

2005

Executive Budget Recommendation

John H. Stroger, Jr., President

Forest Preserve District Board of Commissioners

For the Programs and Services of the Forest Preserve District of Cook County
as Submitted to the Committee on Finance of the Forest Preserve District of
Cook County

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FOREST PRESERVE DISTRICT
OF COOK COUNTY

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS

EXECUTIVE BUDGET RECOMMENDATION FOR FISCAL YEAR 2005

**BY THE
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FISCAL YEAR 2005

TABLE OF CONTENTS

Forest Preserve District Map
History of Forest Preserve District
Forest Preserve District Organizational Chart

SECTION I - ANNUAL APPROPRIATION

Transmittal Letter.....	i
Annual Appropriation Ordinance.....	ii
Attachment - A	
Attachment - B	

SECTION II - EXECUTIVE SUMMARY

Executive Summary	1
Staffing History Chart (1-A).....	4
Appropriations Summary of Operating Funds Chart (1-B)	5
Corporate Fund Appropriation by Function Chart (1-C).....	6
Property Tax Distribution Chart (1-D).....	7
Levy Summary (1-E).....	8
Summary of Appropriations (1-F).....	9
Property Tax Summary (1-G).....	10
Primary Funds Summary (1-H).....	11

SECTION III - CORPORATE FUND

A- SUMMARY

Estimated Revenue and Available Sources	12
Recommended Expenditures and Other Uses	13
Position Summary.....	14
Summary of Corporate Fund Revenue and Expenditures.....	15

B- DEPARTMENT - OPERATIONS

10- GENERAL OFFICE

Description of Department	16
Accomplishments & Goals.....	17
Department Organization Chart.....	19
Summary of Positions.....	20
Distribution by Appropriation Classification.....	21

20- FINANCE AND ADMINISTRATION

Description of Department.....	22
Accomplishments & Goals.....	23
Department Organization Chart.....	24
Summary of Positions.....	25
Distribution by Appropriation Classification.....	26

30- RESOURCE MANAGEMENT

Description of Department.....	27
Accomplishments & Goals.....	29
Department Organization Chart.....	31
Summary of Positions.....	32
Distribution by Appropriation Classification.....	33

51- GENERAL MAINTENANCE

Description of Department.....	34
Accomplishments & Goals.....	35
Department Organization Chart.....	36
Summary of Positions.....	37
Distribution by Appropriation Classification.....	38

54-PERMIT & RECREATION ACTIVITIES

Description of Department.....	39
Accomplishments & Goals.....	40
Department Organization Chart.....	41
Summary of Positions.....	42
Distribution by Appropriation Classification.....	43

56-LAW ENFORCEMENT DEPARTMENT

Description of Department.....	44
Accomplishments & Goals.....	45
Department Organization Chart.....	46
Summary of Positions.....	47
Distribution by Appropriation Classification.....	48

60- LEGAL DEPARTMENT

Description of Department.....	49
Accomplishments & Goals.....	50
Department Organization Chart.....	51
Summary of Positions.....	52
Distribution by Appropriation Classification.....	53

80-PLANNING & DEVELOPMENT DEPARTMENT

Description of Department.....	54
Accomplishments & Goals.....	55
Organization Chart.....	58
Summary of Positions.....	59
Distribution by Appropriation Classification.....	60

FIXED CHARGES

Department Appropriations.....	61
--------------------------------	----

SECTION IV – CAPITAL & RELATED FUNDING SOURCES

CAPITAL IMPROVEMENT FUND

Capital Improvement Appropriation	62
Plan Summary	63
Funding Summary	64
Definitions	65

CONSTRUCTION & DEVELOPMENT FUND

Summary of Appropriations.....	66
--------------------------------	----

REAL ESTATE ACQUISITION FUND

Summary of Appropriations.....	67
--------------------------------	----

BOND & INTEREST FUND

Summary of Appropriations.....	68
--------------------------------	----

MONETARY AWARDS

Grant Schedule.....	69
Descriptions.....	71

SECTION V – FIDUCIARY / AGENCY FUNDS

EMPLOYEE ANNUITY AND BENEFIT FUND

Summary of Appropriations and Sources.....	76
--	----

SELF INSURANCE FUND

Summary of Appropriations and Sources.....	77
--	----

ZOOLOGICAL FUND

Description of Department	78
Accomplishments & Goals.....	79
Summary of Appropriations and Sources Thereof.....	81

BOTANIC GARDEN FUND

Description of Department	89
Accomplishments & Goals.....	90
Summary of Appropriations and Sources Thereof.....	92

SECTION VI – CHART OF ACCOUNTS.....101

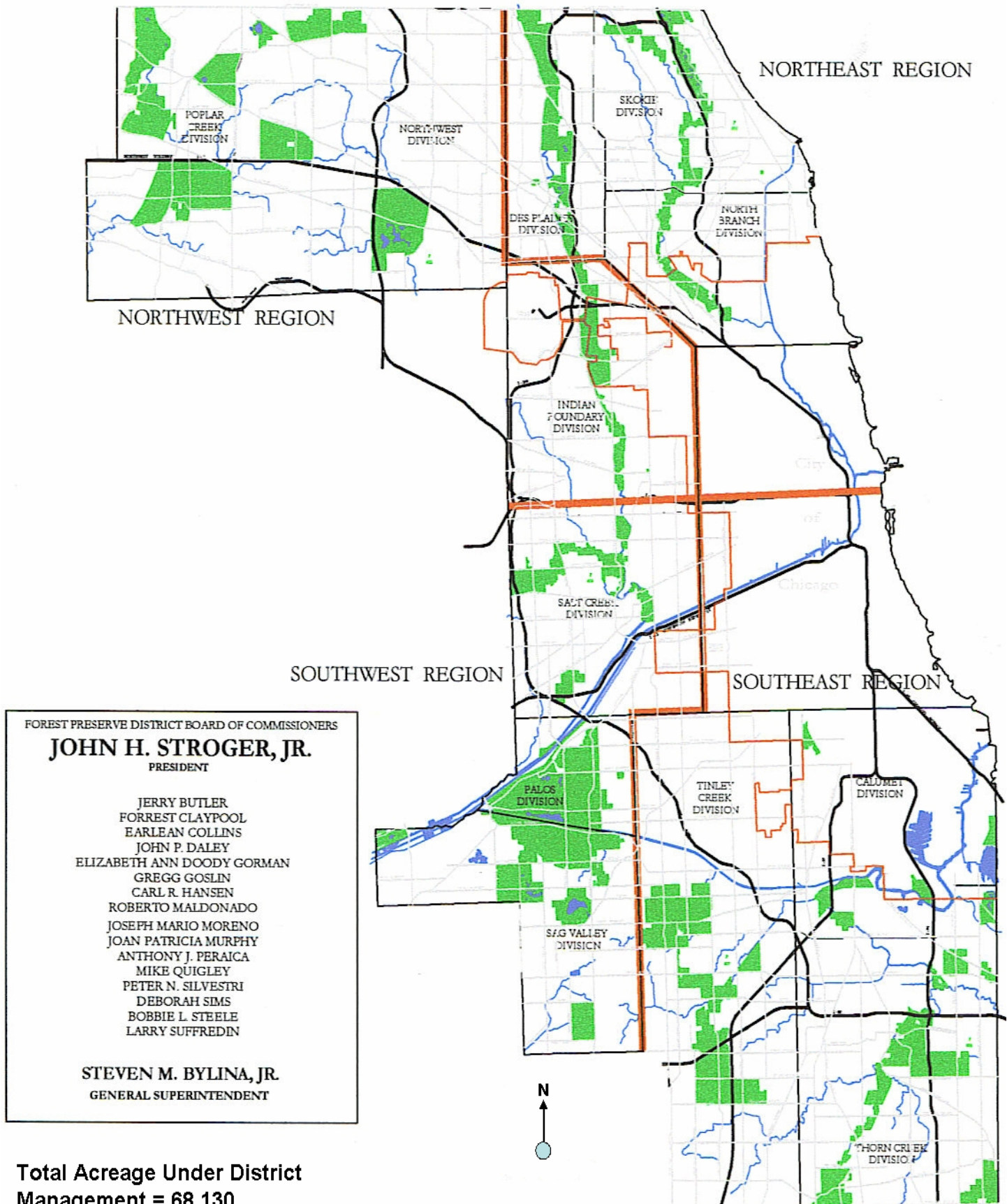
SECTION VII – GLOSSARY.....111

SECTION VIII – ACCOUNTING & FINANCIAL INFORMATION.....113

SECTION IX – POSITION CLASSIFICATION/SALARY SCHEDULE.....115

SECTION X – FEE SCHEDULE.....123

FOREST PRESERVE DISTRICT OF COOK COUNTY



HISTORY OF FOREST PRESERVE DISTRICT OF COOK COUNTY 1869-1922

Three definitive phases mark the history of the Forest Preserve District of Cook County. The first deals with the actual formation of the District. The second is the acquisition period when the District's holdings were rapidly enlarged. The third and present period is the development state when land use policies and educational programs are being fine-tuned.

This article examines the early development of the District. It portrays the perseverance and fortitude of several prominent citizens who possessed the vision to preserve valuable aspects of our natural heritage. The facts presented here were originally compiled in 1949 by William P. Hayes in his master's thesis for DePaul University entitled "Development of the Forest Preserve District of Cook County."

In 1869, Dr. John H. Rauch, formally suggested the formation of Chicago Park District. His comments included the following:

"With all her characteristic business energy and forethought, Chicago has so far neglected to secure ample grounds for park purposes; but the time has now arrived when it becomes necessary to act, and act in a manner that will not leave her far behind as compared with other cities in the arts which embellish and render cities attractive as places of abode: in other words we want not alone a place for business, but also one in which we can live."¹

This is the first time the need for protection of ample open space was recognized in the Chicago area. As a result, the City of Chicago established Garfield, Humboldt, Jackson, and Washington Parks. With the formation of these parks, Chicago was second only to Boston in park development.

The Chicago World's Fair of 1892/3 seemed to reawaken civic pride and a sense of beauty in area residents. Unfortunately, no new parks had been established since 1869. Chicago ranked thirtieth in the United States in regard to recreation and parks by 1899. The need for more park space was paramount, and the need to preserve natural areas was beginning to be recognized.

The Municipal Science Club (later renamed the Special Park Commission) headed by the prominent Chicago architects Jens Jensen and Dwight H. Perkins, who later became the first President of the Chicago Regional Planning Commission, initiated a study of recreational facilities and the remaining natural areas in Cook County. In 1904, they concluded:

"Instead of acquiring space only, the opportunity exists for preserving country naturally beautiful. The bluffs and beaches along the Lake Shore, the Skokie, the North Chicago River Valley, the Des Plaines Valley, Salt Creek, Flag Creek, Mt. Forest, the Sag Valley, Palos Heights, Blue Island Ridge, the Calumet River and Lake - all of these should be preserved for the benefit of the public in both the city and its suburbs, and for their own sake and scientific value, which, if ever lost, cannot be restored for generations. Another reason for acquiring these outer areas is the necessity of providing for future generations, which will extend to the borders of Cook County and intervening areas."²

¹ John H. Rauch, M.D., Public Parks, City of Chicago (Chicago, 1869), Page 31.

² Dwight H. Perkins, "The Metropolitan Park System", Report of the Special Commission to the City of Chicago – 1904 (Chicago, 1905), page 63.

This report was remarkable in several respects. It identified the need for a public agency to acquire and preserve lands in their natural state at a time when public lands were still being dispersed by the federal government. It foretold that future development in Cook County would extend all the way to the borders of the county, and beyond, at a time when many of the areas described in this report, such as the Sag Valley and Mount Forest, were considered by many, to be so remote from the city of Chicago that the public would not be able to conveniently reach these areas to use them.

Another forceful influence in the movement to develop the outer areas of Cook County was the work of Henry Foreman, President of the Board of Commissioners of Cook County. In 1903, at the recommendations of Mr. Foreman, the Board established the Outer Belt Park Commission, whose purpose was to oversee:

"...the creation and establishment of an outer belt line of parks and boulevards, encircling the city of Chicago and embracing the Calumet and Des Plaines Rivers and the Skokie Marsh."³

The difference in the philosophy of the two concepts is important. In one case, the preservation of natural communities is proposed; the other proposal suggests the development of scenic highways through natural areas.

