





**TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY**  
***Individual Performance Commitment and Review (IPCR)***

I, WINSTON S. DALOGDOG, of the BUSINESS DEVELOPMENT DEPARTMENT, Sales Division,  
 commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period  
July - December 2019

WINSTON S. DALOGDOG




Ratee

Date: \_\_\_\_\_

Reviewed by	Date	Approved by	Date
			
EVA MARIE M. VICEDO		MA. EVELYNE A. FRANCISCO	

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
STRATEGIC OBJECTIVE							

STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
SUPPORT FUNCTION	Video/Photo coverage and documentation of TIEZA, Travel and Tourism related events / functions accepted and approved by the DivM within 3WDS upon submission, with 3 editing	Acted upon by the DivM on 2nd editing within 2 WDS from submission	4.000		4.000	4.000	
FINAL AVERAGE RATING			4.000		4.000	4.000	
Comments and Recommendations for Development Purposes							

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 WINSTON S. DALOGDOG		I certify that I discussed my assessment of the performance with the employee.			
 EVA MARIE M. VICEDO					
				MA. EVELYNE A. FRANCISCO	

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

**BUSINESS DEVELOPMENT DEPARTMENT RATING MATRIX**  
**SALES DIVISION**  
**JULY - DECEMBER 2019**  
**WINSTON-SALEM LOGDOG**

INDIVIDUAL LEVEL					
STRATEGIC OBJECTIVE	SUCCESS INDICATORS	Description of Ratings for QUALITY	Description of Ratings for EFFICIENCY	Description of Ratings for TIMELINESS	CORE FUNCTION
		5 - acted upon by the DivM upon 1st editing		5 - submitted w/in 1 WD from date of coverage	Video/photo coverage and documentation of TIEZA, Travel and Tourism related events / functions accepted and approved b the DivM w/in 3 WDs upon submission, w/ 3 editing
		4 - with 2 editing		4 - within 2 WD from coverage	
		3 - with 3 editing		3 - within 3 WD coverage	
		2 - with 4 editing		2 - within 4 WD from coverage	
		1 - more than 4 editing		1 - beyond 5 days	