

Union Township

Clermont County

Est. 1811

Annual Report 2014



Union Township

Clermont County, Ohio

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ANNUAL REPORT 2014



Board of Trustees

John McGraw
Lloyd Acres
Matthew Beamer

Fiscal Officer

Ronald Campbell

Administrator

Ken Geis

Law Director

Lawrence Barbiere

Union Township Administration

4350 Aicholtz Road
Union Township, Ohio 45245
513-752-1742
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ANNUAL REPORT 2014

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Township Administration

To the Board of Trustees:

"On Behalf of the Board of Trustees, I would like to thank our customers for continuing to make Union Township one of the most livable communities in the country." This introductory remark never gets old because the single purpose of the employees is to follow the direction of the Board of Trustees, whom are all elected to serve the people of this community. While many other cities, villages and townships languished in disarray, Union Township established quantifiable goals and moved decidedly toward accomplishment again in 2014. To this end, I believe that the policies of the Board of Trustees and the actions of the employees exemplify this basic understanding, culminating in a great community during very challenging times.

The foundation of the township's financial stability is the General Fund, ending the year with more than \$10 million in cash. During the year, state supported revenues dipped as we forecasted, primarily with the reduction of the estate tax and the acceleration of the Tangible Personal Property Tax repayment. The trustees continued their cost savings measures in 2014, looking at reducing employee costs through attrition and operating costs through sound fiscal planning. Overall expenses totaled \$60.6 million for the year with revenues at just above \$59 million. The board continued to invest in the community through property acquisitions and sales. In this ever changing economic environment, the trustees recognize that historic means of revenue generation are unsustainable.

The overall township assessed valuation increased to more than \$921.5, million continuing the recovery of the past two years. Our township endures to be the center of all development in Clermont County, both in private and public investment. The Eastern Corridor project with improvements to State Route 32 and Interstate 275, Clough Pike, Aicholtz Road, Ivy Pointe Boulevard and Eastgate Boulevard highlight the public interest in the area. The residential market is strong and positive housing starts point to the importance the private market has shown in our township. Mixed use development, focusing on amenity driven homes, was again highlighted in our township. Commercial property increases and investment are seen in the State Route 32 Corridor, Ivy Pointe and State Route 125 improvements.

As an overall organization, the township continued to demonstrate its commitment to the community and to the employees by replacing retired Police Chief Terry Zinser with Scott Gaviglia as chief. Chief Gaviglia follows Chief Zinser in being promoted from second in command. The Board of Trustees is committed to providing the best possible service to the residents through actions of its employees, and the mentoring program in place demonstrates as much.

As an organization we continue to look toward improvement in customer service and the quantity of service performed. Our employees are some of the best in the country. All services are accredited and we remain the only township in the country to have a nationally or internationally accredited police, fire, communications, public works and cemetery.

A review of the remainder of the report will demonstrate that each of the departments enhanced operations during the last calendar year. Please feel free to comment on the information provided. Our offices are open during normal business hours and we certainly welcome a chance to demonstrate our commitment to our customers.

Very truly,



Ken Geis
Township Administrator

Township Administration

FINANCIAL POSITION

The township posted a year-end unencumbered balance for all funds of \$ 18,825,605. In September, 2014, the township received an Aa² rating, recognizing the stability of the township's financial condition.

The township General Fund ended the year with a cash balance of \$ 10,126,450. The total amount was the result of aggressive and secure economic development policies and practices established by the Board of Trustees.

CIVIC CENTER

The Union Township Civic Center grows in popularity each year. Open from 8 a.m. to 10 p.m. seven days a week , the traffic in and out includes teams and organizations from all over Clermont County, utilizing the beautiful gym and five meeting rooms of various sizes.

The Contract Postal Unit on the lower level is of great benefit to residents and businesses throughout the township and beyond, as evidenced by the increasing business generated there each year. Cincinnati Metro Park-n-Ride offers service to and from downtown and the parking lot is filled to capacity Monday through Friday. Many non-profit organizations use the meeting rooms on a regular basis. From the American Cancer Society to various veterans' groups , from PTOs to Boosters' organizations, and from Girl and Boy Scout groups to homeowners' associations—all are welcome and represented in the constant flow of traffic in and out of the Civic Center.

Each year, almost a third of a million people take advantage of the many amenities the Civic Center offers.

Events

The state-of-the-art Amphitheatre, on the grounds of the Civic Center, was the venue of 11 summer concerts in 2014. It was also the location of the fifth formal flag-retirement ceremony in June, hosted by the Vietnam Veterans, Clermont County Chapter 649.

2014 saw the Seventh Annual Lantern Lighting Ceremony at Mt. Moriah Cemetery. This historic cemetery is a fitting backdrop for setting lit lanterns on the lake at sunset as a way of honoring and remembering departed loved ones.

Police, Fire and Service departments all host free community events for the public, from Police Night Out to CPR classes to Spring and Fall Junk Days.

Partnerships

U.S. Representative Brad Wenstrup maintains a satellite office in the Civic Center to meet with local constituents.

UC Health Air Care continued its temporary location at the Civic Center in 2014. Hosting the Air Care staff and helicopter has been of great benefit not only to the Union Township community but to Clermont County and beyond.

In addition to the many groups utilizing the gym, the Union Township Board of Trustees is proud of its partnership with the Glen Este Youth Basketball Association (GEYBA), a non-profit organization coaching teams from kindergarten to 12th grade, who use the gym as a home base during the winter basketball season for practice and games. The partnership with the Snapdragon organization, a non-profit providing basketball and cheerleading activities for special needs children, has been rewarding in that we have seen the steady growth of that organization and their newly formed partnership with GEYBA.

The Clermont Senior Services Inc. Learning Center is one of the most active, if not the most active, in the county. Finally, The West Clermont Local School District calls the Civic Center home.

Township Administration

Providing space for the West Clermont Local School District and Clermont Senior Services Inc. was a priority for the Union Township Board of Trustees before the building was even finished in 2004. It is important to the trustees that the bridge between youth and seniors in the community be strengthened by the partnerships that exist in the Union Township Civic Center.

CLERMONT SENIOR SERVICES
service with heart

Clermont Senior Services, Inc.
2085 James E. Sauls Sr. Drive
Batavia, OH 45103

Phone: (513) 724-1255
Fax: (513) 536-4006
info@clermontseniors.com
www.clermontseniors.com

April 6, 2015

Union Township Board of Trustees
Union Township Civic Center
4350 Aicholtz Road
Cincinnati, OH 45245

Dear Union Township Trustees,

The relationship between Clermont Senior Services and Union Township continues to be a rewarding alliance which benefits our community and senior citizens.. To begin, the Lifelong Learning Center had an average monthly attendance of 737 visitors in 2014 which is a slight increase over 2013. Attendance continues to grow and exceed our expectations.

Our talented staff coordinated the delivery of various programs designed to mentally, physically and artistically stimulate seniors through activities and classes such as creative drawing, floral design, yoga, basket weaving, computer, Tai Chi, Qigong, dance and much more. The Center also hosted informational seminars related to Medicare enrollment and elder fraud. In addition, AARP volunteers also provided tax preparation assistance to over 750 seniors at the Union Township location. Put another way, our programs and services are evolving and improving which leads to more community interest and participation by seniors who are looking for something more than is typically offered at a traditional "senior center".

We have appreciated the collaboration and professionalism of the Union Township staff and are very grateful for their support and friendship. A great deal of the center's success belongs to them. On behalf of our staff and Board of Trustees, I thank you for helping improve the lives of our seniors and we look forward to many years of this very successful partnership with Union Township.

Sincerely,


Bill DeHass
Community Services Director

Our mission is to improve the quality of life for older adults by providing a broad range of home and community based services, enabling them to remain as active and independent as possible.

 Clermont Ohio Area Agency on Aging

 Clermont County Board of Commissioners

 United Way
Agency Partner

Township Administration

Since the Civic Center was built, a priority of the Board of Trustees was to provide a home base for the Glen Este Youth Basketball Association, a non-profit catering to area children from kindergarten to age 18. The Snapdragons organization, a basketball and cheerleading activities group for special needs children, has grown in the service it provides and again, Union Township is proud to provide a venue for them.

Dear Members of the Union Township Board of Trustees,
I am writing you this letter as the President of Glen Este Youth Basketball Association, Inc.

I wish to express my continuing appreciation for all of the help and assistance and cooperation you have provided to our program. The ability to use the Civic Center three evenings a week for practices and on each Saturday for games has been invaluable to our program. Without the use of the Civic Center, we would not have sufficient facilities in order to operate our program. The ability to use these facilities without paying rent has allowed us to hold down our registration fees, which in turn has made our program more affordable to families in Union Township. We are deeply grateful for all that you have done for our program over the years.

I would also note that your staff has been very helpful to us in scheduling our use of the gym and in addressing any problems which have arisen. We have endeavored in turn to be responsible users of the township facilities and to make sure that the township property is treated with respect and appropriate care during the times that we are using the facility.

Thanks again for all of your help!

Jerry McBride
President
Glen Este Youth Basketball Association, Inc.



SNAP DRAGONS
SPECIAL NEEDS ATHLETIC PROGRAM
*in association with GEYBA

April 10, 2015

To Whom it May Concern:

I started the Snap Dragons basketball program 10 years ago. For the first 2 years, we played at the Clough Pike Elementary School gym. We then started playing at the Union Township Civic Center gym. That is when the program really started to grow. When we started, we only had about 10 - 12 players. After our season this year, we now have 103 players and 10 cheerleaders. This year, we also joined with Glen Este Youth Basketball Association due to the size of our program.

The Snap Dragons basketball program is a wonderful way for the community to help people with special needs. Our program works because we have excellent volunteers. We have adult coaches and student coaches. The student coaches are mostly from Glen Este High School and they help by assisting the younger players. They teach them the basics of the sport, showing them how to be a good team player and make friends. It also helps the parents to connect to other parents. They give support and share information about other activities where their children can participate. The families form lasting friendships.

Our program would never work, also, without the use of the wonderful Union Township gym! It is a beautiful gym and we would be lost without being able to play there. I am able to schedule the practices and games at the gym on Sundays. This is a great time for us and one of the main reasons we have been able to grow throughout the years.

I want to thank the Union Township for the use of the gym and helping keep the Snap Dragons basketball teams alive!

Sincerely,

Kim Shepler
SNAP Dragons "Manager"
<http://www.facebook.com/pages/SNAP-Dragons>

Fire Department

To: Board of Trustees and Administrator Geis:

I am pleased to present the 2014 Fire Department Annual Report.

On August 14, 2014, the Fire Department was awarded reaccreditation with the Commission on Fire Accreditation International (CFAI) for the second time. The department was first accredited in 2004 when it was one of the first 100 agencies internationally to attain accreditation and subsequently reaccredited in 2009.



Accreditation is a process by which an agency is evaluated and recognized as meeting predetermined standards. Fire Department accreditation includes an in-depth process of self-assessment with methods for determining and analyzing community risks, needs and agency performance in service delivery. Key performance indicators determine the factors needed to be benchmarked and monitored. There are over 330 combined performance indicators and core competencies that are required to be addressed.

Although formal reaccreditation only recurs every five years, the department must file annual compliance reports to CFAI in order to keep its standing, indicating continual improvement and progress. This only occurs as a result of daily supervision of the standards in place and determining how the department is measuring up.

We continue to use the Commission on Fire Accreditation International's process including Strategic Planning as a proactive mechanism to plan for the future of our department and locate areas where we can improve on the quality of the services we provide. In the delivery of emergency services, criteria is needed to assess professional capabilities, performance and efficiency. Accreditation provides an internationally recognized, well defined benchmark system to measure the quality of fire and emergency services.

All the services documented within this annual report are a reflection of the high standards achieved through the process of accreditation.

The Fire Department will continue to pursue, through continuous quality improvement, providing life safety services as we live up to our mission statement to exceed expectations.

Sincerely,

A handwritten signature in blue ink that reads "Stanley G. Deimling".



Stanley G. Deimling, Fire Chief

Fire Department

Mission

It is the mission of the Union Township Fire Department, Clermont County, Ohio, to strive to be on the cutting edge of excellence by exceeding expectations in providing Life Safety Services to the community; to promote the protection of lives, property and the environment through prevention, education, timely response, mitigation and the actions of highly trained, dedicated and motivated personnel. This mission is directed at making it a safer and healthier community.

