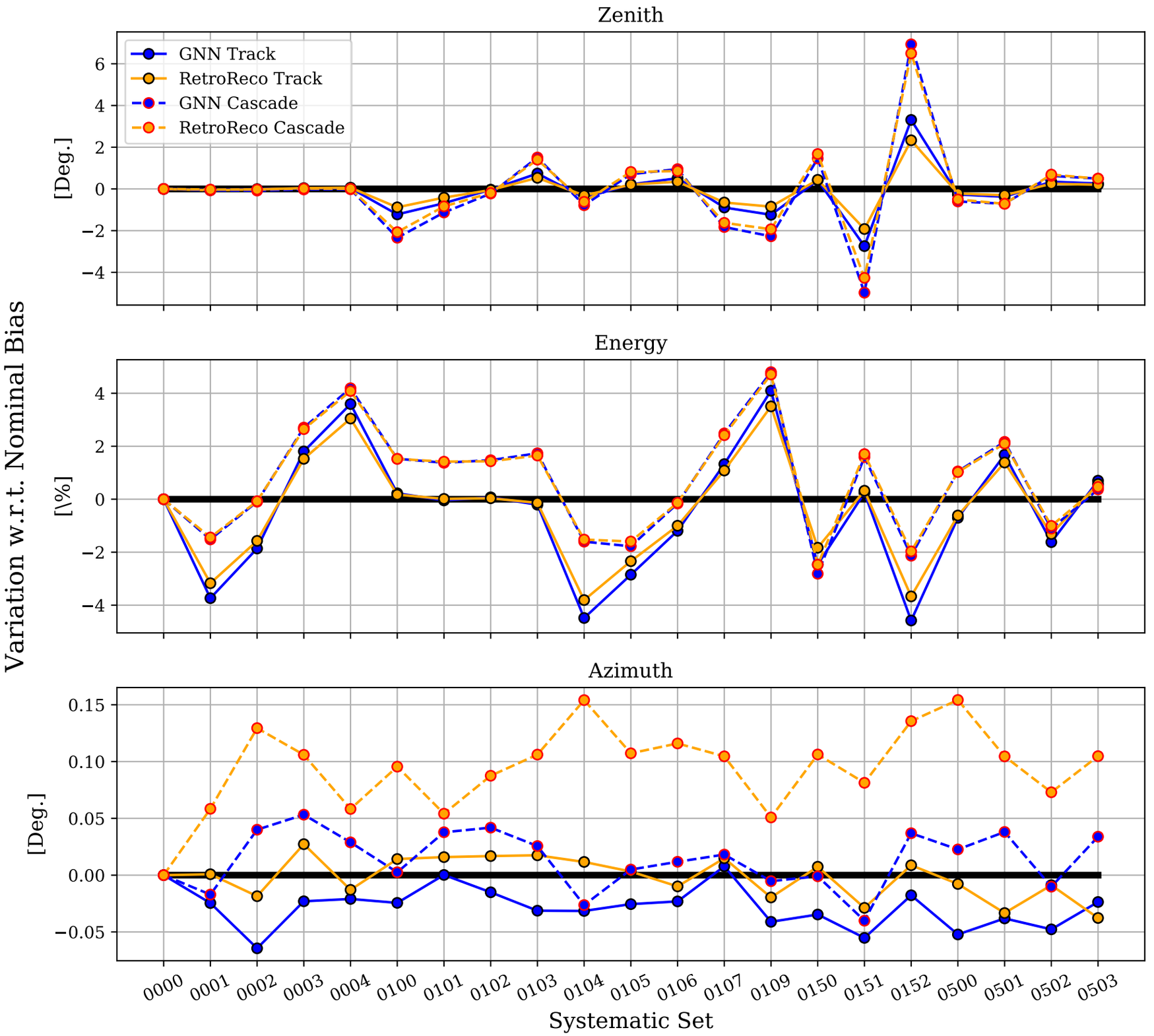Robustness of Bias