



Official publication of the  
Police Benevolent & Protective Association

## POLICEMEN'S MAGAZINE



Members from several different PB&PA Units participated in local Shop - With - a - Cop events during the Holiday Season.

Pictured here are members of Danville Unit #11.

Some locals chose to use their Youth Grants to hold these events.

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*The official publication of the Police Benevolent  
and Protective Association of Illinois*

## Aims and Policies of the Police Benevolent and Protective Association of Illinois

1. To issue a quarterly publication known as The Policemen's Magazine.
2. To urge adequate compensation for all police officers employed in the various police departments in the state of Illinois.
3. To help in defraying the funeral expenses of all police officers dying of natural causes or those who are killed in the line of duty.
4. To act in the interest of and for the benefit of all police officers employed by police departments in the state of Illinois and for those members who have been pensioned from the same police departments and to promote their welfare.
5. To disseminate useful and helpful knowledge pertaining to law enforcement.
6. To create a cooperative spirit between the police departments and the citizens of this state.
7. To work for the expansion of the order.
8. To sponsor worthwhile youth programs for boys and girls throughout the state of Illinois.
9. To secure suitable pensions and disability remuneration and proper compensation for dependents of deceased police officers.
10. To ensure uniformity of state traffic laws and to promote general public safety.
11. To inform government officials and state legislators of the problems of law enforcement officers as related to their working conditions and salaries.
12. To defend and publicize the integrity of the vast majority of Illinois police officers who, at great personal sacrifice, are devoting their lives and careers to the noble profession of law enforcement.

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# President's Message

Troy Hogren  
PB&PA President



Dear Fraternal Brothers and Sisters,

I assume most of you are suffering from “cabin fever” with this extreme cold weather. Several areas in Illinois hit record low temperatures and accumulation of snow fall. I know these conditions delayed committee meetings at the General Assembly meeting in Springfield in February. I hope through it all, you and your families are doing well.

The Executive Board met on January 25<sup>th</sup> in Springfield for our first meeting. Our Budget has been set and discussion took place concerning long/short term goals related to revenue, recruitment and legislation related to the Benevolence.

As most of you are aware Illinois passed a pension reform bill which was spearheaded by House Speaker, Michael Madigan. The PB & PA believes that this bill is unconstitutional and illegal. The “We Are One” coalition has already placed in motion a lawsuit challenging the constitutionality of this new pension law.

Keep in mind that the law currently only affects State Pensions. Police and Fire funds in Chicago and down state areas were not targeted....yet. Make no mistake that certain Illinois law makers and the leadership governing cities and counties through Illinois have us on their agenda within their playbooks. They bring with them misleading propaganda concerning the many reasons some of our police and fire funds are underfunded. We obviously know that you and I paid into the fund as agreed upon and others simply ignored their obligation.

Most of you have heard the slogan “right to work” state. I did a little research on this politically charged movement. To date twenty-four states in the United States have a right to work law or have adopted one. The most recent states have been Indiana and Michigan.

Essentially what this means is a person can be gainfully employed in a right to work state where a union is in place. The employee does not have to join the union, or pay dues (Fair Share) which typically support the labor unions ability to collectively negotiate a fair work agreement between the employer and the employee.

In 1947 the Federal Taft-Hartley Act was passed into law. Prior to this act employers and unions could lawfully agree to what they referred to as “closed shop”, where employees had to be members of the union as a condition of employment. Failure to belong or pay dues could lead to termination. The Taft-Hartley Act outlawed this practice allowing States to pass what they call “right to work” laws.

In some right to work states, such as Michigan, Police and Fire labor unions are exempt. Illinois is currently a non-right to work state, however this right to work agenda could

become a serious political discussion among the legislation in Springfield. Who would have thought that the state of Michigan with all of its blue collar industry would have passed such a law?

Supporters of right to work argue that non-right to work states such as Illinois forces people into collective bargaining by forcing employees to contribute fair share costs to support the labor unions efforts to seek a fair work agreement. They claim this is financial coercion and it violates freedom of choice.

Proponents argue that right to work states weaken unions and restrict the employee's freedom to belong, benefit and associate with the labor group who is there to support them in the first place. Many believe that right to work states typically have lower wages and worse safety and health conditions for its workers, compared to national averages.

Some opponents against right to work states argue that no one is deprived the right to work and this law simply gives employees the right to be "free riders" and benefit from collective bargaining without paying for it.

Others think that a "right to work" law would be more attractive to prospective businesses and corporations looking to bring jobs to our state. They claim this will allow business to grow, and improve the image and financial woes of the State of Illinois. It's true we could use that kind of help, considering Illinois corporate taxes are among the worst in the nation, 47<sup>th</sup> out of 50 states according to the Tax Foundation.

Some say that corporations must look to the future and focus on targeting these "right to work" states. This complicated issue requires our attention. I am not advocating a "right to work" law for Illinois, but I believe that we as the Men and Women in Blue must support a "Non-Right to Work" philosophy to preserve our right to collectively bargain for fair wages and benefits with our respective employers. What do you think?

On a different note, I hope to see most of you at the State Golf Outing in Danville on July 16<sup>th</sup>. My unit #11 is hosting the event and we are set to entertain you. Information has been posted in the current magazine about the tournament. If you're a golfer please sign up and join us that week. Hopefully the weather will be perfect and enjoyable for those participating.

God bless you and your families.

Fraternally,



Troy L. Hogren

President

PB & PA of Illinois



On December 3<sup>rd</sup>, 2013, Illinois public sector employees, including a number of our members, suffered a major legislative defeat when the Illinois Senate approved the Conference Committee Report for SB 1 by a bare majority of 30 votes. Immediately thereafter, the so-called “*pension theft*” bill was approved again by a very thin two vote margin of 62 votes. Leaders in the House and Senate, along with Governor Quinn, twisted legislator’s arms to the breaking point, and most assuredly made promises of political favors, to garner the minimum thresholds for approval. Governor Quinn signed this terrible bill into law.

## A summary of the law (SB 1 CCR):

### Benefit Change Provisions

**NOTE** - Benefit changes affect four of the five state-funded pension systems: SERS, TRS, SURS, and GARS (excludes judges). **These changes do NOT impact downstate or Chicago police and fire funds.**

- Increases the retirement age on a graduated scale. Those under 45 would have to work an additional four months for each year under age 45;
- Reduces COLA’s by applying increases to a formula (\$1,000 x years of service). For example, a 25-year employee would receive a compounded COLA on \$25,000 of their pension. Any pension amount above that would not receive a COLA;
- Some COLA’s will be skipped for current employees. The skipped COLAs will be staggered so they don’t occur in consecutive years. Employees over 50 would lose **one** COLA. Employees from ages 47-49 will lose **three** COLAs. Employees from ages 44-46 will lose **four** COLAs; employees from age 43 and under will lose **five** COLAs;
- Employee contributions will be reduced by 1%.
- A salary cap based on Social Security will be imposed. This cap will limit the salary amount used to calculate an employee’s pension. The 2013 cap is \$109,971 and will increase by the lesser of half of CPI-U or 3%; and
- Creates an optional defined contribution (401k style) plan for Tier 1 active members.

### Funding and Actuarial Provisions

- Establishes supplemental contributions beginning in FY2019 that are “in addition to” and not “in lieu of” annually required contributions;
- Introduces a fairly weak “funding guarantee” that allows the retirement systems to litigate in the Illinois Supreme Court for full annual and supplemental employer contributions;
- Includes a change to the actuarial funding schedule to achieve full-funding by the end of FY2044; and
- Changes the some actuarial calculation methods starting in FY2016.

### Collective Bargaining and Health Care Provisions

- All pension matters, except pension pickups, are removed from collective bargaining; and
- Prohibits the State pension systems from using pension funds to pay healthcare costs.

### IMRF Changes (Does NOT reduce IMRF general benefits)

- Prohibits **new hires** from having vacation and sick time included as pensionable salary; and
- Prohibits future employees of several statewide local government associations from enrolling in IMRF.

### What have we done to prevent this?

***The PBPA is a founding member of We Are One Illinois – a coalition of every major public employee union and organization in the State - formed to protect our pension rights.*** We have asked you, our members, for help in this fight and you have answered time and again over the past few years by attending rallies at the Capitol, manning phone banks, and participating in telephone, social media and in-person outreach to elected officials. For your continued support we are extremely grateful. We have committed countless hours and directed thousands of dollars to coalition efforts and we have successfully beaten back numerous attempts to raid pension benefits by Springfield politicians.

### What is the PBPA and We Are One coalition doing now?

The PBPA is fully committed to fighting along side our coalition partners to preserve the retirement security of our members and all public employees across the state.