The Outer Belt Park Commission initiated studies of the park systems of other cities such as New York, Philadelphia and especially Boston, which had an extensive metropolitan park system. The Commission's most important conclusion was that speed was of the essence to avoid the increased costs of rapidly rising land values. As a result, a hastily written law was passed by the Illinois State Legislature in 1905. Designated the "Forest Preserve Act of 1905" it nonetheless called for the creation of highways "for pleasure driving only" through scenic corridors in the then more rural areas of Cook County. This was a long way from the proposal to preserve natural lands.

The new law was poorly worded and did not take into account all of the required details of land acquisition, development and governance. Governor Deneen, acting on the advice of the attorney general, declared the Forest Preserve Act of 1905 to be inoperative.

Groundwork was laid immediately for a new law that would correct the problems of the 1905 Act. In 1908, State Representative Albert Keeney introduced a new bill to form a Forest Preserve District and Outer Belt Park Commission of Illinois. Public support was high due to the continued efforts of Dwight Perkins and the Saturday Afternoon Walking Club. This group lead hikes in areas to be possibly included in a new forest preserve district. Also, in 1909, Daniel Burnham, in his Plan of Chicago, urged the preservation of forest lands surrounding Chicago.

The Forest Preserve District Association containing prominent members from many Chicago Civic Groups, including Dwight Perkins, was formed in 1911. This and other groups actively campaigned for passage of a new Forest Preserve District Act, to include preservation of natural areas instead of constructing parks and boulevards.

³ Perkins, "The Metropolitan Park System", page 136

Hopes were high when the legislature passed the Forest Preserve District Act of 1911, but plans were dashed when the new law was declared unconstitutional a short time later. All efforts seemed to be of no avail and most groups lost interest after this second defeat. Only the Forest Preserve District Association remained active.

Through the continued efforts of Dwight Perkins and the Forest Preserve District Association, a third law providing for the preservation of forests and natural lands was passed by the State Legislature in 1913. This act abandoned the concept of parks and boulevards and authorized the formation of a Forest Preserve District:

*“To acquire ... and hold lands ... containing one or more of natural forests or lands connecting such forests or parts thereof, for the purpose of protecting and preserving the flora, fauna and scenic beauties within such district, and to restore, restock, protect, and preserve the natural forests and said lands together with their flora and fauna, as nearly as may be, in their natural state and condition, for the purpose of this education, pleasure and recreation”.*¹

The comprehensive Forest Preserve District Act of 1913 was well conceived and written. On November 3, 1914, under the new law, the residents of Cook County voted in favor of establishing a forest preserve district whose boundaries would be analogous to the boundaries of Cook County. The Forest Preserve District of Cook County was established on November 30, 1914 and the first meeting of the Board of Forest Preserve Commissioners was held on February 11, 1915.

Due to the many problems brought on by the earlier versions of the Forest Preserve Act, the Cook County Board took no action until a lengthy battle to determine the legality of the 1914 Act was completed. This effort was spearheaded by Dwight Perkins and the Forest Preserve District Association. On April 20, 1916, the Illinois Supreme Court, in an extensive opinion, ruled that the Forest Preserve District Act of 1913 was indeed constitutional.

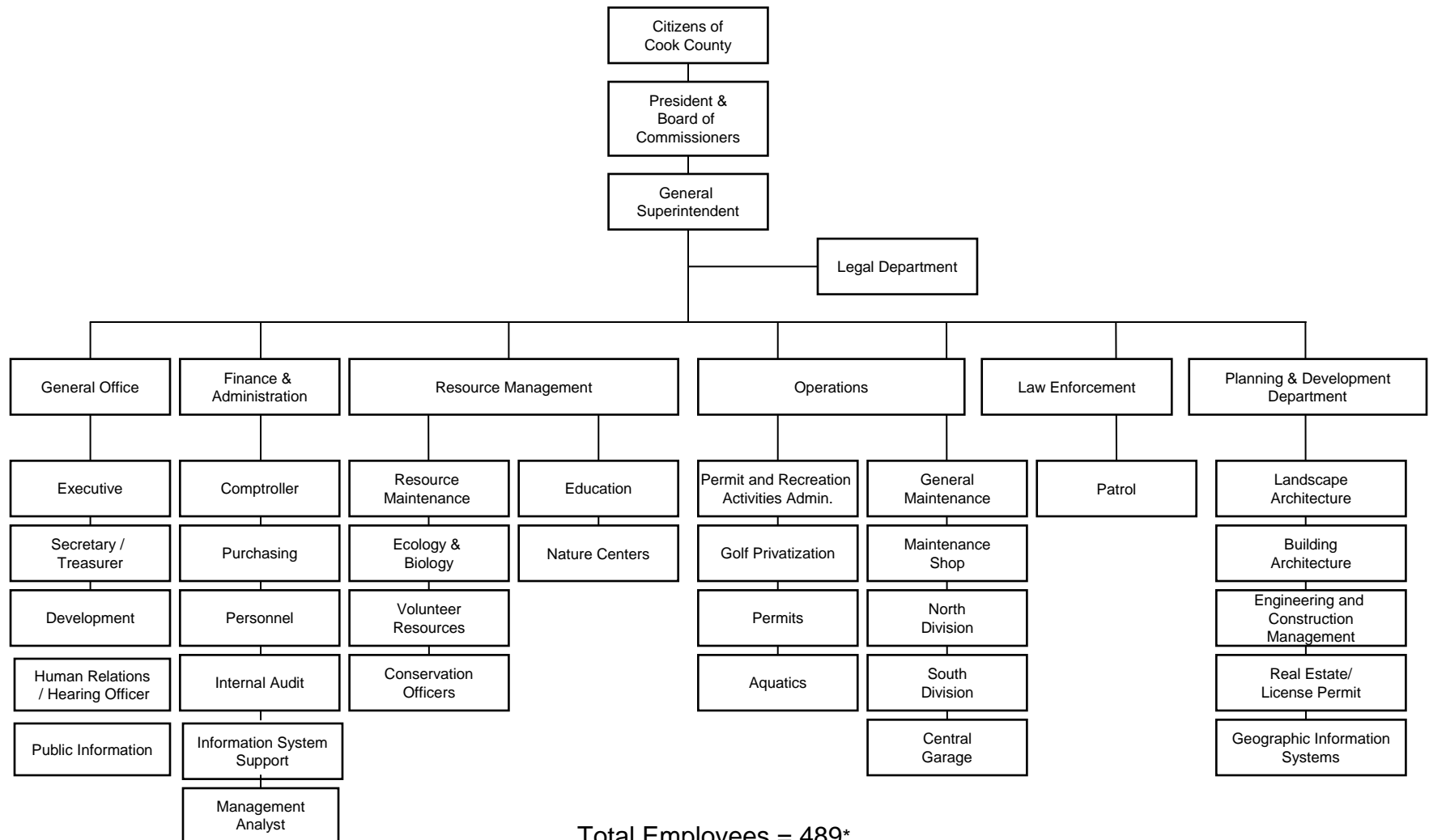
The Cook County Board of Commissioners, who also acted as the Forest Preserve Board of Commissioners, began the next phase in the history of the District. That was to acquire land. On June 25, 1916, the first lands were obtained. This was a 500-acre component of what is now known as Deer Grove. By 1922, the District's land holdings had grown to 21,516 acres obtained at an average cost of \$443 per acre.

It should be noted today, that of those areas recommended for preservation by the Municipal Science Club in 1899, many are indeed contained within the present day District. An attempt of this magnitude to preserve natural lands, if begun at any later time, would have met with much less success. All of us who enjoy our Cook County Forest Preserves owe so much to the farsighted individuals and groups who worked so hard to form the foundation of our present system of preserves.

¹ From the Statute of the State of Illinois allowing for the establishment of Forest Preserve Districts, 1911



FOREST PRESERVE DISTRICT OF COOK COUNTY ORGANIZATION CHART



Total Employees = 489*

*Note: 123 part-time & seasonal positions are counted as 52 full-time equivalent employees

TRANSMITTAL LETTER

FY 2005 ANNUAL APPROPRIATION ORDINANCE

ATTACHMENT A

ATTACHMENT B

Members of the Board of
Forest Preserve Commissioners

Dear Commissioners:

I am submitting to you herewith for adoption the FY 2005 Annual Appropriation Ordinance, arranged under the following captions:

Corporate Fund
Self Insurance Fund
Capital Improvement Fund
Construction and Development Fund
Real Estate Acquisition Fund
Bond and Interest Fund
Employee Annuity and Benefit Fund
Zoological Fund
Botanic Garden Fund

I have also prepared and respectfully submit herewith, separate Resolutions for consideration and adoption prior to a passage of said Annual Appropriation Ordinance, providing for creation of, or the continuation in force and effect of, various offices and places of employment, as the case may be, and the establishment of salaries or rates of compensation according to the Annual Appropriation Ordinance of all such officers and employees of the Forest Preserve District of Cook County for the fiscal year beginning January 1, 2005.

I respectfully request consideration of the Annual Appropriation Ordinance and Resolutions herewith submitted for adoption and passage.

Respectfully,

John H. Stroger, Jr.
President

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
ANNUAL APPROPRIATION ORDINANCE
FOR FISCAL YEAR BEGINNING JANUARY 1, 2005**

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Cook County:

Section 1. That this Ordinance be and the same is hereby termed the “Annual Appropriation Ordinance” of the Forest Preserve District of Cook County for the current fiscal year beginning on the first day of January, A.D. 2005.

Section 2. That the amounts herein set forth be and the same are hereby appropriated for the several objects and purposes specified herein for the current fiscal year beginning on the first day of January, A.D. 2005.

Section 3. That for the purpose of administrative detail and accounting control, the appropriations herein specified are made in accordance with the standard classification of accounts as adopted by the Board of Forest Preserve Commissioners. The Chief Financial Officer and the heads of departments of the Forest Preserve District shall administer the amounts appropriated in this Annual Appropriation Ordinance by accounts and by code numbers conforming to such standard classifications within the discretion of the Chief Financial Officer, if necessary.

Section 4. That the salaries or rates of compensation of all officers and employees of the Forest Preserve District as hereinafter named, when not otherwise provided by law, shall be in accordance with the salaries and rates of compensation of the officers and places of employment as fixed in the Resolutions adopted by the Board of Forest Preserve Commissioners prior to the adoption of the Annual Appropriation Ordinance and shall not be changed during the year for which the Appropriation is made, except that the Board of Commissioners may direct the officers of the Forest Preserve District by Resolution to expend all or any portion of the appropriation herein contained entitled “Scheduled Salary Adjustments” according to prearranged plans of classification, and except further that the Board of Commissioners may direct the officers of the Forest Preserve District to expend all or any portion of the Appropriation herein contained reserved for wage adjustment for per diem or monthly employees to conform to prevailing rates.

Section 5. That whenever appropriations for salaries or wages of any office or place of employment are supported by detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan, and no payroll item shall be approved by the Comptroller or paid by the Treasurer for a sum exceeding the amount in said schedule, or modified schedule, except that the Board of Commissioners may direct the proper officials of the Forest Preserve District to expend all or any part of the appropriation herein contained scheduled salary adjustments in wages of employees, when approved by the Board of Commissioners may direct the officers of the Forest Preserve District.

Section 6. That the amounts appropriated under classification other than salaries and wages to any department of the Forest Preserve District shall be fixed under the following conditions:

- (a) Insofar as practicable, all contract and open market orders for purchases to be charged against such appropriation shall be based upon specifications for various classes of supplies, materials, parts or equipment already provided or hereinafter to be provided by the Board of Forest Preserve Commissioners.
- (b) All open market orders issued by any department for supplies, materials, parts or equipment, for which specifications shall have been prescribed, shall contain a description of the goods ordered conforming with such standard specifications.
- (c) The Purchasing Agent shall, in auditing claims for goods delivered on open market order, determine through inspection or otherwise, whether the goods to be delivered conform to such standard specifications.
- (d) Before advertising for proposals for work to be performed under Contract, where the cost thereof is estimated to be Ten Thousand (\$10,000.00) Dollars or more, the proposed Contract and specifications shall be submitted to the Board of Forest Preserve Commissioners. All purchases or sales of less than \$10,000.00 may be made on the open market without publication in a newspaper.

Section 7. That the heads of departments are hereby prohibited from incurring any liabilities against any account in excess of the amount herein authorized for such account.

Section 8. That for fiscal year 2005, estimates of assets, revenues and fees available for appropriation, and amounts appropriated, specifying purposes therefore are as detailed on: Attachment -A.

