

Modern Slavery Statement - Prinjekt 2023

Introduction

Prinjekt, established in 2019 and headquartered in Hemmingen, Germany, is at the forefront of the 3D printing industry, specializing in FDM and SLA technology. As a company dedicated to innovation in industrial, medical, and consumer-grade 3D printing, we recognize our responsibility in ensuring ethical business practices extend beyond our immediate operations.

The issue of modern slavery and human trafficking remains a global challenge, and we at Prinjekt are committed to combating these injustices in every facet of our business. This Modern Slavery Statement outlines our steadfast commitment to ethical and responsible business conduct, ensuring that our supply chains and partnerships reflect the high standards we set for ourselves.

Our approach is not just about compliance; it's about setting a standard for integrity and social responsibility. We understand that our actions, as a small but impactful player in the industry, can contribute to the broader fight against modern slavery and human trafficking. In this statement, we detail our policies, procedures, and future commitments that demonstrate our dedication to this cause.

As we continue to grow and evolve, so too will our efforts to ensure that our supply chains and business operations remain free from unethical labor practices. This commitment is at the heart of who we are as Prinjekt - an organization that values human dignity and strives for a fairer, more ethical world.

Company Overview

Prinjekt specializes in FDM and SLA technology, producing industrial parts, medical components, and consumer-grade 3D printed parts. Our focus on innovation is matched by our commitment to ethical and responsible business practices.

Supply Chain Details

At Prinjekt, we are acutely aware that a responsible supply chain is crucial in the fight against modern slavery and human trafficking. Our supply chain is an integral part of our business operations, especially given our specialized focus on 3D printing using FDM and SLA technologies.

We source a variety of high-quality materials from trusted European wholesalers and producers, including PLA, ABS, PC, Greentec Pro, PMMA, PA12, PA6, Nylon, TPU, recycled PLA, recycled PETG, PETG, and Resin. Our suppliers, such as IGO3D, 3DJake, and producers like Esun, Polymaker, Fiberlogy, Bambulab, and Extrudr, are carefully selected for their reliability, quality of materials, and their alignment with our ethical standards.

To maintain the integrity of our supply chain, we conduct a thorough vetting process for all suppliers. This process includes:

- **Assessment of Ethical Standards:** Ensuring that suppliers adhere to our stringent criteria for labor practices and human rights.
- **Regular Audits and Reviews:** Conducting periodic assessments to ensure ongoing compliance with our ethical sourcing policies.
- **Open Communication:** Maintaining clear and regular communication with suppliers about our expectations and their responsibilities under our agreements.
- **Risk Management:** Proactively identifying and managing any risks associated with modern slavery and human trafficking in the supply chain.

- Sustainability and Environmental Considerations: Prioritizing suppliers who not only meet ethical labor standards but also share our commitment to sustainability.

Policies and Commitments

Prinjekt adheres to strict policies against modern slavery, mirroring the best practices seen in industry leaders. Our policies ensure that all business dealings are conducted ethically and with respect for human rights.

Due Diligence and Risk Assessment

- Identifying and Assessing Risk Areas: We regularly examine our supply chains to identify potential risk areas related to modern slavery and human trafficking, ensuring our materials and services are sourced ethically.
- Supplier Compliance: We maintain a zero-tolerance policy towards slavery and human trafficking. To ensure compliance, we have a supply chain compliance program that includes monitoring and assessment of historical performance, validation of supplier credentials, and annual formal supplier assessments. This program ensures that suppliers adhere to our ethical standards and the Modern Slavery Act requirements.
- Monitoring and Mitigation: We continually monitor our supply chains for risks and take appropriate actions to mitigate any identified issues. This includes maintaining strong relationships with our suppliers and conducting regular reviews of their practices.
- Protecting Whistleblowers: We have systems in place to protect whistleblowers, ensuring that any concerns about non-compliance within our supply chain can be reported without fear of retaliation.
- Contractual Provisions and Audits: Our agreements with suppliers include clauses that require them to adhere to our anti-slavery policies. We reserve the right to audit their activities and, where practicable, their relationships, both routinely and in cases of reasonable suspicion.

- **Training and Awareness**

Training on modern slavery and human trafficking is an integral part of our employee induction and ongoing development programs. This ensures that our team remains vigilant and informed about these critical issues.

- **Compliance and Reporting Mechanisms**

Prinjekt is dedicated to ensuring compliance with our anti-slavery and human trafficking policies and maintaining the highest standards of ethical conduct in all aspects of our business. To achieve this, we have implemented the following mechanisms:

- **Responsibility and Oversight:** The responsibility for compliance with our modern slavery statement and related policies rests with our senior management team. They ensure that our commitment to ethical practices is upheld throughout the organization and that all employees understand and adhere to these principles.
- **Regular Audits and Assessments:** We conduct regular audits and assessments of our internal processes and supply chains. These audits help us to identify any potential risks or non-compliance issues related to modern slavery and human trafficking.
- **Supplier Compliance:** We require all our suppliers to adhere to our ethical standards. This includes signing agreements that explicitly prohibit modern slavery and human trafficking in their operations. Suppliers are also subject to regular evaluations to ensure compliance.
- **Reporting Mechanism:** Prinjekt has established a confidential reporting mechanism that allows employees, suppliers, to report any concerns or violations related to modern slavery and human trafficking. This ensures that any potential issues can be addressed promptly and effectively.

- Training and Awareness: Ongoing training is provided to all employees, especially those in procurement and supply chain management, to ensure they are aware of the risks of modern slavery and human trafficking and know how to identify and report potential issues.
- Continuous Improvement: We are committed to continuously improving our policies and procedures to combat modern slavery and human trafficking. This includes staying informed about best practices and legal requirements and adjusting our strategies accordingly.
- Through these measures, Prinjekt upholds its commitment to ethical business conduct and works towards the eradication of modern slavery and human trafficking in all areas of its operations and supply chain.

- **Future Goals and Initiatives**

At Prinjekt, our commitment to combating modern slavery and human trafficking is ongoing and evolving. We are dedicated to continuous improvement and have outlined several key goals and initiatives for the future:

- Enhanced Supplier Engagement: We plan to deepen our engagement with suppliers to ensure they share our commitment to ethical practices. This will include more comprehensive audits, regular meetings to discuss compliance, and collaborative efforts to address any challenges in maintaining ethical supply chains.
- Advanced Training Programs: We aim to develop more advanced training programs for our employees, particularly those in procurement and management roles. These programs will focus on identifying and responding to potential risks of modern slavery and human trafficking in our supply chain.
- Technology Integration: Leveraging technology to monitor and manage our supply chain more effectively is a priority. We plan to explore and implement tools that provide greater visibility and tracking of our supply chains, helping to identify risks more proactively.

- Policy Review and Update: We will regularly review and update our policies to ensure they align with the latest legal requirements and best practices. This includes adapting our strategies to comply with evolving standards under laws like the German Supply Chain Act.
- Community Engagement and Awareness: Raising awareness about modern slavery and human trafficking within our community and industry is vital. We plan to participate in awareness campaigns and contribute to community programs aimed at preventing these practices.
- Sustainability and Ethical Sourcing: A key focus will be on further integrating sustainability and ethical considerations into our sourcing decisions. This includes prioritizing suppliers who demonstrate strong ethical standards and contribute positively to their communities.

Legal Compliance

This statement is made in compliance with relevant legislation, including the German Supply Chain Act, reflecting our commitment to ethical business practices and the eradication of modern slavery and human trafficking.