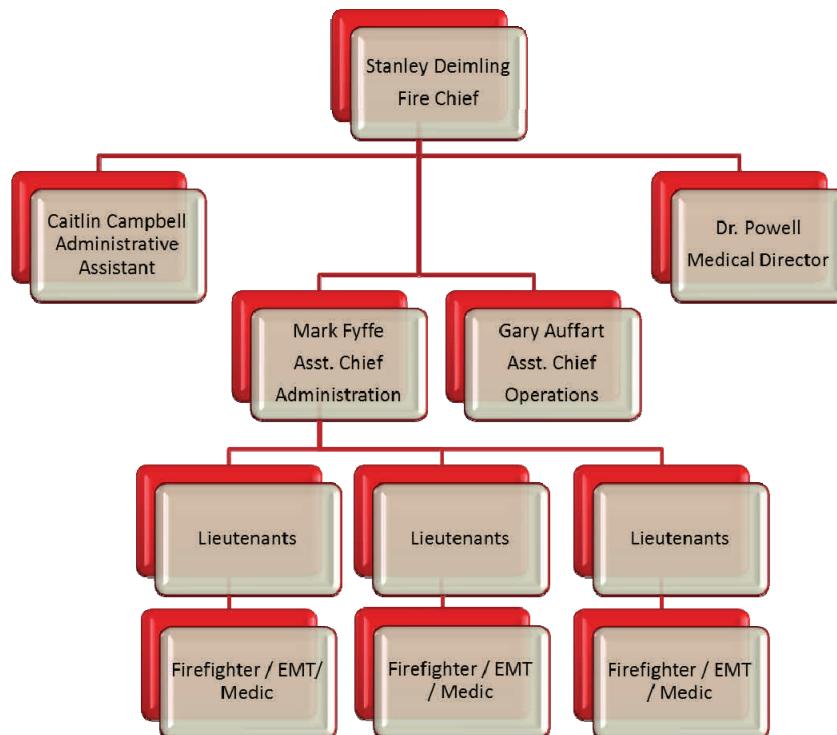


Nationally Accredited Fire Department



2014 Organizational Chart

Union Township Fire Department

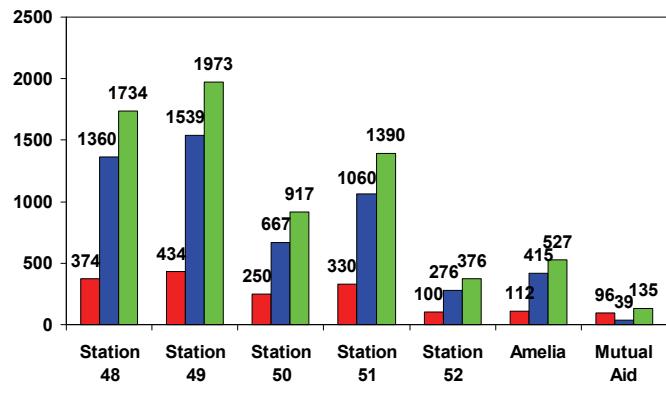


Fire Department

WORKLOAD

The Fire Department responded to 7,052 incidents, generating 10,135 vehicle responses, in 2014. The following chart breaks down the call volume among our five stations and the Village of Amelia.

- Station 48 - 855 Ohio Pike
- Station 49 - 718 Cincinnati-Batavia Pike
- Station 50 - 1141 Cincinnati-Batavia Pike
- Station 51 - 860 Clough Pike
- Station 52 - 3873 Bach Buxton Road



APPARATUS / EQUIPMENT

During 2014, the Fire Department took delivery of a used 1995 Pierce fire engine. Additionally, a new commercial Pierce fire engine was ordered and is expected to be in service by the middle of 2015. Both engines were purchased with cost savings in mind.

TRAINING

During 2014, Fire Department personnel completed more than 7,300 hours of training. These trainings covered all aspects of fire and emergency services. Trainings were conducted by fire instructors, EMS instructors, physicians, and other experts. As an Ohio Certified Continuing Education Site, the Fire Department ensures that all personnel receive ample training to recertify their level of qualifications each cycle. Additionally, the ongoing training provides personnel the latest information on trends in response and mitigation of emergencies.

In order to maintain highly trained officers, the department continued to support several personnel in attending the Ohio Fire Executive Program. This is a two-and-a-half year program geared at addressing the skills and knowledge needed for fire service leadership.

On April 2, 2014, the Fire Department conducted a "live burn" of a house on Glen Este-Withamsville Road. The home, which was slated to be demolished, gave the department an opportunity to set several types of fires in multiple areas of the structure in order to train area fire investigators on fire origin and cause. Each fire was set using different types of combustibles and multiple ignition sources in order to depict real scenarios that fire investigators may encounter.



The Union Township Fire Department remains committed to maintaining highly trained and highly motivated personnel. Whether conducting drills as a company, completing recertification education, or training on new equipment, personnel are continuously preparing themselves to better serve the community.

GRANTS

In 2014, the Fire Department received grant funding to purchase two Lucas 2 machines. The Lucas 2 is an automated chest compression device that does perfect chest compressions during CPR. Not only do the machines ensure that patients are receiving high quality chest compressions, the devices also free up emergency personnel to better manage other aspects of treating a patient who is not breathing and does not have a heartbeat. Since placing the Lucas 2 machines in service, the department has had several successful outcomes in cardiac arrest resuscitation.

Fire Department

INTERNAL PROTECTION PROGRAMS

In order to ensure that emergency equipment and water sources were in proper working order, several internal protection programs were carried out in 2014. Some of these programs included fire hydrant testing and maintenance, fire hose testing, testing and certifying pumps on apparatus, testing and certifying fire ladders, and maintaining dry hydrants throughout the township.



FIRE CHAT



Now in its eighth year of production, the cable talk show *Fire Chat* continues to be a success. The show's host, Lt. Travis Brown, selects topics that focus on educating the public on a variety of special topics and services provided by the Fire Department. During 2014, some of the topics addressed were water safety, purpose of fire safety inspections, lawn safety, child safety seat installation, and Halloween safety.

Fire Chat also features special guests who provide specialized knowledge and perspectives on life safety issues and other relevant concerns.

Fire Chat is aired at various times each week on Union Township cable television channels 5.12 and 5.13.

PREVENTION AND EDUCATION

During 2014, the Fire Department maintained its proactive stance on prevention and education. As part of the prevention and education program, we were able to distribute dozens of smoke detectors, carbon monoxide detectors and replacement batteries.

Car safety seat inspections remained a success in 2014. The program includes several certified car safety seat technicians who are available to assist individuals to ensure that child safety seats are properly installed.

The joint effort between the Union Township Fire Department and Glen Este High School continued in 2014. The program involves Fire Department CPR instructors and school personnel coordinating to ensure that all Glen Este High School students receive training in CPR and AED use. The program resulted in more than 300 students learning the lifesaving skills of CPR in 2014.

The community CPR training program remains high on the priority list for the . In 2014, the department educated hundreds of residents and businesses on CPR/First Aid/AED. Further, the department trained neighborhood and community groups on topics such as fire escape planning and fire extinguisher training.



Fire Department

As we have for the past several years, during 2014, each school was “adopted” by a shift of personnel. This Adopt-A-School program provides an opportunity for our personnel to get into the schools, make themselves familiar, and get to know the students and school staff. During these school visits, firefighters participate in a multitude of activities such as teaching fire prevention, reading to students, or eating lunch with the students.

PUBLIC ACCESS DEFIBRILLATION

Scientific evidence identifies public access to Automatic External Defibrillators (AEDs) as being a key component to successful resuscitation of cardiac arrest victims. During 2014, the Fire Department continued its collaboration with local businesses to maintain AEDs in the community. Currently, the department conducts monthly operation checks on more than 90 AEDs throughout the community. In addition, the department incorporates AED training into its public CPR classes.

FIRE INSPECTIONS AND PLAN REVIEWS

The Fire Department saw a positive change in the way in which fire safety inspections were conducted in 2014. In previous years, inspectors made notes and documented safety violations on paper. This seemingly antiquated way of managing fire inspections has taken a backseat to completing the fire inspection forms on iPADS. The use of iPADS and inspection programs provide a seamless method for conducting, managing, monitoring, and record keeping of fire safety inspections.

In 2014, more than 1,500 fire inspections, 250 building plan reviews, and dozens of joint inspections with the Clermont County Building Department were conducted. Each inspection was completed in accordance with the 2011 Ohio Fire Code by on-duty, certified fire safety inspectors.

The KNOX BOX installation and maintenance program remained a focal point in 2014. With this program, businesses can purchase secure locking devices and install them on their buildings. Once installed, keys to the business can be secured in such a manner that only the Fire Department has access. Should the Fire Department need to gain access to the building after hours, the box can be accessed and a key utilized instead of damaging doors and delaying entry.

CUSTOMER SATISFACTION SURVEYS

In order to evaluate and improve the services provided to the community, the Fire Department continuously seeks feedback from residents whom have used our services. The use of customer satisfaction survey instruments provides a gauge and overall satisfaction of individuals who use the Fire Department services. These surveys are sent out to recipients of emergency services as well as non-emergency services, such as public education and fire safety inspections.

Upon return of the surveys, they are reviewed by management and used to make changes as necessary or commend personnel who exceed expectations. The survey instrument is broken down into six categories and each question is given a rating on a 1 to 3 scale; three is exceeding expectations and one is less than expected.

In 2014, the Fire Department sent out 136 surveys. Thirty-one surveys were returned, with an average satisfaction rating of 2.57. This excellent rating indicated a high level of satisfaction for those who responded.

AMELIA COVERAGE

2014 concluded the initial 10-year Fire and EMS Agreement between Union Township and the Village of Amelia but not before the two entities agreed to extend the contract for an additional five years. During 2014, the Union Township Fire Department responded to 112 fire runs and 415 EMS runs. In addition to responding to both emergency and non-emergency calls for service, the depart-

Fire Department

ment continued its proactive approach to fire prevention and education in the village. As in years past, the Fire Department was represented at a monthly Amelia Village Council meeting to provide reports, input, and answer questions from council members.

REACCREDITATION

In 2014, the Fire Department was reaccredited for the second time by the Commission on Fire Accreditation International (CFAI). The department was first accredited in 2004, one of the first 100 agencies to attain accreditation, and was subsequently reaccredited in 2009.

Accreditation is a process by which an association or agency is evaluated and is recognized as meeting certain predetermined standards. Fire Department accreditation includes an in-depth process of self-assessment with methods for determining and analyzing community risks, needs and agency performance in service delivery. Key performance indicators determine the factors needed to be benchmarked and monitored. There are 258 performance indicators, 82 of which are critical and non-negotiable. All must be met.

The Fire Department joins the Police, Communications and Service departments, including Mt. Moriah Cemetery and the parks, in being accredited, making Union Township the only township in the country to have all its safety and service departments accredited.

Although reaccreditation only recurs every five years, the department must file annual compliance reports to CFAI in order to keep its standing, indicating continual improvement and progress toward meeting the site-visit recommendations. That means almost daily supervision of the standards in place and determining how the department is measuring up.

Continually meeting accreditation standards shows the department's dedication to providing exceptional safety services to the community.

EMPLOYEE NEWS

The Fire Department did see some personnel changes in 2014. Firefighter Jason Keifer left after several years of service for an assistant chief position with another area department. Firefighter Jessica Moening was hired to fill the vacancy left by Jason Keifer.

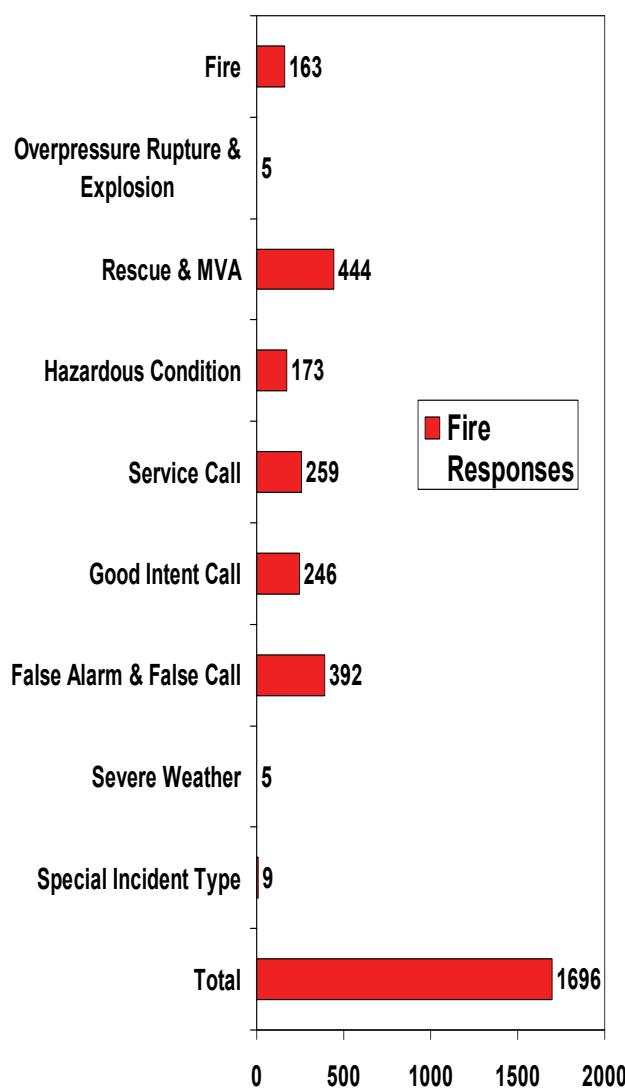


"B" Shift personnel, along with University of Cincinnati Air Care, were recognized by the American Legion Post 72 for outstanding teamwork and effort that resulted at the scene of an automobile accident on Interstate 275. The entire shift, as well as personnel from Air Care, came together to extricate a critically injured patient and assist in the treatment that resulted in a successful outcome.

