of the FS upon receipt of the necessary

documents)



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY Individual Performance Commitment and Review (IPCR)

commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period I, JOHN MICHAEL GALIMBA, of the Operations Department, Balicasag Island Dive. Resort,

January 1 - June 30, 2020

JOHN MICHAEL M. GALIMBA Ratee

01/12/2020

					-	07/77/70	070
Reviewed by		Date	Approved by		.34		Date
ELEGNOR G. GALANGAN	qngan	01/12/2020	ATTY, MARIA TERESA C. ALVAREZ	SA C. ALVA	REZ		
Immediate Supervisor	isor		Head of Office	Office			
		A PARTITION OF THE PART			RATING		
STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	CATOR	Actual Accomplishments	Q1	E2 13	A4	Remarks
STRATEGIC OBJECTIVE						····	
SO 7: Achieved Financial viability	Accurate Monthly Financial st	statėment					COVID19'startréd mooth of March 2020 (mill
and sustainability of TIEZA assets	submitted to the RM within 6 succeeding month	6 Wqays of the	within 6 Wdays	5:000	2.333		3,667, Present.
	Accurate Monthly Fund Requirements submitted to the RM within six (6) Wdays of the succeeding	rements submitted s of the succeeding					COVID19 started month
	month (i.e. within 2 Wdays after the submission	er the submission	within 6 Wdays	5,000	2,333		3.667 of March 2020 until
	of the RC ince the comment the passesses	- CR 80 00 00 00 00 00 00 00 00 00 00 00 00					Driviant





TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY Individual Performance Commitment and Review (IPCR)

		•			1
DEPARTMENT HEA	=	NAME)	(DIVISION HEAD	AME)	(EMPLOYEE NAME)
TY. MARIA TERESA	AT	ANGAN	ELLEOWOR G. SP	GALIMBA	JOHN MICHAEL M. GALIMBA
	,		I certify that I discussed my assessment of the performance with the employee.	405	
	Final Ran	Date	Assessed by	Date	Discussed with
	,			d submit reports on time.	He assists in any way he to the OIC. He just needs to manage his time and submit reports on time.
Van				evelopment Purposes	Comments and Recommendations for Development Purposes
3.667					FINAL AVERAGE RATING
	5.000	vithin 6 Wdays		within six (6) Wdays of the su Accurate Monthly Bank Recc submitted to the RM within is succeeding month	
2.333 3.667	5.000	vithin 6 Wdays	QS	Accurate VAT Declaration sulwithin six (6) Wdays of the su	
	2.333 3.667 COVID19 started month of March 2020 until Present COVID19 started month 2.333 3.667 of March 2020 until Present Present TY. MARIA TERESA C. ALVAREZ DEPARTMENT HEAD NAME	2.333 2.333 Panking by ATTY. MARIA	/days 5.000 2.333 /days 5.000 Final Ranking by ATTY. MARIA	SD within 6 Wdays Fr within 6 Wdays Fr within 6 Wdays Fr Date Date Final Ranking by ATTY. MARIA	succeeding month within 6 Wdays 5.000 2.333 condiliation Report- i 6 Wdays of the within 6 Wdays 5.000 2.333 Assessed by Date Final Ranking by assessment of the performance with the employee. Continuous of the performance with the employee.

Legend: 1-Quality 2-Efficiency 3-Timeliness 4-Average