the end of June 30, 2020	5 - submitted earlier than 4 WD 4 - submitted on the 4th WD 3 - submitted on the 5th WD 2 - submitted on the 6th WD 1 - submitted beyond 6th WD	5 - above 91% 4 - 86.01% - 91% 3 - 85% - 86% 2 - 80% - 84.99% 1 - below 80%
Monthly summary of emoticons gathered submitted to OPED on the 5th WD of the succeeding month Attained 85% happy smileys (number of happy smiley/total smiley)	5 - submitted earlier than 4 WD 4 - submitted on the 4th WD 3 - submitted on the 5th WD 2 - submitted on the 6th WD 1 - submitted beyond 6th WD	5 - above 91% happy smiley 4 - 86.01% - 91% happy smiley 3 - 85% - 86% happy smiley 2 - 80% - 84.99% happy smiley 1 - below 80% happy smiley
Accurate Financial Statement Report, submitted to OPED on the 8th WD day of the succeeding month	5 - submitted earlier than 7 WD 4 - submitted on the 7th WD 3 - submitted on the 8th WD 2 - submitted on the 9th WD 1 - submitted beyond 9 WD	5 - 100% accurate 1 - with error