### ***Our legislative advocacy efforts will certainly continue to be a top priority.***

As you may have seen in news reports- **Chicago Mayor Rahm Emanuel** was very quick to comment after the bill passed both chambers, “[t]he work is far from finished. The pension crisis is not truly solved until relief is brought to **Chicago and all of the other local governments across our state** that are standing on the brink of a fiscal cliff because of our pension liabilities.” In other words, the push to further cut Chicago and downstate police and fire benefits will continue.

***You should also know that in addition to our lobbying and public relations efforts, the coalition has been preparing for the day when we would have to take our fight to the courts.*** Accordingly, very early on in this struggle the coalition formed

a litigation search committee on which I served. The committee was charged with finding, interviewing, and retaining the best law firm to challenge any illegal or unconstitutional pension legislation.

Nearly two years ago, the coalition retained the Freeborn Law Firm headquartered in Chicago. Specifically we have been working with attorneys John Shapiro and John Stevens who have assisted us in analyzing and advocating against several failed legislative proposals. We have been in continuous contact with our attorneys throughout the legislative process including the most recent coalition conference call earlier this morning. *Upon passage of SB1 we directed them to prepare to file suit. On January 28th, 2014 we filed a complaint in circuit court challenging SB 1 as violating the constitution and asking for a stay of the legislation's implementation pending a ruling on its constitutionality.*

## **SUMMARY OF OUR LAWSUIT**

The We Are One Illinois lawsuit argues that the “pension theft” law violates the pension clause of the Illinois Constitution, which unequivocally states that a public employee’s pension is a contract that the state cannot diminish or impair. Public employees and retirees “have upheld their end of that constitutionally” protected bargain,” the suit argues. The Complaint continues:

“Those Plaintiffs who are current employees teach our children, care for the sick and disabled, protect us from harm and perform myriad other essential services for Illinois and its citizens. Those Plaintiffs who already have retired similarly dedicated their careers to the men, women and children of Illinois. And, each faithfully has contributed to his or her respective pension system the substantial portion of their paychecks the Illinois pension code requires.

“Unfortunately, the same cannot be said of the State. The State chose to forgo funding its pension systems in amounts the State now claims were needed to fully meet the State’s annuity obligations. Now, the State expects the members of those systems to carry on their backs the burden of curing the State’s longstanding misconduct. Specifically, Public Act 98-0599 unlawfully strips from public servants pension amounts to which they otherwise are entitled as a matter of law, let alone fundamental fairness.

“That is the very threat against which the Pension Clause protects.

“The Governor and the members of the General Assembly took an oath to uphold the Constitution. They acknowledge that other options exist to remedy the State’s knowing failure to adequately fund the State’s pension systems. But rather than work to remedy the impact of the State’s conduct in a manner that comports with their oath, complies with the Illinois Constitution and upholds the State’s constitutional promise to pension system members, the Governor and General Assembly unlawfully look the other way.

“Plaintiffs thus turn to this Court for protection and commence this action to defend their constitutionally-protected rights and protect the pensions they have earned. Plaintiffs request that the Court declare Public Act 98-0599, in its entirety, unconstitutional, void and unenforceable.”

## **CLASS ACTION & VENUE**

The coalition’s filing seeks to certify a class action representing all individuals, active or retired, who first contributed to the State Employees Retirement System, the State Universities Retirement System, or the Teachers Retirement System before January 1, 2011. The suit includes 25 individually named plaintiffs.

The suit was filed in the Circuit Court for the Seventh Judicial Circuit, Sangamon County, Springfield, Illinois. Sangamon is home to thousands of class members, as well as the state capitol and offices of the statewide officeholders and retirement systems named as defendants. Two of three previously filed suits on this subject matter have been filed in Sangamon County as well.

## **STAY OF IMPLEMENTATION**

In order to prevent irreparable harm to public employees and retirees who face immediate and irrevocable life decisions, and to avert unduly burdensome administrative complications for the state retirement systems, We Are One Illinois strongly believes that the pension-cutting law must not be implemented before its constitutionality is decided in court.

Consequently, the union Coalition has sought for the past several weeks to reach agreement with the state Attorney General and the named defendants on a joint request to the court to enjoin the law’s implementation. Regrettably, the Attorney General refused. In its filing, We Are One Illinois reserves the right to seek an injunction.

**We continue to keep our members informed and up to date via our Facebook page – [www.facebook.com/illinoispbpa](http://www.facebook.com/illinoispbpa). If you don't have a Facebook account you can follow our posts via a live feed box on the PBPA website - [www.pbpa.org](http://www.pbpa.org)**



California Casualty

## IMPACT TEEN DRIVERS TRAIN THE TRAINER WORKSHOP

**July 15, 2014**

**9:30 a.m. – 2:30 p.m.**

*(a working lunch will be provided for pre-registered participants)*

**LETAC Training Center**

**840 S. Spring, Suite B, Springfield, IL**

Did you know that car crashes are the leading cause of death among teens? Did you ALSO know that 75% of these crashes have ABSOLUTELY NOTHING TO DO WITH DRUGS OR ALCOHOL? This deadly epidemic claims the lives of 4,000 teens each year and seriously injures 400,000 more. The most frustrating aspect of this public health crisis is that it is completely preventable with a combination of quality education, training, and enforcement.

Impact Teen Drivers is a non-profit organization dedicated to educating teens, parents, and community members about the dangers of reckless and distracted driving. The ultimate goal is to save lives by changing attitudes and behaviors that become lethal behind the wheels of a car. The Impact Teen Drivers program is evidence-based, cost-effective, and reaches teens with engaging educational videos, interactive materials, and reaches teens with engaging educational videos, interactive materials, and high-energy presentations and discussions. Teens are moving targets and Impact Teen Drivers continually provides teen-centric campaigns and contests to get teens to share the safe driving message with their peers, innovative web content, and a strong social media presence.

The Train the Trainers workshop is for teachers, safety educators, law enforcement, and other facilitators. It will provide participants with evidence-based tools to deliver high-energy presentations focused on the dangers of reckless and distracted driving. The “What Do You Consider Lethal?” campaign aims to educate high school students about the dangers of reckless and distracted driving and empowering them to make good driving decisions as both passengers and drivers.

The Impact Teen Drivers Train the Trainer workshop leads facilitators through the Impact Teen Drivers program. The 5-hour workshop provides participants with evidence-based tools to deliver high-energy presentations focused on the dangers of reckless and distracted driving. Participants will learn about reckless and distracted driving research and statistics, Graduated Driver Licensing laws, the “What do You Consider Lethal” campaign, and how to effectively communicate the essentials of safe driving to teens, parents, and members of their communities. The workshop provides participants with examples of school and community-based programs and presentations, including parent-teen safe driving workshops. Participants will receive informational handouts and guides for facilitating discussion and preparing presentations about teen safe driving for their own reference and to share with other first responders, educators, and community members.

The objectives of the Train the Trainer workshop are to:

- Effectively link the importance of quality education and communication to address the problem of reckless and distracted driving.
- Provide participants with the knowledge and resources they need to successfully present the Impact Teen Drivers program in their own communities.
- Ensure that participants have the knowledge to effectively communicate and respond to inquiries about teen driving attitudes and behaviors, as well as GDL laws.

- Motivate first responders, educators, health professionals, and community members to carry out the Impact Teen Drivers program in their communities to help stop the number one killer of young people in America – reckless and distracted driving.
- Communicate current research trends and the importance of utilizing evidence-based programs and materials in outreach efforts.

The facilitator for this workshop is Dr. Kelly Browning, who has been in leadership positions promoting awareness and education through youth programs over the past 20 years. She received her formal education from Minnesota State University Moorhead, the University of Central Florida, and her Ph.D. in Criminology from the University of South Florida. Prior to coming aboard with Impact Teen Drivers as Executive Director in 2008, Dr. Browning founded an inner city charter school in Tampa, Florida, where she served as the Executive Director.

Dr. Browning is an experienced and dynamic presenter who has presented at national conferences for the past twenty years. She has collaborated on research projects with some of the top traffic safety organizations including the Insurance Institute for Highway Safety and the National Safety Council. Additionally, Dr. Browning is skilled at establishing productive and meaningful partnerships among national, state, and local stakeholders.

**Non-Member Tuition:** There is no non-member tuition for this class, as it is being co-hosted by the Police Benevolent & Protective Association, Impact Teen Drivers, and MTU #10.

**To Register:** Email registration to [register@letac.org](mailto:register@letac.org). You may also fill out and submit our online registration form through the website at [www.letac.org](http://www.letac.org) or call 217-726-7014 to register by phone (be sure to include all pertinent information).

**Cancellation:** If a class must be canceled for any reason, every effort will be made to do so at least 2 weeks before the class is scheduled to begin. However, there are circumstances where last minute cancellation is out of our control. All individuals who have been registered for training will be contacted at the email address given at registration, so please be sure to provide an email address that is checked often.