Section 9. That the appropriation herein of amounts for the payment of “Unpaid Bills” of “Contract Liabilities” or “Deficit Reduction” shall not be construed as an approval of any said bills or contract liabilities, but shall be regarded only as the provision of a Fund for the payment thereof when said bills or contract liabilities have been found valid and legal obligations against the Forest Preserve District, and have been properly audited and approved by the Board of Forest Preserve District Commissioners.

Section 10. That the budgeted Fund Balance level for the Corporate fund is in accordance with the Board adopted Fund Balance policy (See Attachment **B**)

Section 11. That the Chief Financial Officer and the Comptroller are authorized to correct any factual errors in the Annual Appropriation Ordinance and to implement the adopted Amendments with any required internal modification.

BE IT FURTHER ORDAINED, that this Ordinance shall take effect and be in full force and effect from and after its passage, approval and publication according to the terms of law.

APPROVED:

JOHN H. STROGER, JR., President

Board of Commissioners of the
Forest Preserve District of
Cook County, Illinois

FOREST PRESERVE DISTRICT BOARD OF COMMISSIONERS

JERRY BUTLER
FORREST CLAYPOOL
EARLEAN COLLINS
JOHN P. DALEY
ELIZABETH ANN DOODY GORMAN
GREGG GOSLIN
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DEBORAH SIMS
BOBBIE L. STEELE
JOHN H. STROGER, JR.
LARRY SUFFREDIN



ATTACHMENT - A

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
SUMMARY OF APPROPRIATIONS, APPROPRIATION SOURCES, AND TAX LEVY
FOR FISCAL YEAR BEGINNING JANUARY 1, 2005**

Summary of Appropriations and Sources Thereof

Fund	Approp.	Tax Levy	PPRT TAX	Reserve/ Refunds	MISC. INCOME	Other Financing
Corporate	38,229,326	34,250,000	3,557,267	(4,349,750)	4,771,809	0
Self Insurance	4,250,000					4,250,000
Const. & Development	4,110,458	4,835,833		(725,375)		
Capital Improvements	52,600,000					52,600,000
Real Estate Acquisition	8,026,250					8,026,250
Bond & Interest	10,147,481	\$10,147,481				
Employee Annuity & Benefit	2,925,000	2,632,208	292,793			
Zoological	53,218,517	14,168,025	820,000	(1,023,434)	39,253,926	
Botanic Garden	24,000,778	8,902,924	350,000	(532,146)	15,280,000	
TOTAL	\$ 197,507,810	\$ 74,936,470	\$ 5,020,059	\$ (6,630,705)	\$ 59,305,735	\$ 64,876,250

Attachment - B

Corporate Fund Balance Policy Forest Preserve District of Cook County

Introduction

The District's Corporate Fund is used to fund and account for the general operations of the District, including law enforcement, maintenance, and recreation. The majority of the tax receipts received by the District, excluding receipts for the Brookfield Zoo and Chicago Botanical Gardens, and almost all non-tax revenues go into this fund. In governmental accounting, the balance sheet shows the current financial resources and liabilities of the fund. Accordingly, the balance sheet of the District's Corporate Fund shows the current financial resources of the District together with its current liabilities. The difference between the current financial resources available in the Corporate Fund and its liabilities is the Fund Balance. The Fund Balance is generally divided into Reserved and Unreserved. This policy establishes a guideline for the Corporate unreserved fund balance, and how the guideline is implemented.

Unreserved Fund Balance Level

The District will endeavor to have a sufficient unreserved fund balance for the Corporate Fund to mitigate the risk stemming from 1) revenue fluctuations, 2) unexpected emergency expenditures, and 3) temporary periods of negative cash flow. To this end, a minimum fund balance shall be budgeted annually that is the total of the following percentages:¹

1. Revenue Fluctuations: 5.5 percent of Corporate Fund Gross Revenues
2. Unexpected Expenditures: 1 percent of Corporate Fund Expenditures
3. Insufficient Operating Cash: 8 percent of Corporate Fund Expenditures

Implementation of the Fund Balance Policy

The District's Chief Financial Officer (CFO) is responsible for implementing this policy and the District's designated Auditor must certify the necessary calculations. In any given year, the President may request that the Board waive this policy as operations demand. However, it is the intention of the President and the Board that this policy is adhered to in normal years. If, in any given year, the fund balance declines below the level specified by this policy, budgeted increases in the Fund Balance should be made over a maximum three-year period to bring the fund balance in accordance with the policy.

¹ These percentages assume an allowance for uncollectible receivables based on a moving 5-year average of uncollected receivables and a minimum employee turnover of 5 percent. Use of the Working Cash fund is also assumed.

EXECUTIVE SUMMARY

Staffing History Chart (1-A)

Appropriations Summary of Operating Funds Chart (1-B)

Corporate Fund Appropriation By Function Chart (1-C)

Property Tax Distribution Chart (1-D)

Levy Summary (1-E)

Summary of Appropriations (1-F)

Property Tax Summary (1-G)

Primary Funds Summary (1-H)

FOREST PRESERVE DISTRICT OF COOK COUNTY

EXECUTIVE SUMMARY

The FY 2005 President's budget for the Forest Preserve District represents the strongest and most fiscally sound budget for the District in over a decade. This budget not only addresses the current priorities of the District, but also lays the foundation to formulate and implement the President's long-range District strategic plan. To this end, two new funds have been created to highlight the need to properly plan for the implementation of this long-range plan—Self-Insurance Fund and Capital Improvements Fund.

As in past fiscal years, the District continues to appropriately balance the resources among its five major operating centers. Of the total \$128.5 million FY 2005 operating budget, 60 percent funds the operations of the Chicago Botanic Garden and Brookfield Zoo. Another eight percent is committed to Debt Service related to the District's investment in its capital assets. The remaining 32 percent funds the District's general operating expenses including its employee pension obligations and law enforcement. (See Chart 1-B)

Revenue generated by property taxes continues to be primarily used by those areas of most importance to the public. For instance, about a third of the property taxes collected by the District are used to support the operations of the Zoo and Garden. Law enforcement, preservation and restoration, and maintenance of trails, groves, and picnic areas account for about two-thirds of the 42 percent devoted to the Corporate fund. (See Chart 1-D)

The FY 2005 budget increases the resources devoted to land and aquatic restoration from approximately \$300,000 in FY 2004 to over \$1 million. Furthermore, the District intends to enhance its use of volunteer resources and partnerships with nonprofit organizations devoted to the District's mission by significantly increasing the resources devoted to volunteer management from \$29,000 in FY 2004 to \$155,000 in FY 2005.

This budget increases the amount of money spent by the District for the maintenance of its groves, picnic areas, and other public facilities. It includes an additional \$170,000 for the cleanliness and maintenance of the District's restroom facilities. It provides funding for the demolition of structures that are no longer needed and thereby increases the open spaces available on District lands.

Corporate Fund

The FY 2005 Corporate fund budget is \$2.3 million less than last fiscal year. Nevertheless, it increases the resources devoted to the District's current priorities as well as providing District personnel with the first cost-of-living adjustment in three years. The budget continues to devote the majority of the District's resources to those areas that directly affect the public with nearly 86 percent of the total Corporate fund budget devoted to these purposes (public safety, maintenance of trails, groves, and picnic areas, and preservation and restoration of the County's open spaces). (See Chart 1-C)

As demonstrated by Chart 1-A, the total budgeted full-time equivalent positions for FY 2005 is two less than FY 2004. The District has decreased the amount of support staff by 5 percent from FY 2004 level and over 12 percent from the FY 2002 level. At the same time, the District

proposes to increase law enforcement personnel by 6 percent and personnel devoted to preservation and restoration by 4 percent from the FY 2004 level.

The budget for the newly named Permit and Recreation Activities Administration department has been decreased approximately \$55,000 from the FY 2004 amount, further leveraging the savings from the privatization of the golf courses.

Construction and Development Fund

The FY 2005 budget begins the process of restricting the Construction and Development fund to the direct expenses incurred for District capital improvement projects. Formerly, the operating expenses of the Planning and Development department and a portion of the operating expenses of the Legal department were budgeted to and accounted for in this fund. While a significant percent of these expenses can be allocated to various capital projects of the District, some expenses incurred are for the benefit of the District in general and not necessarily a particular capital project. Furthermore, the budgeting for the fund was unduly complicated because of the inclusion of these operating expenses. While unexpended budgeted funds lapse at the end of each fiscal year for operating expenses by state law, unexpended budgeted capital funds are allowed to carryover successive fiscal years up to five years. Therefore, the FY 2005 budget has included the entire budget for the Planning and Development and Legal departments in the Corporate fund and the Corporate fund charges the Construction and Development fund for the estimated portion of these departments budget that is allocable to budgeted capital projects. For FY 2005, this amount is estimated at \$2.3 million.

Real Estate Acquisition Fund

The FY 2005 budget significantly improves the long-term outlook for this fund. Traditionally, a portion of the Legal Department budget was allocated to this fund. In FY 2004, the amount allocated totaled approximately \$291,000. Since this fund has no recurring revenue source, the allocation of annual operating expenses to it would serve to expedite the depletion of its available sources. Beginning in FY 2005, the Corporate fund is budgeting and accounting for the entire Legal Department budget. Only expenses directly related to the acquisition of land will be charged to this fund. In addition to this change, the District has budgeted a \$750,000 increase in the money available for land acquisition.

Bond and Interest Fund

The debt service as well as the corresponding tax levy increases by approximately \$5 million in FY 2005 for the Bond and Interest Fund. The increased debt service is attributed to the November issuance of \$100 million in bonds to finance various capital improvement projects at the District, Zoo, and Gardens. This increase is expected to cost the typical Cook County taxpayer from a \$1.50 to \$3 a year or about \$0.25 a month. Even with the increase, the District, although the largest in the metropolitan area, will still have one of the lowest debt service of any forest preserve district in the area.

New Funds for the District

The District has two new funds in its FY 2005 budget to facilitate the District's new long-range planning horizon. The FY 2005 budget has a separate Self-Insurance fund. The plan is for this fund to be actuarially funded on a biannual basis. By having a separate actuarially funded fund

to meet the District's insurance needs, the District no longer will have to risk expenditures of the Corporate fund significantly exceeding budget or budgeting in the Corporate fund reserves for self-insurance in excess of what is actually needed thereby depriving operations of vital funding. Approximately \$8 million from the Corporate fund was transferred into this new fund in FY 2004 as a reserve against future claims, judgments, and settlements.

The FY 2005 budget also includes a summary 5-year Capital Improvement Plan with a new Capital Improvements fund. Although the District has traditionally had a Construction and Development (C & D) fund, this fund was limited to those projects that were funded by the C & D tax levy. As a result of tax caps and other pressing needs of the District, the actual amount of tax levy going to support major capital improvements has declined to less than a \$1 million a year. However, as the new CIP demonstrates, the District's annual capital funding needs far exceed this amount. The new Capital Improvement fund outlines in the budget the major capital projects needing funding in the upcoming fiscal year and the sources for this funding.

