

PRIVATE & CONFIDENTIAL

PAYS LIP

Schlumberger

Payroll Period	01.03.2021 TO 31.03.2021	Name and Address	GIN: 6576136
Payroll Currency	INR	Rashmi Chitriv	
Monthly Salary	79,166.67	Scrum Master	
Work Schedule	NORMAL	Schlumberger India Technology Centre Pvt	
Org. Unit	IT-DES-Automation Studio		
Personnel Area	IN1A - SITCPL India Pune IT Model		
Country	India		
Cost Center	0401-2344734-35697120AMNST		

Date	Description	Days	Earnings/Deductions		Earnings	Deductions	Year to date
			Base	Rate			
01 Mar	Basic Salary	31.00	79,166.67		79,166.67		633,333.36
01 Mar	Basic Salary(Rc)						7,661.29
01 Mar	Performance Incentive				101,500.00		101,500.00
01 Mar	Conveyance Allowance				1,600.00		12,800.00
01 Mar	Fixed Monthly Bonus	31.00			1,000.00		8,000.00
01 Mar	Housing Allowance				39,583.34		316,666.72
01 Mar	Professional Tax					200.00	1,700.00
01 Mar	Special allowance-Pune	31.00			32,233.00		257,864.00
01 Mar	Leave Travel Allowance	31.00	79,166.67	6.00	4,750.00		38,000.00
01 Mar	Provident Fund	31.00	79,166.67	12.00		9,500.00	76,919.00
01 Mar	Leave Travel Allowance(Rc)						459.68
01 Mar	Fixed Monthly Bonus(Rc)						96.77
01 Mar	Special allowance-Pune(Rc)						3,119.32
01 Mar	Income Tax					48,196.00	154,139.00
01 Mar	Conveyance Allowance(Rc)						154.84
01 Mar	Housing Allowance(Rc)						3,830.65
01 Mar	Net Pay						1,150,728.63

Message:	Total Earnings	Total Deductions	
	259,833.01	57,896.00	

Leave Summary	Brought Forward	Current Pay Period		Carried Forward	Average Coefficient	NET PAY	NET TO CARRY OVER
		Earned	Taken				
Days Vacation	8.40	1.33	0.00	9.73		201,937.01	
Days Vacation (No Pay)							
Days Off							
Days Off (Base Salary Only)							

Payment By: BANK	Currency Paid In: INR
Account Number: 00041610084260	Exchange Rate:
HDFC Bank Ltd	
SrNo 90, Lakshadeep P Alace Sh, PUNE, INDIA	

Notice of Disclaimer: It is your responsibility to protect the confidentiality of your personal information by properly logging off the Salary Statement Web site, and by promptly taking with you any personal information that could have been printed.

Income Tax Calculation Worksheet

F.Y.: 2020-21 / A.Y.: 2021-22

Employee:	Rashmi Chitriv	Calculation Month:	March 2021
Date of Joining:	29 Jul 2020	PAN:	
Gross Salary	Actual (Rs.)	Projected (Rs.)	Total (Rs.)
Basic Salary	633,333.36	0.00	633,333.36
Basic Salary(Rc)	7,661.29	0.00	7,661.29
Performance Incentive	101,500.00	0.00	101,500.00
Conveyance Allowance	12,800.00	0.00	12,800.00
Fixed Monthly Bonus	8,000.00	0.00	8,000.00
Housing Allowance	316,666.72	0.00	316,666.72
Special allowance-Pune	257,864.00	0.00	257,864.00
Leave Travel Allowance	38,000.00	0.00	38,000.00
Leave Travel Allowance(Rc)	459.68	0.00	459.68
Fixed Monthly Bonus(Rc)	96.77	0.00	96.77
Special allowance-Pune(Rc)	3,119.32	0.00	3,119.32
Conveyance Allowance(Rc)	154.84	0.00	154.84
Housing Allowance(Rc)	3,830.65	0.00	3,830.65
Totals:	1,383,486.63	0.00	1,383,486.63

WORKSHEET:

1. Gross Salary	1,383,486.63			
Total Gross				1,383,486.63
2. Less: Allowance Exempt Under Section 10				
Standard Deduction	50,000			
Total		50,000		
3. Balance (1-2)				1,333,487
4. Deductions:				
Tax on Employment	1,700			
5. Aggregate of 4				1,700
6. Income chargeable under the head 'Salaries' (3-5)				1,331,787
7. Add: Any other income reported by the employee				
Income/Loss from House Porperty	-120,673			
Total of above		-120,673		
8. Gross total income (6+7)				1,211,114
9. Deductions under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
Provident Fund	76,919			
Life Insurance Premium	15,162			
Total of Section 80C, 80CCC and 80CCD	92,081	92,081	92,081	
(B) Other Sections under Chapter VI-A				
Sec80EEA	0.00			
Total of Other Sections under Chapter VI-A		0	0	
10. Aggregate of deductible amount under Chapter VIA				92,081
11. Total Income (8-10)				1,119,033
12. Tax on total income				148,210
13. Less: rebate u/s 87A				0
14. Tax payable and surcharge thereon				148,210

15. Add: Education CESS 4.00% on (14)	5,928
16. Less: Rebate Under Section 89	
17. Total Tax Liability (14+15-16)	154,139
18. Less Tax deducted at source till Last month	105,943
19. Tax payable/refundable (17-18-20)	0
20. Tax payable/refundable this month	48,196