

VELOCITY PLACEMENT SERVICES

Agenda

- Brief History
- Our Values
- Services Offered
- More on Recruitment & Staffing
- More on Corporate Training
- More on Psychometric Testing
- Our Approach
- Our Clients



Brief History

Velocity Placement Services was established in 2009 to cater to the needs of the corporate sector in various domains. We provide total Management Solutions in the field of Human Resources. VPS is recognized for Staffing services, corporate training programs and Psychometric Testing.

Our Values - Our Commitment

- At VPS, we recognize that despite rapid technological change, the most important resource available to a company is its 'Employees'.
- We aim to play a vital role in growth of our client by maintaining the highest professional standards at all times, by continual performance improvement, and utilizing effective teamwork in order to deliver a superior service to all our clients, candidates, colleagues and suppliers.

SERVICES OFFERED

- End-to-End recruitments
- Headhunting
- Psychometric Testing
- Training
- Job Fair
- HR Solutions i.e.
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- **Business HR**
- Strategic HR



Recruitment & Staffing

- VPS is a reputed executive search firm and has made a mark in the field of recruitment for last three years.
- Provide services to the clients in the area of *Engineering*, *IT*, *ITES*, *Financial* Services, *Telecom*, *FMCG*, *Pharma*.
- We source candidates at all levels from fresher's to senior management for corporate.
- Our domain expertise is in the Manufacturing & Financial sectors. We are also doing commendable work in the IT, ITES & FMCG sectors.

Staffing

- We consistently build relationships with client companies who have ongoing staffing needs.
- In today's market where qualified, professional employees are hard to find, recruiting skills are the key. Our specialty recruiters provide you with qualified professionals for both *contract staffing* and *full-time placement* services.

Corporate Training Programs

- We help companies in identifying their training needs.
- Training is imparted at all levels in the hierarchy based on the requirement.
- Some of the themes covered are:-
 - Perception
 - Communication
 - Conflict management
 - Leadership
 - Team Building
 - Roles and responsibilities



Psychometric Testing

- Psychometric Testing helps you find out:
 - Patience level of employees
 - Competence level of employee
 - What motivates an employee
 - Does a person have the required abilities
 - Can the prospective candidate be effective decision maker or persuader?
 - What are the threats that an employee is likely to encounter?
- Since the scale is on world level and there is high accuracy and validity, companies are enjoying the benefits of this.
- In short, this is a tool to put human mind on paper.



Our Approach

We believe that business and technology work hand-inhand. A proper understanding of complete business & technology is essential to drive the corporate. Our approach is that of partnership, based on market intelligence and insight. We offer Management and HR solutions that give you a decisive competitive advantage.

Our People are our Greatest Asset

The professionalism and expertise of our consultants enable us to provide the right recruitment solution for our clients. Our consultants have extensive experience recruiting the world's top Blue Chip companies, large giants of India and MNC's.

Client Solutions

- True partnerships are rare. Yet that is exactly what we aim at with our clients.
- The objectivity of our candidate profiles.
- We use technology to the advantage of our clients' business and our own.
- We meet and exceed our client's stated recruiting requirements with commitment to professional conduct.
- We believe in building of long-term business relations with our clients
- We add value to the recruitment process in terms of quality, delivery, integrity and placement ratio's.



Timing

We believe that every search is unique and the time frame to complete the search is dependent on various factors. Before beginning the search we discuss this with our client and arrive at a mutually agreeable time frame or deadline.

Integrity

- We are absolutely ethical & very strict when it comes to data security of clients & candidates.
- With an assurance towards investing time and effort into providing the most qualified candidates to fit organizational requirements, we strive toward "best & fair practices" in everything we do.
- We do not compromise on the quality of candidates sent to the client.

Confidentiality

We at *VPS* have a fierce commitment to customer service and pledge to maintain the strictest confidentiality, preventing improper disclosure of proprietary information that may be harmful to our customers.