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# 47<sup>th</sup> Annual Golf Tournament

## July 15<sup>th</sup> & 16<sup>th</sup>, 2014

### Hosted by Danville Unit #11

**Turtle Run Golf Club**  
332 E. Liberty Lane  
Danville

#### Tuesday July 15<sup>th</sup> - Practice Round

\$26 for 18 holes and cart

Call (217) 442-3320 for practice tee time.

Be sure to inform the staff you are PB&PA members.

#### Wednesday July 16<sup>th</sup>

\$85 Registration Fee includes the following:

- ❖ Hospitality Room on Tuesday night at Sleep Inn & Suites
- ❖ Tournament round with cart
- ❖ Lunch from 11:00 a.m. to 1:00 p.m. Wednesday
- ❖ All you can drink water, soda and beer on the course Wednesday
- ❖ Complimentary driving range on Wednesday
- ❖ Tournament Awards
- ❖ Giveaways

**Host Hotel: Sleep Inn & Suites 361 Lynch Drive (217) 442-2600**

All hotels are located on Lynch Drive at I-74 and are within walking distance of the hospitality room

#### Other accommodating hotels:

Best Western Regency Inn (217) 446-2111

Quality Inn (217) 443-8004

Fairfield Inn (217) 443-3388

Holiday Inn Express (217) 442-2500

All hotels are offering rates of \$75 per night. Please inform the hotel staff you are staying for the PB&PA Golf Outing to lock in your \$75 rate.

**Registration Deadline is July 1<sup>st</sup>, 2014**

**Contact Det. Scott Damilano at [sdamilano@danvillepd.org](mailto:sdamilano@danvillepd.org) or  
(217) 431-2862 if you have any questions.**



## 47<sup>th</sup> Annual Golf Tournament Registration Form

**Golfers Names: (Please print clearly)**

**(Team Captain)** \_\_\_\_\_

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**E-Mail address for team captain** \_\_\_\_\_

(Required for registration confirmation)

**Circle Preference: Morning Flight (8:00 a.m.) OR Afternoon Flight (1:00 p.m.)**

\$340 per team – (\$85 per golfer)

- ❖ Limited to 36 foursomes per flight
- ❖ First-come first-served on preference of tee time
- ❖ Registration not accepted without payment. You will NOT be given a spot until payment is received.
- ❖ Confirmation of registration and flight will be emailed to the Team Captain.
- ❖ Foursomes given preference on tee times.

**Return completed form and check payable to: Danville PB&PA Unit #11 to:**

Danville PB&PA Unit #11  
Attn: Scott Damilano  
P.O. Box 1004  
Danville, IL 61832

Contact Det. Scott Damilano at [sdamilano@danvillepd.org](mailto:sdamilano@danvillepd.org) or (217) 431-2862 if you have any questions.

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840 South Spring Street, Suite A  
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**\$ .50 each**



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Unit #: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Amount ordered: \_\_\_\_\_ Total: \_\_\_\_\_

Mail Check and Order form to:

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840 South Spring Street, Suite A  
Springfield, IL 62704

**1 for \$3  
2 for \$5**

## 2014 Upcoming Events



### Golf Tournament

**Host: Danville Unit #11**

**July 16, 2014**

### Softball Tournament

**Host: Springfield Unit #5**

**July 26-27, 2014**

### PB&PA Convention

**Host: Decatur Unit #39**

**October 3-5, 2014**

**MyPHI Cards for your family and friends make great stocking stuffers!**



Deliver to: \_\_\_\_\_

Unit #: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Amount ordered: \_\_\_\_\_ Total: \_\_\_\_\_

Mail Check and Order form to:

PB&PA of Illinois  
840 South Spring Street, Suite A  
Springfield, IL 62704

Deliver to: \_\_\_\_\_

Unit #: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Amount ordered: \_\_\_\_\_ Total: \_\_\_\_\_

Mail Check and Order form to:

PB&PA of Illinois  
840 South Spring Street, Suite A  
Springfield, IL 62704

**\$10 each**

# **POLICE OFFICER OF THE YEAR**

**Help the PB&PA honor your department's top cop(s) by sending your nomination for the PB&PA Police Officer of the Year today!**

This award shall be given to an individual police officer or group of officers who, in the opinion of the selection committee, are worthy of recognition for their accomplishments. In addition to the award itself, there will be two individual police officers or groups of officers selected to receive Honorable Mention Awards.

Any member of the PB&PA may nominate any certified peace officer employed full-time in any agency in Illinois for the Police Officer of the Year Award. Membership in the PB&PA is not required to be nominated or to win. The nomination simply requires a letter from a member identifying the officer(s) nominated as well as completely and accurately describing the incident(s) in which the officer(s) was (were) involved where he or she demonstrated outstanding service, exemplary job performance or heroism.

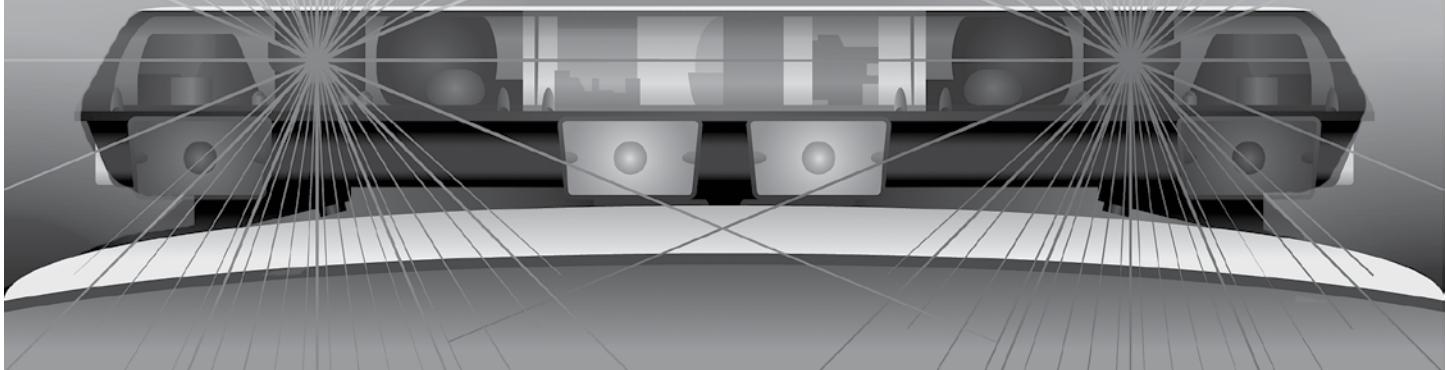
All nominations and supporting documentation must be submitted to the Executive Office of the PB&PA  
**no later than September 1, 2014.**

The nominations should be for heroics or outstanding service that has taken place during the period of July 1, 2013, through July 1, 2014.

These awards will be presented to the recipients at the banquet on the Saturday night of the PB&PA's Annual Convention in October.

**Please send nominations to:**

PB&PA of Illinois  
Attn: Officer of the Year Nomination  
840 South Spring Street, Suite A  
Springfield, IL 62704



# Member News

## LIFETIME MEMBERSHIP

Are you nearing retirement after serving your local department for 20 years or more?

Would you like to become a lifetime member with the PB&PA of IL, but your unit is less than 20 years old?

Did you know that you can "buy-out", at half-price, the years of membership dues that you would need to reach your 20-year minimum with the Association?

**For example:** Adams County Sheriff's Department, Unit #155 joined the Association in 1996. If one of their officers retired now after being on that department for 20 years and having paid Association dues since 1996, he or she would only have 12 years with the PB&PA of Illinois. If he or she wanted to pay for the remaining eight years in advance to become a lifetime member and receive his/her gold card, he or she would need to pay \$192 (8 years x \$48 per year divided by 2). He or she also has the option to continue paying yearly dues at the full membership rate (currently \$48) until such time as he or she reached the 20-year minimum and receives his/her gold card at that time.

## REMINDER...

Your membership cards are a myPHI card that can hold your potentially life saving medical information. Be sure to activate your card today. It is fast and easy!

## LAW ENFORCEMENT CODE OF ETHICS

### As an Illinois Law Enforcement Officer ...

My fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever-secret unless revelation is necessary in the performance of my duty.

I WILL NEVER act officially or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession ... law enforcement.



*American Heritage Protective Services, Inc.*

## OFF-DUTY WORK!!

American Heritage Protective Services, Inc. is a security company located in Alsip, IL. Our management has provided Fortune 500 companies with armed security for over 20 years, daily.

We have current 24/7 sites in Chicago and cities in the North, West and Southern suburbs, we cover areas north of Kankakee, state wide.

We ONLY hire active and retired police/sheriffs. Civilians can NOT apply. The pay is \$17 per hour and most sites pay mileage.

