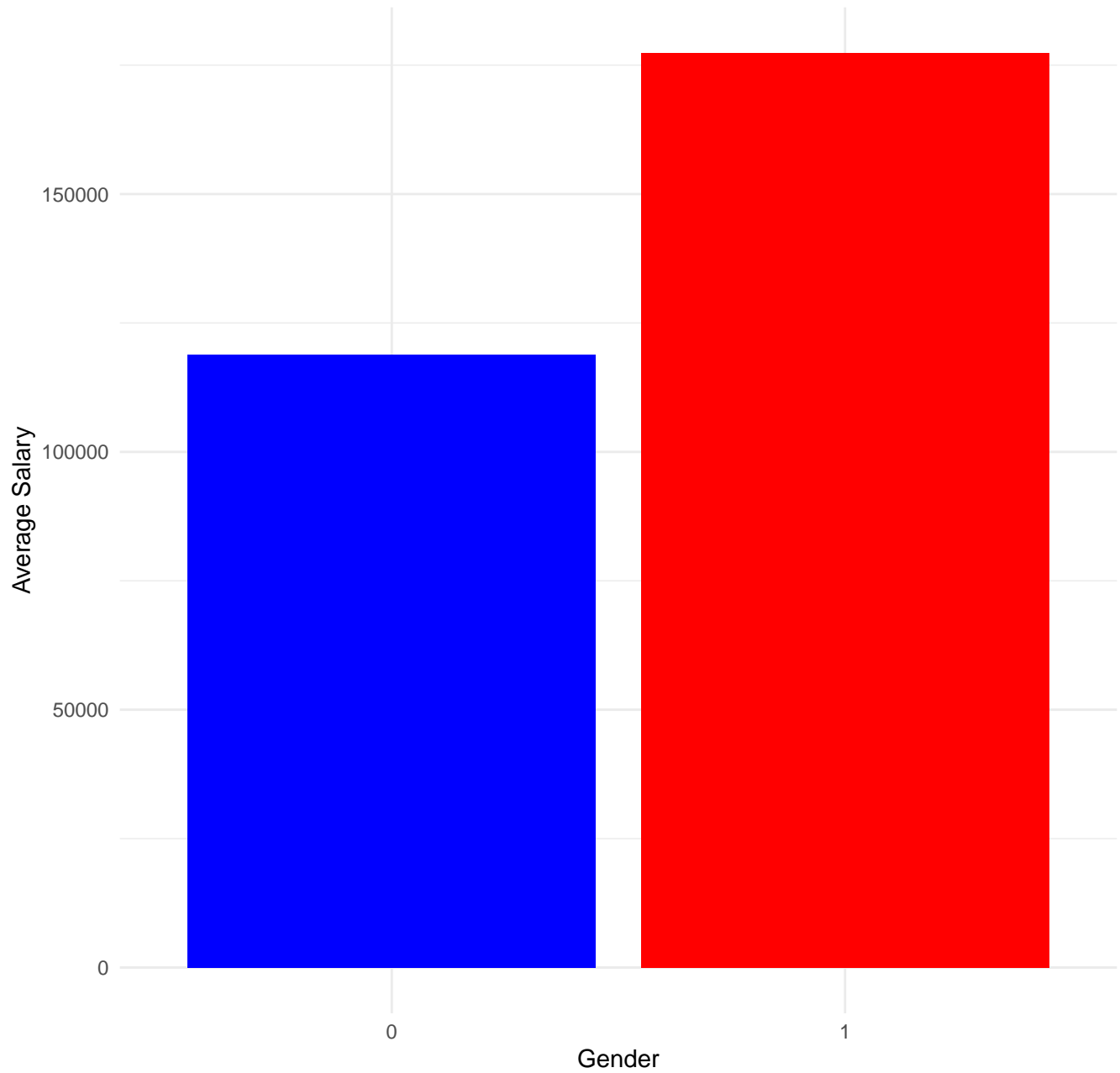
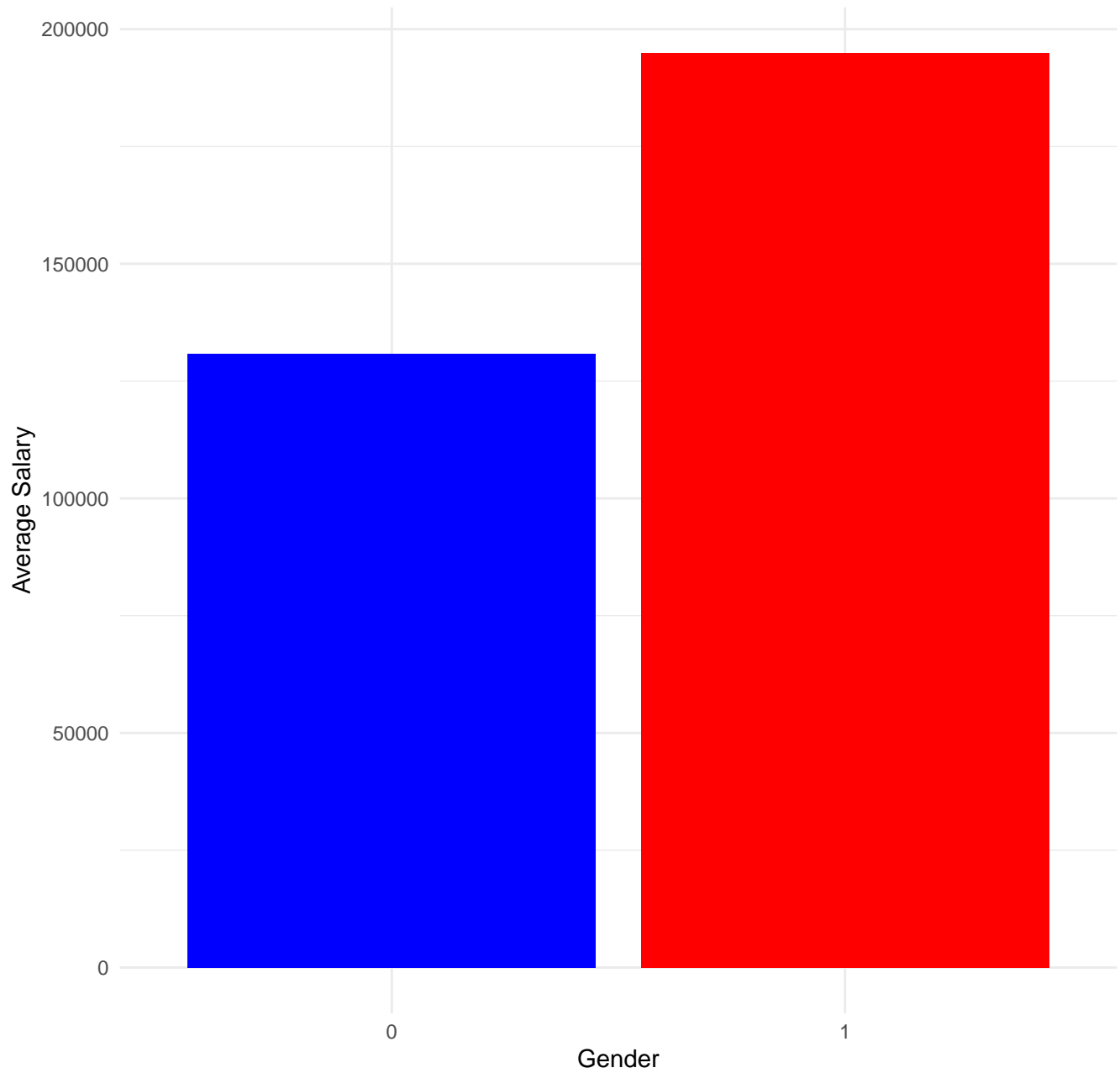


