

PROVISIONAL FULL & FINAL SETTLEMENT CALCULATION SHEET

Employee Name : Sadu Ravi Teja Department : Digital MES & IoT Practice
Emp. Code : 155751 Grade : 4B
Designation : Sr Software Developer DOJ : 25-Aug-22 Date of Resignation : 06-Feb-24
Expected Last Working Day : 03-May-24 LOCATION : Hyderabad Date of Preparation : 24-Apr-24

Account Heads						Deductions	Net Payable
Payable Days till LWD	DAYS	3					
Arrears of Previous Month	DAYS	30					
Short Fall of Notice Period Days	DAYS	0					
Notice Period Payable (If Applicable)	DAYS	0					
* EARNINGS (a)							
CTC COMPONENTS		Fixed Component Monthly	Amount for the Month	Previous Month Arrears	Total Amount		
Basic Salary	Rs.	30,853	2,986	30,853	33,839		
House Rent Allowance	Rs.	15,427	1,493	15,427	16,920		
Additional Allowances	Rs.	27,504	2,662	27,504	30,166		
Children Education Allowance	Rs.	-	-	-	-		
Meal Allowances	Rs.	2,200	213	2,200	2,413		
Monthly Bonus	Rs.	6,171	597	6,171	6,768		
National Pension Scheme	Rs.	-	-	-	-		
* OTHER SALARY ALLOWANCES (b)							
Advance Joining Bonus Recoverable	Rs.	-			-		
Advance Retention Bonus Recoverable	Rs.	-			-		
Advance Notice Buyout Recoverable	Rs.	-			-		
Bond Recovery	Rs.	-			-		
* REIMBURSEMENTS (c)			Bal. Reimb. Till Last Payroll	Current Month/Period Reimb.			
Professional Development Allowance	Rs.		-	-	-		
Fuel & Maintenance	Rs.		1,800	174	1,974		
Driver Salary	Rs.		-	-	-		
LTA	Rs.		-	-	-		
TOTAL SALARY (A = Sum of a+b+c)					92,080		
Leave Encashment Payment (Days)	Days	20.75					
Leave Encashment Amount (As Per Last Monthly Basic)	Monthly Basic				21,340		
Gratuity	Rs.				-		
Shift Allowance	Rs.				-		
Deputation Allowance	Rs.				-		
On-call Allowance	Rs.				-		
Variable Performance Incentive	Rs.				-		
Project Bonus	Rs.				-		
Referral Bonus	Rs.				-		
6 Day pay working Allowance	Rs.				-		
Variable Performance Incentive True UP, If Applicable.	Rs.				-		
Special Bonus	Rs.				-		
Ex-Gratia/ Any other payment	Rs.				-		
Severance Pay amount (Basic + Additional Allowances)	Rs.				-		
OTHER EARNINGS (B)					21,340		
Total Gross Earnings C = (A+B)					1,13,420		
* DEDUCTIONS							
Contb. To P.F. as per F&F	Rs.	-				4,061	
TDS	Rs.	-				-	
Professional Tax	Rs.	-				-	
Notice Period Recovery	Rs.	-				-	
Emp. Benevolent Fund	Rs.	-				-	
Salary Advance	Rs.	-				-	
Travel Advance	Rs.	-				-	
Loan Advance	Rs.	-				-	
Medical Insurance Recovery	Rs.	-				-	
Salary Adjustment	Rs.	-				-	
Recovery of Non Return FLM Asset	Rs.	-				-	
Recovery of Non Return IT Asset	Rs.	-				-	
Recovery of Mobile Handset (If any)	Rs.	-				-	
OTHER DEDUCTIONS	Rs.	-				-	
National Pension Scheme (Deduction)	Rs.	-				-	
Meal Allowances (Deduction)	Rs.	-				2,413	
TOTAL DEDUCTIONS (D)					6,474		
NET PAYABLE/RECOVERABLE (C-D)							1,06,946

This is computer generated slip does not require company stamp on it. This calculation is prepared without considering Statutory deduction. For any query on this please write to provisional.fnf@birlasoft.com