Currently, we have a client that may need dozens of additional staff for a temporary assignment that will pay up to \$30 per hour. All positions are non-uniform/soft clothes. We work around your schedule.

If interested, please call 708-388-7900 and ask for Marge or Lisa, or come into our office located at 5100 W 127<sup>th</sup> street, Alsip, IL.

5100 West 127th Street • Alsip, Illinois 60803 • Office (708) 388-7900 • Fax (708) 597-6989 • [www.ahpservices.com](http://www.ahpservices.com)

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### PB&PA License Plate

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**Please help us get the NEW PB&PA License Plate into production!!**

**After the Secretary of State receives 1,500 applications they will start production of the plate. Please see the form on the next page for more information.**

**Contact the office with any questions  
217-523-5141**



**Secretary of State  
Vehicle Services Department  
Specialty License Plates Request**

This space for use by  
Secretary of State.

**Secretary of State  
Vehicle Services Department  
Special Plates Division  
501 S. Second St., Rm. 312  
Springfield, IL 62756**

**This request may only be processed  
in the Springfield Office.**

**WWW.CYBERDRIVEILLINOIS.COM**

Specialty license plates are authorized by Illinois statute with the primary goal of raising funds for a specific organization(s). The plates are available to the public and are not awarded based on specific qualifying criteria.

- The Secretary of State will begin production of a new specialty plate category after receiving 1,500 requests for the plate.
- Design and color of the plates is at the discretion of the Office of the Secretary of State.
- A non-refundable Specialty license plates fee must accompany each plate request. The fee will be deposited into the special fund as designated by statute regardless of whether or not the plates are produced.

Name of Specialty Plate Being Requested: <u>POLICE BENEVOLENT (PBPA)</u>	Date: _____
Current License Plates #: _____	Expiration Date: _____
Vehicle Owner's Name: _____	
Address: _____	
City: _____	State: _____ Zip: _____
Daytime Telephone Number (8 a.m.-4:30 p.m.): _____	
Signature: _____	Amount Enclosed: _____

<b>FOR OFFICE USE ONLY</b>	Name of Specialty Plate: _____	Date Received: _____
	Vehicle Owner's Name: _____	
	Fee Received (check number): _____	

# Policemen's Benevolent Labor Committee

Professional Representation for Law Enforcement Professionals

## Protecting the protectors

Heading into collective bargaining without a professional negotiator and the backing of a statewide police union is like confronting an armed suspect without a weapon and back-up. Your fellow officers have good intentions, but they're no match for the experienced negotiators retained by your employer. Bargaining a fair contract requires the work of skilled negotiators and professionals trained in the arts of mediation and arbitration. You need and deserve excellent representation and with the PBLC, you'll have it.

## The PBLC commitment

The PBLC is a not for profit corporation affiliated with the PB&PA. Our highly trained, specialized staff includes experienced labor representatives and in-house legal counsel, all of whom participate in continuing legal and labor education. The PBLC's board of directors, also known as the State Labor Committee, is organized by and for the rank and file and is composed solely of full time police officers.

## Leading the way

The PB&PA took the lead in securing collective bargaining rights for law enforcement officers in Illinois. By helping draft the Illinois Public Labor Relations Act and then spearheading its passage, the PB&PA has been at the forefront of police labor issues. The PBLC was created to further advance the PB&PA's police representation and protection goals. Since its inception, the PBLC has led the way in preserving the rights and enforcing the collective bargaining agreements of Illinois law enforcement professionals.

## Serving you is our mission

The PBLC is not concerned with making a profit at the expense of hard working police officers. That's why police officers from every corner of the

state value their relationship with the PBLC. They know that they can call upon their Labor Representative or an Attorney any time a problem arises – 24 hours a day, seven days a week. We are committed to providing the best representation possible, when police officers need it. When you're at work, so is the staff of the PBLC.

## Protecting your interests

### Collective Bargaining:

Your bargaining unit is unique. The PBLC represents each individual bargaining unit based upon the needs, goals and expectations of that Unit. Your PBLC Labor Representative provides assistance, advice and advocacy at the bargaining table.

### Contract maintenance:

Once an agreement is reached, the PBLC monitors employer/employee actions during the term of the contract to ensure compliance. Your Labor Representative takes a proactive stance by meeting periodically with both the bargaining unit and management to address concerns and prevent misunderstandings.

### Interest arbitration:

If a satisfactory bargaining agreement cannot be reached, the PBLC will provide an experienced attorney to represent your bargaining unit at interest arbitration at no additional expense to the unit.

### Grievance processing:

Through a Labor Representative and, in some cases, Legal Counsel, the PBLC provides advice and assistance to bargaining units and individual members in filing and processing grievances.

### Grievance arbitration:

There are occasions in which a compromise cannot be reached amicably. If your contract provides for grievance arbitration, the PBLC will provide an experienced attorney to represent your bargaining unit or an

individual member at binding grievance arbitration at no additional cost to the unit.

### Unfair labor practices:

The PBLC will process all unfair labor charges against your employer and argue before the State Labor Relations Board at no additional cost the unit or its member.

## Defending your rights:

### Legal advice is as close as a phone call

The Legal Defense fund is a pre-paid, pre-planned legal service available to all certified PBLC members in good standing.

### The Legal Defense Benefit includes:

- Representation at discipline and discharge proceedings at Arbitration or before the Police and Fire Board or Civil Service Commission.
- Representation during internal investigation interviews.
- Representation during criminal investigations and proceedings in which the criminal offense allegedly occurred during the performance of the member's official police duties.
- Initial consultation and advice in civil rights violation cases, including referral to a reputable civil rights attorney for representation at a discounted rate.
- Peace of mind in knowing that if you are accused, you have someone to turn to.

### Attorney-client relationship

Any member who uses this benefit becomes the client of the individual attorney retained for representation. The PBLC will not infringe upon the attorney's independent professional judgment in rendering legal services under this plan.

## Of Special Note

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*Legal services will not be provided under this plan if the adverse party is the Policemen's Benevolent Labor Committee or the Police Benevolent and Protective Association of Illinois.*

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## 2014 PB&PA Annual Convention

**Start Date/Time:** Friday, October 3<sup>rd</sup>, 2014

**End Date/Time:** Sunday, October 5<sup>th</sup>, 2014

**Host Hotel:** Decatur Conference Center & Hotel  
4191 US 36 West  
Decatur, IL 62522  
(217) 422-8800

**Deadline for pre-registration is September 5<sup>th</sup>, 2014**

Registration fee for delegate: \$200

Registration fee for guest: \$175

After September 5<sup>th</sup>, 2014 add \$25 for late registration.

Room rates are as follows:

\$99 per night plus tax for standard room

\$119 per night plus tax for business class room (recently renovated)

**Please ask for “Policeman’s Benevolent Conference” rate when calling**

Any questions can be directed to David Dailey at (217) 519-1424 or [ddaley@decaturil.gov](mailto:ddaley@decaturil.gov)



Police Benevolent & Protective Association  
Unit #39

## Annual Convention of the Police Benevolent and Protective Association

Hosted by Decatur Unit #39

October 3<sup>rd</sup>, 4<sup>th</sup> & 5<sup>th</sup>, 2014

### Host Hotel

Decatur Conference Center & Hotel  
4191 US 36 West  
Decatur, IL 62522  
(217) 422-8800

Please ask for "Policeman's Benevolent Conference" rate  
Room rates are \$99 and \$119

**Deadline for pre-registration is September 5<sup>th</sup>, 2014**

Registration fee for delegate: \$200

Registration fee for guest: \$175

After September 5<sup>th</sup>, 2014, add \$25 for late registration.

Any questions can be directed to David Dailey (217) 519-1424 or [ddaley@decaturil.gov](mailto:ddaley@decaturil.gov)

-----cut and return bottom portion-----

Name of Delegate: \_\_\_\_\_

Unit # \_\_\_\_\_ Department \_\_\_\_\_

Guest Program Attendance: Yes \_\_\_\_\_ No \_\_\_\_\_

Please mail registration to: Decatur Convention  
PB&PA Unit #39  
P.O. Box 2048  
Decatur, IL 62624

## What has *your* unit been doing?

- Did you have a local picnic for your members and their families?
- Is anyone from your unit involved in the Special Olympics?
- Are you using your Youth Grant to sponsor little league teams or other summer activities?
- Has anyone been awarded special commendations lately?
- Any promotions or retirements you would like to share?
- Anything happening in your department or community that you would like to share with other PB&PA members?

You do not have to be the official "secretary" for your unit. We accept articles and pictures from all of our members! You can send in anything at anytime and we will add it to the next magazine issue. If you don't think you're a great writer, just send in a picture with who and what is pictured and we'll add a caption. Just be sure to include your name and a phone number where we can reach you for verification.

