

Raul Mario García García

College degree in psychology (Universidad Autonoma de Aguascalientes / 2016-2020)

Professional license: 12265301

Location: Aguascalientes, Mexico

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Languages: Spanish (Native), English (Advance)

Work Experience

Talent Acquisition Specialist (BairesDev | July 2022 – currently)

Responsible of giving the best experience possible to a large amount of candidates with technical profiles during the first steps on their recruitment process

- Interview candidates to evaluate and find their potential
- Keeping databases updated with the right information of the recruitment process
- Scheduling and confirming recruiting and technical interviews
- Validate data and keep candidates updated through social media, e-mail and phone calls

Human Resources Assistant (OfficeMax | August 2021 – July 2022)

In charge of the full cycle of recruitment and responsible of all the staffing process on several shops around the country in site and remotely.

- Job boards and social media recruitment
- Staff picking interviews and psychometric evaluation
- Contracts management
- Induction course teach
- Employee registration and termination
- File management

Psychology Assistant (Obras Mineras y Tiros del Centro | January - June 2021)

Capable to assist the project for the human resources restructuration on the main facilities of the company.

- Job description creation
- Training needs assessment
- Individual and group brief psychological intervention specially designed for workers generation and implementation
- Organization chart update
- Staff picking interviews and psychometric evaluation

Internships

Emotional Wealth Intern (Frigorizados La Huerta | August - December 2020)

In charge of a project on work safety through the data analysis to find patterns and ways to prevent the injuries on the employee

- Excel database standardization and management
- Individual worker safety interviews
- Work-related risk and work-related illnesses evaluation

Research Intern (Universidad Autonoma de Aguascalientes / August 2017 - August 2020)

Part of the team to apply and find the best practices to prevent addictions on teenagers from middle school and high school

- Group training teaching
- Group and Individual psychological evaluation
- Individual brief intervention implementation
- Database fulfillment and management
- File creation and update