## R Notebook

```
df <- readRDS("../Data/MentalHealthCLEAN.rds")</pre>
```

I am going to drop state from the dataset as moore than 50& of the data is not populated and commetns becasue it is a raw text field

```
df = df[,!(names(df) %in% c("state", "comments", "Timestamp"))]
model1 <- glm(treatment ~. , data =df, family=binomial )</pre>
summary(model1)
##
## Call:
  glm(formula = treatment ~ ., family = binomial, data = df)
## Deviance Residuals:
##
                      Median
                                    3Q
       Min
                 10
                                            Max
  -2.7714
           -0.3396
                      0.0002
                                0.5686
                                         3.2066
##
## Coefficients: (4 not defined because of singularities)
##
                                    Estimate Std. Error z value Pr(>|z|)
                                                1.04464 -2.965
## (Intercept)
                                    -3.09771
                                                                 0.00302 **
                                                0.01319
                                                          1.873
## Age
                                    0.02469
                                                                 0.06114
## Genderfemale trans
                                   -0.78443
                                                1.18646
                                                        -0.661
                                                                 0.50851
## Genderfluid
                                   -1.33262
                                                1.30302 -1.023
                                                                 0.30644
## Gendergenderqueer
                                    0.86327
                                                1.22662
                                                          0.704
                                                                 0.48157
                                                0.24765 -2.920
## Gendermale_cis
                                   -0.72309
                                                                 0.00350 **
## Genderunknown
                                   14.92775 3956.18038
                                                          0.004
                                                                 0.99699
## CountryAustria
                                  -16.92006 1686.48454
                                                        -0.010
                                                                 0.99200
## CountryBelgium
                                   -1.88575
                                                1.62581
                                                        -1.160
                                                                 0.24610
## CountryBosnia and Herzegovina -18.57211 3956.18045
                                                         -0.005
                                                                 0.99625
## CountryBrazil
                                    0.09070
                                                1.43829
                                                          0.063
                                                                 0.94972
## CountryBulgaria
                                    3.39288
                                                2.77564
                                                          1.222
                                                                 0.22156
## CountryCanada
                                                0.74220
                                                          0.082
                                                                 0.93439
                                    0.06110
## CountryChina
                                  -16.99848 3956.18042
                                                         -0.004
                                                                 0.99657
                                  -17.63015 2787.57956
                                                         -0.006
## CountryColombia
                                                                 0.99495
                                  -13.69869 3956.18045
                                                         -0.003
## CountryCosta Rica
                                                                 0.99724
## CountryCroatia
                                   15.66563 2693.69750
                                                          0.006
                                                                 0.99536
## CountryCzech Republic
                                  -19.61162 3956.18042
                                                         -0.005
                                                                 0.99604
## CountryDenmark
                                   16.39814 2797.44210
                                                          0.006
                                                                 0.99532
## CountryFinland
                                    0.70654
                                                2.27197
                                                          0.311
                                                                 0.75582
## CountryFrance
                                                1.43364
                                                          0.411
                                                                 0.68118
                                    0.58902
## CountryGeorgia
                                  -17.30065 3956.18044 -0.004
                                                                 0.99651
## CountryGermany
                                    0.13147
                                                0.78832
                                                          0.167
                                                                 0.86754
## CountryGreece
                                  -12.33523 2796.35019
                                                        -0.004
                                                                 0.99648
## CountryHungary
                                  -18.15358 3956.18043
                                                        -0.005
                                                                 0.99634
## CountryIndia
                                                1.32441
                                                          0.769
                                    1.01801
                                                                 0.44210
## CountryIreland
                                    0.31307
                                                0.82631
                                                          0.379
                                                                 0.70478
                                                                 0.99108
## CountryIsrael
                                  -16.44156 1470.75487
                                                         -0.011
## CountryItaly
                                   -1.29926
                                                1.37548
                                                         -0.945
                                                                 0.34487
## CountryJapan
                                   16.01293 3956.18044
                                                          0.004
                                                                 0.99677
## CountryLatvia
                                  -12.58501 3956.18045
                                                        -0.003
                                                                 0.99746
                                    1.66411
                                                2.40986
                                                          0.691
                                                                 0.48985
## CountryMexico
```

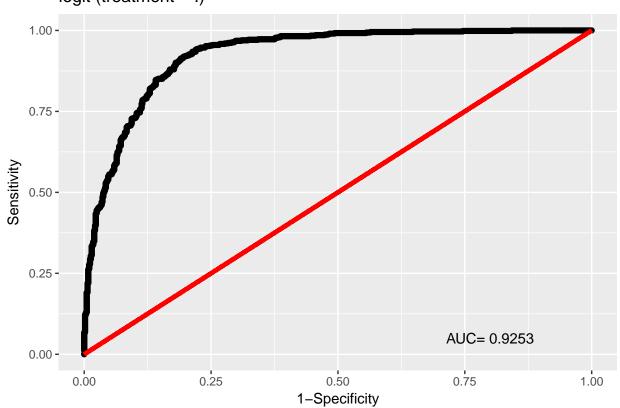
```
## CountryMoldova
                                    13.71463 3956.18047
                                                           0.003
                                                                  0.99723
                                                         -0.451
## CountryNetherlands
                                    -0.38902
                                                0.86216
                                                                  0.65184
## CountryNew Zealand
                                    -0.06124
                                                 1.12583
                                                          -0.054
                                                                  0.95662