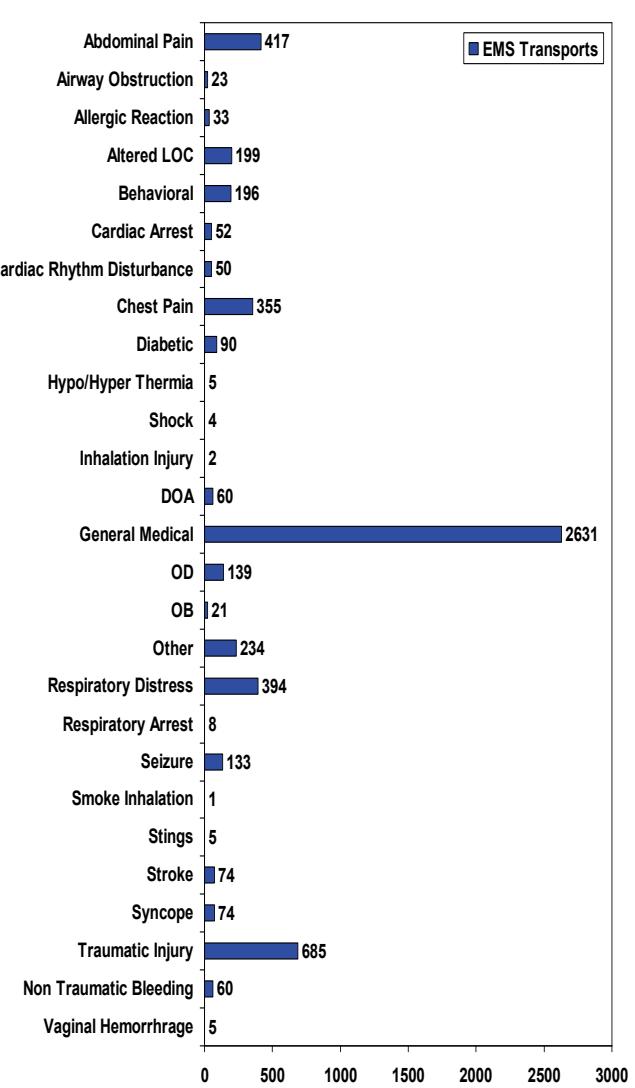
Fire Department

THE YEAR IN REVIEW

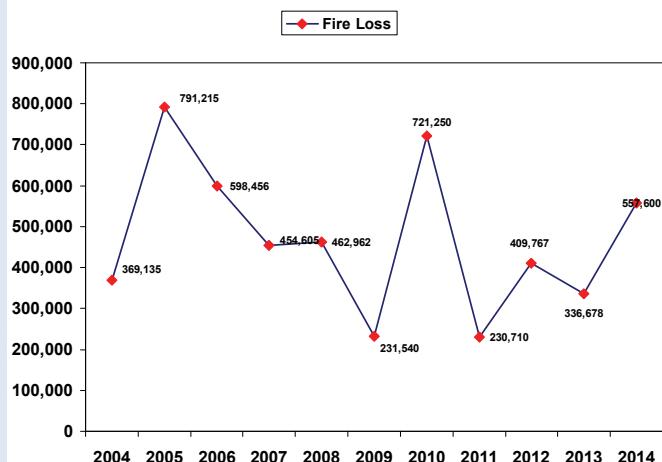
2014 Fire Responses



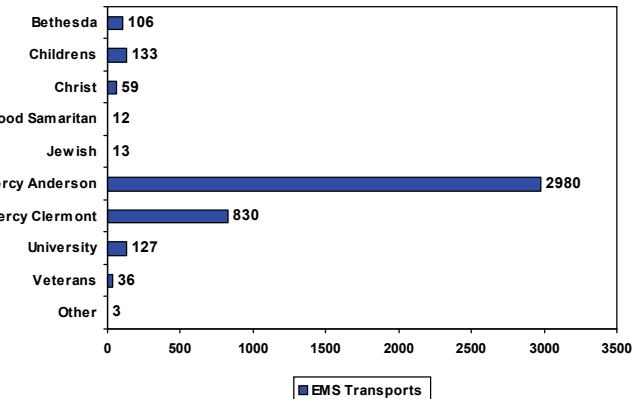
2014 EMS Responses



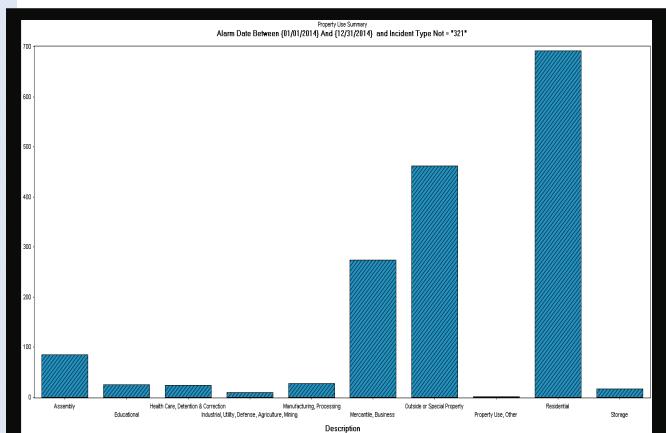
Fire Department



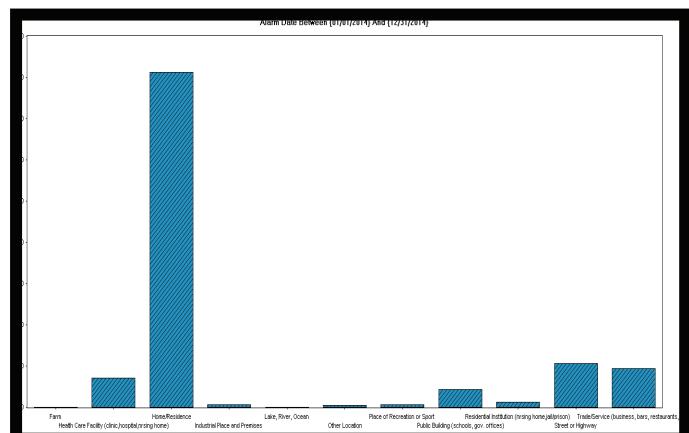
EMS TRANSPORTS



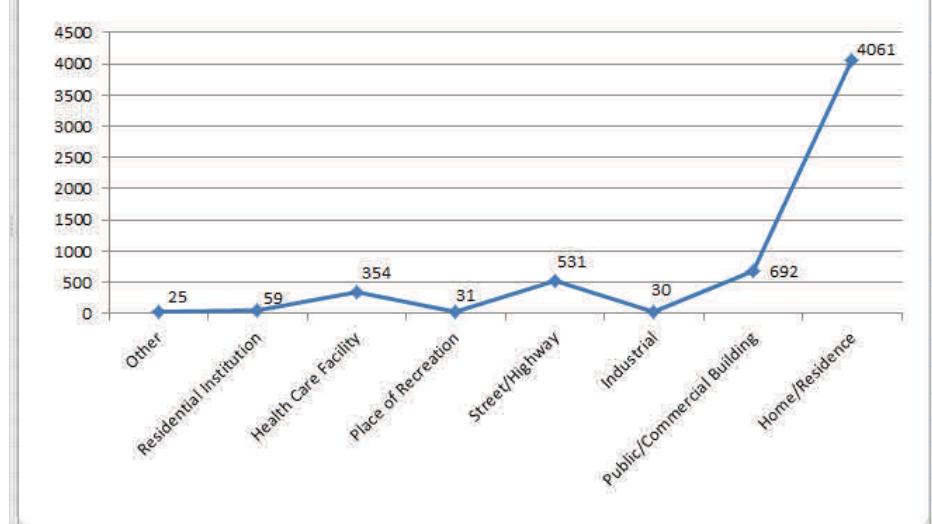
Fire Calls by Location



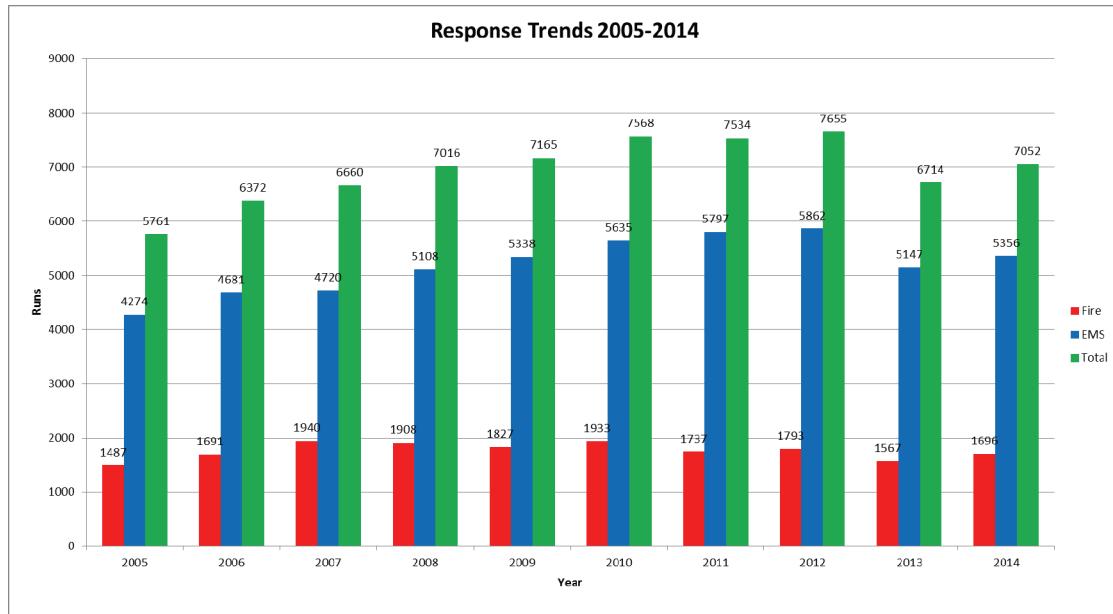
EMS Calls by Location



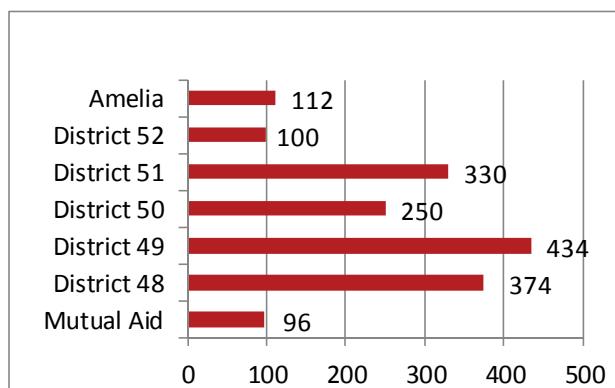
EMS Responses by Property Type



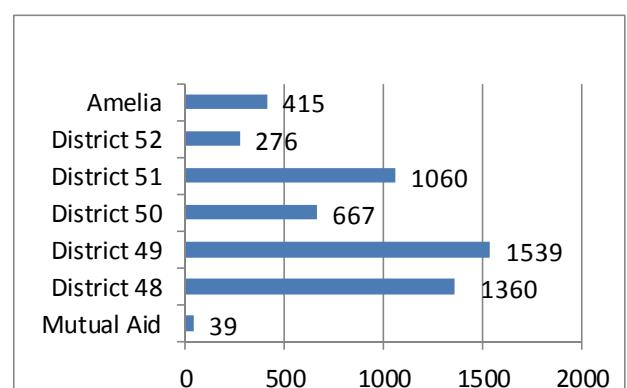
Fire Department



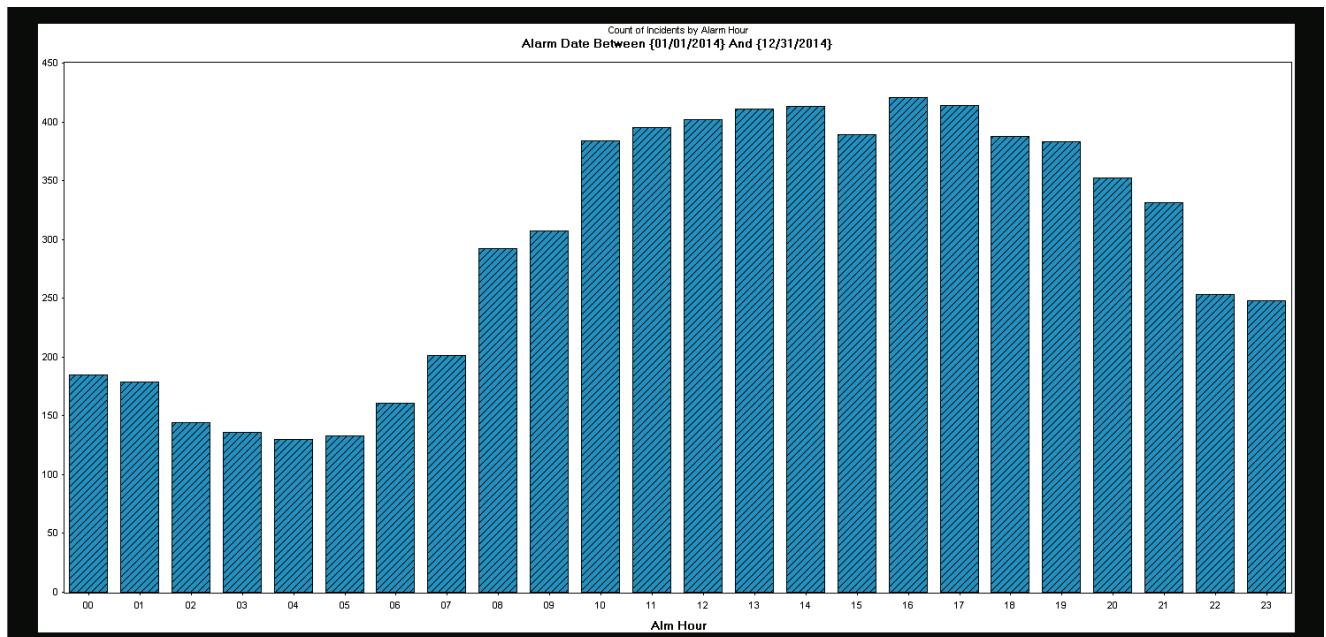
Fire Calls by District



EMS Calls by District



Incidents by Hour



Fire Department

SMOKE DETECTORS AND SEATBELTS SAVE LIVES!

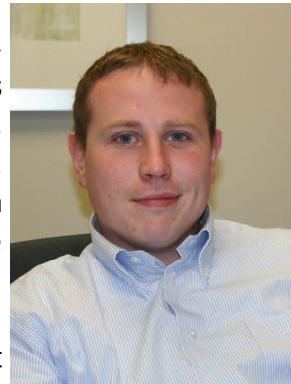


Planning & Zoning Department

To the Board of Trustees and Administrator Geis:

It is with great pleasure that I present to you the 2014 annual report for the Union Township Planning & Zoning Department. The department staff remains committed to encouraging responsible growth while providing knowledgeable, friendly, and courteous customer service to both residents and businesses alike. Additional efforts have been made this year to improve quality of life through enhanced enforcement, economic development and business growth, and the removal of blight in township neighborhoods.

In 2014, the department was able to continue its aggressive enforcement stance regarding blighted and unsafe properties and conditions. Furthermore, many long-awaited construction projects, such as sidewalks along Clough Pike, were completed with the assistance of grants from regional planning authorities. The Safe Routes to School project continues to advance, with ROW procurement and final design underway at this time. Through the UTCIC, the township has been able to identify and procure underperforming and/or blighted parcels and eliminate those nuisance conditions from existence.



The past year also saw construction commence on Mt. Carmel Christian Church and Otterbein Communities in the township. Moreover, the Board of Trustees approved significant new residential developments, with Redwood Communities, the Reserves at Shayler Ridge and Reserves at Terrace Ridge receiving approval in 2014. PEBB Enterprises plans a \$24 million investment across from Jungle Jim's Eastgate at the Eastgate Station project. Jungle Jim's Eastgate also continues to add new and exciting components to this key property in the township. Garden Ridge, now known as Eastgate Marketplace, completed demolition in preparation of redevelopment activities on this parcel as well.

As we move forward into 2015, the Planning Department remains poised and ready to plan for and guide continued growth and prosperity within Union Township.

Very truly yours,

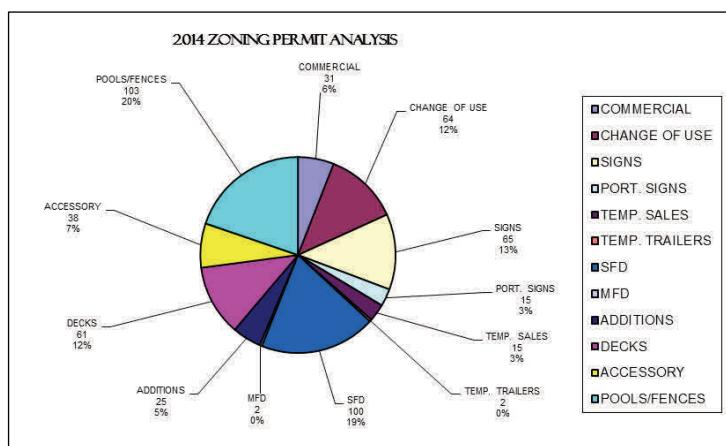
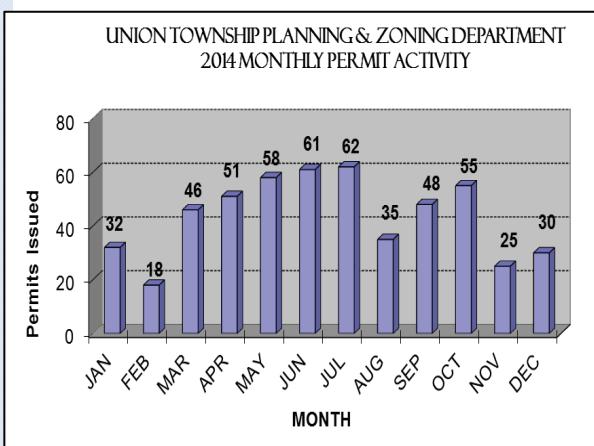
A handwritten signature in black ink, appearing to read "Cory Wm. Wright".

Cory Wm. Wright
Assistant Township Administrator
Director of Planning & Zoning

Planning & Zoning Department

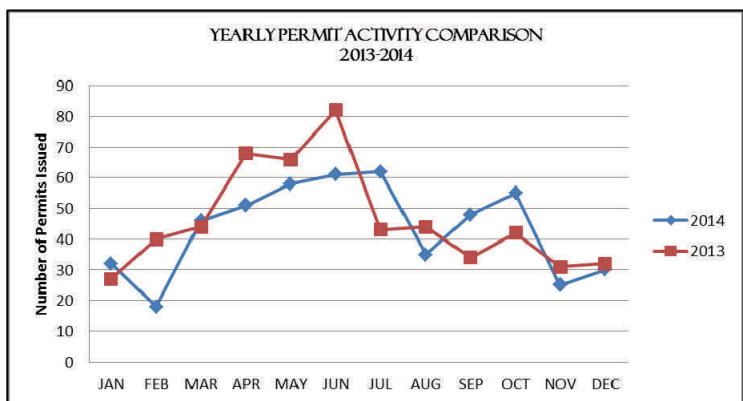
ZONING ADMINISTRATION

The Union Township Planning & Zoning Department issued 521 permits in 2014. New commercial activity was strong, with 31 new commercial permits issued (+55 percent year-over-year), whereas changes of use/occupancy slightly declined from 2013 levels (-17.9 percent). Much of this change is the result of declining availability of existing tenant space, as well as new development proposals breaking ground in the township. Residential permit activity remains strong, inclusive of new single-family dwelling (SFD) permits, with 100 SFD permits issued in 2014. Permit activity remained strong and consistent throughout 2014, with typical seasonal volume experienced. Union Township continues to lead the county and the region in attracting new investment each year, in spite of challenging economic conditions. Revenues collected in 2014 were significantly higher than in 2013 (+37.3 percent).



ZONING ENFORCEMENT

In 2014, the Planning & Zoning Department worked to maintain gains in overall aesthetic appearance and quality of life made during the past several years. The department recorded 180 zoning violation complaints from the public in 2014, increasing 20 percent above the 150 complaints received during 2013. During the course of investigation and routine inspection efforts, 117 properties were found to be in violation of the *Union Township Zoning Resolution*. The department continues to work aggressively to resolve complaints without the need for resorting to court action.



