



# TOURISM INFRASTRUCTURE AND ENTERPRISE ZONE AUTHORITY

## Individual Performance Commitment and Review (IPCR)

I, MAGDARA A. SARIP, of the OPERATIONS DEPARTMENT, GARDENS OF MALASAG ECO TOURISM VILLAGE,

commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

JANUARY TO JUNE 2021

MAGDARA A. SARIP  
Resident Manager

Reviewed by <u>ATTY. MARIA TERESA C. ALVAREZ</u> Manager-Operations Department	Date	Approved by <u>JETRO NICOLAS F. LOZADA</u> ACOO-Asset Management Sector Head of Office	Date			
IMMEDIATE SUPERVISOR <u>MS</u>						
STRATEGIC OBJECTIVES/ FUNCTIONS	SUCCESS INDICATOR	Actual Accomplishments	RATING Q1 E2 T3 A4	Remarks		
	Achieved Gross Revenue of P 680,000.00 by the end of June 30, 2021	Achieved Gross Revenue of P760,348.01 by the end of June 30, 2020	4.000	5.000	4.500	
	Accurate Financial Statement Report, submitted to OPED on the 8th WD of the succeeding month	Submitted on the 7th WD, <u>no error</u>	5.000	4.833	4.916	
	Monthly summary of Customer Feedback submitted to OPED on the 9th WD of the succeeding month	Submitted on the 5th WD and achieved a performance rating of <u>4.22%</u> <u>MS</u>	5.000	4.833	4.916	
	Achieved a performance rating of 90% at the end of June 30, 2020					
	Submitted action plan for the reduction of subsidy by June 30, 2021, accepted upon 2nd revision	Submitted on June June 30, 2021 with 1st revision	5.000	4.000	4.500	
FINAL AVERAGE RATING						4.708
Comments and Recommendations for Development Purposes						
Discussed with <u>MS</u> <u>MAGDARA A. SARIP</u> (EMPLOYEE NAME)	Date	Assessed by <u>MS</u> <u>ATTY. MARIA TERESA C. ALVAREZ</u> (DIVISION HEAD NAME)	Date	Final Ranking by <u>MS</u> <u>JETRO NICOLAS F. LOZADA</u> (DEPARTMENT HEAD NAME)		Date



Republic of the Philippines  
**Tourism Infrastructure & Enterprise Zone Authority**

**OPERATIONS DEPARTMENT**

RATING MATRIX

January - June 2021

Zamboanga Golf Course & Beach Park

SUCCESS INDICATOR	TIMELINESS	QUALITY
Achieved Gross Revenue of <b>P680,000.00</b> by the end of June 30, 2021	5 - achieved by June 30, 2021  1 - was not achieved by June 30, 2021	5 - Gross revenue of P 816,000.00 & above 4 - P748,000.00 - 815,999.99 3 - <b>P 680,000.00</b> 2 - P612,000.00 - 679,999.99 1 - P611,999.99 & below
Accurate Financial Report, submitted to OPED on the 8th working day of the succeeding month	5 - submitted earlier than 7 WD 4 - submitted on 7th WD 3 - submitted on the 8th WD 2 - submitted on the 9th WD 1 - submitted beyond 9th WD	5 - no error    1 - with error
Monthly summary of Customer Feed - back submitted to OPED on the 9th WD of the succeeding month  Achieved a performance rating of 90% at the end of June 30, 2021	5 - submitted earlier than 8 WD 4 - submitted on the 8th WD 3 - submitted on the 9th WD 2 - submitted on the 10th WD 1 - submitted beyond 10 WD	5 - 93% and above 4 - 91.01% - 92.99% 3 - 90% 2 - 86% - 89.99% 1 - 85.99% and below
Submitted Action Plan for the reduction of subsidy by June 30, 2021, accepted upon 2nd revision	5 - submitted by June 30, 2021    1-submitted beyond June 30, 2021	5 - accepted without revision 4 - accepted upon 1st revision 3 - accepted upon 2nd revision 2 - accepted upon 3rd revision 1 - accepted upon 4th revision