## CountryNigeria
                                   -12.89073 3956.18044
                                                          -0.003
                                                                  0.99740
## CountryNorway
                                   -14.68685 3956.18045
                                                          -0.004
                                                                  0.99704
## CountryPhilippines
                                   -17.52557 3956.18043
                                                         -0.004
                                                                  0.99647
## CountryPoland
                                     0.16648
                                                 1.12600
                                                           0.148
                                                                  0.88246
## CountryPortugal
                                   -13.93438 2638.90236
                                                         -0.005
                                                                  0.99579
## CountryRomania
                                   -11.98156 3956.18046
                                                          -0.003
                                                                  0.99758
## CountryRussia
                                   -16.10508 2043.24302
                                                         -0.008
                                                                  0.99371
## CountrySingapore
                                    -1.03925
                                                 1.42275
                                                          -0.730
                                                                  0.46512
                                                           0.005
## CountrySlovenia
                                    18.30652 3956.18043
                                                                  0.99631
## CountrySouth Africa
                                     1.67653
                                                 1.86628
                                                           0.898
                                                                  0.36901
## CountrySpain
                                                          -0.003
                                   -13.54726 3956.18046
                                                                  0.99727
                                                          -1.280
## CountrySweden
                                    -1.67983
                                                 1.31209
                                                                  0.20045
## CountrySwitzerland
                                     1.09826
                                                 1.42672
                                                           0.770
                                                                  0.44143
                                                          -0.004
## CountryThailand
                                   -14.58199 3956.18043
                                                                  0.99706
## CountryUnited Kingdom
                                                 0.67866
                                                           1.024
                                                                  0.30582
                                     0.69497
## CountryUnited States
                                     0.13292
                                                 0.65596
                                                           0.203
                                                                  0.83942
## CountryUruguay
                                   -12.41302 3956.18046
                                                          -0.003
                                                                  0.99750
## self_employedYes
                                    -0.26467
                                                 0.35074
                                                         -0.755
                                                                  0.45048
## family_historyYes
                                                           5.224 1.75e-07 ***
                                     0.99716
                                                 0.19089
## work_interfereNo Response
                                                         -4.367 1.26e-05 ***
                                    -2.48064
                                                0.56810
## work interfereOften
                                                           9.747
                                     3.62867
                                                 0.37227
                                                                  < 2e-16 ***
## work interfereRarely
                                     2.55924
                                                0.30435
                                                           8.409
                                                                  < 2e-16 ***
## work_interfereSometimes
                                     2.95602
                                                0.27060
                                                         10.924
                                                                  < 2e-16 ***
## no_employees100-500
                                                 0.40880
                                                           0.693
                                                                  0.48820
                                     0.28337
## no_employees26-100
                                     0.33895
                                                 0.37193
                                                           0.911
                                                                  0.36213
                                                           0.408
## no_employees500-1000
                                     0.22839
                                                0.56037
                                                                  0.68359
## no_employees6-25
                                     0.14977
                                                 0.34898
                                                           0.429
                                                                  0.66780
## no_employeesMore than 1000
                                    -0.03769
                                                 0.41006
                                                          -0.092
                                                                  0.92676
## remote_workYes
                                    -0.19293
                                                 0.21615
                                                          -0.893
                                                                  0.37208
## tech_companyYes
                                    -0.12374
                                                 0.25339
                                                          -0.488
                                                                  0.62533
                                                           0.807
## benefitsNo
                                     0.23253
                                                 0.28817
                                                                  0.41971
## benefitsYes
                                     0.76529
                                                 0.28251
                                                           2.709
                                                                  0.00675
## care_optionsNot sure
                                    -0.16421
                                                 0.24652
                                                         -0.666
                                                                  0.50535
## care_optionsYes
                                     0.76389
                                                 0.25339
                                                           3.015
                                                                  0.00257 **
## wellness_programNo
                                    -0.15946
                                                 0.31955
                                                         -0.499
                                                                  0.61777
## wellness_programYes
                                                          -1.340
                                    -0.50279
                                                 0.37525
                                                                  0.18029
                                                         -2.413
## seek_helpNo
                                    -0.64607