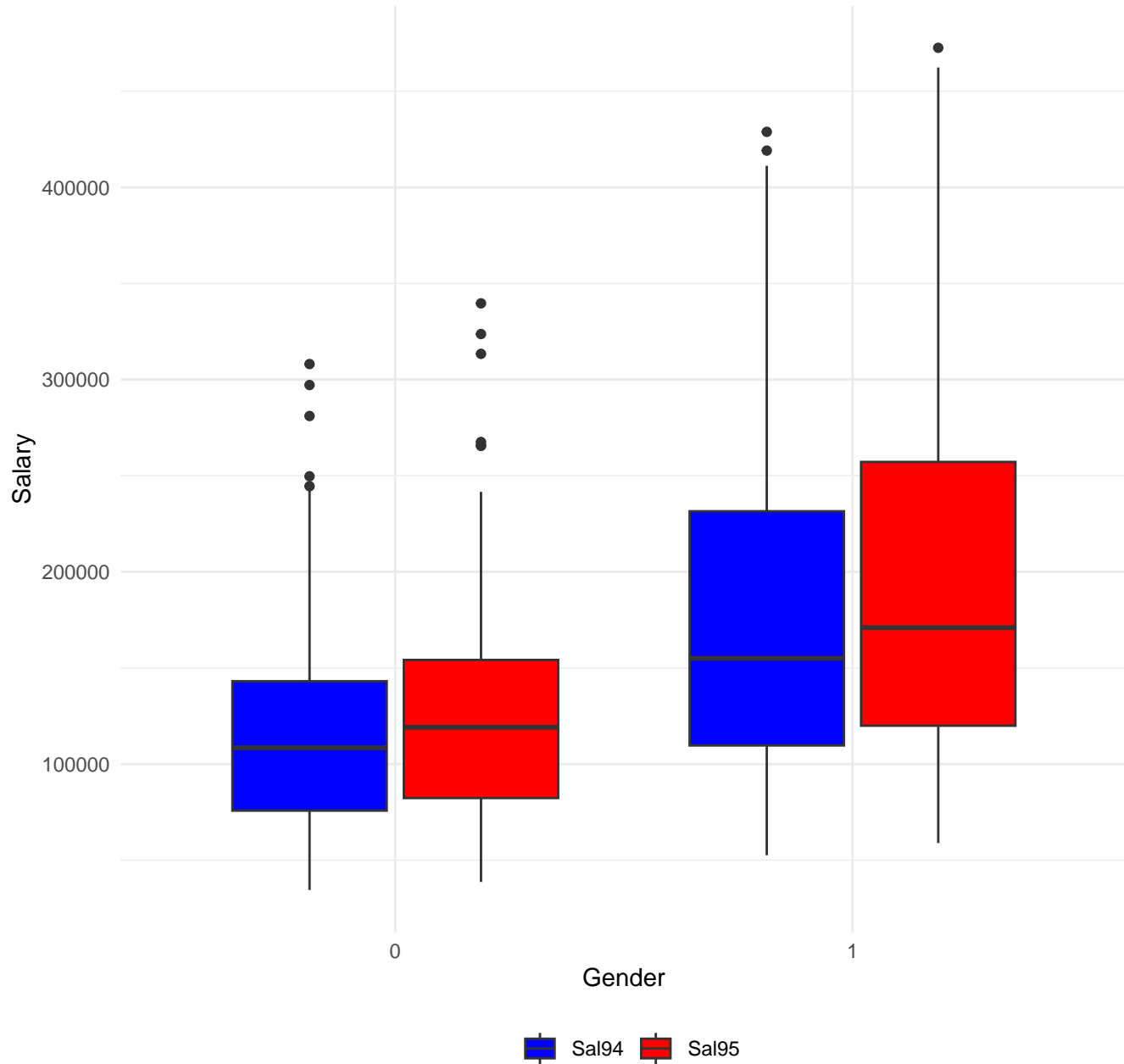
Average Salary Before Adjustment by Gender