Declared nuisance properties increased significantly in 2014, with 38 nuisances declared throughout the year (+100 percent). The percentage of properties declared as compared to the overall number of complaints and citations continues to decline, as the department continues its efforts to track down responsible parties to secure abatement prior to the need for public action. However, in the event that a property is declared a nuisance and public action is ultimately taken to clean up the community eyesore, public monies expended to seek out, declare, and ultimately remedy the situations are recovered.

The township's partnership with private firms to abate grass is again a success for the fourth consecutive year. The township also continues to acquire neglected or declining properties in the Piccadilly area in order to remove blighting influences found there.

Planning & Zoning Department

2014 INSPECTION DATA

ACTIVITY CATEGORY	TO-TAL
Inspections	544
Complaints	180
Unfounded Complaints	52
Warning Citation	66
15 Day Noncompliance letter	35
30 Day Violation letter	16
Forward to Township Attorney	0
Resolved w & w/o action	160
Miscellaneous Issues	180
Violations Monthly Total	196
Re-inspection of Violations	217
Nuisance Filed	38

YEAR-OVER-YEAR INSPECTION ACTIVITY

ZONING VIOLATIONS & INSPECTIONS	2013	2014
Public Complaints Received	150	180
Properties in Violation	129	117
Warning Citations Issued	63	66
15 Day Noncompliance Letter Issued	22	35
30 Day Violation Letter Issued	6	16
Violations Resolved	129	160
Legal Action Pursued	2	0
Zoning Violation Follow-Up Inspections	134	196
False Complaints Received	89	52
Miscellaneous Issues	201	180
Inspections	583	544
Nuisance Abatement Actions	19	38

BZA and ZONING COMMISSION

The Union Township Board of Zoning Appeals heard 14 cases in 2014, with the majority of those requests consisting of variance applications. In total, the board issued approvals in nine cases and denied four applications, with one case withdrawn. The Zoning Commission also heard four new zoning cases filed for review in 2014. These cases included three map amendment cases and one text amendment case. Overlay District regulations adopted by the Board of Trustees in 2005 have further reduced barriers to development on otherwise challenging parcels. The Board of Trustees reviewed 12 Overlay District Applications in 2014. Additionally, the streamlined PD District amendment process has resulted in the need for fewer rezoning applications. Facilitating reinvestment leads to a reduction in blighting influences and ensures that business corridors remain vibrant.

ZONING STATISTICS 2014

Major Amendments to Approved Planned Developments heard by the Board of Trustees 4

Minor Amendments to Approved Planned Developments resolved by Administrative Action 8

Zoning Commission Cases

Total Number of Cases Filed	4
Zone Changes	3
Text Amendments	1

Final Action of the Board of Trustees

Zone Changes Approved	3
Zone Changes Pending	0
PD Major Amendments Approved	4
Text Amendments Approved	1
Focus Area Overlay Requests	12
Overlay Approvals	12

Board of Zoning Appeals

Total Number of Cases Filed	14
Appeals	1
Conditional Use	1
Variances	12
Approvals	9
Denials	4
Pending	0
Withdrawn	1

Planning & Zoning Department

ECONOMIC DEVELOPMENT INITIATIVES

Several major projects made their mark on Union Township in 2014. Jeff Wyler Automall continues to undergo expansion and renovation, resulting in millions in new investment in the township. General Data Corporation, Key Resin, Deimling/Jeliho, Otterbein Communities and other large employers began large expansion efforts in 2014, with significant property improvements planned that will bring dozens of new jobs to the area. Eastgate Marketplace began in earnest, with the demolition of Garden Ridge and Golf Galaxy. Currently, two new commercial buildings are underway with a primary anchor tenant planned in the near future. Furthermore, improved access and visibility to the site, as well as cohesive architectural guidelines, will result in a high quality appearance in this area of the township.

Eastgate Station and PEBB Enterprises kicked off an aggressive redevelopment effort in 2014, with the redevelopment of the large retail center directly opposite of Jungle Jim's Eastgate. Upon its completion, two large anchor tenants and several premier regional tenants will be featured at this site, with upwards of \$20 million invested there. Tenants are already changing, with construction slated to begin in early 2015 on this premier development site in the township. Mt. Carmel Christian Church also began construction activities on its new site off Bach Buxton Road. Adjacent to this facility will be a new 296 unit residential apartment development, known as Savannah Ridge, creating upwards of \$40 million in new investment in the eastern portion of the township.