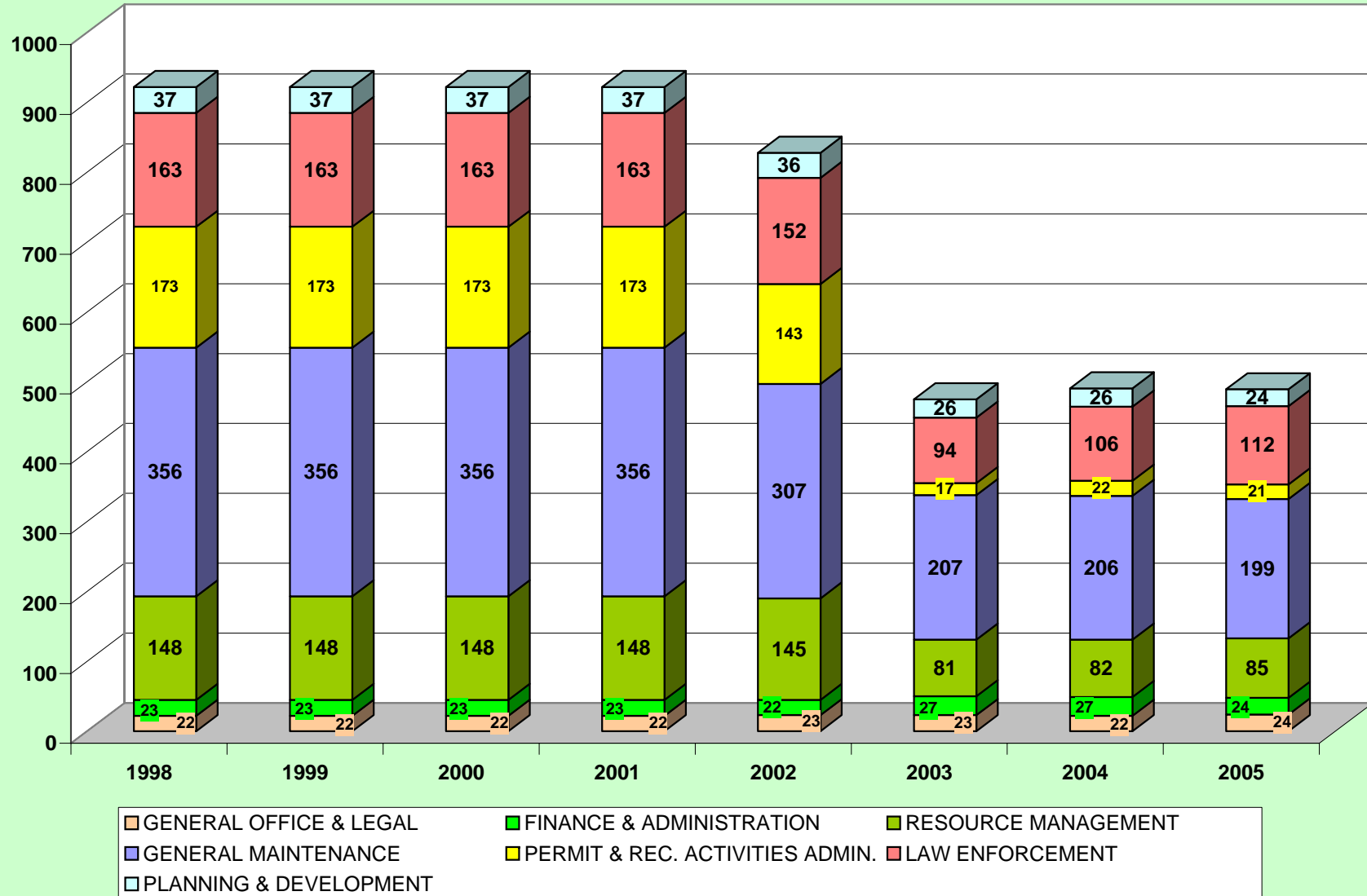
The District is currently in negotiations with Fraternal Order of Police and the Sergeants union. This budget contains an estimated budget for the settlement of these negotiations.

The accompanying charts and graphs have been added to the Executive Summary section to provide a graphic summary of the FY 2005 budget.

The staff of the District would like to thank the President, the Board of Commissioners, and active members of the general public for your continued support of our operations.

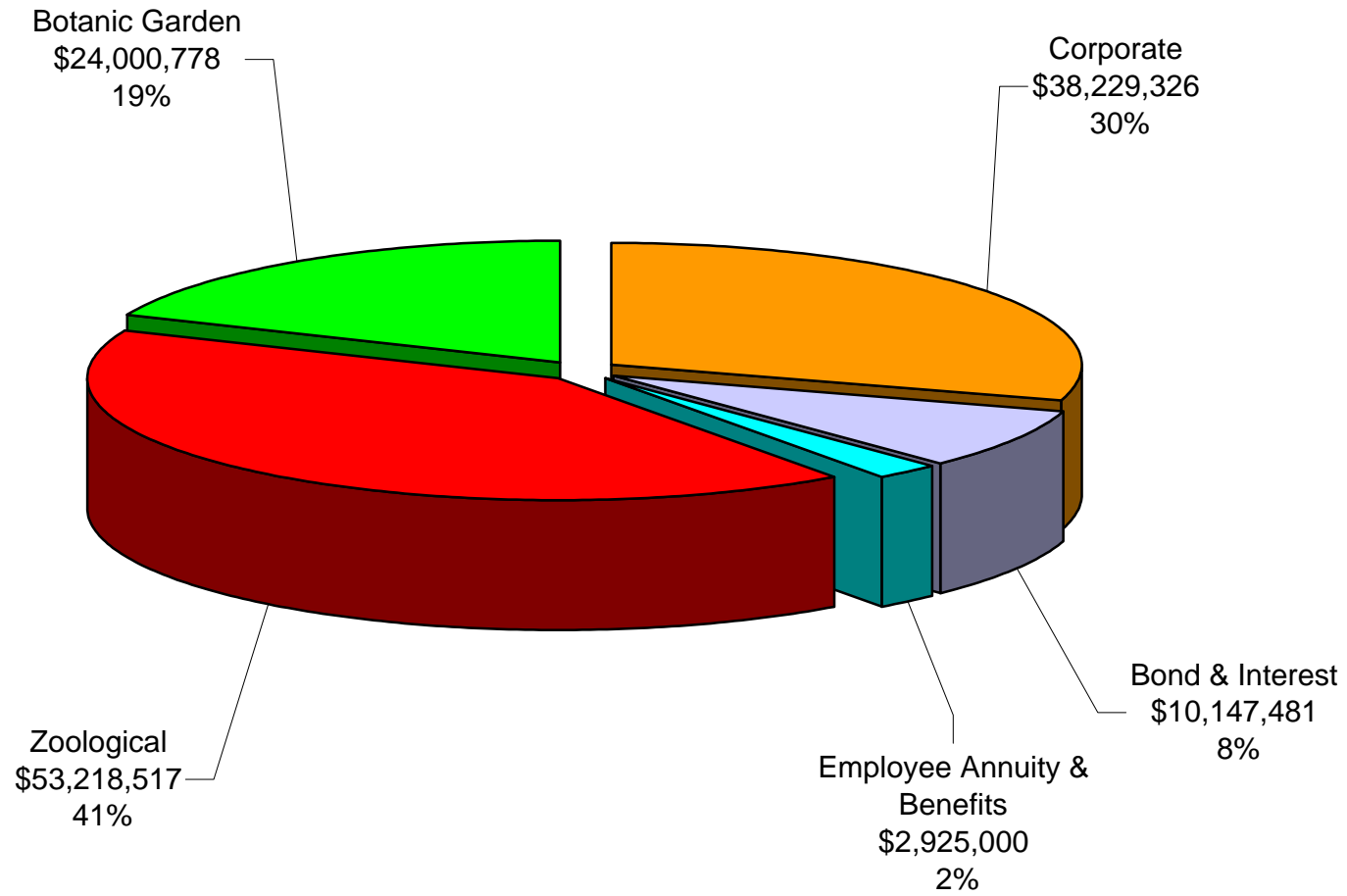
FOREST PRESERVE DISTRICT OF COOK COUNTY

STAFFING HISTORY



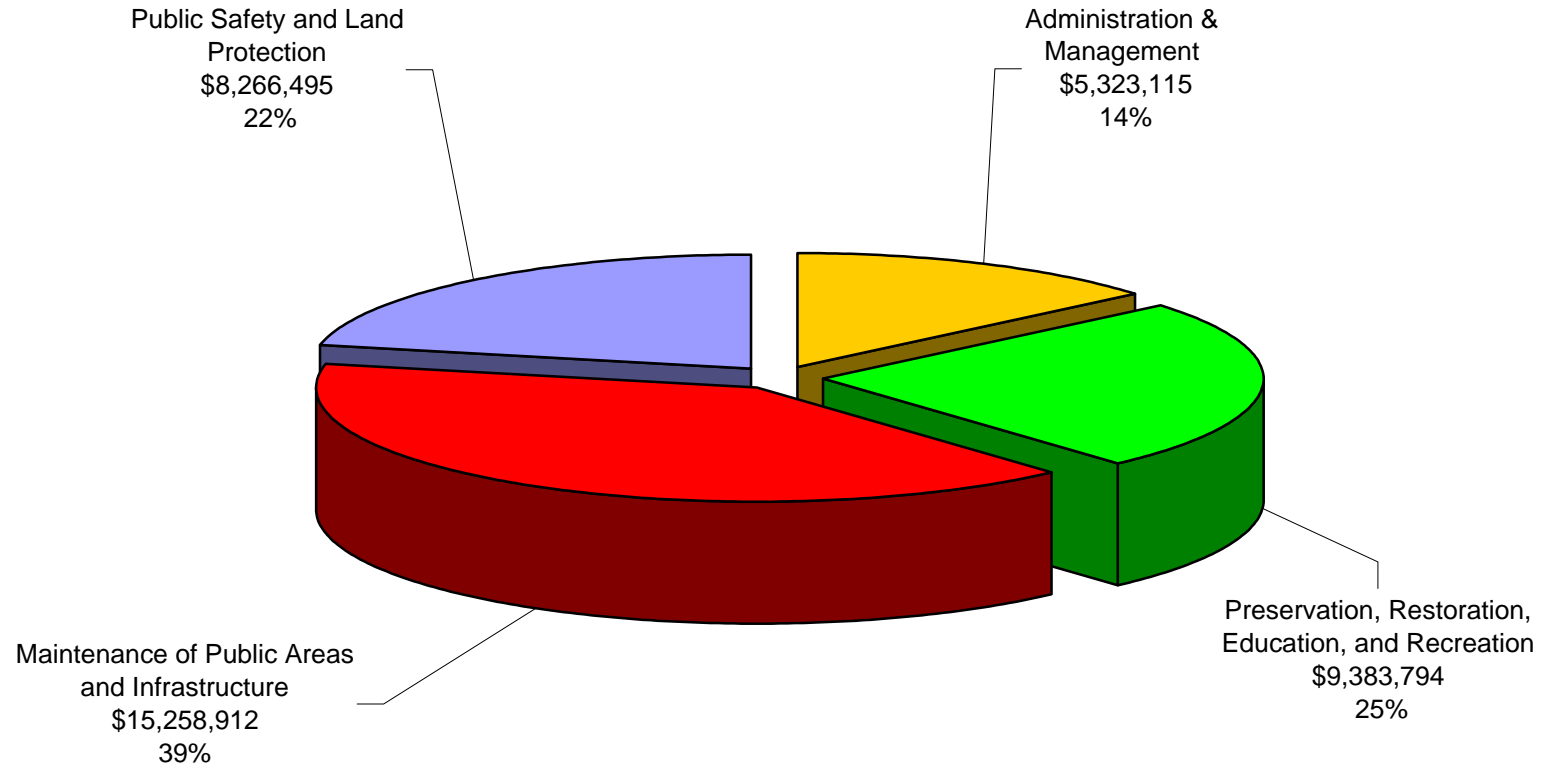
*Forestry & Conservation Combined 1998-2002 - Resource Management Department created in 2003
Part Time & Seasonal Positions have been converted to full-time equivalent*

