

## **MINUTES**

BOD

SUNDAY, AUGUST 12, 2018

Hampden Academy 2<sup>nd</sup> floor conference room

Present: Emil, Nick, Wayne @ 11:20 am, John, David Mansfield (non-voting), Bill, Brian, Lon, Rick, Jim, & Gayle

Absent: Stu (Excused), Dave Ames (Excused)

1. Welcome by President Genest @ 9:02 am. President Genest thanked the members of the BOD for attending the meeting

2. Game Assignments: Nick, Assignment Review Committee, Chair reported on the following pertaining to his meeting with David Mansfield

- Rescheduled/cancelled games - not getting the game back and not deviating from the original November assignments.
- Perception that dual members are being treated better than full members.
- Working too much during any given week, month, season, etc.
- Travel too much in a week, month, season, etc.
- Not working with veteran officials, not even in blowout games - instead two veteran officials working. No opportunities to move up.
- Conflicts of interest - officials disclosing, or not disclosing those.
- Are females treated fairly in their assignments?
- Reassignment fees pertaining to unavoidable situations (i.e.: family member illness, accident, injury, family death, etc.).

Discussion on preseason games/Promote three person officiating.

A motion was made by Bill and seconded by Brain for interested officials to volunteer for three person preseason games at a rate of \$35 per official, per games, with mileage at the rate of 22 cents per mile.

Vote was 9-0 Motion passed

### 3. Goals for planning session: Recruitment and Retaining members:

Discussion by BOD

The on-line course should help with recruitment

It was suggested that a sub-committee be formed to look at recruitment and retaining members.

The sub-committee will look at the wording for the proposed Associate Board Member and retaining members with the goal to have more officials available for this year.

Motion by Bill seconded by Gayle

Vote: (U) Motion passed

Sub-Committee will be Nick, Bill, Wayne, & John

Meeting will be on September 9<sup>th</sup> at 1:00 pm in Bangor

### 4. President's Report:

Thad's proposal: Sub-Committee formed to develop wording for Associate Member

Brian's proposal: Thank Brian for his proposal but the BOD has to follow the MPA contract

Motion by Jim and seconded by Rick, Vote (U) Motion passed

Drug & Alcohol Policy: Review and discussed by BOD.

There were some changes and editing done

A motion by Wayne and seconded by Bill to approve of the changes. Vote: (U) Motion passed

Ethics Committee: A motion was made by Lon and seconded by Brian to approve the following for a two years term on the Ethics Committee. Ryan Soucy, Chair, Cindy Porter-Mclaughlin, Joe Gallant, and Chuck Hogan  
The following was recommended to be added to the Ethic Policy. When a school sends in a complaint against a

Board #111 member, that member needs to be blocked from working at that school until the complaint process has been completed.

Vote: (U) Motion passed

Official Evaluation via Arbiter: Tabled until Dave Ames is present

5. Interpreter's Report: Dave Ames,  
Clinics, Regional Clinics, Refresher Clinics, Fall Conference, New Officials Class, Orientation, Test Night, & Council Meeting  
Mr. Ames was unable to attend meeting

Secretary Doe informed BOD members of confirmed dates and they are listed in the minutes of May 31, 2018 Executive Committee meeting of the BOD

6. Secretary/Treasurer's Report: John Doe  
Recommended January clinic as date dues are due each year  
Recommended active dues increase to \$100  
Recommended November 18<sup>th</sup> as the date for the Fall Business Meeting  
Membership Update  
Criminal History Records Update  
Financial Status of the Board  
MPA Contact: Preseason rates, Criminal History Records Check, Conflict of Interest Policy, & Hiring of Assigner

7. Discussion on Unified games.

The rate will be \$50.00 per person.

Unified games will also be on a volunteer basis.

Motion by Bill and seconded by Brian

Vote (U) Motion passed

8. Reassignment Fees: A motion was made to a proposed policy change on reassignment fees to items #4 & #8.

The changes would be subject to a thirty day comment period for board members

A motion by Jim and seconded by Rick

Vote (U) Motion passed

(attached: proposed policy change)

9. Conflict of Interest was discussed. Board will follow the MPA recommendation after the MPA committee meets on October 1, 2018. This will apply only to varsity level games

No action taken

10. Discussion on dues increase for 2019-2020. A motion was made to consolidate the dues and fall conference into one dues fee. The amount would be \$105.00 for active officials. Effective for the 2019-2020 season dues would be payable by the January Clinic of each calendar year. A late fee would be assessed after the date of the January clinic. Inactive dues would remain at \$50.00.

A motion by Gayle and seconded by Wayne

Vote: (U) Motion passed

11. A motion was made to increase dual members dues to \$100.00  
A motion by Wayne and seconded by Jim  
Vote (U) Motion passed  
The proposed policy change on dues would be subject to a thirty day comment period for board members  
(attached: proposed policy change)

12. A motion was made by Emil and seconded by Jim to accept the MPA contact.  
Vote (U) Motion passed  
Board Secretary to communicate the voting results to Fred Berry

A motion by Bill and seconded by Rick to adjourn at 2:20 pm

Vote (U) Motion passed

Respectfully submitted,

John A. Doe  
Board Secretary