



TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY Individual Performance Commitment and Review (IPCR)

commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period I, KRYSTINE JOY A. GODALLE , of the Operations Department, (Club Intramuros Golf Course), January to June 2020.

Ratee Date:	
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	KRY
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Reviewed by	Date	Approved by			Date
Jose Ramon L. Ramos		Atty. Maria Teresa C. Alvarez	C. Alvarez		
Immediate Supervisor		Head of Office	fice		
			RATING		
STRATEGIC OBJECTIVES/ FUNCTIONS SUCCESS	SUCCESS INDICATOR	Actual Accomplishments	Q1 E2 T3	A4	Remarks

				RATING	NG Di	-	
STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	41	E2	13	A4 Remarks	ırks
STRATEGIC OBJECTIVE							
	Accurate Financial Statement Report, submitted to the RM	submitted within 7 days with no error					
	within six (6)WD of the succeeding month		2.000		2.667 3	3.833	
	Accurate monthly fund requirements submitted to the RM				H		
	within 6 working days of the suceeding month (i.e within 2	the state of the s					
	WDs after the submission of the FS upon receipt of the	sapilitrea Within / days with no effor					
	necessary documents)		5.000	,,,	2.000	3.5	
	Accurate VAT Declaration submitted to the FISD within 6						
	working days of the succeeding month.	submitted Within / days with no error	5.000		2.167 3	3.583	
FINAL AVERAGE RATING						<u> </u>	
					3.	3.639	

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Comments and Recommendations for Development Purposes

Recommended for seminars and trainings related to job description.

Discussed with	Date				
		Assessed by	Date	1 11 0 11 11	
			Cate	rinal kanking by	Date
		I certify that I discussed my assessment of			
		the performance with the employee.			
	>				
KRYSTINE JOH A. GODA	DALLE		\wedge		
		Jose Ramon L. Ramos		ATTV BAABIA YTTA	
(EMPLOYEE NAI	ME)	The second second		ALLT. MAKIA LEKESA C. ALVAREZ	C. ALVAREZ
	/	(DIVISION HEAD NAME)	NE)	The same and a same	
			1	(DEPARTMENT HEAD NAME)	AD NAME)
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Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

OPERATIONS DEPARTMENT CLUB INTRAMUROS GOLF COURSE RATING MATRICES for CY 2020 SR. CORPORATE ACCOUNTS ANALYST

TOURDALINERASTRUCTURE AND ENTERPRISE TO

MEASURES		Individual Level	
30.00 Expression (40.00 Expres	Success Indicators	Timeliness	Quality
		5 – submitted less than 5 Wdays	5 - no error
	Accurate monthly Financial	4 – submitted within 5 Wdays	
	statement submitted to the DivM/RM within 6 Wdays of the succeeding month	3 – submitted within 6 Wdays	
	2 – submitted withi	2 – submitted within 7 Wdays	
SO 7: Achieved Financial viability and sustainability of TIEZA Assets		1 – beyond 7 Wdays	1 - with error / correction
		5 – submitted less than 5 Wdays	5 - no error
	Accurate Monthly fund	4 – submitted within 5 Wdays	
	requirements submitted to the RM within 6 working days of	3 – submitted within 6 Wdays	
Assets	the succeeding month	2 – submitted within 7 Wdays	
		1 – beyond 7 Wdays	1 - with error / correction
		5 – submitted less than 5 Wdays	5 - no error
	Accurate VAT declaration	4 – submitted within 5 Wdays	
	submitted to the FISD within 6 working days of the succeeding	3 – submitted within 6 Wdays	
	month	2 – submitted within 7 Wdays]
		1 – beyond 7 Wdays	1 - with error / correction