Send submissions to:

PB&PA of IL  
 Attn: Magazine  
 840 South Spring Street, Suite A  
 Springfield, IL 62704  
 or e-mail them to [jloftis@pbpa.org](mailto:jloftis@pbpa.org) with subject line Magazine

## READER INFORMATION

### Editorial Deadlines:

February 1	to print in March (Spring)	May 1	to print in June (Summer)
August 1	to print in September (Fall)	November 1	to print in December (Winter)

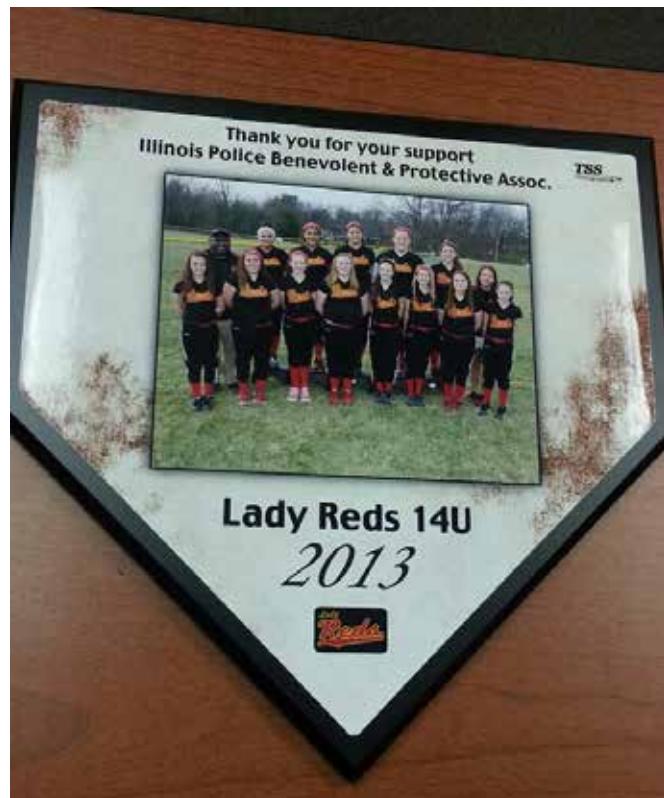
### Text:

- Please type all material.
- Please **do not** type in all caps.

### Photos:

- Digital photos (jpeg) are preferred, but original images will also be accepted by mail.
- Any photo captions should be typed to be read left to right and easily matched to the picture.
- If you would like original pictures returned, please indicate the name and address of the person it should be returned to on the back of the picture.
- Use cardboard to protect any photos being sent through the US Postal Service.
- Do not send print outs of images on plain paper. They are not high enough quality for the magazine.

Pictured are some of the teams that were helped and sponsored utilizing the grant money that we received last year for our Unit #3. Thank you for grant money that we received. It is very much appreciated by the kids that we help.



Springfield Unit # 5 raised over \$15,000 this holiday season for children's charities. Officers visited St. John's hospital to drop off toys to children, donated to Toys for Tots and numerous other local charities to support children around the holiday season.

Officers took 50 local children shopping at the Springfield Meijer store where the kids were able to purchase hats, gloves, boots, winter coats and a toy.



PBPA Unit #11 purchases winter clothing for children who have an exhibited need from each elementary school in Vermilion County. Each elementary school in Vermilion County is contacted and asked to supply the names of three children from their school to participate. The school administration or social worker establishes contact with the family to determine if they are interested in participating. Once accepted by the family, the information is forwarded to the committee. Unit #11 selects a local retail store to hold the event. On the morning of the event the children check in and are matched with one of our Officers to be escorted through the store to find the clothing they need the most. This not only allows the children to select clothing that they are in need of but also provides the opportunity to have a positive interaction with an Officer. Unit #11 purchases \$100 worth of clothing for approximately fifty children every year. The retailers used for this event have often provided additional discounts which have allowed the children to receive a significant amount of merchandise. This event has been an annual event for over 15 years and typically yields a great response of Officers wanting to be a part of the program.



**Thanksgiving Baskets**

On November 18, 2013 Normal Police Department Unit #22 and Illinois State University Unit #194 joined forces to deliver Thanksgiving Baskets for 90 families in need in Normal and Bloomington. Officers and their families picked up the food from Kroger and then met at Ironwood Golf Course clubhouse to assemble the baskets and grab some pizza before heading out. The lists were handed out and the Officers and their families headed out to deliver the baskets. Families who otherwise would not have been able to enjoy a Thanksgiving dinner were so grateful for the generosity, and Officers and their families were rewarded with warm hearts!



Officers and their families assembling the Thanksgiving baskets for delivery to families in need.

The entire crew before they head out to make Thanksgiving a little happier for some local families.





Det. Jake Zabukovec, Normal PD Unit #22 Sgt-at-Arms, his son, Connor, and the happy family with their turkey.

### Shop with a Cop

On December 8, 2013 Officers and their families from Normal Police Department Unit #22 and Illinois State University Police Department Unit #194 again joined up to make Christmas a little more special for 35 children in need from Normal and Bloomington, a lot of who were referred by Big Brothers/Big Sisters. Parents dropped their kids off at the Normal Police Department where they were paired up with an Officer from Normal PD or ISUPD. Everyone then headed to Target to get some shopping done. The kids were each given \$100 to spend. After making sure they had a good winter coat they could spend the money any way they wanted. Most kids chose gifts for their family before buying anything for themselves! After shopping everyone headed to Tobin's Pizza to enjoy lunch together. The kids and their parents were all so grateful but it was most humbling and rewarding for the Officers and their families.





Sergeant Ken Orwig was hired January 4, 1988 and recently retired after twenty-seven years of service. Sergeant Orwig received the Distinguished Service Award in 1994 and again in 2000. Sergeant Orwig received three Letters of Commendation and was chosen Police Officer of the Year in 1995. In 2001, he received special recognition from the Illinois State Police and three Letters of Appreciation. Sergeant Orwig was assigned to patrol, k-9, and as a Sergeant he was assigned to the detective bureau and the crime scene unit.



(l-r) Brian Smith, Hernan Banuelos, Gary Hibbs, Jeffery Roener, Eric Keyes, Patrick Burnett

### RECOGNITION FOR A COMMUNITY PROJECT

Brian Smith, American Federation of Police board member presented the "Honor Awards for Distinguished Public Service" awards to these recipients for their community project efforts for 2013. The private training group known as the Metropolitan Police Self-Defense Institute (M.P.S.D.I.), consist of Hernan Banuelos – Detention Officer at Calumet City Police Department, Officer Gary Hibbs –Chicago Heights Police Department, Officer Eric Keyes – Metra Rail Road Police Department, and Officer Brian Smith – Steger Police Department and Founder/Director of M.P.S.D.I.

The M.P.S.D.I. created a training program approximately four years ago, where the staff who are all NRA certified firearms instructors volunteer their time to teach Police and Fire wives how to shoot their husband's handguns for self-defense. The program is titled **"Basic Handgun Fundamentals for Police/Fire Wives**, which is an eight hour course of classroom and live fire range training. Upon successful completion, the participants are awarded the NRA Basic Pistol Course certification. This team of instructors who put forth this effort to train the women has prevailed despite the perils and problems for this year, and still had tremendous success with training approximately 60 women for this season. This program has trained approximately 460 women since its inception four years ago and was won the 2012 "Public Service" award with National Rifle Association.

For 2013, the program experienced problems securing a training space to conduct these classes. When the team's problems surfaced in a conversation, Chief Jeffery Roesner – Steger Fire Department and Mr. Patrick Burnett – President of "The Compound Gun Repair" in Crete, Illinois, stepped forward without hesitation or expectation for compensation to generously offer their facility for M.P.S.D.I. to conduct their training classes as planned. Chief Roesner provided classroom space at the Steger Fire Department and Mr. Burnett provided the outdoor firearms range on his private property. "The offering of these facilities by these two gentlemen was a kind gesture and a blessing to our endeavor. These recipients have my extreme gratitude," Smith said. The contributions made by the listed recipients are commendable and these awards are well deserved. The skills and efforts put forth in this training program could be the contributing factor in these women's survival should they encounter a dangerous self-defense situation. Smith further noted, "I take my hat to these men who committed themselves to assist me in this project and their generosity to give back to the community. They are truly positive role models."

Below: Unit 71 hosted its annual golf outing. 146 golfers participated in the event. Proceeds were donated to DeKalb County Hospice and Illinois Special Olympics.



Below: Unit 71 PBPA hosted its annual Pancake Breakfast.



Below: Unit 71 PBPA members participated in and sponsored the Big Brothers and Big Sisters Bowl for Kid's Sake held at Mardi Gras Lanes in DeKalb.



Above: Unit 71 PBPA members partnered with Schnuck's to collect food for DeKalb's Feed Em Soup food pantry. Members then volunteered to cook and serve meals at the pantry with the food collected.