PLANNING INITIATIVES

Planning staff continues to participate with the CCTID's Regional Transportation Improvement Program (RTIP) by providing local input into the regional transportation planning process. Staff also represents Union Township at the Ohio-Kentucky-Indiana (OKI) Regional Council of Governments on a monthly basis. Further, staff also participates as a member of the Eastern Corridor Development Team, formed to continue the progress of this multi-modal plan. Currently, the Eastern Corridor Project is receiving significant regional attention due archeological, economic impact and environmental concerns, and additional studies have been completed by the State of Ohio to assess the direction and suitability of the project.

Notwithstanding these concerns, millions of dollars are being spent, or are earmarked and committed, for the portions of the Eastern Corridor project contained in Union Township. As the I-275/State Route 32 Interchange improvements proceed toward completion, work already commences on the next phase of the project, specifically, targeted interchange improvements at Elick Lane and State Route 32. These enhancements have already spurred significant interest from developers and commercial merchants alike. The Safe Routes to School project, programmed for 2015, continues to progress on schedule, with Phase 2 Engineering work completed, and Phase 3 Plans in process. Key infrastructure projects, such as the OKI Transportation Enhancement-Clough Pike Sidewalk Project, were completed in 2014, providing nearly 1.5 miles of new pedestrian access along a major residential/commercial arterial roadway in the township. Staff continues to advance special planning projects as opportunities become available.

Police Department

To the Board of Trustees and Administrator Geis:

I am pleased to present Union Township Police Department's annual report for the year 2014.

Total crimes reported to Union Township Police decreased 1.1 percent from the previous year, with reductions in most categories. Union Township officers remain active in traffic enforcement, education, and research, which has yielded a 2.1 percent decrease in traffic crashes while violations of **Operating a Motor Vehicle While Impaired** decreased by 7 percent



While remaining fiscally responsible, the department has maintained all outreach programs and special assignments to include Bike Patrol, Crime Prevention/Community Relations, Computer Forensic Unit, Honor Guard, Canine Unit and Polygraph Unit. We are able to retain these special services due to the willingness of those assigned to incorporate them into their regular patrol duties.

Last year, 2014, also saw the department's first homicide since 2008. The perpetrator was quickly apprehended and has been adjudicated and sentenced. The department also handled a number of other high profile cases, all of which resulted in successful apprehension and prosecution of suspects.

The department's Communications Section successfully passed all Ohio LEADS compliances. The Communications Section is also currently undergoing a radio upgrade that will increase coverage across the county, and is having new technology installed to help ensure efficient and effective delivery of service.

2014 also saw the retirement of Chief Terry Zinser. His many years of loyal service to the township and his insistence on professionalism have left a positive legacy for the Police Department. It is my honor and pleasure to follow the path that Chief Zinser started nine years ago and to continue to ensure the men and women of the Union Township Police Department serve every day with Pride, Progress, and Professionalism.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Scott Gaviglia".



Scott Gaviglia M.B.A. CLEE
Chief of Police
Union Township Police Department

Police Department



MISSION STATEMENT

The members of the Union Township Police Department are committed to the principles that define democracy, including the protection of constitutional rights and equal protection under the law. Officers of the Union Township Police Department are expected to strive for:

- making the maximum contribution to enhance the overall quality of life in Union Township;
- having the courage to always fight injustice;
- dedication to protecting the innocent and providing aid to those who cannot care for themselves;
- prevention, resistance, and elimination of crime and the fear of crime;
- fostering a relationship of genuine mutual respect with the members of the community;
- achievement of personal and professional excellence;

ADMINISTRATIVE STAFF

Lieutenant Scott Gaviglia is assigned as Commander of the Operations Bureau. He has been a member of law enforcement for 21 years and has been with Union Township since 1997. He has served as a patrol officer, road patrol sergeant, and detective sergeant prior to his appointment to Operations Lieutenant in January, 2006. Lt. Gaviglia possesses a Master's Degree in Business Administration, is a graduate of the Southern Police Institute, Northwest Command School, and the Certified Law Enforcement Executive Program (CLEE). In 2012, Lieutenant Gaviglia was awarded the *Safety and Justice Award* by the Clermont County Chamber of Commerce during its prestigious Salute to Leaders banquet. In December, 2014, Lieutenant Gaviglia was named interim Chief of Police following the retirement of Chief Terry Zinser.



Sergeant Anthony Rees commands the Staff Services Bureau. He is a veteran police officer with 16 years of experience, serving all with the Union Township Police Department. He has served as a police officer, investigator and sergeant of road patrol prior to being appointed as Staff Services Sergeant in February, 2014. Sergeant Rees possesses a Bachelor's Degree in Criminal Justice, a Master's Degree in Public Administration, and is a graduate of the Southern Police Institute.



Officer Brent Grammel was assigned the position of Administrative Officer in 2013. Officer Grammel has served Union Township for 13 years after completing basic training. Officer Grammel possess a Master's Degree in Criminal Justice and is an accomplished accident reconstructionist.



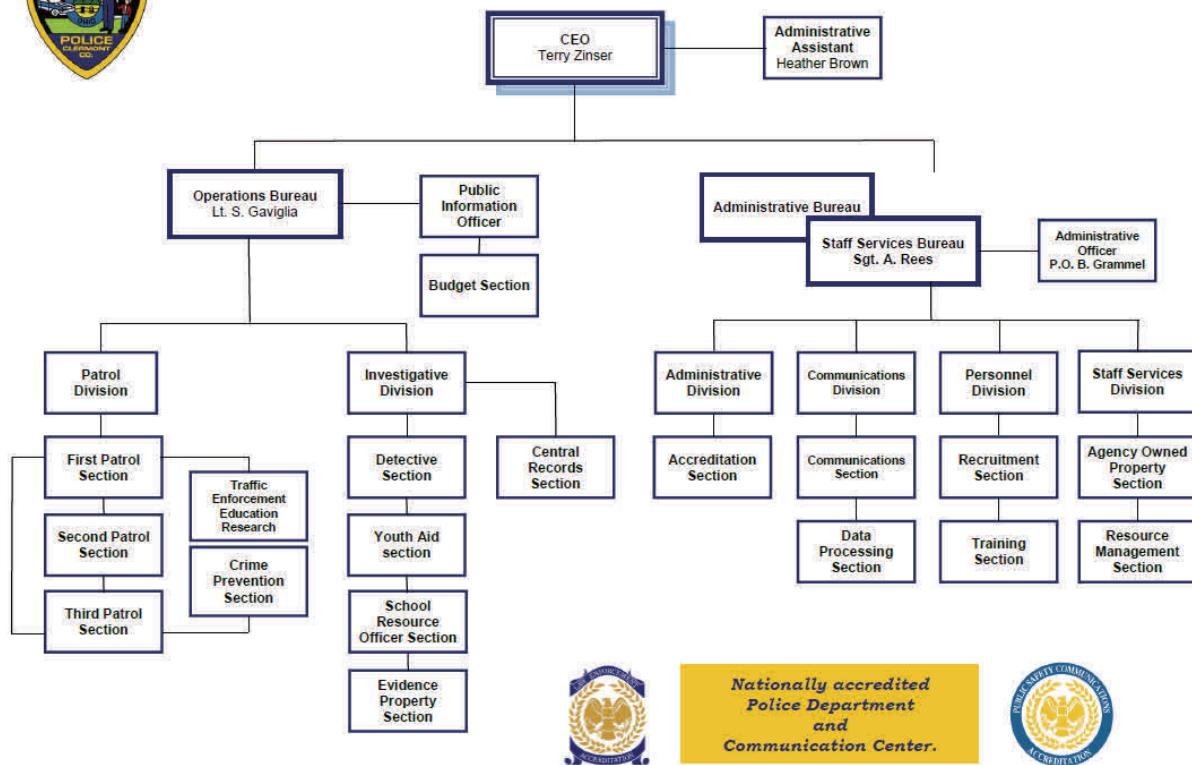
Heather Brown is the Administrative Assistant to the Chief of Police. She has held that position since her hire in 1997. She continues to be a vital part of the administrative staff. Her duties are many, to include human resource responsibilities.

Police Department



Union Township Police Department

January 2014



In late 2014, Police Chief Terry Zinser announced his intention to retire, effective Nov. 29, 2014. Lieutenant Scott Gaviglia was named interim chief at Zinser's last trustee meeting, where the outgoing chief was recognized for his years of service and dedication to the job.



In this historic photo, from left are former Police Chief Tom Knox, Interim Chief Scott Gaviglia, and outgoing Chief Terry Zinser.

The Union Township Police Department



PRIDE

PROGRESS

PROFESSIONALISM

2014 Crimes Reported, Traffic Enforcement, and Calls for Service

Police Department

Crimes Reported		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Part 1 UCR														
Murder	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Rape	2	0	4	0	2	0	0	0	1	1	0	2	12	
Robbery	2	2	2	4	3	2	2	1	3	3	1	2	27	
Assault	9	7	6	9	5	10	14	7	10	10	7	9	103	
Burglary/B&E	15	10	24	12	18	20	16	9	13	39	26	19	221	
Theft/Larceny	140	101	139	125	142	147	156	157	150	168	119	128	1672	
Auto Theft/Unauthorized Use	6	2	0	9	4	3	2	5	5	4	3	2	45	
Arson	1	0	0	0	1	3	1	0	0	1	1	0	8	
Domestic Violence	16	12	16	12	24	10	9	12	15	18	9	19	172	
Total	191	135	191	171	199	195	200	191	197	244	166	181	2261	
Other Non-UCR/General*														
DUI	9	15	14	16	10	6	13	12	14	9	12	14	144	
All Other Offenses	119	127	149	146	136	150	126	121	165	138	97	126	1600	
All Other Non Offenses	157	122	151	147	176	143	188	167	193	188	139	175	1946	
Total	285	264	314	309	322	299	327	300	372	335	248	315	3690	
Total Crimes Reports	476	399	505	480	521	494	527	491	569	579	414	496	5951	
Traffic Enforcement														
Citations	200	170	214	200	225	229	206	232	188	236	180	182	2462	
Warnings	469	345	384	260	302	366	290	353	270	280	312	266	3897	
Traffic Stops	600	451	536	369	420	510	401	488	375	387	418	373	5328	
Traffic Crashes	116	115	98	120	131	131	130	125	117	168	117	120	1488	
Traffic Crashes on Private	32	37	24	23	24	22	32	37	39	37	27	23	357	
Total Calls for Service	4484	3827	4371	4356	4902	4770	4602	4653	4571	4730	4279	4557	54102	

*includes all non-UCR and other non-criminal information reports.

Police Department

OPERATIONS BUREAU

The Operations Bureau consists of the Patrol and Investigation Divisions. Commanded by Lt. Scott Gaviglia, Operations is the largest agency bureau, with an authorized complement of 48 employees.

The Patrol Division, largest of the bureau, is responsible for handling citizen calls for service, tactical response to apprehend criminals, community problem solving, enforcement of traffic laws, and investigation of traffic crashes. Citizen calls for service increased 2 percent from the prior year, 2013. There was a decrease in the number of crime reports by officers: 5,951 total reports were generated, a 3 percent decrease from 2013. Part 1 UCR Crimes (the major felony type crimes) decreased from 2,349 to 2,261, a 3.7 percent decrease from 2013. Most of these were for reported thefts greatly influenced by drug abuse and socio-economic factors.

The Road Patrol Section consists of three patrol shifts managed 24/7 by five patrol sergeants. Road patrol is assisted by a state certified canine unit and an investigator who overlaps first and second shifts.

Three Patrol Division officers are certified traffic crash reconstructionists. They are equipped with the latest technology and are capable of investigating any type of traffic crash, from a simple fender-bender to a multiple fatality. Enforcement efforts are targeted to increase public awareness of traffic laws and reduce the number of crashes. Traffic officers work closely with the Clermont County Engineer's Office in planning traffic flow as well as identifying traffic hazards. The total number of crashes investigated in 2014 decreased 1.7 percent after seeing an increase of 5.8 percent in 2013. These numbers may be greatly influenced by the major road construction projects underway in the township which have slowed traffic considerably. The number of arrests for Operating a Motor Vehicle while Under the Influence decreased 30 percent, from 208 arrests in 2013 to 144 in 2014, a decrease of 64 arrests from the prior year.

Crime prevention and public relations are considered a department-wide effort, headed by Sergeant A. Rees. Members are responsible for reaching out to the Union Township community with programs designed to inform and educate on a wide variety of subjects.

Assigned personnel participate in local, state and national organizations in order to network and keep current on trends and available programs.



Every contact with the public should be considered an opportunity to serve and educate the community. The Union Township Police Department exhibits this belief through outreach programs such as Neighborhood Watch programs, Women's Unarmed Self-Defense classes, Citizen Police Academies and reunions, a National Night Out crime prevention festival, School Safety Talks, Safety Trailer displays at local events, and more.