                                                 0.26770
                                                                  0.01580 *
## seek helpYes
                                    -0.81009
                                                 0.32871
                                                         -2.464
                                                                  0.01372
## anonymityNo
                                    -0.10367
                                                 0.42665
                                                         -0.243
                                                                  0.80802
## anonymityYes
                                     0.54541
                                                 0.24527
                                                           2.224
                                                                  0.02617 *
## leaveSomewhat difficult
                                                0.32989
                                                           1.434
                                     0.47296
                                                                  0.15166
## leaveSomewhat easy
                                    -0.26829
                                                 0.24303
                                                         -1.104
                                                                  0.26962
## leaveVery difficult
                                                           0.831
                                     0.30820
                                                 0.37080
                                                                  0.40586
## leaveVery easy
                                     0.13042
                                                 0.29818
                                                           0.437
                                                                  0.66184
## mental_health_consequenceNo
                                    -0.08527
                                                 0.25886
                                                         -0.329
                                                                  0.74185
## mental_health_consequenceYes
                                    -0.19693
                                                 0.26549
                                                          -0.742
                                                                  0.45824
## phys_health_consequenceNo
                                     0.07394
                                                 0.24574
                                                           0.301
                                                                  0.76349
                                                           0.039
## phys_health_consequenceYes
                                     0.01874
                                                 0.47989
                                                                  0.96885
## coworkersSome of them
                                     0.39425
                                                 0.25792
                                                           1.529
                                                                  0.12638
## coworkersYes
                                     1.06341
                                                 0.37818
                                                           2.812
                                                                  0.00492 **
## supervisorSome of them
                                    -0.41463
                                                 0.25564 -1.622
                                                                  0.10482
```

```
## supervisorYes
                                  -0.32886
                                              0.29640 -1.110 0.26721
## mental_health_interviewNo
                                                        1.098 0.27202
                                   0.33856
                                              0.30822
                                                        1.493
                                                               0.13548
## mental health interviewYes
                                   1.00992
                                              0.67652
## phys_health_interviewNo
                                              0.21480
                                                        0.691
                                   0.14836
                                                               0.48975
## phys_health_interviewYes
                                   0.40874
                                              0.30438
                                                        1.343
                                                               0.17932
## mental_vs_physicalNo
                                  -0.12645
                                              0.24205 -0.522
                                                               0.60139
## mental vs physicalYes
                                  -0.06918
                                              0.25711 - 0.269
                                                               0.78787
## obs consequenceYes
                                   0.28943
                                              0.28374
                                                        1.020
                                                               0.30771
## continentAmericas
                                        NA
                                                   NA
                                                           NA
                                                                    NA
## continentAsia
                                        NA
                                                   NA
                                                           NA
## continentEurope
                                        NA
                                                   NA
                                                           NA
                                                                    NA
## continentOceania
                                                                    NA
                                        NA
                                                   NA
                                                           NA
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for binomial family taken to be 1)
##
##
      Null deviance: 1709.16
                              on 1232 degrees of freedom
## Residual deviance: 832.88 on 1139 degrees of freedom
## AIC: 1020.9
##
## Number of Fisher Scoring iterations: 16
model2 <- glm(seek_help~ Age+Gender+ family_history+ work_interfere+family_history+benefits+care_option
summary(model2)
##
## Call:
## glm(formula = seek_help ~ Age + Gender + family_history + work_interfere +
##
      family_history + benefits + care_options + anonymity + coworkers,
##
      family = binomial, data = df)
##
## Deviance Residuals:
                     Median
                                  3Q
                10
                                          Max
          -0.9283
## -2.8043
                     0.4149
                              0.7820
                                       1.6313
## Coefficients:
##
                              Estimate Std. Error z value Pr(>|z|)
## (Intercept)
                            -6.452e-01 4.227e-01 -1.526 0.126963
## Age
                             9.715e-03 9.906e-03
                                                   0.981 0.326717
## Genderfemale_trans
                             1.454e+01 5.739e+02
                                                   0.025 0.979793
## Genderfluid
                             2.844e-01 1.209e+00
                                                   0.235 0.814105
## Gendergenderqueer
                             5.714e-01 8.891e-01
                                                   0.643 0.520458
## Gendermale cis
                             6.527e-02 1.816e-01
                                                   0.359 0.719289
                             1.474e+01 1.455e+03
## Genderunknown
                                                   0.010 0.991917
                            -1.402e-01 1.604e-01 -0.874 0.382237
## family_historyYes
## work_interfereNo Response 1.164e-01 2.219e-01 0.524 0.600021
## work_interfereOften
                             7.010e-01 3.004e-01
                                                  2.334 0.019599 *
                                                   0.895 0.370669
## work_interfereRarely
                             2.341e-01 2.615e-01
## work_interfereSometimes
                             3.504e-01 2.127e-01
                                                   1.647 0.099500 .