Unit 156A would like to congratulate the 30 newest members of the Chicago Police Sergeants' Association who started their training on December 30. We look forward to working with them in the near future. Best of luck in your new assignments!

Antonio Alvarez	Richard Alvarez	Michael Anderson
Monica Davis	Andrea Delaney	Ryan Doherty
Dan Durst	Xavier Elizondo	Brian Forberg
Luis Gonzalez	Francisco Gutierrez	Dora Hindman
Debbie Iza	Elizabeth Joyce	Matthew Kasput
Shawn Kennedy	Colleen Konagel	Peter Kontil
Cliff Martin	Jim McCarthy	Jim Mullins
Keith Olson	Ron Pellonari	Jimmie Smith
Marilyn Uldrych	Amanda Vanek	Marc Vanek
Sarah Vanthof	Stanley Williams	Arthur Young

Also, congratulations to Chicago Police Sergeants' Association members who were recently announced to be promoted to Lieutenant.

Dave Betz	Matthew Cline	William Clucas Jr.
Michael Fine	Kevin Gyrlion	Gloria Hanna
Dany Helwink-Masters	Kenneth Johnson	Harry Jozefowicz
Timothy G. Kennedy	Mike Partipilo	Melvin Roman
Cindy Sam	Daniel Simon	Jason Vucko
	Wayne Wiberg	

# SPRINGFIELD PB & PA UNIT #5

INVITES YOU TO THE

## 2014 PB & PA SOFTBALL TOURNAMENT

JULY 25, 26, 27

### Fields

SPARTAN SPORTS PARK  
7520 Iron Bridge Rd  
Chatham, IL  
Spartansportspark.com  
Entry fee: \$250 per team

### Host Hotel

President Abraham Lincoln  
701 E. Adams St.  
Springfield, IL  
217-544-8800  
Group Rate: \$70/night

The hospitality room and raffles will be open at the hotel on Friday afternoon. Watch pbpa.org and pbpa5.org for more info. If you have questions or want to register your team please email [pbpaunit5@gmail.com](mailto:pbpaunit5@gmail.com) or call Josh 217-652-5181.

Enjoy Great Spring Savings!

# Save 20%

Mother's Day

MAY 2014

11



Wow Mom  
with Something  
Spectacular!

PBPA of IL Members

Log on to:

[www.fromyouflowers.com/ilcba](http://www.fromyouflowers.com/ilcba)

Or call: 1.800.838.8853

And refer to: Code 989

**"OUR TOP PICK! In terms of Overall Best Quality & Price is FromYouFlowers.com" says CNBC**



Simply Lily - Pink



Loving Lillies & Roses



Pink'n Pretty Bouquet



Peruvian Lily Rainbow Bouquet



## Need Same Day Flowers?

No worries! Place your order before 3:00 PM in the recipient's time zone and From You Flowers guarantees it will be hand delivered that same day!



# PB&PA Merchandise!!!

Sam Harris Uniforms is the official supplier of  
PB&PA Clothing!!!



**Please contact Sam Harris Uniforms directly  
to order.**

**309-673-5961 or [www.samharrisuniforms.com](http://www.samharrisuniforms.com).**



Silk touch crew neck T  
Item #K550

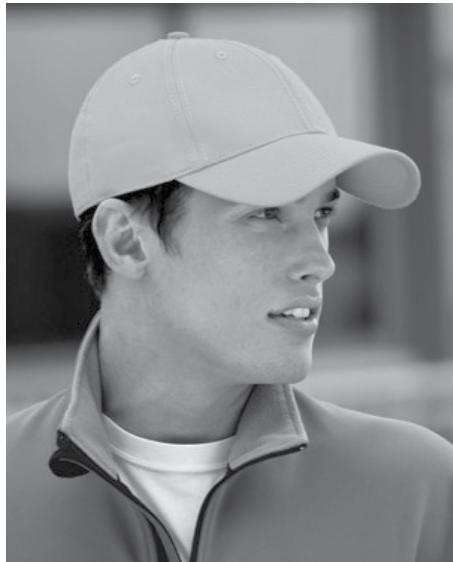


Hooded Pullover  
Item #PC90H



Ladies Pima Cotton Sport Shirt  
Item # L448

Most styles  
available in ladies  
too!



Structured Stretch Cap  
Item # NE100



Rapid Dry Sport Shirt  
Item #K455



White/Black Baseball Jersey  
Item #1757B

Please contact Sam Harris for prices.  
Many designs and colors are available.

They can even embroider your badge onto your shirt!!!

**S. HARRIS UNIFORMS****PBPA Order Form****Bill To & Ship To Information**Last Name:  First Name:  Middle Initial: Employing Department or Agency: Job Rank/Title: Bill To Address: City:  State:  Zip: Daytime Phone: (  )  -  Cell Phone: (  )  -  Evening Phone: (  )  - Are we shipping to the address above? Yes  No 

Please use the below address

Ship To Address: City:  State:  Zip: **Products ordered**

1 <sup>st</sup> Name	Style #	Color	Quantity	Size	Embroidery Colors ‡
<input type="text"/>					
<input type="text"/>					
<input type="text"/>					
<input type="text"/>					

‡ Please select full color, tone on tone or grey scale

**Billing Information**Credit Card Type: (Visa, MasterCard or Discover) Name on Card: Credit Card Number Expiration Date  3-digit CVV code on back of card Credit Card Billing address house number or P.O. box:  Billing address zip code: Signature of Card owner  Date 

**Thank you for your purchase from Sam Harris Uniforms!**  
**We truly appreciate serving you.**

Your order will be processed promptly. Please allow 3-4 weeks for delivery.

## ***Hobart "Curley" Rogers Scholarship Fund for the School Year 2014/2015***

**Section 1.** The purpose of the creation of this scholarship fund is to honor the memory of Hobart "Curley" Rogers and to provide financial assistance to the children of members of our Association. The By-laws Committee was designated as the Scholarship Committee and set forth the rules and regulations which shall determine those individuals eligible for each scholarship. The mandatory minimum guidelines shall be used to determine who receives the scholarships each year as follows:

- 1) The scholarship fund shall commence in the year 1995. Four (4) \$1,000.00 scholarships shall be issued to four eligible applicants entering or enrolled in undergraduate studies.
- 2) Each year thereafter, four (4) additional scholarships shall be added until a total of sixteen (16) scholarships will be awarded by the year 1998.
- 3) Once the sixteen (16) scholarships have been issued, the number of scholarships issued per year shall not exceed sixteen (16).
- 4) All applicants must be a son or daughter of a PB&PA member in good standing with the Association. The term "son or daughter" shall be defined by the Scholarship Committee. The Scholarship Committee defines "son or daughter" to include stepson, stepdaughter, foster son, foster daughter, and legal dependents of the PB&PA member. PB&PA members are not eligible for the scholarships for themselves.
- 5) The Scholarship Committee shall determine when all applications must be received and set forth when the award shall be issued. **The application deadline is March 1 of each year.** The Scholarship Committee will meet between March 15 and May 15 of each year to review applications and determine scholarship recipients. Scholarship recipients will be notified by the Scholarship Committee within two (2) weeks following the Committee meeting.
- 6) Scholarship applications will be made available to each local PB & PA unit.
- 7) Scholarship applicants **must** include an essay or personal biography of no more than three pages with their application.
- 8) Scholarship funding will be disbursed by semester (\$500.00 per semester).
- 9) Upon receipt of the scholarship, all scholarship recipients must complete at least twelve (12) hours of course work per semester. Recipients failing to complete twelve (12) hours of course work per semester, or equivalent thereof, will not be issued payment for those semesters. Any recipient who fails to complete twelve (12) hours per semester, or equivalent thereof, for two (2) consecutive semesters shall have their scholarship revoked. Any recipient who fails to complete two (2) twelve (12) hour semesters within two (2) consecutive years from the date of the scholarship issuance, shall have their scholarship revoked. In either case, an alternate, selected by numerical rating and validated by the Scholarship Committee for the current year in which the revocation would take place, shall receive the remaining term of the original scholarship granted the primary recipient, provided the alternate meets all of the requirements at the time of such approval.
- 10) Scholarship recipients must maintain a "C" average each semester and provide the office of the Executive Director of the PB&PA with a transcript of their grades each semester to maintain their scholarship, for a maximum of four (4) consecutive years.
- 11) Each scholarship recipient must provide proof of school registration or enrollment prior to receiving funding.
- 12) Educational institutions that scholarship applicants are requesting funding for must be accredited and approved by the Scholarship Committee.
- 13) The Executive Board retains the right to overrule any scholarship award issued by the Scholarship Committee.
- 14) It is expressly understood by all scholarship recipients that he or she possesses no property interest in the scholarship and said scholarship may be revoked at any time. The Scholarship Committee shall have the authority to recommend the revocation of any scholarship at any time and for any reason whatsoever.