Union Township police hosted or took part in 49 events in 2014, ranging from child safety talks to neighborhood watch meetings and hosting citizen riders. The Crime Prevention Section accomplished its goals in 2014 in hosting two Women's Self Defense classes, an 8th Annual Police Night Out, and the 11th Annual Citizen Police Academy. The department also hosted a 4th Citizen Police Academy Alumni Picnic. The Police Night Out continues to be a growing success and again saw significant increases in attendance and participation. The event is financed through fundraising.

Neighborhood Watch continues to be a point of emphasis within Union Township.

 The Crime Prevention Section hosted its 5th annual "Safe Communities" presentation in April at the Union Township Civic Center. The presentation is designed to inform residents about observing crime and what to expect when reporting crime with regards to officer response. It also serves as a chance for township residents to start up a neighborhood watch. In addition, two other Neighborhood Watch meetings were held as well as a Home Security presentation and PowerPoint presentation put on for employees of L3 Fuzing & Ordnance Systems as part of their annual Safety Day.

Police Department

Officers from the Crime Prevention Section conducted Robbery Response update presentations at two local banks in 2014 and hosted 10 Child Safety talks and child fingerprinting events. 2014 also marked the inaugural Child Gun Safety class put on at Union Township P.D. for children and parents in the township. The class was well received and well attended, with over 30 parents and children participating. This event will become a yearly staple in the Crime Prevention Section and is offered free to the public. The Crime Prevention Section also met its goal of putting on a Heroin Awareness Safety presentation at local grade schools in keeping with an "Education as Well as Prevention" philosophy to combating the heroin epidemic. In continuing to interact with children and students, officers also conducted a presentation on cyber-bullying at a local high school. The talk stressed the negative side effects of putting photos and information on the web as well as through texts and the harm it can do to teenagers, both personally, now, and professionally, in the future.

The Crime Prevention Section handled six Cub Scout and Girl Scout tours and two career days at local elementary schools. Officers also conducted 18 ride-alongs with citizens and police cadets. Officers, in conjunction with members of the American Legion, again participated in the annual "Shop With a Cop" event at Meijer in December.

The Crime Prevention Section spent \$1209.24 of its budgeted \$5,000 in 2012. In keeping with the department's mission of fostering a relationship of genuine, mutual respect with the community, we continue to develop new ideas to increase positive interactions with the public. Several programs are in the planning stages for 2015, including education programs to integrate the new Boys and Girls Club of Clermont County with the Police Department to promote police/youth interaction. The Boys and Girls Club was slated to open in 2014, but has been postponed until 2015. Crime Prevention officers will continue to meet new challenges head on while remaining active within the Crime Prevention Section and still handling their primary duties of answering calls for service.



Investigation Division



The Investigation Division is made up of five sworn officers and a detective sergeant. Detectives are assigned all serious felony crimes, missing persons and death investigations. Serious felony crimes include homicide, rape, robbery, aggravated assault, burglary, major theft or fraud, auto theft, and arson. Also, the agency's School Resource Officer (SRO) for the West Clermont Local School District's Glen Este Campus is a unit of the Investigation Division due to the sensitive nature of the position. The SRO continues to show ownership in the school campus, involving himself in solving criminal offenses, discipline hearings, and educating students. We continue to enjoy a terrific working relationship with

the school district.

Within the Investigation Division are the State of Ohio certified Evidence Technician, Polygraph Specialists, Computer Forensic Investigator, and Youth Aid Officer.

During 2014, investigators worked over 467 felony cases, closing about 128 (29 percent) by arrest. Of the remaining 338, 59 percent were closed otherwise, inactivated, or unfounded. 129 (38 percent) remain open and are added to the 2015 caseload.

There were 3,099 pieces of property/evidence processed through the agency's property room, managed by one custodian/detective under the auspices of the Investigation Division. This one detective is responsible for preparation of court documents, transportation of evidence to crime laboratories, conducting auctions, and maintaining inventories. Inventories are conducted four times a year.

Police Department

The Polygraph Unit performed 16 exams, to include some for other agencies, as well as pre-employment testing. Several exams and subsequent confessions led to convictions of serious offenses.

Investigation Division officers receive advanced training in evidence gathering and processing, suspect interviewing, case preparation and management, and specialized homicide and sex crime investigation techniques.

The 2014 investigative highlights included the successful conviction of an individual suspected of numerous rapes and felonious assaults.

The Investigation Division participated in the prosecution of five defendants later apprehended after a home invasion robbery was committed. Several people were beaten and one person was shot. All survived their injuries.

The investigation was brought to a close in a timely manner.

Central Records falls under the auspices of the Investigation Division, for it is an integral part in the development of case assignments, crime statistics and open-case updates. The Central Records Section processes all documents generated by police officers and manages a computerized records system which includes all citizen calls for service, crime reports, traffic crash reports, warrants, and contacts with persons. Document archival is accomplished through electronic imaging. Public records inquiries and court filings are other important functions. The section handles thousands of documents each year generated by 45 sworn officers and requests by the general public.

ADMINISTRATIVE / STAFF SERVICES BUREAU

Staff Services Bureau and the Administrative Services Bureau were merged in 2011. The bureau is commanded by Sgt. Anthony Rees. The Administrative/Staff Services Bureau is comprised of four divisions: Administrative, Communications, Personnel, and Staff Services.

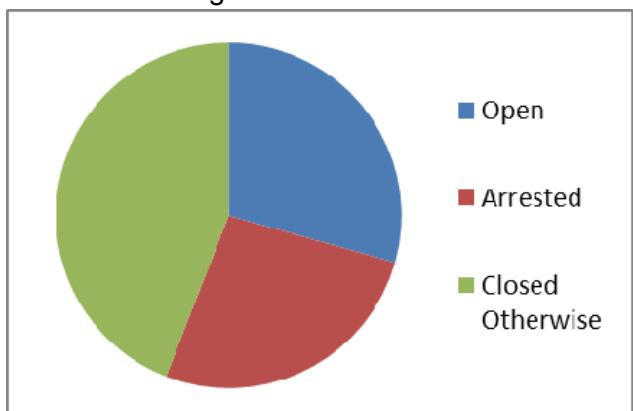
The bureau provides support services for the agency, including supervision of all non-sworn personnel, communications, records, personnel and training, information services, accreditation, and public affairs. The Administrative Bureau has a complement of 11 non-sworn members.

Reaccreditation Process

The Administrative Division is responsible for the accreditation process. The Accreditation Manager is Administrative Officer Brent Grammel. Officer Grammel also serves as an Accreditation Assessor with the Commission on Accreditation for Law Enforcement Agencies (CALEA). Union Township is dedicated to the accreditation philosophy throughout its government services, to include national recognition of Police, 9-1-1 Emergency Communications, Fire, and Public Works. The Union Township Police Department and its Emergency 9-1-1 Center were nationally reaccredited by the Commission on Accreditation for Law Enforcement Agencies in 2013 and are scheduled for their eighth and third reaccreditations, respectively, in 2016.

The Communications Division is run by Administrative Officer Brent Grammel. This division consists of 9-1-1 Emergency Dispatch (one of only two centers in Clermont County, Ohio), and Data Processing. Dispatchers share data entry duties and assist Central Records. These are important support functions of the agency, utilizing 11 non-sworn employees. Communications provides 24-hour emergency dispatching of Police, Fire, and EMS services for Union Township and as well as for the neighboring Village of Amelia, Ohio. The section handles thousands of telephone calls each month, emer-

2014 Investigation Division Case Closure



Police Department

gency and non-emergency in nature. 9-1-1 dispatchers are EMD & EFD certified. The Union Township Communications Center was formally recognized by APCO International in 2014 for their completion of CALEA Public Safety Communications Accreditation and their efforts to adhere to professional standards.



Training

The Union Township Police Department is dedicated to the training of its personnel under the direction of Sgt. Anthony Rees. Training in lethal and non-lethal force far exceeds those standards set by the State of Ohio. Training requests from members directly correspond to annual evaluations, endorsed by one's supervisor and approved by a training committee. The agency takes advantage of all local, state, and federal training offers. In-service roll call training included immersive topics such as ethics, racial profiling, field aid, critical incident response, and a multitude of others.

The agency worked hand-in-hand with the Clermont County Prosecutor's Office to provide timely and essential legal updates to department members. In addition, the full implementation of the *Power DMS* system allowed for fluid training and communication. Union Township Police Department members completed a total of 1,548 hours of training in 2014. The agency participates in a county-wide Special Response Team by assigning five tactical officers and two negotiators. In addition, one officer is assigned to the Regional Dive Team and receives regular training. Union Township offers its members a generous college tuition reimbursement that allows the agency members to continue to expand their knowledge base and contribute to the growth of the Police Department.

Equipment and Inventory

Agency-Owned Property and Resource Management Sections of the Staff Services Division are responsible for all agency-owned equipment, vehicles, and facilities to include the ordering of approved purchases, inventory, inspection, and repairs. The smooth day-to-day operation is heavily dependent upon the Staff Service's ability to satisfy needs. All agency owned firearms are inspected on schedule and any repairs are performed by trained and certified agency personnel. All member-issued equipment is inspected by supervising personnel annually and they in turn report subordinates' needs to the Staff Services Commander.



Police Department

Internal Affairs and Citizen Complaints

The Union Township Police Department maintains careful records of all internal investigations and citizen complaints. An Internal Affairs investigation is prompted by any alleged violation of criminal or civil law or corrupt activity. A citizen complaint is a non-criminal violation of agency policy or standards of conduct. The citizen complaint program requires written documentation and supervisory involvement in every complaint received. The Chief of Police responds to every complaint in writing as to the outcome. The complaint process and statistics are available to the public as required by CALEA standards and are monitored for early warning purposes. In 2014, there were no internal investigations and five citizen complaints.

2014 Citizen Complaints

Exonerated	0
Not sustained	0
Unfounded	4
Sustained	1
TOTAL	5

Employee Grievances

The collective bargaining process provides a grievance procedure where disagreements about the application of the collective bargaining contract between Union Township and the Fraternal Order of Police may be resolved. Negotiations to renew the 2011-2013 agreement were finalized in December for three years. **There were no grievances filed in 2014.**

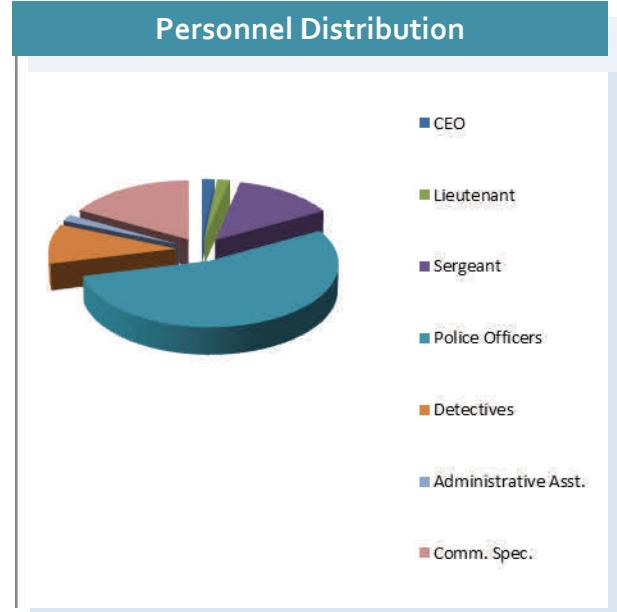
Personnel Distribution

Sworn Positions	Current	Current	Current
	Male	Female	All
CEO	1	0	1
Lieutenant	1	0	1
Sergeant	8	0	8
Police Officers	29	3	32
Detectives	6	0	6
Sworn Total	45	3	48

Non-Sworn Positions	Current	Current	Current
	Male	Female	All
Administrative Asst.	0	1	1
Comm. Spec.	2	9	11

Non-Sworn Total 2 10 11

Totals	47	13	60
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Police Department

Achievements

The Union Township Police Department recognizes that certain actions or activities performed by members of the department, whether planned or in response to emergency circumstances, should be acknowledged and rewarded. For that reason, the agency participates in recognition programs within, as well as outside, the department. Examples of recognition include the agency's Annual Chief's Award, *Serving Our Community* on the UTPD website, The Clermont County Citizens' Law Enforcement Association Banquet, the American Legion's Annual Appreciation Banquet, the Proclamation & Special Presentation segment of the bi-monthly trustees' meeting, and the issuance of Letters of Commendation.



The Platinum Award is given to cities that have achieved outstanding success within the area of traffic safety, according to the AAA. Union Township Police Department has excelled in the three years of its participation in the program.

Community Partners

Union Township Police Officers were recognized for their individual achievements at the 2014 Clermont County Police Banquet.



Sergeant Jeff Brown & Officer Brian Milne were selected recipients for the 2014 Union Township Police Annual Chief's Award for Medal of Valor for the exceptional work they performed during the Golden Corral "Take-Over" Robbery.

