

## **Rashmita Shrestha**

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### **Professional Summary:**

Experienced SQL/Delphi/.NET Developer with 18 years of expertise in database design, development, and management. Adept at optimizing database performance, ensuring data integrity, and delivering successful projects. Seeking a remote Delphi Developer/ SQL developer position to utilize my extensive skills in Delphi , SQL Server, and database management for a global team.

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### **Key Skills:**

- Delphi5/ DelphiXE3
  - Microsoft SQL Server
  - Database Design & Modeling
  - Data Analysis & Reporting
  - Performance Tuning & Optimization
  - Data Warehousing
  - Stored Procedures, Triggers, Views, Functions
  - Remote Collaboration Tools (Zoom, Teams)
  - Strong Analytical & Problem-Solving Skills
  - .NET
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### **Professional Experience:**

SQL Developer/ Delphi Developer/ .NET Developer/ Programming Department Manager | [MicroBanker, Nepal] [August-2005 to August, 2023.]

- Developed and maintained SQL databases and code for diverse applications, including APIs and batch jobs.

- Designed and optimized complex SQL queries and stored procedures to enhance database performance.
  - Conducted comprehensive data analysis and generated detailed reports to support business decision-making.
  - Documented new and existing database objects to facilitate knowledge transfer and ensure data accessibility.
  - Collaborated with end users to gather requirements and performed technical analysis for efficient database solutions.
  - Managed database security and backup/ recovery procedures to ensure data integrity and availability.
  - Led a team of developers, providing mentorship and guidance to ensure project success.
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#### **Projects:**

- **Human Resource Management System (HRMS) Role: Lead Delphi/ SQL Developer**
  - **Description:** Developed and maintained the HRMS to streamline Employee management, Attendance, Leave, and Payroll processes.
  - **Technologies Used:** Microsoft SQL Server, Delphi
  - **Achievements:**
    - Optimized database performance, reducing query response time by 30%.
    - Designed complex stored procedures, functions, views, and triggers to automate employee data, Attendance, Leave, and Payroll reporting.
- **Assets Management System Role: Lead Delphi/ SQL Developer**
  - **Description:** Implemented a comprehensive system to track and manage company assets and inventory.
  - **Technologies Used:** Microsoft SQL Server, Delphi
  - **Achievements:**
    - Improved data integrity and accuracy through rigorous validation procedures.

- Developed reporting modules that enhanced asset and inventory visibility and management efficiency.

➤ **CIB Reporting Module** *Role: Lead Delphi/ SQL Developer*

- **Description:** Designed and optimized databases for Credit Information Bureau (CIB) reporting module.
- **Technologies Used:** Microsoft SQL Server, Delphi
- **Achievements:**
  - Automated data extraction and transformation processes, increasing reporting speed by 40%.
  - Data Integration: Importing Data from Third Party Software, processing it, and uploading data/ report to CIB server.

➤ **GOAML Reporting Module** *Role: Lead Delphi/ SQL Developer*

- **Description:** Developed a reporting system for GOAML (Anti-Money Laundering) compliance.
- **Technologies Used:** Microsoft SQL Server, Delphi
- **Achievements:**
  - Successfully integrated GOAML reporting with existing systems, enhancing data submission efficiency.
  - Conducted extensive data analysis to ensure the accuracy and completeness of reports.

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➤ **API** *Role: Lead .NET/ SQL Developer*

- **Description:** Developed API to exchange data between Microbanker core banking system and other applications.
- **Technologies Used:** .NET, Microsoft SQL Server
- **Achievements:**
  - Worked directly with a company (Lqid360, Bangkok) and its API developer to create API designs.

- Used my expertise to offer them feedback and help ensure their end product was successful.

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**Education:****Master's in Computer Application (MCA)**

Bangalore University, Karnataka, India

*Graduated 2004*

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