From HRate to Recruitment – Sign

Mean effect: Negative | Not significant | Positive

Number of Stocks: 30, 15, 5

US Alaska (n = 4)
Canada West Coast (n = 3)
European Union (n = 8)
Europe non EU (n = 1)
US West Coast (n = 27)
US East Coast (n = 4)
US Southeast and Gulf (n = 6)
Pacific Ocean (n = 2)
South America (n = 3)
Australia (n = 5)
New Zealand (n = 11)