

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT

CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL
32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	1	0	7	0	0	0	0	0	1	0	0	0	0	0	9		
First/Mid-Level Officials and Managers	11	5	124	11	4	0	0	1	132	13	6	0	0	2	309		
Professionals	12	2	89	13	9	0	0	5	48	11	18	0	0	1	208		
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2		
Sales Workers	0	0	21	1	0	0	0	0	4	0	0	0	0	0	26		
Administrative Support Workers	22	39	104	35	4	4	0	6	383	141	10	5	3	16	772		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	10	0	0	0	0	0	0	0	0	0	0	0	0	0	10		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	8	0	0	0	0	0	0	0	0	0	0	0	0	0	8		
CURRENT 2024 REPORTING YEAR TOTAL	64	46	347	60	17	4	0	12	568	165	34	5	3	19	1344		
PRIOR 2023 REPORTING YEAR TOTAL	57	49	349	56	17	3	0	9	598	165	31	5	3	18	1360		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS
13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE
FL
32224

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/23/2025 3:14 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Kara Svehla

Title of Certifying Official

Benefits Director

Email Address of Certifying Official

ksvehla@landstar.com

Telephone Number of Certifying Official

904-306-2494

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Kara Svehla

Title and Employer of Primary POC

Benefits Director

Landstar

Email Address of Primary POC

ksvehla@landstar.com

Telephone Number of Primary POC

904-306-2494

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT

HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
M501960

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

LANDSTAR SYSTEM HOLDINGS INC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	1	0	7	0	0	0	0	0	1	0	0	0	0	0	9		
First/Mid-Level Officials and Managers	5	4	102	9	4	0	0	1	97	12	5	0	0	2	241		
Professionals	10	2	79	13	9	0	0	5	44	11	18	0	0	1	192		
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1		
Sales Workers	0	0	20	1	0	0	0	0	3	0	0	0	0	0	24		
Administrative Support Workers	13	24	77	33	4	4	0	5	242	131	8	3	2	12	558		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2024 REPORTING YEAR TOTAL	29	30	286	56	17	4	0	11	387	154	31	3	2	15	1025		
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

headcount is lower since locations previously incorporated in HQ are now reported separately, also RMCS is now incorporated since they have the same address

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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS
13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN
JACKSONVILLE

STATE
FL ZIP CODE
32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
A688456

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
LANDSTAR TRANS LOGISTICS INC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1000 SIMPSON RD

CITY/TOWN
ROCKFORD

STATE
IL ZIP CODE
61102

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

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SECTION G – NAICS INFORMATION
484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

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	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	1	10	1	0	0	0	0	25	0	1	0	0	0	38	
Professionals	0	0	10	0	0	0	0	0	4	0	0	0	0	0	14	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Administrative Support Workers	1	8	16	2	0	0	0	0	128	6	2	2	1	4	170	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	1	9	37	3	0	0	0	0	157	6	3	2	1	4	223	
PRIOR 2023 REPORTING YEAR TOTAL	1	9	37	3	0	0	0	0	171	7	3	2	1	3	237	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS
13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN
JACKSONVILLE

STATE
FL

ZIP CODE
32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KZ96585

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Landstar Transportation Logistics

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1235 Nebo Road

CITY/TOWN
MADISONVILLE

STATE
KY

ZIP CODE
42431

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KZ96651

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Landstar Blue

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
10245 Centurion Parkway North, Suite 260

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32256

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	8	1	0	0	0	0	17
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	2	0	1	0	0	0	0	0	1	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	0	9	0	0	0	0	0	10	1	0	0	0	0	22
PRIOR 2023 REPORTING YEAR TOTAL	1	0	9	0	0	0	0	0	12	1	0	0	0	0	23

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS
13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN
JACKSONVILLE

STATE
FL ZIP CODE
32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KZ96842

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Landstar Transportation Logistics

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
601 Vidal Cantu Road

CITY/TOWN
LAREDO

STATE
TX ZIP CODE
78045

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
First/Mid-Level Officials and Managers	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6		
Professionals	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers	5	7	0	0	0	0	0	0	1	0	0	0	0	0	13		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	10	0	0	0	0	0	0	0	0	0	0	0	0	0	10		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	8	0	0	0	0	0	0	0	0	0	0	0	0	0	8		
CURRENT 2024 REPORTING YEAR TOTAL	31	7	0	0	0	0	0	0	1	0	0	0	0	0	39		
PRIOR 2023 REPORTING YEAR TOTAL	26	7	1	0	0	0	0	0	0	0	0	0	0	0	34		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
RH50014

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Carnesville

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
145 J.F. Shirley Road

CITY/TOWN

CARNESVILLE

STATE

GA

ZIP CODE

30521

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

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SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	0	1	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	0	1	0	0	0	0	5
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Establishment broken out for first time in 2024 - no comparison

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
RH50867

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Fort Worth

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4700 Diplomacy Road

CITY/TOWN

FORT WORTH

STATE

ZIP CODE

TX 76155

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2		
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers	1	0	4	0	0	0	0	0	1	2	0	0	0	0	8		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2024 REPORTING YEAR TOTAL	1	0	6	0	0	0	0	0	1	2	0	0	0	0	10		
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Establishment broken out for first time in 2024 - no comparison

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
RH51172

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Crawfordsville

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
79 North Nucor Road

CITY/TOWN

CRAWFORDSVILLE

STATE

ZIP CODE

IN 47933

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	1	1	0	0	0	0	0	3
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Establishment broken out for first time in 2024 - no comparison

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS
13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN
JACKSONVILLE

STATE
FL ZIP CODE
32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
RH51334

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Mesa

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7645 E. Ray Road, #120

CITY/TOWN
MESA

STATE
AZ ZIP CODE
85212

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3	
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Establishment broken out for first time in 2024 - no comparison

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
RH51462

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Reedsville

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
15 Happy Valley Drive

CITY/TOWN

REEDSVILLE

STATE

ZIP CODE

PA 17084

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Establishment broken out for first time in 2024 - no comparison

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

ZIP CODE

FL 32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
RH52151

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Saint Augustine

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
205 Cumberland Park Drive

CITY/TOWN

SAINT AUGUSTINE

STATE

ZIP CODE

FL 32095

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1		
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2024 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	2	1	0	0	0	0	4		
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Establishment broken out for first time in 2024 - no comparison