

MINUTES
BOARD OF DIRECTORS
MARCH 10, 2018
HAMPDEN ACADEMY
HAMPDEN, ME
8:00 AM

Present: Nick, Rick, Randy, Fred, Wayne, John, Bill @ 8:10, Stu

Dave Ames & David Mansfield non-voting member

Absent & Excused: Emil & Sheridan

1. Call meeting to order at 8:02 am by President Prescott

Accept minutes of February 18, 2018

Motion: Stu Second: Nick Vote: (U)

2. Report from the President & Nominating Committee Chair report and Agenda for Business Meeting at 10:00 am today

Motion: Nick Second: Rick Vote: (U)

Randy ready for voting today

Wayne thanked BOD for their help the past two years

3. Report from Secretary

Motion: Stu Second: Nick Vote: (U)

Written report submitted & attached

4. Report from Interpreter

Motion: Stu Second: Nick Vote: (U)

Oral report

Update on new officials class this past fall

Evaluation of year 2 & 3 officials

Three-person certification update

Nine individuals taking the on-line course

Request for an Executive Session to discuss a personnel issue

Nick/Stu Motion approved

Time in: 8:35 am

Time out: 8:50

No action as a result of Executive Session

5. Report from Assigner

Motion: Bill Second: Stu Vote: (U)

Written copy of assigner's report has been emailed to the membership

105 three person preseason games this year

188 three person varsity games this season

Promote three person games during preseason

Middle schools provide a training opportunity for new officials

There were double games of JV/Varsity with three persons

6. MPA Contract: Discussion and input from BOD as to fees, travel pay, tournament pay, etc.

Motion: Second: Vote:

MPA contract not signed at this point

CHRC is an issue at this point

No action taken

7. Discussion possible increase in dues for 2019-2020

Motion: Second: Vote:

Discussion only and Secretary to mention this issue during the Spring Business meeting

MINUTES

IAABO BOARD #111 FALL BUSINESS MEETING

BANGOR MOTOR INN

BANGOR, ME.

NOVEMBER 14, 2010

1:00 PM

Article VI Dues (SECOND READING)

Section 1-Due Date:

Annual membership fees are due and payable on or before the Annual Spring Business meeting of each year.

Section 2-Fees

- A. Active Officiating member's fees are **Seventy-five (\$75.00)** Eighty-five (\$85.00) dollars per year. This includes the insurance plan for each official.

- B. Active/Non-Officiating members fees are **Forty (\$40.00)**
Fifty (\$50.00) dollars. Active/Non-Officiating members will not be covered by insurance.
- C. The Board will pay the fees for the Secretary and Interpreter.
- D. Dual Members' fees will be \$50.00 per year. This includes the insurance plan for each official.
- E. The new fees will be effective at the beginning of the 2011-2012 season.
(Yellow will be deleted and underlined is new)

A motion was made by W. Prescott and seconded by C. Thornton to approve the second reading of the constitutional change.

VOTE: 98 Yes 1 No 0 Abstained **Passed**

8. Message from Sheridan Davis to the Board of Directors

Dear Exec Board:

I would like to thank Board #111 for allowing me to serve as a member of the Exec Board for the last several years. It has been an honor and a privilege to serve in this capacity. I hope that I have been able to provide as much to the Board as it has provided to me. Helping to shape policy, provide input to the Board and provide a voice for our membership has been very meaningful for me.

It has been a pleasure to work with you all. If at any time, any of you need an ear to bend, I am happy to chat.

Once again, thank you for the opportunity to serve.

Sincerely,
Sheridan Davis

9. Stu has submitted a draft Drug and Alcohol Policy

IAABO Board 111 Drug & Alcohol Policy *Draft*

Purpose

The purpose of this policy regarding use of alcohol and legal and illegal prescription is to ensure the safe and fair performance of the duties expected by IAABO Board 111 members.

IAABO Board 111 recognizes that involvement with drugs and alcohol can be extremely disruptive to all involved in an assigned basketball game. It can adversely affect the quality of work and pose safety and health risks to user and others.

Policy

It is the policy of IAABO Board 111 that members are prohibited from using, distributing, possessing, selling or reporting to assignments under the influence of or otherwise affected by alcohol or prescription drugs.

Board 111 recognizes that legally prescribed drugs may be necessary. It is the policy of Board 111 that those members with a legal prescription to any drug recognized as a “scheduled” drug under state or federal law shall provide a physician’s letter verifying such prescription to the assignor, who in turn shall notify the board secretary.

Board members shall also adhere to any policy in effect at the host school premises during the member’s presence on school property.

Violation

If a member is suspected of violating the above policy, a written report of such violation shall be made in accordance with the IAABO Board 111 Ethics Policy.

Any complaint in regard to an alleged violation of this policy shall be considered a possible ethics violation and shall be adjudicated following the aforementioned Ethics Policy.

If, after investigation, a member is determined to have a substance abuse problem, the Board 111 Secretary shall contact the IAABO insurer to refer the affected member to a treatment program. At no time shall Board 111 bear any expense for substance abuse treatment. Such member shall have their membership suspended until such time as a physician certifies that treatment for substance abuse has been successfully completed.

IAABO Board 111 is not obligated however, to continue membership of any person whose performance of essential job duties is impaired because of drug or alcohol use. Participation in rehabilitation shall not affect future service, nor will participation in such a program protect the member from disciplinary action for continued violations of this or any other Board 111 policy.

Condition of Membership

Adherence to this policy is a condition of membership, and when a Board 111 member pays their dues and accepts the conditions of membership, the member is considered to have agreed to abide by this policy.

No action/will be discuss at Summer planning session

10 Requests for credit for the Spring 2018 Business Meeting

1. Sharon Baker-needs to leave at 11am for a memorial service
2. Mike Levasseur-injury
3. Sheridan Davis-out of state
4. Jeremy Weatherbee-working
5. Jeff Kinney-out of state
6. Pat Ferris-work day
7. Tony Underhill-in Mexico
8. Dan Pelletier-working
9. George Johnston-father passed away
10. Scott Morrill-deployed
11. Cameron Raymond-school break
12. Emil Genest-foot surgery
13. Don Beal-sheriff's cup
14. Chuck Hogan-family

15. John Shoppe

16. Robert Kane

A motion by Randy and seconded by Fred to grant credit for the Spring 2018 Business meeting for the members listed

Vote: (U) Motion approved

Welcome New Board of Directors Members

New members were welcomed after the Spring 2018 Business Meeting and no action was taken

Adjournment:

Board of Directors meeting was at 9:40 am with all members in attendance voting in favor of adjournment.

Respectfully submitted,

John A. Doe

Secretary/Treasurer