FOREST PRESERVE DISTRICT
Appropriation Summary of Operating Funds



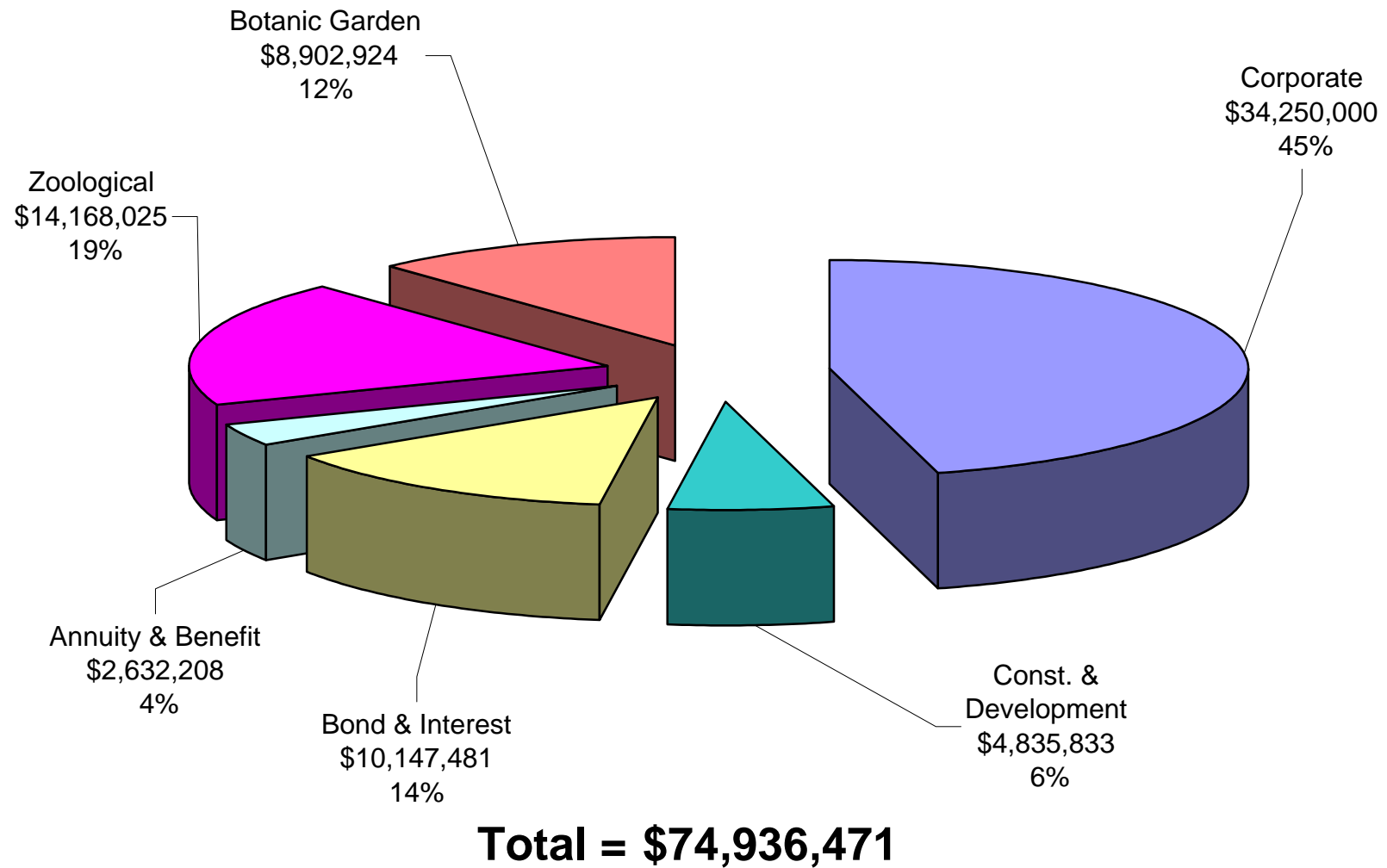
Total = \$128,521,102

Corporate Fund Appropriation By Function



Total = \$38,229,326

FOREST PRESERVE DISTRICT Property Tax Distribution



Property Tax Levy Summary

Fund	2004 Appropriation	2005 Recommendation	Difference	% CHANGE
Corporate	\$31,100,000	\$34,250,000	\$3,150,000	10.1%
Construction & Development	\$4,237,111	\$4,835,833	\$598,722	14.1%
Employee Annuity and Benefit	\$3,755,604	\$2,632,208	(\$1,123,397)	-29.9%
Zoological	\$13,890,221	\$14,168,025	\$277,804	2.0%
Botanic Garden	\$8,728,357	\$8,902,924	\$174,567	2.0%
Sub-Total	\$61,711,293	\$64,788,990	\$3,077,697	5.0%
Bond and Interest	\$4,282,625	\$10,147,481	\$5,864,856	136.9%
Total	\$65,993,918	\$74,936,471	\$8,942,553	13.6%

Comparative Appropriation Summary

Fund	FY2004	FY2005	DIFFERENCE*	% CHANGE
Corporate	40,494,700	38,229,326	(2,265,374)	-6%
Const. & Development	4,237,111	4,110,458	(126,653)	-3%
Self Insurance	0	4,250,000	4,250,000	n/a
Capital Improvements	0	52,600,000	52,600,000	n/a
Bond & Interest	4,282,625	10,147,481	5,864,856	137%
Employee Annuity & Benefit	4,152,000	2,925,000	(1,227,000)	-30%
Real Estate Acquisition	12,877,978	8,026,250	(4,851,728)	-38%
Zoological	50,808,452	53,218,517	2,410,065	5%
Botanic Garden	24,009,939	24,000,778	(9,161)	0%
Total	140,862,805	197,507,810	56,645,005	0.1%

**Note: Difference does not include Self-Insurance or Capital Improvements which are new funds in FY 2005*

PROPERTY TAX

Following the approval of the Annual Appropriation Ordinance, the Forest Preserve District Board of Commissioners authorizes the raising of revenue by direct taxes on real property. This is known as the property tax levy.

The County Assessor is responsible for the assessment of all taxable real property within the County except certain railroad property and pollution control facilities which are assessed directly by the State. One third of the County is presently reassessed each year on a repeating triennial schedule.

Real property in the County is separated into nine classifications for assessment purposes. After the County Assessor establishes the fair market value of a parcel of property, that value is multiplied by the appropriate classification percentage to arrive at the Assessed Valuation for the parcel. The classification percentage ranges from 16% for certain residential, commercial and industrial property to 36% and 38%, respectively, for other industrial and commercial property.

Once property taxes are collected and remitted to the District, they are distributed to six funds; Corporate, Construction & Development, Bond & Interest, Employee Annuity & Benefit Fund, Zoological Fund and Botanic Garden.

Property Tax Levy Summary 1999-2005

	2000	2001	2002	2003	2004	2005 (Recommended)
Fund						
Corporate	24,305,993	25,951,405	29,000,000	30,600,000	31,100,000	34,250,000
Const. & Development	5,421,444	3,951,518	4,065,000	4,280,611	4,237,111	4,835,833
Bond & Interest	4,152,500	4,152,500	4,152,500	4,280,611	4,282,625	10,147,481
Annuity & Benefit	3,115,035	3,411,705	3,525,809	3,563,604	3,755,604	2,632,208
Zoological	13,311,669	13,604,526	13,890,221	13,890,221	13,890,221	14,168,025
Botanic Garden	8,364,806	8,548,832	8,728,357	8,728,357	8,728,357	8,902,924
Total	58,671,447	59,620,486	63,361,887	65,343,404	65,993,918	74,936,471

Primary Funds of Forest Preserve District of Cook County, Illinois
Estimated Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ending December 31, 2005

Estimated Revenues	<u>Corporate</u> <u>Fund</u>	<u>Self</u> <u>Insurance</u> <u>Fund</u>	<u>Real Estate</u> <u>Acquisition</u> <u>Fund</u>	<u>Bond</u> <u>and Interest</u> <u>Fund</u>	<u>Capital</u> <u>Improvements</u> <u>Funds</u>	<u>Chicago</u> <u>Zoological</u> <u>Society</u>	<u>CHICAGO</u> <u>Botanic</u> <u>Garden</u>	<u>Total</u> <u>Governmental</u> <u>Funds</u>
Property Tax (NET)	\$29,900,250			\$10,147,481	\$4,110,458	\$13,319,591	\$8,457,778	\$65,935,558
PPRT	3,557,267					645,000	263,000	\$4,465,267
Golf Privatization	990,000							\$990,000
Concessions & Sales	150,000					15,922,119	270,000	\$16,342,119
Fines, Fees & Permits	1,200,000					15,760,405	4,682,000	\$21,642,405
Corporate Service Fee	2,300,000							\$2,300,000
Program Revenue						2,487,213	5,017,000	\$7,504,213
Grants / Donations						4,063,450	5,021,000	\$9,084,450
Other Income	80,000		121,820			1,020,739		\$1,222,559
Miscellaneous Income	60,000						290,000	\$350,000
Total Corporate Fund	\$38,237,517	\$0	\$121,820	\$10,147,481	\$4,110,458	\$53,218,517	\$24,000,778	\$129,836,571
Estimated Expenditures								
General Office	1,464,587							1,464,587
Finance and Administration	1,922,890							1,922,890
Resource Management	5,099,030							5,099,030
General Maintenance	12,991,931							12,991,931
Permit & Rec. Activities Admin	992,371							992,371
Law Enforcement	7,038,275							7,038,275
Legal Department	1,144,865							1,144,865
Planning & Development	1,898,164							1,898,164
Fixed Charges	1,427,212							1,427,212
Self Insurance		4,250,000						4,250,000
Brookfield Zoo						53,218,517		53,218,517
Chicago Botaniical Garden							24,000,778	24,000,778
Debt Service				10,147,481				10,147,481
Capital Improvements			8,026,250		56,710,458			64,736,708
Total Expenditures	\$33,979,326	\$4,250,000	\$8,026,250	\$10,147,481	\$56,710,458	\$53,218,517	\$24,000,778	\$190,332,810
EXCESS Revenue/(Deficiency)								
over/(under) expenditures	\$4,258,191	(\$4,250,000)	(\$7,904,430)	\$0	(\$52,600,000)	\$0	\$0	(\$60,496,239)
Other Financing Sources/(Uses)								
Master Loan					1,250,000			\$1,250,000
Bond Proceeds					50,500,000			\$50,500,000
Transfer In	1,600,000	4,250,000	750,000		850,000			\$7,450,000
Transfer Out	(5,850,000)				(1,600,000)			(7,450,000)
Net Other Fin. Sources/ (Uses)	(\$4,250,000)	\$4,250,000	\$750,000		\$51,000,000			\$51,750,000
Fund Balance, Beg of Year	\$6,500,000	\$8,000,000	\$13,535,554	\$3,420,000	\$1,600,000	\$29,001,000	\$1,591,000	\$63,647,554
Fund Balance, End of Year	\$6,508,191	\$8,000,000	\$6,381,124	\$3,420,000	\$0	\$29,001,000	\$1,591,000	\$54,901,315

CORPORATE FUND SUMMARY

Estimated Revenue and Available Sources

Recommended Expenditures and Other Uses

Position Summary

Summary of Corporate Fund Revenue and Expenditures

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
ESTIMATED CORPORATE FUND REVENUE AND AVAILABLE SOURCES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2005**

FY 2005 Tax Revenue

Property Tax Levy	\$34,250,000
Allowance for Uncollectible/Deferred Taxes and Refunds	(\$4,349,750)
Personal Property Replacement Tax (PPRT)	\$3,557,267
Total Tax Revenue	<hr/> \$33,457,517

FY 2005 Non-Tax Revenues

Fines, Fees & Permits	\$1,200,000
Golf Revenue	\$990,000
Concessions	\$150,000
Miscellaneous Income	\$60,000
Other	\$80,000
Corporate Service Fee (C & D Services)	\$2,300,000
Total Non-Tax Revenue	<hr/> \$4,780,000

Total Tax and Non-Tax Revenue	\$38,237,517
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Estimated Fund Balance, End of FY 2004	\$6,500,000
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Total Revenue and Available Sources for Corporate Fund	\$44,737,517
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FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS

**RECOMENDED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2005**

CATEGORY/DEPARTMENT	PERSONNEL SERVICES	OTHER	FIXED CHARGES	TOTAL
General Office	\$1,017,311	447,276		1,464,587
Finance & Administration	\$1,336,341	586,550		1,922,890
Resource Management	\$3,651,196	1,447,834		5,099,030
General Maintenance	\$8,201,461	4,790,469		12,991,931
Permit & Recreation Activities Admin.	\$727,191	265,180		992,371
Law Enforcement	\$5,061,481	1,976,794		7,038,275
Legal Department	\$726,070	418,796		1,144,865
Planning & Development	\$1,391,434	506,729		1,898,164
Fixed Charges			\$1,427,212	1,427,212
Transfer in from Expired C & D		(1,600,000)		(1,600,000)
Operating Transfer to Capital		850,000		850,000
Operating Transfer to Real Estate Acquisition		750,000		750,000
Operating Transfer to Self Insurance		4,250,000		4,250,000
Total	\$22,112,485	\$14,689,629	\$1,427,212	38,229,326
 Ending Fund Balance				 \$6,508,191
 Total Uses of Available Revenues and Sources				 \$44,737,517

POSITION SUMMARY

	2004 APPROPRIATION		2005 RECOMMENDATION	
	TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
CORPORATE				
10 - GENERAL OFFICE	13	\$918,347	14	\$1,017,311
20 - FINANCE & ADMINISTRATION	27	\$1,307,117	24	\$1,336,341
*30 - RESOURCE MANAGEMENT	82	\$3,311,542	85	\$3,651,196
*51 - GENERAL MAINTENANCE	206	\$8,021,186	199	\$8,201,461
*54 - PERMIT & REC. ACTIVITIES ADMIN.	22	\$728,021	21	\$727,191
56 - LAW ENFORCEMENT	106	\$4,811,881	112	\$5,061,481
60 - LEGAL DEPARTMENT	9	\$600,148	10	\$726,070
80 - PLANNING AND DEVELOPMENT	26	1,467,920	24	\$1,391,434
Grand Totals	491	21,166,162	489	22,112,485

