

## Network Data Strategist Interview Protocol

### OVERVIEW

The purpose of the interview is to assess each candidate's analytic skills and the ability to apply it as a component of a continuous improvement process. Additionally, candidates will be assessed on their ability to communicate data clearly and appropriately use data to support the advancement of academic achievement at the Network and school level. In some cases, there may be multiple approaches to completing an analysis – that is fine. We are looking for accuracy in your aggregation of numbers, thoughtful analyses, clear presentation of your results, and the quality of the insights you draw from your analysis.

This will be a timed interview with three components. The entire length of the interview is 60 minutes. All responses must be concise and encapsulate the full depth and breadth of the specified tasks and/or questions. Candidates must only use the information provided to prepare. The full protocol will include the following phases:

- 1.) Network Data Dashboard
- 2.) Case Study
- 3.) Interview Questions

Time	Phase 1 - Network Data Presentation
20 mins	<p>It is the end of July, and the Chief of Schools (Chief) for Network 12 wants you to provide them with a Network Level dashboard for Elementary Schools. The Chief wants you to present the dashboard to all principals at the 1st principals' meeting in August. Additionally your Chief has requested you complete an NWEA analysis specifically for the Network.</p> <p>Please use the link below, to complete the task. Don't forget to read the instructions!</p> <p><a href="#">Dashboard Task</a></p>
	Phase 2 – Case Study
30 mins	<p>As the Network Data Strategist, you just received a call from the principal of Springsteen Elementary School. He just received the school's test results from the state. He is very disappointed and gives you a run-down of the school and his approach to improvement, it is summarized <a href="#">-Here</a>. The referenced data sets are <a href="#">here</a> and <a href="#">here</a></p> <p><b>Answer the questions located on page 4, under the 'Questions for Analysis' section.</b></p> <p><b>Additionally, complete the task below:</b></p> <ol style="list-style-type: none"> <li>1. Expound on question #3; develop a continuous improvement cycle/cycle of inquiry that connects to your answer.</li> </ol> <p>Present your responses in a PowerPoint Presentation or Google Slides</p>
	Phase 3 – Interview Questions
10 mins	<p>After the completion of the other two phases, the interviewer(s) will ask additional questions, <i>if</i> it is determined they need additional information to make an informed decision.</p>

**Confidentiality Agreement:** The contents of this interview protocol is confidential and privileged information intended solely for the use of the recipient. Candidates may not under any circumstance share the protocol or related scenarios and tasks. All candidates will be required to sign a confidentiality agreement.