

Global Policy for Relations with Authorities and Institutions in the Public Sector

FGB-CA-01

Global Corporate Affairs Department

1. Purpose

To establish guidelines and control mechanisms that allow Group Bimbo associates to interact with Authorities.

2. Scope

This policy applies to Grupo Bimbo's associates who formally engage, on behalf of any Business Unit, affiliate, and/or subsidiary of Grupo Bimbo, in its different locations, functions and business area, with any Authority.

3. Definitions

Authorities (international, federal and/or local): For the purposes of this policy, it refers to officials of public institutions and legislators.

Institutional Relationship: Approaches or dealings with the authorities, to carry out a joint project and with the aim of collaborating, in the short, medium, and/or long term, with a strategic business approach.

Ordinary Relationship (management): Approaches or dealings with the Authorities in order to manage procedures, such as: permits, licenses, payments, among others.

4. Responsibilities

Global Corporate Affairs Department: Annually evaluate compliance with this policy and, in conjunction with the Business Units or Functional Vice Presidents, coordinate the Institutional Relationship with the Authorities and designate the authorized associates to liaise with them.

Business Units or Functional Vice Presidents: Carry out the Ordinary Relationship (management) with the authorities, in the area that corresponds to them, and generate, in coordination with the Global Corporate Affairs Department, the liaison strategy when carrying out a particular Institutional Relationship.

Associates authorized to liaise with Authorities: Comply with the guidelines of this policy.

5. General guidelines

Prior to any approach to any Authority, it must be identified whether it is an **Institutional** or **Ordinary Relationship** (management) to define the procedure applicable to each situation.

In the case of Institutional Relations with the authorities, every associate must:

- Obtain authorization from the General Department of the respective Business Unit or Functional Department, prior to each approach with any Authority.
- Follow the strategy and guidelines determined by the Global Corporate Affairs Department and by the General Department of the respective Business Unit or Functional Department, during its participation with any Authority.
- Convey institutional positions exclusively and in line with the business strategy. In the case of not being aware of the position, the associate should refrain from expressing him-/herself on the matter.
- To know and follow applicable local laws, as well as Grupo Bimbo's global integrity policy, to interact with any Authority.
- Report in writing to the General Department of the respective Business Unit or Functional Department, on each participation in meetings or working groups that they have held with any Authority, and where applicable to the Global Corporate Affairs Department.

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In the case of Ordinary Relations (management) with Authorities, the designated associate must:

Participate fully in accordance with Grupo Bimbo's code of ethics and the global policies, highlighting
the fifth point of the <u>GGB-004 Global Integrity Policy</u> "Bribery and corruption - prohibited activities."

6. Responsibility / Ownership

The Global Corporate Affairs Department is the assigned owner of this policy and is primarily responsible for its contents, updating, monitoring of its compliance and submission for approval before the Global Internal Control and Risk Management Department, the Steering Committee, and CEO.

7. Updates

The changes implemented in between versions are described below:

Revision / History of the revision				
Version	Revision Date	Updated by:	Approved by:	Main Changes
1				

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