**Section 2.** The Executive Board may, in its discretion, create guidelines for and award additional scholarships, provided that the scholarship committee shall set forth rules and regulations which shall determine those individuals eligible for each scholarship.

# ***Hobart "Curley" Rogers Scholarship Fund application for the School Year 2014/2015***

## **1. GENERAL INFORMATION: (Please Print)**

Name \_\_\_\_\_ Birth date \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City / State / Zip \_\_\_\_\_

Social Security # \_\_\_\_\_

PB & PA Members Name \_\_\_\_\_

Unit # \_\_\_\_\_ Social Security # \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_

Address (if different) \_\_\_\_\_ Phone \_\_\_\_\_

College / University to attend \_\_\_\_\_

Address \_\_\_\_\_

City / State / Zip \_\_\_\_\_

## **2. ESSAY/BIOGRAPHY:**

Your application must include an essay of your choice, or autobiography, of no more than three pages.

## **3. EDUCATION INFORMATION: (You must submit a transcript of your grades)**

High School Attended \_\_\_\_\_

Graduation Date \_\_\_\_\_ Class Rank \_\_\_\_\_ / \_\_\_\_\_

GPA \_\_\_\_\_ ACT Composite \_\_\_\_\_ SAT Combined \_\_\_\_\_

College / University Attended \_\_\_\_\_

#### **4. ACTIVITIES INFORMATION:**

Please list high school or college organizations and activities in which you have been actively involved, including any awards or honors received.

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Employment: List jobs you have had. (Employer, position, begin/end dates)

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#### **5. OTHER INFORMATION:**

What will be your major? \_\_\_\_\_

What are your long range personal and career goals? \_\_\_\_\_

Why is this scholarship important to you?

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#### **6. APPLICATION RETURN:**

Completed scholarship application, essay, and transcript(s) must be postmarked by **March 1, 2014** and mailed to:

**PB & PA Scholarship Committee  
840 South Spring Street, Suite A  
Springfield, IL 62704**

# OFFICIAL BUSINESS

**THERE IS JUST NO WAY TO SAY IT:  
IF YOU DO NOT KNOW WHAT IS IN YOUR PERSONNEL FILE ...  
YOU'RE WRONG!**

## **GET A COPY OF IT TODAY!**

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### **REQUEST FOR PERSONNEL RECORD REVIEW**

I \_\_\_\_\_ do hereby formally request to review my personnel file pursuant to the Personnel Record Review Act, 820 ILCS 40/0.01, et seq. Accordingly, I request that my employer, the city/town of \_\_\_\_\_, provide me with a copy, pursuant to Section 3 of the Act, of any and all records to which I am entitled under the Personnel Record Review Act.

---

Signature

---

Date

A FRIENDLY REMINDER FROM  
THE PB&PA LABOR COMMITTEE  
“Professional Representation for  
Law Enforcement Professionals”  
For Information Call 1-800-303-4531





The National Association of Police Organizations is proud to present its member benefits partnership with the following organizations:



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Getaway Club#: 25807



**Exclusive offer for police officers only: \$500 rebate on a new Ford or \$750 on a Lincoln vehicle.**



Now, through hi HealthInnovations, a UnitedHealth Group company, you and your spouse can purchase high-tech, custom-programmed digital hearing aids at a fraction of typical retail prices.

# 2015 YOUTH GRANT APPLICATION

Unit # \_\_\_\_\_ Type of Activity/ Program: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Time Span of Activity/Program: \_\_\_\_\_

Number of youth reached by activity: \_\_\_\_\_ Estimated total cost to your unit: \_\_\_\_\_

Please provide details on the activity/program and the benefit to the youth in your community.

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**Amount of request: \$ \_\_\_\_\_ Signature of Unit Officer: \_\_\_\_\_**

Grants will be mailed upon receipt of your unit's 2015 membership dues.

**Mail to or fax to:**

PB & PA of IL  
840 South Spring Street  
Springfield, IL 62704  
FAX: (217) 523-7677

**Deadline is  
September 15, 2014**

The grants must be used for a youth-oriented program sponsored by the local unit such as athletic sponsorship, educational programs, etc. The specific type of program must be listed on the application.

At the 1992 Convention, the State Executive Board made a recommendation that the Youth Grant should not be used in conjunction with an agency-sponsored program. The Board felt that the intent of the grant is to provide assistance to the local PB & PA Unit sponsored programs, and not to subsidize a program that is administered by a governmental agency.

At the 1996 Convention, held in Champaign, a resolution was passed by the delegates present, which raised the amount of the grants. The resolution stated that local units could apply for a youth grant requesting up to \$1,000.

If you have sent your request in, please double check with the Springfield office. The master file will be kept at the office in Springfield and will than be brought to the Convention for review by the Executive Board.

All applications must be returned to the address above by September 15, 2014. If you have any questions or comments, please feel free to contact me or the Executive office in Springfield at 800-303-4531.

Fraternally,  
Dan Williams  
Youth Activities Director

# **PBPA Executive Board Policy**

## **Regarding the Payment of Death Benefits**

*Adopted - January 28, 2006*

1. Member death benefits shall be paid to the member's designated beneficiary, or in the event no beneficiary is designated, to the member's estate in the following amounts:
  - a. Members 70 years of age or over shall be paid a benefit amount of five hundred dollars (\$500).
  - b. Members under the age of 70 shall be paid a benefit amount of one thousand dollars (\$1,000).
  - c. Members under the age of 70 killed as the result of an accident shall be paid a benefit amount of two thousand dollars (\$2,000).
  - d. Members killed in the line of duty shall be paid a benefit amount of three thousand dollars (\$3,000).
  - e. No benefit shall be paid when a member's death is caused by suicide.
2. All claims for a member death benefit must be made within 1 year of the member's date of death. In cases where an actual date of death cannot be determined, claims must be received within 1 year of the date of a judicial finding of presumption of death. Claims not made within this time limitation shall not be paid.
3. Except in cases where the Executive Board determines that exigent circumstances exist which justify immediate payment of a member death benefit the following payment policy shall apply. All claims received by the Financial Secretary on or after January 1 and on or before June 30 shall be paid in the following month of July. All claims received by the Financial Secretary on or after July 1 and on or before December 31 shall be paid in the following month of January.

### **Information needed to claim death benefit**

The following items need to be sent to the PB&PA office at:

840 South Spring Street, Suite A  
Springfield, Illinois 62704

1. Copy of the deceased's death certificate.
2. The beneficiary's:
  - a. Full Name
  - b. Social Security Number
  - c. Date of Birth
  - d. Current address
  - e. Current phone number

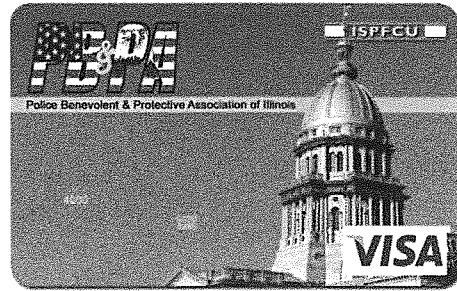
*(If needed, you can call the office at (217) 523-5141 to verify whom the member had designated as his/her beneficiary.)*
3. If no beneficiary has been designated, then the following should be sent with the death certificate:
  - a. Name and address of Executor of the Estate
  - b. The Executor's current phone number

Show your pride and support of the PB & PA of Illinois by carrying a  
**PB & PA of Illinois CREDIT CARD**

Each time you use the card, the PB & PA of Illinois earns money.  
 Apply today for a card you will be proud to carry.

Return membership-credit card application to:  
**ISPFCU Your Law Enforcement Credit Union**  
**730 Engineering Avenue, Springfield, IL 62703**

1-800-255-0886 • [www.ispfcu.org](http://www.ispfcu.org)



**ISPFCU VISA PB & PA of Illinois CREDIT CARD APPLICATION**

**Individual Account**  
 (One card, one person  
 responsible to pay)

**Joint Account**  
 (Two cards, two persons  
 responsible to pay)

Employee Initials \_\_\_\_\_

Date \_\_\_\_\_

**APPLICANT**

Applicant Name	Date of Birth	Social Security #	
Current Address	City/State	Zip	
Telephone	Years		
Rent/Own	Payment	Email address	
Previous Address (if at current address less than one year)	City/State	Zip	
Telephone	Years		
Your current employer	<input type="checkbox"/> Check if self employed	Telephone	Position
Street Address	City/State	Zip	
Gross Monthly Income	Years		
Your previous employer (if at current employer less than one year)	Telephone	Position	
Street Address	City/State	Zip	Years

**NOTICE:** To process your VISA Platinum application, all of your income and that of co-applicant (if applicable) must be completed and the application signed.