Customer Satisfaction

We have etched a respectable place in the industry with the support of a huge client base, which consists of high profile clients.

Our Major Verticals

- IT
- ITES
- Engineering
- Hotel Industry
- Healthcare/Others
- Construction
- Consumer Durables



Client Lists

- Construction Sector-
- Bhandari Associate
- Amit Enterprises
- The Chatterjee Group Real Estate
- The Rising Estate
- Keystone QS Unlimited
- Kohinoor Group
- Kishor Developers
- Puranik Buildcon Pvt. Ltd.

- Construction Sector-
- ix Parmar Group
- x DG Developers Pvt. Ltd.
- xi Saarrthi Group
- xii Greenovation Projects Pvt. Ltd.
- xiii Yashada Associates
- xiv Vikram Developers
- xv Venkatesh Bhoomi
- xvi Mantra Properties
- xvii Unique vastuship & Projects Pvt. Ltd.
- xviii Mukta Developers
- xix Hiranandani Luxury Real Estate
- xx Balaji Associates

Construction Sector

- Apex Multicons Pvt. Ltd.
- Om Developers
- Kuldevee Developers

- Manufacturing Sector-
- ISMT Ltd.
- Ziemann Group
- Atlas Copco
- Leoni Cables Solutions Pvt. Ltd.
- Bufab India Fasteners Pvt. Ltd.
- Steelcase
- Enpro Industries Pvt. Ltd.
- Filtrum Tools Pvt. Ltd.
- Continental Automation Pvt. Ltd.



- Airotek Suspension Pvt. Ltd.
- Invensys India Pvt. Ltd.
- B.U. Bhandari Motors Pvt. Ltd.
- Matheson K-Air India Pvt. Ltd.
- Precision Automation and Robotics India Ltd
- Victor Gaskets India Ltd.
- Unitech Automation Pvt . Ltd.
- Supermax Pvt Ltd.



- World Emp India Pvt. Ltd.
- Contrinex Automation Pvt. Ltd.
- Hager India Pvt. Ltd.
- Hirsch Vogal
- Global Energy Pvt. Ltd.
- Fukoku India Pvt. Ltd.

Insurance Sector-

- Max Bupa Health Insurance
- ICICI Prudential Life Insurance
- IDBI Federal Life Insurance
- Aviva Direct Life Insurance
- Edelwise Tokio Life Insurance
- Future Genrali India
- ING Vysa Life Insurance
- _AEGON Religare Life Insurance
- Shinhan Bank India.



Other Sectors-

- Legion Realty Services
- Forennte
- Mindspace Ventures
- ICFAI University
- Matrix Cellular International Pvt. Ltd.
- N Cord
- Brittania
- Nimbus Foods Industries Ltd.
- Datwyler Pharma & Packaging India Pvt. Ltd.
- E-Nxt Financials Ltd
- Sanjeevani Light LLP Pvt. Ltd.
- Fiora Services Ltd.
- Shanti Group



IT

- DSS
- Excellence IT Solution Pvt. Ltd.
- Verinite
- Perpetuuiti Technosoft Services Pvt. Ltd.
- Futurism Technologies Pvt. Ltd.
- CNO IT Services India Pvt. Ltd.
- Intellswift India Pvt. Ltd.
- Splice Infotech Pvt Ltd.
- Digital Chorus Technology.
- World Emp India Pvt. Ltd.
- SaaS Lab Technologies
- Kkloudata
- BPO-



- Fresh Gravity
- Devops international
- MuskHost Technologies LLP
- BPO-
- SLK Global BPO
- WNS
- Steria India Pvt. Ltd.



- HR Outsourced to Clients-
- Global Group
- Bufab India Fasterners Pvt. Ltd.
- In talking terms with---
- Kohinoor Group
- Kishor Developers
- Namrata Builders
- Keystone
- Legion Realty Services



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Thank You