## benefitsNo
                             2.260e+00 2.511e-01
                                                   9.000 < 2e-16 ***
                             5.132e-01 1.874e-01
## benefitsYes
                                                    2.738 0.006183 **
## care_optionsNot sure
                            -6.478e-01 1.695e-01 -3.823 0.000132 ***
## care_optionsYes
                             2.465e-01 2.219e-01
                                                   1.111 0.266631
## anonymityNo
                             1.669e+00 6.234e-01 2.678 0.007411 **
```

```
## anonymityYes
                             8.418e-01 1.877e-01
                                                  4.486 7.26e-06 ***
## coworkersSome of them
                             2.160e-01 1.823e-01 1.185 0.235920
## coworkersYes
                             3.495e-01 2.412e-01 1.449 0.147304
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for binomial family taken to be 1)
##
      Null deviance: 1480.3 on 1232 degrees of freedom
## Residual deviance: 1185.0 on 1213 degrees of freedom
## AIC: 1225
## Number of Fisher Scoring iterations: 14
model3 <- glm(seek_help~ work_interfere + benefits+ care_options+ anonymity , data =df, family=binomia
summary(model3)
##
## Call:
## glm(formula = seek_help ~ work_interfere + benefits + care_options +
      anonymity, family = binomial, data = df)
##
## Deviance Residuals:
##
                1Q Median
      Min
                                  3Q
                                          Max
## -2.8171 -0.9213 0.4119
                              0.8043
                                       1.5077
##
## Coefficients:
##
                            Estimate Std. Error z value Pr(>|z|)
## (Intercept)
                                        0.1968 -0.523 0.601285
                             -0.1029
## work_interfereNo Response
                              0.1120
                                         0.2210
                                                  0.507 0.612212
                                                  2.326 0.020016 *
## work_interfereOften
                                         0.2917
                              0.6785
## work_interfereRarely
                              0.1974
                                         0.2565
                                                 0.770 0.441492
                                         0.2026
## work_interfereSometimes
                              0.2932
                                                 1.447 0.147773
## benefitsNo
                              2.2535
                                         0.2493
                                                 9.039 < 2e-16 ***
                                         0.1843
## benefitsYes
                              0.4985
                                                 2.704 0.006846 **
## care_optionsNot sure
                             -0.6467
                                         0.1680 -3.849 0.000119 ***
## care_optionsYes
                                         0.2199
                                                  1.245 0.213138
                              0.2738
## anonymityNo
                              1.6010
                                         0.6244
                                                  2.564 0.010345 *
## anonymityYes
                              0.8375
                                         0.1861
                                                  4.499 6.83e-06 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for binomial family taken to be 1)
##
##
      Null deviance: 1480.3 on 1232 degrees of freedom
## Residual deviance: 1192.9 on 1222 degrees of freedom
## AIC: 1214.9
## Number of Fisher Scoring iterations: 5
library(Deducer)
## Loading required package: ggplot2
## Loading required package: JGR
```

```
## Loading required package: rJava
## Loading required package: JavaGD
##
## Please type JGR() to launch console. Platform specific launchers (.exe and .app) can also be obtaine
## Loading required package: car
## Loading required package: MASS
##
##
##
## Note Non-JGR console detected:
## Deducer is best used from within JGR (http://jgr.markushelbig.org/).
## To Bring up GUI dialogs, type deducer().
rocplot(model1)
```

## logit (treatment ~ .)



rocplot(model2)

