



The BSE Limited.
BSE Corporate Relationship Department
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street, Fort,
Mumbai 400 001

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra-Kurla Complex,
Bandra (E)
Mumbai 400 051

Scrip Code- 503806

Scrip Code-SRF

SRF/SEC/BSE/NSE

15.09.2025

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI Listing Regulations"] – Change in Senior Management Personnel

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations read with Industry Standards notified by SEBI vide Circular dated on February 25, 2025, we wish to inform you that Mr. Varun Kapoor has tendered his resignation from the position of Vice President - Strategy and New initiatives of the Company with effect from the close of business hours of September 15, 2025 and accordingly he has ceased to be a Senior Management Personnel of the Company with effect from the close of business hours of September 15, 2025.

The details pertaining to cessation of the Senior Management Personnel as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided in "Annexure A" and the Resignation dated July 9, 2025 of Mr. Varun Kapoor is enclosed as Annexure B.

The aforesaid information will also be disclosed on the website of the Company at www.srf.com

Kindly take the same on records.

Thanking you,

Yours faithfully,

For **SRF Limited**

Rajat Lakhnupal
Sr. Vice President (Corporate Compliance) & Company Secretary

SRF LIMITED
Block-C Sector 45
Gurugram 122 003
Haryana India
Tel: +91-124—4354400
Fax: +91-124—4354500
E-mail: info@srf.com
Website: www.srf.com
Regd. Office:
Unit No. 236 & 237, 2nd Floor
DLF Galleria, Mayur Place
Noida Link Road
Mayur Vihar Phase 1 Extension
Delhi 110091

Annexure A

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/updated

S. No	Details of Events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Varun Kapoor has tendered his resignation from the position of Vice President - Strategy and New initiatives of the Company with effect from the close of business hours of September 15, 2025 and accordingly he has ceased to be a Senior Management Personnel of the Company with effect from the close of business hours of September 15, 2025.
2	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment	With effect from the close of business hours of September 15, 2025
3	Brief profile (in case of appointment);	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable



Annexure B

From: Varun Kapoor [SRF-CO] Strategy <Varun.Kapoor@srf.com>

Sent: 09 July 2025 11:28

To: Ashish Bharatram [SRF] <Ashish@srf.com>

Cc: Kartik Bharatram [SRF] <kartik@srf.com>; Geeta Jadhav [SRF-CO] CLT <Geeta.Jadhav@srf.com>

Subject: Resignation

Dear sir,

As discussed, I would like to submit my resignation from the post of Vice President – Strategy and New Initiatives at SRF Limited. I would be happy to serve the three months' notice period as per the offer letter.

I wish to thank you for the opportunity provided to me, and for your invaluable guidance and support. I wish SRF tremendous growth and continued success in the future.

Regards

Varun

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