*The 123 Part-Time & Seasonal Positions budgeted are counted as 52 Full Time Equivalent positions
(Total nominal positions was 566 in FY 2004 and 560 for FY 2005)

CORPORATE FUND REVENUES AND EXPENDITURES

The Corporate Fund is the District's general operating fund, supporting Law Enforcement, General Maintenance, Recreation, and other District operations and services. The total financial resources available to the Corporate Fund for 2005 are estimated to be \$38,682,389

Estimated Revenues and Available Resources	2000 Actual	2001 Actual	2002 Actual	2003 Actual	2004 Est.	2005 Budget
Tax Revenue						
Property Tax (Net)	\$24,305,993	\$25,951,405	\$27,246,366	\$28,840,180	\$29,100,000	\$29,900,250
PPRT	4,890,267	4,416,262	3,307,080	3,485,583	3,300,000	3,557,267
Total Tax Revenue	\$29,196,260	\$30,367,667	\$30,553,446	\$32,325,763	\$32,400,000	\$33,457,517
Non-Tax Revenue						
Golf Revenue	6,746,379	6,569,545	5,408,796	1,116,940	1,225,000	990,000
Concessions	354,901	408,830	382,401	218,832	180,000	150,000
Fines, Fees & Permits	1,360,341	846,822	1,321,302	457,968	1,675,000	1,200,000
Miscellaneous Income	620,392	823,312	427,776	388,137	365,000	60,000
Interest Income	845,678	322,689	81,101	107,152	160,000	80,000
Interfund Revenue	0	0	0	0	\$2,800,339	2,300,000
Total Non-Tax Revenue	\$9,927,691	\$8,971,198	\$7,621,376	\$2,289,029	\$6,405,339	\$4,780,000
Total Revenues	\$39,123,951	\$39,338,865	\$38,174,822	\$34,614,792	\$38,805,339	\$38,237,517
Estimated Expenditures	2000 Actual	2001 Actual	2002 Actual	2003 Actual	2004 Est.	2005 Budget
General Office	1,081,350	922,308	906,378	1,227,285	1,175,499	1,464,587
Finance and Administration	1,320,377	1,300,561	1,183,356	1,672,317	1,293,586	1,922,890
Resource Management	5,004,018	5,726,469	4,776,312	4,558,602	3,936,976	5,099,030
General Maintenance	16,499,394	16,012,299	15,402,698	13,106,626	11,207,726	12,991,931
Permit & Rec. Activities Admin.	6,422,896	5,701,329	5,881,252	1,889,011	753,684	992,371
Law Enforcement	6,933,794	6,583,301	6,794,361	5,667,480	5,421,592	7,038,275
Legal Department*	243,173	235,401	188,424	216,831	1,029,507	1,144,865
Planning & Development*					1,988,379	1,898,164
Fixed Charges	3,491,574	5,039,946	2,991,003	8,326,867	7,860,014	1,427,212
Total Expenditures	40,996,576	41,521,614	38,123,784	36,665,019	34,666,964	33,979,326
Excess/(Deficiency)/ Revenues	(1,872,625)	(2,182,749)	51,038	(2,050,227)	4,138,375	4,258,191
Operating Transfers In/(Out)	1,144,868	8,291,066	6,097,108	5,798,157	(2,384,530)	(4,250,000)
Net Incr/(Decr) in Fund Bal.	(727,757)	6,108,317	6,148,146	3,747,930	1,753,845	8,191

*Note: The Legal and P & D Departments have had their expenses consolidated from other funds for comparability purposes.

**CORPORATE FUND
DEPARTMENT APPROPRIATIONS**

GENERAL OFFICE

Mission: *To insure that the overall mission of the Forest Preserve District is advanced through the plans, programs, and activities of all Departments, according to the following:*

The mission of the Forest Preserve District of Cook County, Illinois is to acquire, restore, and manage lands for the purpose of protecting and preserving public open space with its natural wonders – significant prairies, forests, wetlands, rivers, streams, and other landscapes with all its associated wildlife – in a natural state for the education, pleasure, and recreation of the public, now and in the future.

The General Office of the Forest Preserve District of Cook County contains five distinct areas:

1. Executive Office
2. Secretary / Treasurer to the Board of Commissioners
3. Development
4. Human Relations / Hearing Officer
5. Public Information

The Executive Office oversees the comprehensive plan set by the staff focusing on the District's mission of preservation and protection of natural lands, and emphasizing the education, pleasure and recreation of the public. It directs the development of planning and research for effective program planning. All department's operations and needs are reviewed and Department Heads are given directions.

The Secretary / Treasurer is the official custodian of all papers, books and records of the Forest Preserve District. The Secretary prepares the agenda and attends all meetings of the Board and of the various Committees. A Journal of Proceedings is prepared each year from these meetings.

The Development office establishes and implements plans and programs that are consistent with the mission of the District, resulting in increased non-tax revenue and enhanced public awareness. This involves coordination with various departments at the District (Planning and Development, Finance, Resource Management, Recreation) as well as other agencies and organizations.

The primary responsibility of the District's Human Relations Officer is to implement, enforce, and monitor the goals and policies pertaining to Minority and Woman Owned Business Enterprise (MBE/WBE) programs. Also, the Human Relations Officer distributes materials and trains District employees on the Human Rights Ordinance and related areas.

The Public Information Office primarily works with the news media regarding Forest Preserve District programs, special events and news stories. By using news releases, news conferences and meetings with Editorial Boards, information about the Forest Preserve District is disseminated to the general public. News media include newspapers, magazines, TV, radio, and cable.

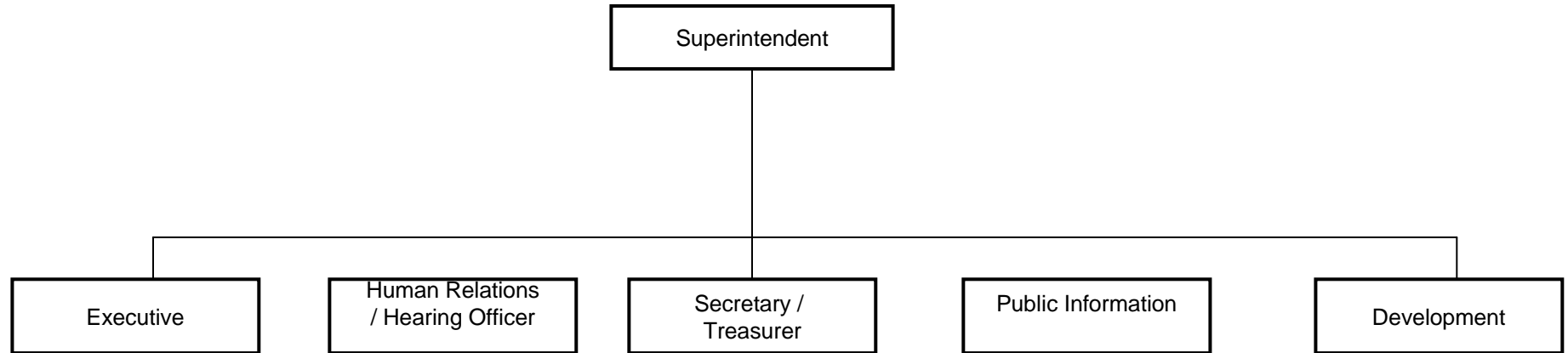
GENERAL OFFICE 2004 ACCOMPLISHMENTS

- Improved communication among District departments.
- Produced cable programs, video public service announcements and video presentations to the Board about the District.
- Improved maintenance and functionality of the District's website.
- Continued growth in the implementation of performance standards and progress reports.
- Monitored and reviewed the operations of event and group permits.
- Expanded on-the-job and specialized training for an increase in professionalism in the District.
- Increased management tools for operations to provide optimal efficiency.
- Tracked operations for evaluation in relation to costs.
- Implemented 2004 Comfort Station Program.
- Developed new relationships for potential sponsorship opportunities.
- Developed Preserve Keepers Corps for increased volunteer recruitment, participation and opportunities.

GENERAL OFFICE 2005 GOALS

- Development of a Student Intern Program with the Nature Conservancy.
- Continue to implement further improvement on the website.
- Expand the Preserve Keepers Corps.
- Expand the District's signage program.
- Update and modernize District maps and brochures.
- Develop cyclical replacement guidelines for equipment and vehicles.
- Administer Illinois First Projects.
- Administer Senate Bill 83 Projects.
- Publish District Journal of Proceedings.
- Continue to improve communication among District departments.
- Continue to introduce tools for good management of operations to monitor standards and progress.
- Establish a concession program.
- Explore process of Biosphere Reserve designation.
- Continue to participate in funding and planning partnerships that advance the District's mission.

General Office Department



Budgeted Positions = 14

10 - GENERAL OFFICE

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
2530	General Supt.	24	1	\$135,931	1	\$143,508
2507	Executive Asst. to Gen'l Supt.	24	1	\$90,026	1	\$95,044
2528	Admin. Asst. to the Gen'l Supt.	23	2	\$145,206	2	\$164,563
2484	Coord. Of Community & Intergov't Relations	23	1	\$81,195	1	\$85,721
1212	Human Relations / Hearing Officer	22	1	\$79,207	1	\$83,622
2512	Executive Secretary	20	1	\$62,620	1	\$66,112
2505	Sec. To the Board of Commissioners	22	1	\$75,816	1	\$80,042
2294	Director of Development	22	1	\$75,816	1	\$80,042
2513	Information Rep. IV	21	1	\$68,820	1	\$72,986
0906	Clerk IV	9	1	\$21,961	0	\$0
0048	Administrative Assistant III	16	1	\$46,004	1	\$49,049
0047	Administrative Assistant II	14	1	\$35,745	2	\$70,181
9999	Messenger	11	0	\$0	1	\$26,442
Personnel Total			13	\$918,347	14	\$1,017,311

10 - GENERAL OFFICE

		FY 2004	FY 2005	DIFFERENCE
ACCT.		DEPARTMENT	DEPARTMENT	INC./
NO.	DESCRIPTION	APPROPRIATION	RECOMMENDATION	(DEC.)
	Personal Services			
610010	Salaries and Wages	\$918,347	\$1,017,311	\$98,964
610011	Appropriation Adjustment for Personal Services	\$29,343	\$20,173	(\$9,170)
610012	Hospital Insurance	\$114,000	\$250,004	\$136,004
610013	Life Insurance	\$30,144	\$6,701	(\$23,443)
610014	Dental Care Plan	\$16,000	\$8,992	(\$7,008)
610015	Vision Plan	\$14,144	\$4,135	(\$10,009)
610016	Transportation & Travel Expense	\$4,000	\$4,000	\$0
	Total Personal Services	\$1,125,978	\$1,311,316	\$185,338
	Professional Contractual Services			
620090	Other Professional Services	\$0	\$60,000	\$60,000
620310	Advertising / Promotion	\$15,400	\$15,000	(\$400)
620311	Printing	\$39,000	\$15,000	(\$24,000)
620315	Publications	\$10,100	\$10,000	(\$100)
630010	Stationary & Office Forms	\$8,000	\$5,000	(\$3,000)
	Total Professional Contractual Services	\$72,500	\$105,000	\$32,500
	Material & Supplies			
630010	Office Supplies	\$8,500	\$7,000	(\$1,500)
630070	Special Events Program	\$10,000	\$5,000	(\$5,000)
630140	Telephone Service	\$0	\$4,271	\$4,271
640300	Postage	\$5,000	\$25,000	\$20,000
	Total Material & Supplies	\$23,500	\$41,271	\$17,771
	Equipment & Fixtures			
660010	Office Equipment & Fixtures	\$1,500	\$2,000	\$500
660210	Other Material and Supplies	\$1,000	\$5,000	\$4,000
	Total Equipment & Fixtures	\$2,500	\$7,000	\$4,500
Department Total		\$1,224,478	\$1,464,587	\$240,109

FINANCE AND ADMINISTRATION

Mission: *To oversee and manage all financial affairs and administrative functions related to financial accounting, internal and external auditing, personnel and purchasing, with an increased emphasis on the implementation of controls, accountability, technology and cross training.*

Finance and Administration is responsible for monitoring and reporting all appropriations and expenditures, accounting, billing and collection, payment of liabilities due District vendors and contractors, internal and external auditing of the District's financials and preparation of the District's annual budget.