Average Salary After Adjustment by Gender



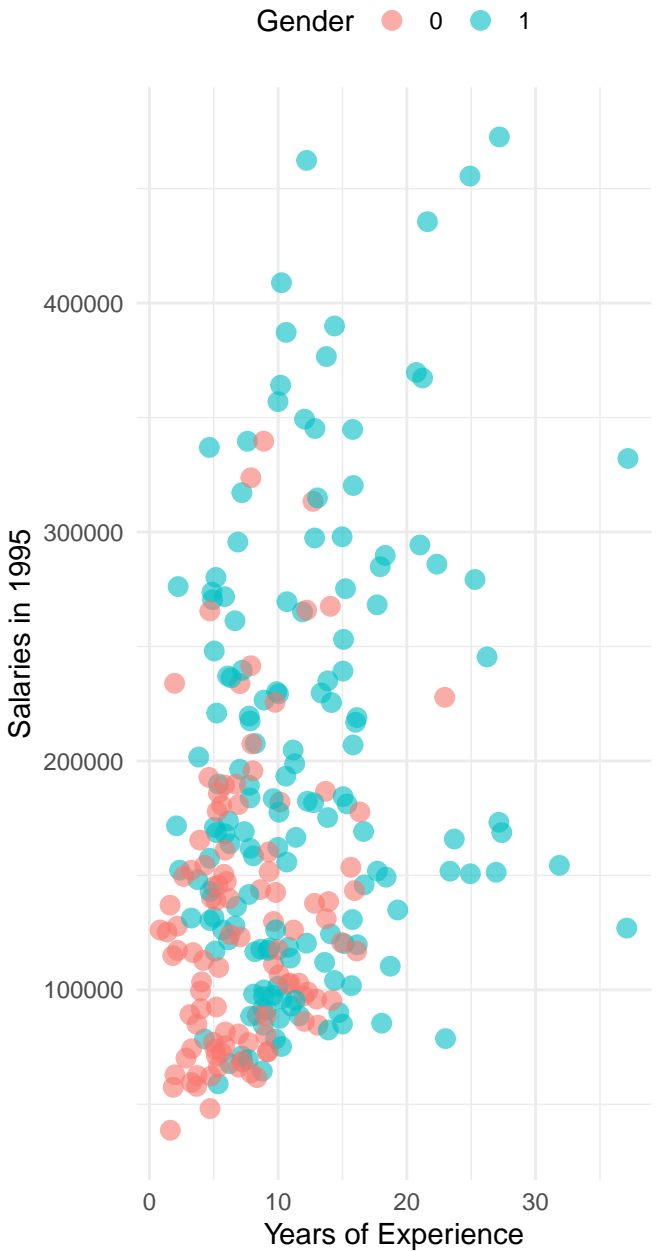
Salary Distribution Before and After Adjustment by Gender



Scatterplot of Salaries in 1994 by Experience



Scatterplot of Salaries in 1995 by Experience



Relationship between Years of Experience and Salary (1994)