Police Department

UNION TOWNSHIP POLICE DEPARTMENT

2014 Sworn Officers

<i>Officer</i>	<i>Serving Since</i>	<i>Officer</i>	<i>Serving Since</i>
Sgt. Jeff Brown	1996	Officer Chad Lutson	1998
Sgt. Mike Mills**	1997	Officer Scott Marshall	2014
Sgt. Tony Rees **	1998	Officer Ryan Maynard	2014
Sgt. Rick Wagner	1997	Officer Tony Metzger	2006
Sgt. Mike White	1996	Officer Brian Milne	2005
Sgt. Eric Williams	1998	Officer Ken Mullis***	2004
Sgt. Gregory Jasper	1993	Officer Joe Pangallo	2007
Officer Jeffery Joehnk	2004	Officer David Perkins	2002
Officer Brandon Bishop	2002	Officer Ben Reardon	2006
Officer Andrew Bobb	2005	Officer Todd Reed	1992
Officer Brandon Bock	2014	Officer Steve Seikbert *	2004
Officer Jim Brown *	2000	Officer Danielle Smith	2006
Officer Chad Bullock	2003	Officer Mark Stephens	2000
Officer Samantha Fedler	2008	Officer Bryan Taylor	2007
Officer Chris Godsey	2002	Officer Shane Thompson	2003
Office Brent Grammel	2002	Officer Mike Ventre	2003
Officer Jeremy Grooms	2002	Officer Daniel Wilfert	2002
Officer Josh Hathorn	2005	Officer Erin Williams	2002
Officer Josh Hines	2008	Officer Richard Williams	1998
Officer Chris Holden	2006	Officer Chris Wilson	2006
Officer Alex Koszo	2007	Officer Clay Zimmerman	2006
Officer Terry Kresser	2007		

* School Resource Officer

** Staff Services Bureau Commander

*** Narcotics Unit

<i>Detective</i>	<i>Serving Since</i>	<i>Detective</i>	<i>Serving Since</i>
Det. Sgt. Scott Blankenship	1998	Detective John Pavia	1999
Detective Josh Bail	2002	Detective Keith Puckett	1999
Detective Dave Combs	1998	Detective Todd Tylor	2001

2014 Non-Sworn

<i>Communication Specialist</i>	<i>Serving Since</i>	<i>Communication Specialist</i>	<i>Serving Since</i>
C/S Julie Cox	1997	C/S Mindy Malott	2010
C/S Tracy Daly	1998	C/S Katie Campbell	2012
C/S Nicole Hoctor	1999	C/S Shannon Cox	2012
C/S Wm Hoess	2004	C/S Bonnie Cresap	2014
C/S Melissa Russel	2006	C/S Jamie Lavelly	2014
C/S Melissa Hollins	2007	C/S Jason Jackson	2014
C/S Tiffany Hatchett	2009	C/S Alison Byess	2014

Administrative Assistant

Heather Brown	1997
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Service Department

To the Board of Trustees and Administrator Geis:

It is with great pride and pleasure that I present the 2014 Annual Report for the Union Township Service Department.

2014 was an exciting year for our department. We were able to make significant progress in several key areas of our operations. I have been privileged as a team leader for the American Public Works Association to visit and evaluate some of the most successful Public Works agencies in North America. This opportunity has afforded me the ability to effectively choose and implement already proven strategies.



In 2014 we celebrated our departmental successes as we continued to live by our motto, "*Around here we don't look backward. We keep moving forward, opening up new doors and doing new things.*" I truly believe that our department's successes are directly related to the incredible support we receive from the Administrator and the Board of Trustees.

"ESSP – Exceptional Service, Safety, and Performance," are the guiding principles of our work, and our team members strive to emulate that each and every day. The Service Department's team members are empowered to make decisions and provided the support and opportunity to solve customer issues at the first point of contact, if possible. Our goal is a high quality, seamless customer experience, which builds a great community.

In 2015 and beyond, the Service Department will continue to focus on providing tremendous core services at the best value price. The department is taking the lead role in driving Union Township toward a more sustainable future through best management practices with regards to our community's infrastructure.

As always, I welcome any recommendations or suggestions on how the Service Department can progress in providing the types of services needed and desired by our residents, business owners, and visitors to this wonderful community.

Sincerely,

A handwritten signature in blue ink that reads "Matt Taylor".

Matt Taylor
Service Director

Service Department

The primary role of the Union Township Service Department is "to improve and preserve the quality of life in our community by the pursuit of unparalleled services for our residents." Union Township is the most livable community in Clermont County, Ohio, and one of the most desired destinations in the Greater Cincinnati region. All the Union Township departments, including the Service Department, work together to sustain a positive momentum for the community and the residents we serve.

The Union Township Service Department takes great pride in being the only Township Public Works department in North America to be accredited through the American Public Works Association (APWA). The APWA is the authority in public works in the United States. We are extremely proud of the level of professionalism the members of our staff have achieved through their commitment to education and training.

We are proud to be members in good standing with several prestigious organizations, including the American Public Works Association (APWA), the National Parks and Recreation Association (NP&RA), the Public Works Officials of Southwest Ohio (PWSO), the Ohio Turf Grass Foundation (OTGF), the International Cemetery and Cremation Funeral Association (ICCFA), and the Ohio Cemetery Association Inc. (OCAI).

The Union Township Service Department is comprised of four major divisions and employs seventeen full-time staff members. The four divisions of the Service Department are (1) Roads, (2) Parks, Buildings and Grounds, (3) Fleet Maintenance, and (4) Cemetery.

ROADS DIVISION

The Union Township Service Department's Roads Division is responsible for the preservation of 131 center lane miles of public roadways. These roads range from high volume traffic roads to small cul-de-sac streets. Many of these roads have concrete curbs and gutters. The maintenance of these roads includes drainage improvements within the public right-of-way, pavement resurfacing, patching of potholes, line-striping, the treatment of roads due to snow and icy conditions, and the installation and replacement of guardrails and street and traffic control signs. All these activities work to help ensure safe road conditions for the traveling public.

The daily activities of the Roads Division are driven and tracked through a comprehensive work order system. The Roads Division completed 411 work order requests in 2014. These requests included full-depth asphalt base repairs, patching of potholes, ditching, curb repairs, the installation of both regulatory and non-regulatory signage, the installation of new catch basins, the maintenance of existing catch basins, and many other miscellaneous items.

Additional responsibilities of the Roads Division include maintenance of the road right-of-way. This routine maintenance includes cleaning roadway ditches, repairing drainage systems, trimming trees, and mowing the grassy areas in the road right-of-way.

Annual Road Resurfacing Project



Every year a portion of the Service Department's budget is reserved for the Annual Road Resurfacing Project. In 2010, Union Township hired a private company to do an in-depth pavement analysis of all township roads. This process assigns each street a pavement rating number. The rating system takes into consideration many different characteristics for each road. The roads selected to be paved as part of the 2014 annual paving project were selected using this scientific data. In 2014, the following roads were repaved:

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STREET NAME	FROM / TO
Gardner Lane	Entire Road
Judy Lane	Entire Road
Larma Lane	Entire Road
Randolph Lane	Entire Road
Sandra Lee Lane	Entire Road
Virgina Lane	Entire Road
Wuebold Lane	Entire Road
Youngman Drive	Entire Road

In addition to these roads being repaved, improvements were made to Bennett Road, Forest Run Drive, Hurlingham Way, Midfield Road, Rumpke Road, and Westchester Way. These improvements included full depth asphalt base repairs. These necessary repairs were made in areas where the base was beginning to fail under the road.

Snow and Ice Operations

A major role for the Service Department is snow and ice operations. The department is responsible for keeping 131 center lane miles of roadways clear and safe for the traveling public. In 2014, Cincinnati picked up over 47" of snow, a rare heavy snowfall winter along with record cold temps. It was the second snowiest winter of all-time in the city and the surrounding suburbs. It was necessary to treat the township roads a total of 22 times. Each time the roads are treated for icy conditions, the usage of salt is approximately 70 tons. The cold temperatures made it necessary to use more salt than normal. More than 2,400 tons of salt and more than 4,100 gallons of brine were applied to township roadways.



In addition to the roads, the Service Department takes care of all township-owned facilities as part of the snow and ice removal program. These facilities include the Civic Center's parking areas with the adjacent Park and Ride, the Police Department, all five fire stations, all four township parks, and Mount Moriah Cemetery. The salt used to treat the township roads is stored in a salt storage dome located at Clepper Park. This structure holds approximately 1,800 tons of salt.

Although, the winter of 2014 was an extremely busy winter, several improvements were made regarding snow and ice operations. All of our employees received additional training in snow and ice operations. Finally, two existing flatbed trucks were outfitted with 550-gallon tanks and spray bars. These trucks will be used to apply brine as part of the department's anti-icing program. All of these activities are to ensure the safety of our residents and the visitors to our community.

PARKS, BUILDINGS AND GROUNDS

The Parks, Buildings and Grounds Division is responsible for the maintenance, repair, and beautification of the township's four parks, buildings, township gateway areas, and the landscaping on Ivy Pointe Boulevard. The Parks Division also plays a key role in many township events such as concerts and Police Night Out. The primary role of the division is the day-to-day operations of Veterans Memorial, Clepper, Mt Carmel, and Ivy Pointe parks.

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Veterans Memorial Park



Veterans Memorial Park remains one of the most popular gathering places in Union Township. With a wide range of amenities, the park is the perfect setting for numerous events throughout the year. The 25-acre park offers all types of recreational facilities, including tennis courts, basketball courts, soccer fields, baseball diamonds, sand volleyball courts, and corn hole. A walking track, playground, fitness trail, and fishing pond add to the appeal of the park. Families and groups can enjoy sheltered and unsheltered picnic areas with grills. These shelters can be reserved by residents and not-for-profit organizations at no charge. In 2014, a record 158 shelter reservation requests were filled at Veterans Park.

Some of the many organizations that take advantage of the sports facilities are teams from the Southeast Cincinnati Soccer Association and select soccer teams, and both boys' and girls' knothole baseball teams. Many other organizations take advantage of the park, such as The Eastgate Community Church and Clermont Senior Services Inc.

Some other memorable events in 2014 included the Union Township Police Department's annual Police Night Out, Cincy Kids-4-Kids Carnival, the 24-hour National Day of Prayer Observance, a walk for the Leukemia and Lymphoma associations, Clean and Green Spring litter pickup, (A Caring Place), and The American Cancer Society's Relay for Life.

A tradition that began about 20 years ago is a Memorial Day vigil sponsored by the Vietnam Veterans of America, Clermont County Chapter 649. The veterans erect a mock military cemetery by surrounding the area near the helicopter with approximately 500 white crosses, each representing a Vietnam casualty from the Tri-State area. Over the years, this event has gained both regional and national attention.

There are many more events that are celebrated at Veterans Memorial Park and the Service Department's Parks Division keeps up with these events by making sure that all aspects of the park are operated and maintained in such a manner that our residents can be proud of.

Day-to-day maintenance includes mowing and trimming the soccer fields, baseball fields and play areas, trash removal, keeping the restroom facilities clean and in working order, dragging the baseball fields, repairing and replacing playground equipment, and pruning and mulching the landscaped areas.

In addition to the daily maintenance, every year the Service Department completes new projects designed to enhance the park. In 2014, a major renovation was completed on the pond and surrounding area. A decorative retaining wall was installed around the perimeter of the pond. This allowed the water level to be raised and improved the overall look and functionality of the entire pond and surrounding area. A rain garden was installed off of the parking lot near the playground. A comprehensive tree inventory was completed in preparation for a future master planting plan. All of these improvements were made by the Board of Trustees for the enjoyment of the community.

Clepper Park

Union Township views its parks as a major attraction, providing both active and passive recreational facilities for all to enjoy, and our 50-acre Clepper Park is no exception.

With entrances from Summerside and Barg Salt Run roads, the park offers basketball courts, soccer fields, baseball diamonds, a football field, walking track, fishing lake, and equipped playground area. Sheltered and unsheltered picnic areas with grills and public



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restrooms complete the full range of facilities found at Clepper Park. All the shelters have picnic tables that are handicap accessible. These shelters can be reserved by residents and not for profit organizations at no cost. In 2014, 111 shelter reservation requests were filled.

These amenities are used by many organizations throughout the year. The football field is the home field for the Glen Este Youth Football League. The basketball courts are heavily used daily and many people use the track to walk, jog and inline skate. The fishing lake is a catch and release operation and offers both the experienced and novice anglers a place to test their skills.

The Service Department operates and maintains Clepper Park, including repairing and replacing existing playground equipment, installing new benches and trash containers, dragging the baseball fields, mowing and trimming the soccer and football fields and play areas, trash removal, maintenance of the restroom facilities, and pruning and mulching the landscaped areas.