The Finance and Administration Department contains six sections. They include:

- 1 Comptroller
- 2 Personnel
- 3 Information System Support
- 4 Internal Audit
- 5 Management Analyst
- 6 Purchasing

The Office of the Comptroller reviews and discharges all debts or credits in which the District is financially concerned. The Comptroller maintains a record of all budgetary appropriations, expenditures, encumbrances and revenues made or received during the respective fiscal year.

Information System Support maintains the integrity of the District's financial records, creates a disaster recovery program and works to insure maximum operation of both the LAN and WAN.

The Internal Auditor enhances the internal control environment through additional oversight of the District's operations. Internal audit areas include grant compliance, concession contracts, golf privatization, intergovernmental agreements, payroll processing and risk management.

The Management Analyst is responsible for research and analysis of various District programs, assistance in the preparation of the annual budget, operations and functions to insure proper organization and cost-effectiveness.

The Office of Personnel is responsible for providing information to Cook County's Bureau of Human Resources for recruitment, selection, classification, compensation, training and termination of FPD personnel. The Office also administers, supervises and maintains records of Payroll operations and disbursements.

The Purchasing Office procures goods and services for the District according to the Statutes of Illinois and the Ordinances of the Forest Preserve District. The office maintains a vendor database; keeps track of payments against purchase order amounts to guarantee no payments exceed encumbrances; searches for new vendors; encourages minority vendors participation; maintains bid process integrity; participates in cooperative purchasing ventures with other Governmental Purchasing Units; and maintains subsidiary records.

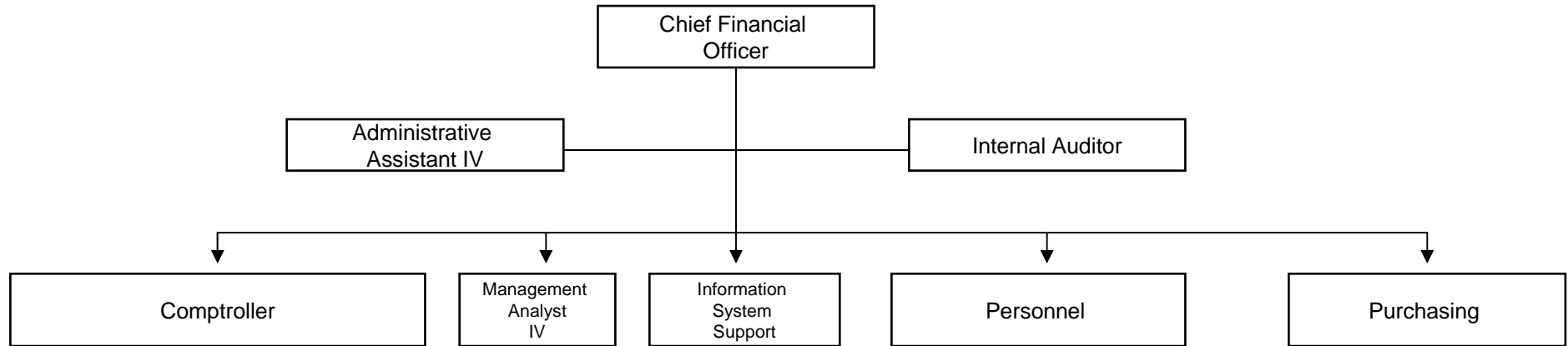
FINANCE AND ADMINISTRATION 2004 ACCOMPLISHMENTS

- Increased the District's return on investments.
- Improved the District's Credit Rating.
- Successfully issued \$100 million in debt at competitive interest cost to the District.
- Performed study looking at whether or not it was more economical for the District to continue fully self-insured or procure 3rd party insurance for all or a portion of the District's insurance needs.
- Created and fully funded a separate self-insurance fund.
- Issued 2003 Audited Financial Statements on time with an unqualified opinion.
- Increased the Corporate Fund Balance.
- Successfully implemented a new cash flow model.

FINANCE AND ADMINISTRATION 2005 GOALS

- Implement multi-year budgeting model.
- Implement new purchase order system.
- Streamline and improve HR/Payroll processes including automating leave tracking and balances.
- Make available online 50 percent or more of the forms Departments and other stakeholders are required to complete or submit to the Finance and Administration department.
- Implement internal audit program.
- Issue 2004 Audited Financial Statements on time with an unqualified opinion.
- Centralize grant accounting and reporting.

Finance and Administration Department



Budgeted Positions = 24

20 - FINANCE AND ADMINISTRATION

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
0120	Chief Financial Officer	24	1	\$106,460	1	\$112,394
2501	Comptroller	24	1	\$90,031	1	\$95,049
2478	Deputy Comptroller -FPD	22	1	\$75,816	1	\$80,042
2504	Purchasing Agent -FPD	24	1	\$90,028	1	\$95,046
1211	Assistant to Purchasing Agent	19	1	\$57,299	1	\$60,134
0283	Management Analyst IV	20	1	\$62,946	1	\$66,454
4300	Internal Auditor	18	1	\$41,094	1	\$43,385
0050	Admin. Asst. IV	18	2	\$90,419	2	\$86,772
2519	Accounting Manager I	22	1	\$65,615	1	\$76,026
0723	Personnel Administrator	21	1	\$65,600	1	\$72,658
0145	Accountant V	19	1	\$45,124	2	\$95,278
0144	Accountant IV	17	1	\$48,615	1	\$51,849
0143	Accountant III	15	1	\$33,004	1	\$36,793
0142	Accountant II	13	1	\$36,908	0	\$0
1101	Computer Operator I	12	1	\$34,043	0	\$0
1102	Computer Operator II	14	0	\$0	1	\$39,549
0907	Clerk V	11	2	\$62,380	1	\$26,442
0048	Administrative Assistant III	16	1	\$37,462	2	\$79,176
0046	Administrative Assistant I	12	1	\$34,043	0	\$0
0046	Administrative Assistant II	14	0	\$0	2	\$81,437
0906	Clerk IV	9	1	\$27,501	1	\$29,033
1112	Systems Analyst III	20	1	\$49,522	1	\$52,284
1111	Systems Analyst II	18	1	\$53,027	1	\$56,539
2500	Cashier I	11	4	\$100,180	0	\$0
Personnel Total			27	\$1,307,117	24	\$1,336,341

20 - FINANCE AND ADMINISTRATION

ACCT. NO.	DESCRIPTION	FY 2004 DEPARTMENT APPROPRIATION	FY 2005 DEPARTMENT RECOMMENDATION	DIFFERENCE INC./ (DEC.)
	Personal Services			
610010	Salaries and Wages	\$1,307,117	\$1,336,341	\$29,224
610011	Appropriation Adjustment for Personal Services	\$39,214	\$58,792	\$19,578
610012	Hospital Insurance	\$175,476	\$328,405	\$152,929
610013	Life Insurance	\$5,408	\$8,802	\$3,394
610014	Dental Care Plan	\$4,839	\$11,812	\$6,973
610015	Vision Plan	\$4,128	\$5,432	\$1,304
610016	Transportation & Travel Expense	\$3,500	\$3,750	\$250
	Total Personal Services	\$1,539,682	\$1,753,334	\$213,652
	Professional Contractual Services			
620020	Annual Reports/Audit	\$76,300	\$80,000	\$3,700
620090	Other Professional Services	\$22,500	\$22,500	\$0
620600	Professional Training	\$8,000	\$30,000	\$22,000
	Total Professional Contractual Services	\$106,800	\$132,500	\$25,700
	Material & Supplies			
630020	Computer & Office Supplies	\$10,000	\$15,000	\$5,000
640300	Telephone Service	\$0	\$1,056	\$1,056
630090	Medical Supplies	\$2,000	\$1,500	(\$500)
	Total Material & Supplies	\$12,000	\$17,556	\$5,556
	Equipment & Fixtures			
660010	Office Equipment & Fixtures	\$14,000	\$12,000	(\$2,000)
660210	Other Material and Supplies	\$4,000	\$4,000	\$0
	Total Equipment & Fixtures	\$18,000	\$16,000	(\$2,000)
	Other Employee Expenses			
690030	Dues & Subscriptions	\$3,500	\$3,500	\$0
		\$3,500	\$3,500	\$0
	Department Total	\$1,679,982	\$1,922,890	\$242,908

DEPARTMENT OF RESOURCE MANAGEMENT

Mission: *To protect, restore, and preserve the biodiversity and beauty of the natural communities of the District, as nearly as may be in their natural condition, for the education, pleasure, and recreation of the public.*

The Department of Resource Management provides a framework of ecological management practices that are compatible with recreation and other land uses, while enhancing the biodiversity of District lands. Over 15,000 acres are under ecological management by Department crews and organized volunteer groups. Resource Management crews perform ecosystem management including prescribed burns, exotic vegetation control, planting and seeding, and are available for emergency tree removal, trail clearing and other vegetation management tasks. Resource Management crews monitor forest pests, which includes gypsy moths, Asian longhorn beetles, emerald ash bore. Crews remove hazardous trees and other threats to the health of resources and safety of visitors.

The Resource Ecology Section provides professional support and guidance to the Resource Management crews and volunteer stewards. They also conduct research studies, develop habitat management plans and evaluate the impact projects will have on District holdings.

The Education Division operates six nature centers that inform visitors about the values of the natural environment. Exhibits, special programs, displays, and self-guiding trails demonstrate the management and restoration of native communities. School programs, teacher training, seasonal special events, cross country ski programs, and other activities enhance public enjoyment and appreciation of the District and generate support for District management. The Publications Coordinator supervises production and distribution of printed material for the entire District.

The Department answers mail and telephone requests for information regarding locations, directions, activities, educational programs, etc., provides brochures, maps and other informational materials, and responds to complaints.

The Fisheries Section provides professional lake management for recreational fishing on over 40 lakes throughout the County. Lake management studies such as population evaluations, water chemical analysis, growth and reproductive rates are conducted. Nuisance aquatic weed control, fish stocking, erosion control and fish propagation is also carried out.

The Wildlife Section works in conjunction with other governmental agencies, researchers and universities to understand human/animal relationships in disease transmittal and control, works with the Illinois Department of Natural Resources on white-tailed deer and Canada goose management throughout the District, and works closely with Resource Ecology on habitat improvements and policy.

The Volunteer Resources Section recruits and supports ecosystem management with assistance from volunteer stewards. The district's new initiative, Preserve Keepers Corps, consists of high school students and citizens who have adopted and assist the district by maintaining various trails, streams, lakeshores and picnic areas throughout the county.

Safety and Training Section performs a variety of In-Service Training programs for all District staff ranging from Certified Arborist Certification, maintenance procedures for chain saws, brush chippers tractors and mowers, prescribe burning certification, pesticide use, first aid and plant identification. The training is designed to create a better-educated and more efficient work force at the District.

Trails Management Section inspects, maintains and recommends improvements for approximately 300 miles of paved and unpaved multi-use trails throughout the county. They also attend meetings with members of the Trails Committee, interact with different trail user groups and conduct trail work improvement projects with volunteers.