**CO-APPLICANT**

Co-applicant Name	Date of Birth	Social Security #	
Current Address	City/State	Zip	
Telephone	Years		
Previous Address (if at current address less than one year)	City/State	Zip	
Telephone	Years		
Your current employer	<input type="checkbox"/> Check if self employed	Telephone	Position
Street Address	City/State	Zip	
Gross Monthly Income	Years		
Your previous employer (if at current employer less than one year)	Telephone	Position	
Street Address	City/State	Zip	Years

**TELL US ABOUT YOUR AND CO-APPLICANT'S INCOME**

Total yearly gross income from place of employment	You	Co-applicant
Total yearly gross income from other sources*	You	Co-applicant
Total yearly gross income	You	Co-applicant

**SOURCES OF OTHER INCOME (for you and/or your co-applicant)**

Source	Amount	Years Received	Will Continue: (yes or no)

\*Income from alimony, child support or separate maintenance need not be listed unless they are to be considered in connection with this application.

**PERSONAL REFERENCES** Address Phone Relationship

Applicant			
Co-applicant			

**Internal use only:**

- VISA Platinum Elite
- VISA Platinum Elite with Cash Rewards
- VISA Platinum Premium
- VISA Platinum Premium with Cash Rewards
- VISA Platinum Standard

Credit Limit \$ \_\_\_\_\_

Approved by: \_\_\_\_\_

Date \_\_\_\_\_

By signing this application, I certify that the information I have provided is accurate and correct. I acknowledge that I have read and understand the initial application disclosures contained in this application. I further understand that I will receive a VISA Platinum Cardholder Agreement, Truth in Lending Disclosure Statement, and Billing Rights Summary before I receive my VISA Platinum card. Also by signing below, I authorize ISPFCU to check my credit history. I further authorize my current employer and any financial institution listed to verify information provided in this application to ISPFCU.

By signing below, I certify that I have read and agree to both the contractual information above as well as the Security Agreement and Pledge to the right.

**X**

Applicant-Member Date

**X**

Co-applicant-Member Date

**SECURITY AGREEMENT AND PLEDGE** By signing this application, I agree that all VISA advances under this card account are secured by all shares and deposits in all joint and individual accounts I have with ISPFCU now and in the future. I authorize ISPFCU to the extent permitted by applicable law, to apply the balance in these accounts to pay any amounts due on this account when I am in default without further notice. Shares and deposits in an Individual Retirement Account and any other account that would lose special tax treatment under state or federal law if given as security are not subject to the security interest I have given in my shares and deposits. Additionally, I understand that collateral purchased with this credit card account will secure this account and property securing other loans will also secure this account.

### ISPFCU Terms and Conditions

**ANNUAL PERCENTAGE RATE (APR) for purchases**

Wall Street Prime plus 3.90%\*

**Other APRs**

Cash advance APR:  
Wall Street Prime plus 6.90%\*

**Variable rate information**

Your APRs may vary each billing period. The **ANNUAL PERCENTAGE RATE** will change each month on the first day of your billing cycle. The purchase rate equals the *Wall Street Prime* plus 3.90%\*. The cash advance rate equals the *Wall Street Prime* plus 6.90%\*.

**Grace Period for Repayment of balances for purchases**

Not less than 25 days if you pay your total new balance in full each billing period by the due date.

**Method of computing the balance for purchases**

Average daily balance (including new purchases)

**Rates, fees, and terms may change:** We may change the rates, fees, and terms of your account at any time for any reason. These reasons may be based on information in your credit report, such as your failure to make payments to other creditors when due, amounts owed to other creditors, the number of credit accounts outstanding, or the number of credit inquiries. These reasons may also include competitive or market-related factors. If we make a change for any of these reasons, you will receive advance notice and a right to opt out in accordance with applicable law.

**All ISPFCU VISA cardholders must maintain a Regular Share Account with a minimum balance of \$5.00. Not an ISPFCU member yet? Sign up today using this form.**

### MEMBERSHIP APPLICATION

**Primary Owner Name**

Date of Birth

Home Address

City State Zip Code

Driver's License # Home Phone

Mother's Maiden Name

If joining through a family member, please enter their name and relationship

Social Security # (tax id #)

Employed By

Address

Work Phone

E-Mail Address Account #

Beneficiary

Beneficiary's Social Security # (tax id #)

**Joint Owner Name**

Date of Birth

Home Address

City State Zip Code

Driver's License # Home Phone

Social Security # (tax id #)

Employed By

Address

Work Phone

**INCLUDE INITIAL \$5.00 DEPOSIT**

APPLICATION CANNOT BE PROCESSED UNLESS FRONT AND BACK ARE COMPLETED AND SIGNED.

**CERTIFICATION.** - Under penalties of perjury, I certify that:

(1) The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), AND

(2) I am not subject to backup withholding either because I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or the IRS has notified me that I am no longer subject to backup withholding (does not apply to real estate transactions, mortgage interest paid, the acquisition or abandonment of secured property, contributions to an individual retirement account (IRA), and payments other than interest and dividends).

(3) I am a U.S. person (including a U.S. resident alien).

**CERTIFICATION INSTRUCTIONS.** - You must cross out item (2) above if you have been notified by the IRS that you are currently subject to backup withholding because of under reporting interest or dividends on your tax return. I have read and understand all disclosures on both sides.

I hereby make application for membership in the Credit Union named below, and agree to conform to its bylaws and amendments thereof, and to subscribe for at least one (1) share.

By signing this application, you authorize the Credit Union to obtain credit reports in connection with this application for membership, services and/or credit, and for update, renewal or extension of the credit received, if applicable. If you request, the Credit Union will tell you the name and address of any bureau from which it received a credit report on you.

The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

### JOINT SHARE ACCOUNT AGREEMENT (\*NOT TRANSFERABLE)

ISPFCU is hereby authorized to recognize any of the signatures subscribed in the payment of funds or the transaction of any business for this account. The joint owners of this account hereby agree with each other and with said Credit Union that all sums now paid in on shares, or heretofore or hereafter paid in on shares by any or all of said joint owners to their credit as such joint owners with all accumulations thereon, are and shall be owned by them jointly, with right of survivorship and be subject to the withdrawal or receipt of any of them, and payment of any of them or the survivor or survivors shall be valid and discharge said Credit Union from any liability for such payment. The joint owners also agree to the terms and conditions of the account as established by the Credit Union from time to time. Any or all of said joint owners may pledge all or any part of the shares in this account as collateral security to a loan or loans from the Credit Union.

The right or authority of the Credit Union under this agreement shall not be changed or terminated by said owners, or any of them except by written notice to said Credit Union which shall not affect transactions theretofore made.

**X**

Primary Owner (Signature)

Date

**X**

Joint Owner (Signature)

Date

# 75TH ANNIVERSARY CHALLENGE COINS & LAPEL PINS!!!

**CHALLENGE COINS  
\$10 PLUS \$1.50 S&H**

**LAPEL PIN \$4 PLUS \$1 S&H**



Lapel Pin  
1" Diameter

Front and Back view of  
Challenge Coin



1 3/4" inch  
(actual size)



## ***Order Form***

**Deliver To:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

### ***Number Ordered***

**Lapel Pins:** \_\_\_\_\_

**Challenge Coins:** \_\_\_\_\_

Mail Check and Order form to:

PB&PA of Illinois

840 South Spring Street, Suite A  
Springfield, Illinois 62704

**Please do not mail cash.**



Police Benevolent & Protective Association  
840 South Spring Street, Suite A  
Springfield, Illinois 62704  
www.pbpa.org

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PREMIER  
PRINT GROUP

## Do you know who is designated to receive your death benefit?

When was the last time you updated your PB&PA of IL membership information? It is very important that we have a current, signed beneficiary designation card on file at the Springfield Office for all of our members.

***Please cut out the card below and mail to 840 South Spring Street, Suite A, Springfield, Illinois 62704 to update your information.*** Thank you for helping keep our records as up-to-date and accurate as possible.

Application for:

- Regular Membership\*  
 Social Membership\*\*



New Member

Beneficiary Change

Name/Address Change

\* Regular Member:  
Those persons who are active, full-time, certified Law Enforcement Officers of any municipality of the State of Illinois.

\*\* Social Member:  
Those persons vested with the powers of arrest but not employed as full-time, certified Law Enforcement Officers within any municipality of the State of Illinois.

**Insured Member:** Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Unit # \_\_\_\_\_

Member's Social Security # \_\_\_\_\_

Last Name	First	MI	Employment Date
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Date of Birth	Home Address	City	State	Zip Code
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**Beneficiary:**

Beneficiary's Social Security # \_\_\_\_\_ and DOB \_\_\_\_\_

Last Name	First	MI	Relationship to Member
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Home Address	City	State	Zip Code
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Member's Signature	Date
--------------------	------