As with all four of the township's parks, an effort is made every year to improve the grounds. In 2014, the concession area and restrooms were stained. The large pond was dredged, removing 75 truckloads of silt and sediment. These concentrated efforts were made to further enhance the beauty and pleasure of Clepper Park.

Mt. Carmel Park

Mt. Carmel Park is the township's smallest park, often being referred to as a "pocket park." It is a neighborhood park to serve the Mt. Carmel area. Mt. Carmel Park is a beautiful green space located at Dameron Lane and Ravenwood Court. This neighborhood park includes a completely equipped playground area with several benches throughout.

In 2014, special attention was paid to the turf areas in the park. This included four applications of fertilizer and weed prevention. The grounds were also over seeded in the fall of the year. The township views its parks as a key attraction, providing both active and passive recreational activities for all to enjoy.



Ivy Pointe Park

Ivy Pointe Park is the township's newest park. This park is located on Ivy Pointe Boulevard. It is a pet-friendly park situated on just over eight acres. Ivy Pointe Park is graced with two beautiful gazebos, a paved walking trail, a pond, and a restroom facility. This park is unique in the sense that as the surrounding business district grows, the walking path from the park will eventually encompass the entire business district. The Service Department is very excited about the future development of this incredible green space. In 2014, special attention was paid to the trees in the park. This included the removal of hazardous trees, the trimming of healthy trees, and the planting of new trees. These concentrated efforts were made by the Board of Trustees for the enjoyment of the community.

FLEET MAINTENANCE

The Union Township Service Department employs one full time mechanic. Our mechanic is both ASE and EVT certified. The Fleet Maintenance Division maintains all service, police, and administration vehicles. All requests for service are processed through the Fleet Maintenance Division's newly enhanced, unified work order system.

The Fleet Maintenance Division filled 404 requests for service in 2014. These requests ranged anywhere from routine maintenance to major repairs. The Fleet Maintenance Division also plays a key role in maintaining the department's snow and ice control equipment.

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MT. MORIAH CEMETERY



Mission

To operate and maintain an historic burial ground in a park-like setting, with a commitment to preserve and honor the heritage of past generations; to serve and respect the needs of the present generation,

The cemetery staff strives to accomplish this mission year round.

In keeping with the mission statement of Mt. Moriah Cemetery, several major projects were completed in 2014. A new, 16-foot, white vinyl, classic gazebo with green roof was installed at the corner of Section 4. The gazebo was a replacement for one which incurred storm damage. Installed on a poured concrete pad, the new gazebo can be accessed from the road via a new handicap-accessible concrete walkway. The gazebo has benches lining the sides and will provide a place of reflection and serenity for those visiting their loved ones.

Another key project at Mt. Moriah Cemetery was the enhancement of the infrastructure through drainage improvements. This project provided for the installation of drainage structures and pipe to aid drainage in the cemetery. The installation of 100 feet of pipe was used to improve the overall drainage flow in Section 2-S. In addition, 200 feet of perforated pipe were installed in the waterfall area and 15 feet of curb was repaired at the parking lot by the pond. Furthermore, in Sections 13 - 14, 400 feet were ditched to benefit the drainage on the west side. Six truckloads of riprap were installed to prevent erosion along the back and side of Section 14. This major project achieved the goal of improving the general drainage in the cemetery.

A major project was completed at the Heritage Memorial Grove. The entire parking lot was sealed and striped. The parking lot is used daily by those attending funerals, visiting Heritage Memorial Grove, or simply parking their car in order to walk the cemetery grounds.

Another ongoing project throughout 2014 was the tree removal and planting project. Mt. Moriah Cemetery recognizes a commitment to the public for the removal of hazardous trees throughout the cemetery. In 2014, 19 hazardous or dead trees were removed from the cemetery grounds. In addition, 14 new trees were planted throughout the cemetery grounds. The new trees will add to the diversity of species and greatly enhance the landscape of the cemetery.



A major event at Mt. Moriah Cemetery in 2014 was the 7th Annual Lantern Lighting Ceremony. This event was a unique evening of beauty and remembrance for the entire community. The ceremony was held on the east side of the cemetery by the pond. Materials were provided to construct floating lanterns. Rice paper, stickers, markers, poems, and glue were furnished. The children enjoyed coloring with crayons. In addition, participants brought their own photos of loved ones and various items to decorate their shades. They were encouraged to inscribe their own messages of love, peace and

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hope. The shades were placed on waterproof platforms holding a votive candle in the middle. After the construction of the lanterns, a complimentary dinner was served by candlelight. A harmonious addition to the evening was a string trio from the Clermont Philharmonic Orchestra, which performed soothing music throughout the evening. The Veteran Marine Corps League Detachment 393 performed the color guard presentation, followed by a bugler performing Taps. Cub Scout Pack 671 and Boy Scout Troop 671 led the Pledge of Allegiance and the National Anthem. At dusk, everyone gathered at the shoreline to share a simple but beautiful ceremony. The candles were lit and the lanterns were set upon the pond as the bugler performed Amazing Grace. As the pond slowly illuminated, the individual luminaria joined together to transform the darkness of the setting sun with glimmering candlelight. Attended by approximately 650 people, the 7th Annual Lantern Lighting Ceremony was a tremendous success.



Many ongoing programs were continued, benefiting the overall appearance of the cemetery grounds. These programs included the planting of spring bulbs, annual flowers and rose bushes, fertilizing the grounds, mulching the landscaped areas, removing dead trees and unsightly bushes, geese control, and trimming the tree limbs. All these programs were performed to maintain the high standard that visitors to Mt. Moriah Cemetery have come to expect.

All these projects and events did not detract from the main business of the cemetery. In 2014, the cemetery staff prepared 220 burial sites, sold 177 new gravesites, poured 129 monument foundations and installed 20 government markers. In addition, five families used the Cremation Scattering Garden. The garden offers families an alternative to memorialize cremation.

Mt. Moriah Cemetery is proud to be in good standing with two prestigious organizations. These organizations are the International Cemetery, Cremation and Funeral Association and the Ohio Cemetery Association Inc.

Recognizing that Mt. Moriah Cemetery is a place of serenity as well as history, the Board of Trustees implemented all improvements with a focus on providing a proper and dignified setting for those who are buried at the cemetery as well as those who are paying their respects.

COMMUNITY SERVICE OUTREACH

As part of community service outreach, the Union Township Trustees sponsor Junk Collection Days twice a year, once in April, and once in October. The spring Junk Collection Days are held over a six day period, including a Saturday, while the fall Junk Collection Days are held over a three day period, also including a Saturday. This community service provides an opportunity for the residents of Union Township to dispose of unwanted items in an environmentally sound manner. In 2014, 16 garbage trucks and 24 30-yard dumpsters were filled with such unwanted items as 24 refrigerators, furniture, clothes, bicycles, electronic equipment and lawn equipment.



In 2014, the Union Township Trustees continued to sponsor a Tree and Brush Voucher program. This program allows any township resident to drop off unwanted tree and brush debris at Bzak Landscaping at no charge. Any township resident can receive as many Tree and Brush vouchers as they need at no cost. In 2014, the Service Department issued 272 Tree and Brush vouchers.

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Each January, the township offers free Christmas tree disposal services. Township residents can drop off their Christmas trees at the Service Department complex, located behind the Union Township Police Department, where the trees are chipped and used for mulch. In 2014, 204 Christmas trees were dropped off and recycled.

EDUCATION AND TRAINING

Education and training are always major themes in the Service Department and 2014 was no exception. Some of the education and training completed this year by Service Department staff is listed below.

- Commercial Pesticide Applicators license training
- Attended APWA National Snow and Ice Conference
- Loader operators' training for winter operations
- Ethics departmental training
- Ergonomics training
- Vision, Mission, and Values departmental training
- Emergency Vehicle Technician's training through the Ohio Association of Emergency Vehicle Technicians
- Attendance at the Ohio Association of Cemeteries Annual Convention
- Participation in classes at the Tri-State Green Conference
- Participation in classes at the Ohio Turf Grass Conference.

IN CONCLUSION

In 2014, the Service Department accomplished many goals and enjoyed many successes. Our staff continued to grow through education and training. Our department has faithfully pursued excellence through continuous improvement of our operations.

From repairing township roads to the maintenance and upkeep of Mount Moriah Cemetery and the various responsibilities in between, the Service Department is proud to be the caretaker of this growing and diverse community.

Looking ahead to 2015, our goals remain the same. First, we will live up to our motto, "*Around here we don't look backward. We keep moving forward, opening up new doors and doing new things.*" Secondly, we will continue to strive toward our ultimate goal of becoming the most effective and efficient public works department in the nation. In June of 2015, we will apply for re-accreditation through the American Public Works Association. A site assessment team will re-evaluate our department's policies and procedures to ensure that we are meeting the level of professionalism of an accredited agency. They will perform an in-depth site assessment to confirm we meet or exceed every standard put forth by the APWA. We welcome this type of peer review as part of our department's continuous improvement efforts.

Union Township Television

To the Board of Trustees and Administrator Geis:

It is with great pleasure that I present the 2014 Annual Report for Union Township Television.

2014 marked the ninth year that UTTV has been on the air in Union Township. Local producer participation continued, and regular users continued to provide us with consistent programming.

We continued to work with the Clermont County Convention and Visitors Bureau and the Clermont County Composite Squadron (Civil Air Patrol), two additions to our program line-up that started up in 2014.

An important function of the department is taping township meetings, to include the Board of Trustees, Zoning Commission and Board of Zoning Appeals, as well as the West Clermont Local School District meetings, and airing them on UTTV, as well as ensuring they are uploaded to the township website.

While taping, editing and airing the video output of both local producers and internal staff, the department is also responsible for creating, printing and distributing the quarterly township newsletter, *Talk of The Township*, and the Annual Report, as well as other media functions, including press releases, public service announcements and township signage. Ensuring that all press announcements and print media materials are posted on our website is another function of the department.

Civic Center meeting room and gym reservations all go through our office, and we manage the annual summer concert series.

UTTV remains committed to promoting community involvement and awareness in all the activities we manage, as well as supporting the good works of township departments through print and live media. We are grateful for the complete support the Board of Trustees and Administrator continue to provide.

Sincerely,



Gina M. DiMario
Media / Communications Manager

Union Township Television

The mission of Union Township Television is to support the development of a local volunteer program to facilitate, encourage and promote community involvement in the production of locally-produced television programs that will be available for cablecast on the township's access channels.

The station strives to round out local-producer offerings by providing professional, high-quality educational and entertaining programs. Union Township Television will provide the means to local producers to create programs that educate, entertain and enlighten the people of the township. We encourage public participation to promote interest in local government, education and cultural events by providing quality programming that is consistent with state and federal laws.

THE YEAR IN REVIEW

MEDIA: A hallmark of Union Township Television is our support of internal township department's special events, and 2014 was no different. The Police Department's *Police Night Out* and Mt. Moriah Cemetery's *Lantern Lighting Ceremony* were both taped and aired following these very successful events. The 2014 Summer Concert Season consisted of 11 concerts and all of them were taped and aired on UTTV and the township web site.

We experienced an increase in numbers of volunteers, both in producing programs and in helping to tape the Summer Concert Series. In 2014, UTTV had a steady source of concert volunteers, and we added new producer-based programs, to include one regularly-viewed church program, a regular program for the Clermont County Convention and Visitors Bureau, and *Mustang Monthly*, a Clermont County Civil Air Patrol program.

UTTV is responsible for taping and airing all township public meetings, including the Board of Trustees, Zoning Commission, and the Board of Zoning Appeals, in addition to the West Clermont Local School District. We also include Milford City Council and the Milford Exempted Village School District meetings in our lineup.

UTTV continues to be available to film department training programs. The Fire Department regularly takes advantage of this resource.

COMMUNICATIONS: Press releases and feature stories are submitted regularly to local media outlets and the township web site.

The quarterly newsletter, *Talk of The Township*, originates in this department, and is distributed to every residence and business in Union Township.

The department manages the reservation process for Civic Center gym and meeting rooms, both of which bring thousands of guests to the Civic Center each year.

In dealing with the media and dozens of township and county residents and businesses each week, UTTV considers itself a partner with the township's other departments in presenting an efficient, resourceful and helpful face of the township to our customers.

Information Technology

INFORMATION TECHNOLOGY

The IT Department is a stand-alone section that exists to support the technological functions of all internal departments.

In 2014, IT purchased and configured iPads for the Fire Department to meet its mobile needs. IT also implemented an updated website that has a more modern look and is capable of utilizing newer technologies. Improvements were made to network infrastructure by adding a new virtual server at our datacenter that is capable of running almost every virtual server on its own. This will assist in fault tolerance on the network. IT also upgraded core switches and the new switches are now capable of using power over Ethernet devices and their chassis are capable of 10GB speeds. IT reviewed our AT&T service plan and found that there were better plan options available through AT&T by moving our devices into mobile share groups, where we were able to get our bill reduced by nearly 40 percent.

