IAABO Board 111 Board of Directors Minutes December 11, 2016 REVISED

Chairman Wayne Prescott called the meeting to order at 8:01 AM.

Present were: Wayne Prescott, David Ames (Interpreter), Sheridan Davis, Fred Berry, Randy Wadleigh, Rick Speed, Rob Neill, Bill Brooks, Nick Raymond, Emil Genest, Stu Marckoon, and John Doe (briefly at the end of the meeting).

Agenda – Fred requested that one item on the agenda be discussed in executive session. Dave said he had to be in and out as he was re-administering tests for a few people.

Fall Business Meeting Credit Requests – There was a brief discussion about several requests for credit for the business meeting and the group decided to take each request individually as follows:

Cindy Porter McLaughlin – Randy moved to approve granting credit. Nick 2nd. Vote to approve was unanimous.

Heok Bum Kown – Fred moved to approve granting credit. Rob 2nd. Vote to approve was unanimous.

Mark Farley – Rob moved to approve granting credit. Randy 2nd. Vote to approve was unanimous.

David Ames – Nick moved to approve granting credit. Bill 2nd. Vote to approve was unanimous. John Frye – Fred moved to approve granting credit. Rick 2nd. Vote to approve was unanimous. Robert Kane – Rob moved to approve granting credit. Rick 2nd. Vote to approve was unanimous.

Grant Lipman – Randy moved to approve granting credit. Nick 2nd. Vote to approve was unanimous.

While listed on the agenda, it was noted that neither Paul McDonald nor Dan Pelletier had requested credit for the business meeting, so no action was taken.

Inactive Member – It was noted that Drew Sansing has become inactive due to taking a job out of the country. There was a question of whether he has requested a refund. Wayne will follow up on that.

Clinic Credit Requests – *Mark Farley* –Randy moved to reluctantly deny credit for two fall clinics and have the president discuss with Mr. Farley ways to make up the points. Rick 2nd. After further discussion about setting a policy, Emil moved to amend the motion to include that a policy change will be reviewed by the Board of Directors. Rick 2nd the amendment. The motion to amend the original motion was approved, and by a vote of 8-2, the motion as amended was approved.

Jeff Paul & Bill Patterson – Both members were assigned to referee a college basketball game today, the date of the December clinic. After discussion, Randy moved to deny credit to both Mr. Paul and Mr. Patterson. Nick 2nd. Vote in favor was 8-2.

Andrew Weatherbee –Nick moved to deny credit to Mr. Weatherbee. Emil 2nd. Vote in favor of the motion was 7-2.

Roland Cyr – Mr. Cyr was assigned to referee a college basketball game today as well. Rob moved to deny credit. Rick 2nd. Vote in favor of the motion was 6-2-2.

Following action to the individual cases noted above, Stu moved to allow the affected members to be offered a common session with the interpreter in order to reinstate clinic credit at the convenience of the interpreter. Nick 2nd. Discussion included developing a policy and holding such a session following the January clinic. Vote in favor was 9-0-1.

Executive Session – Emil moved to enter executive session at 8:56 AM to discuss a personnel matter. Bill 2nd. Vote in favor was unanimous. Out at 9:15 AM.

Following the executive session Emil moved to authorize expenditure of up to \$500 for seek legal advice on a personnel matter. Nick 2nd. Vote in favor was unanimous.

Refund – Inactive Status – *Jim Baines* - Mr. Baines has written to the Executive Board to report he is unable to officiate this season and requested to pay for inactive status for next season with no refund for this season. Fred moved to refund Mr. Baines the difference between inactive and active status for this season, and start fresh for next season. Bill 2nd. After discussion, the vote in favor was unanimous.

Dual Membership Responsibility – The executive board discussed mileage calculations for dual members assigned Board 111 games, the number of assignments received by dual members, and the impact of dual member assignments on Board 111 members. There was discussion that maybe this is a discussion for the Assignment review sub-committee. No action was taken.

Perspective Officials who immediately become inactive – Dave Ames said there have been a number of incidents where members who take the perspective officials' classes who then immediately declare inactive status and officiate for other organizations. He said he believes the by-laws state that a member can't be an inactive member until they've officiated for one year. There was discussion about whether this might be an ethical issue. There was a brief discussion about inactive members using the official IAABO shirt while working for another officiating organization. The board expressed an interest in reviewing the by-laws to see if any action is required, but took no further action on the issue.

Conferences Scheduling Two Varsity Matches on same nights – There was a discussion about heavy dates being on Tuesdays and Thursdays and the dwindling number of officials. A concern was expressed about taking on more middle school schedules and then not being able to adequately staff those games. No action was taken.

Assignments – Rob expressed a concern about assignments made to members who have blocked availability time and making it difficult to accept such an assignment. A brief discussion followed.

Secretary / Treasurer – John Doe arrived and thanked those on the Executive Board who had expressed condolences on the loss of his mother earlier in the week.

Future Agenda – Wayne asked members to think about alternatives for the Fall Conference for the January meeting.

There being no further business and the December clinic's pending start, the meeting adjourned at 9:59 AM.

Respectfully submitted,

Stu Marckoon, Secretary pro-tem