RESOURCE MANAGEMENT 2004 ACCOMPLISHMENTS

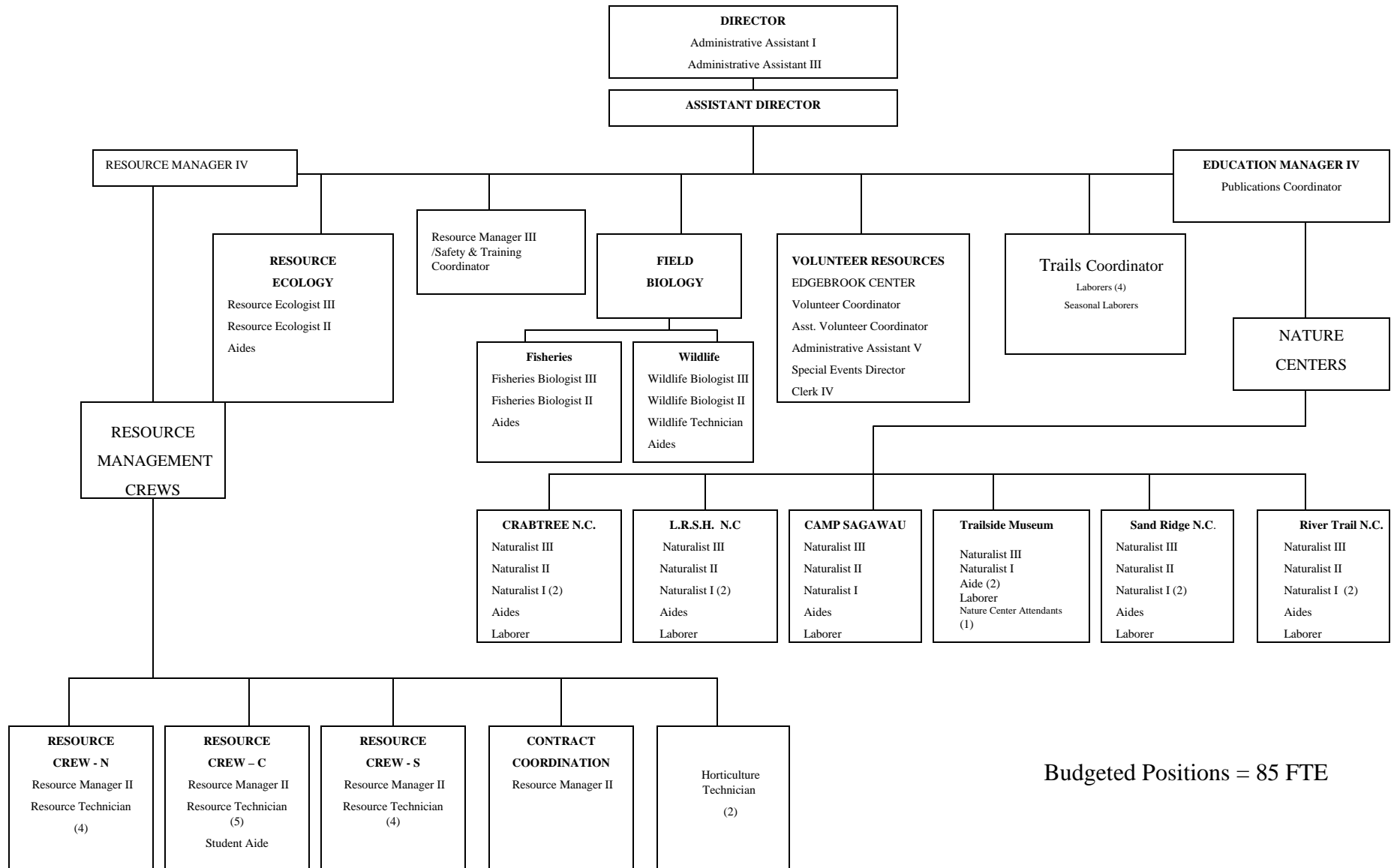
- Thirty-six (36) staff have received ISA Arborist Certification.
- District staff attended In-Service Training on the following subjects: Defensive Driving (101), First Aid/CPR (8), Burn Boss (10), Chain Saws (42), Tractor/mowers (154); and hosted Asian Longhorned Beetle Awareness Day with State, Federal USDA officials and municipal foresters from Park Ridge, City of Chicago, Chicago Park District and the Village of Addison (58 in attendance).
- Resource Management crews implemented variety of restoration activities including removal, herbicide of invasive plants and prescribed burns to improve ecosystems through the district. Spring Fire Management figure of 833 acres was the best on record in the past (7) seven years.
- Installed new District trail signage markers on approximately 300 miles of multi-use trails throughout the District.
- Conducted stream cleanup on North Creek, Thorn Creek, Des Plaines and North Branch rivers.
- Conducted Gypsy Moth and Asian Long-horned Beetle surveys.
- Submitted report to the Board regarding proposed control of Gypsy Moths on District lands. Staff also discovered and spread Entomophaga fungi throughout the District to prevent the spread of Gypsy Moth. Fungus was shared with the City of Chicago Bureau of Forestry.
- Collaborated with CorLands to enhance bird habitats at Orland and Bartel Grasslands, Bergman Slough and dolomite prairie at Camp Sagawau.
- Four (4) Resource Management employees attended the Natural Areas Conference on October 14 –16th. These employees performed four (4) different presentations on Ecological Assessment, Fire Management, Grassland Birds, Mighty Acorns, and BioBlitz.
- F.P.D. Resident Watchmen/Women have completed Wildfire Training and received Certification from Chicago Wilderness Instructors. In addition all Resident Watchmen/Women have been issued proper fire fighting suppression equipment.
- 20 miles of illegal trails throughout the District have been identified and will be closed.
- Fifty-two (52) Master Stewards accredited.
- Improved environmental outreach programs through District Nature Centers.
- Scheduled and coordinated Mighty Acorns programs with staff from District Nature Centers.
- Collaborated with educational institutions, State & Federal Public Health agencies and Cook County Animal Control regarding West Nile disease, coyote, deer, raccoon and other animal studies.
- Implemented fish concentrator structures and treated nuisance weeds in District lakes.
- Assisted State in fisheries survey of DesPlaines River.
- Stocked Northern Pike and Trout into District lakes.

- Dispensed information on fishing to local newspapers and cable television shows.
- Completed fish population surveys of District lakes.

RESOURCE MANAGEMENT 2005 GOALS

- Establish two (2) trail crews north and south to maintain approximately 300 miles of paved and unpaved multi-use trails throughout the District.
- Continue to identify and close illegal trails and map existing trails with Global Imaging Systems (GIS).
- Develop new Training Center at Salt Creek Resource Management Headquarters and implement in-service training programs for District staff, including pesticide use, fire management certification, Arborist Certification, safe/appropriate use and maintenance of equipment and First Aid/CPR.
- Continue to improve and expand outreach environmental education programs i.e. Mighty, Acorn Program and habitat enhancement projects utilizing volunteers from the District's Preserve Keepers Corp., community groups, scout groups; and solicit corporate participation or sponsorship.
- Implement Phase II of United States Forest Service Grant.
- Increase the number of habitat enhancement projects throughout the District by developing partnerships with state, federal and other conservation agencies.

DEPARTMENT OF RESOURCE MANAGEMENT



Budgeted Positions = 85 FTE

31 - RESOURCE MANAGEMENT

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
4315	Director	23	1	\$80,413	1	\$90,499
4320	Assistant Director	22	1	\$75,816	1	\$80,852
2477	Special Events Director	21	1	\$68,820	1	\$72,658
4330	Resource Manager IV	21	1	\$62,620	1	\$69,256
4325	Education Manager IV	21	1	\$65,600	1	\$69,256
0051	Administrative Assistant V	20	1	\$59,739	1	\$63,070
4380	Resource Ecologist III	19	1	\$58,448	1	\$61,706
2575	Maintenance Superintendent I	19	1	\$58,448	1	\$61,706
2544	Naturalist III	19	6	\$336,216	6	\$348,202
4375	Wildlife Biologist III	19	1	\$57,299	1	\$61,107
4365	Fish Biologist III	19	1	\$51,978	1	\$61,107
0979	Publications Coordinator	18	1	\$51,978	1	\$55,984
4355	Volunteer Coordinator	17	1	\$42,201	1	\$46,651
4350	Trails Coordinator	17	1	\$44,188	1	\$48,928
4385	Resource Ecologist II	17	1	\$46,345	1	\$51,324
4370	Wildlife Biologist II	17	1	\$40,314	1	\$44,554
4360	Fisheries Biologist II	17	1	\$46,345	1	\$51,324
2543	Naturalist II	17	5	\$247,457	5	\$248,923
4335	Resource Manager II	16	5	\$223,266	5	\$243,804
2467	Horticultural Technician	16	2	\$92,008	2	\$97,617
2569	Wildlife Rehabilitator	12	1	\$26,890	0	\$0
2542	Naturalist I	15	11	\$435,415	11	\$454,929
2487	Wildlife Technician	14	1	\$30,992	1	\$34,351
2494	<i>*Nature Center Attendants - \$7/hrx1040hrs.</i>		2	\$28,000	0.5	\$7,000
2496	<i>*Animal Care Specialist - \$7.50/hr.x3000 hrs.</i>		1.4	\$22,500	0	\$0
4340	Resource Technician	X	13	\$474,552	13	\$501,007
	Administrative Assistant III	16	0	\$0	1	\$49,049
0046	Administrative Assistant I	12	2	\$66,581	1	\$35,941
2392	Laborer	X	6	\$191,112	10	\$336,276
4345	<i>*Resource Management Aide</i>	X	7	\$154,000	5	\$109,089
0078	<i>*Student Aides - \$10.00/hr.x 720 hrs.</i>	X	3	\$72,000	5	108,000
2399	<i>*Seasonal Laborers</i>	X	0	\$0	2	57,107
0906	Clerk IV	9	0	\$0	1	29,918
Personnel Total			82	\$3,311,541	85	\$3,651,196

*Part-Time & Seasonal Positions are listed as Full Time Equivalent (37 Actual Seasonal / Part Time Positions)

31 - RESOURCE MANAGEMENT

		FY2004	FY2005	DIFFERENCE
ACCT.		DEPARTMENT	DEPARTMENT	INC./
NO.	DESCRIPTION	APPROPRIATION	RECOMMENDATION	(DEC.)
	Personal Services			
610010	Salaries and Wages	\$3,311,541	\$3,651,196	\$339,655
610011	Appropriation Adjustment for Personal Services	\$98,587	\$47,512	(\$51,075)
610012	Hospital Insurance	\$865,948	\$897,280	\$31,332
610013	Life Insurance	\$10,278	\$24,050	\$13,772
610014	Dental Care Plan	\$12,849	\$32,274	\$19,425
610015	Vision Plan	\$11,033	\$14,842	\$3,809
	Total Personal Services	\$4,310,236	\$4,667,152	\$356,916
	Professional Contractual Services			
620025	Youth Education Program / Mighty Acorn Program	\$15,000	\$30,000	\$15,000
620055	Volunteer Resources Program	\$5,000	\$115,000	\$110,000
620097	Festivals & Special Programs	\$3,000	\$6,000	\$3,000
620230	Equipment Repair and Purchase	\$25,000	\$25,000	\$0
620235	Certified Arborist Training	\$8,500	\$12,000	\$3,500
620310	Printing	\$40,000	\$25,000	(\$15,000)
620331	Wildlife Management Program	\$20,000	\$20,000	\$0
620332	Fisheries Management Program	\$25,000	\$25,000	\$0
620333	Resource Ecology Program	\$10,000	\$10,000	\$0
620337	Contract Vegetation Management	\$65,000	\$70,000	\$5,000
620120	Vehicle Maintenance Service Supplies	\$30,000	\$0	(\$30,000)
620334	Trails Management Program	\$0	\$10,000	\$10,000
620320	Uniform Services	\$2,000	\$7,000	\$5,000
	Total Professional Contractual Services	\$248,500	\$355,000	\$106,500
	Material & Supplies			
630080	Chemical Supplies	\$20,000	\$25,000	\$5,000
630100	General Forestation Supplies	\$2,000	\$2,000	\$0
630115	Nature Center Supplies	\$17,000	\$25,000	\$8,000
640300	Telephone Service	\$0	\$11,878	\$11,878
630140	Postage	\$25,000	\$0	(\$25,000)
	Total Material & Supplies	\$64,000	\$63,878	(\$122)
	Equipment & Fixtures			
660010	Office Equipment & Furniture	\$4,000	\$6,000	\$2,000
660210	Other Materials and Supplies	\$2,000	\$2,000	\$0
610016	Transportation and Travel	\$3,000	\$5,000	\$2,000
	Total Equipment & Fixtures	\$9,000	\$13,000	\$4,000
Department Total		\$4,631,736	\$5,099,030	\$467,294

GENERAL MAINTENANCE DEPARTMENT

Mission: *To repair, service, and maintain the recreational areas, buildings, structures, supporting infrastructure of the build environment, motor fleet, and other capital facilities throughout the Forest Preserve.*

The Maintenance Department is staffed with 199 (FTE) full-time and seasonal employees who work out of 16 field locations. Field locations represent four (4) Regions: North, Northwest, Southwest and South; twelve (12) Divisions, organized into nine (9) Operating Divisions; three (3) Sub-Divisions, and other facilities, including the District's Maintenance Shop , Central Warehouse and Garage.

The Maintenance Department has its general function and three other sub-sections. The general function is to maintain picnic groves, remove refuse, repair vehicles as needed, clean roadways, maintain District facilities, provide picnic tables, and help run and maintain winter sports operations. The first sub-section is the Central Garage, which performs much of the maintenance and repairs of District vehicles and equipment. The Central Warehouse, which is the second sub-section, stocks and provides all building and maintenance supplies for all District facilities. The third sub-section is the Maintenance Shop, which provides all the tradesmen and coordinates all trade work including all aspects of maintaining District buildings, structures, wells, etc.

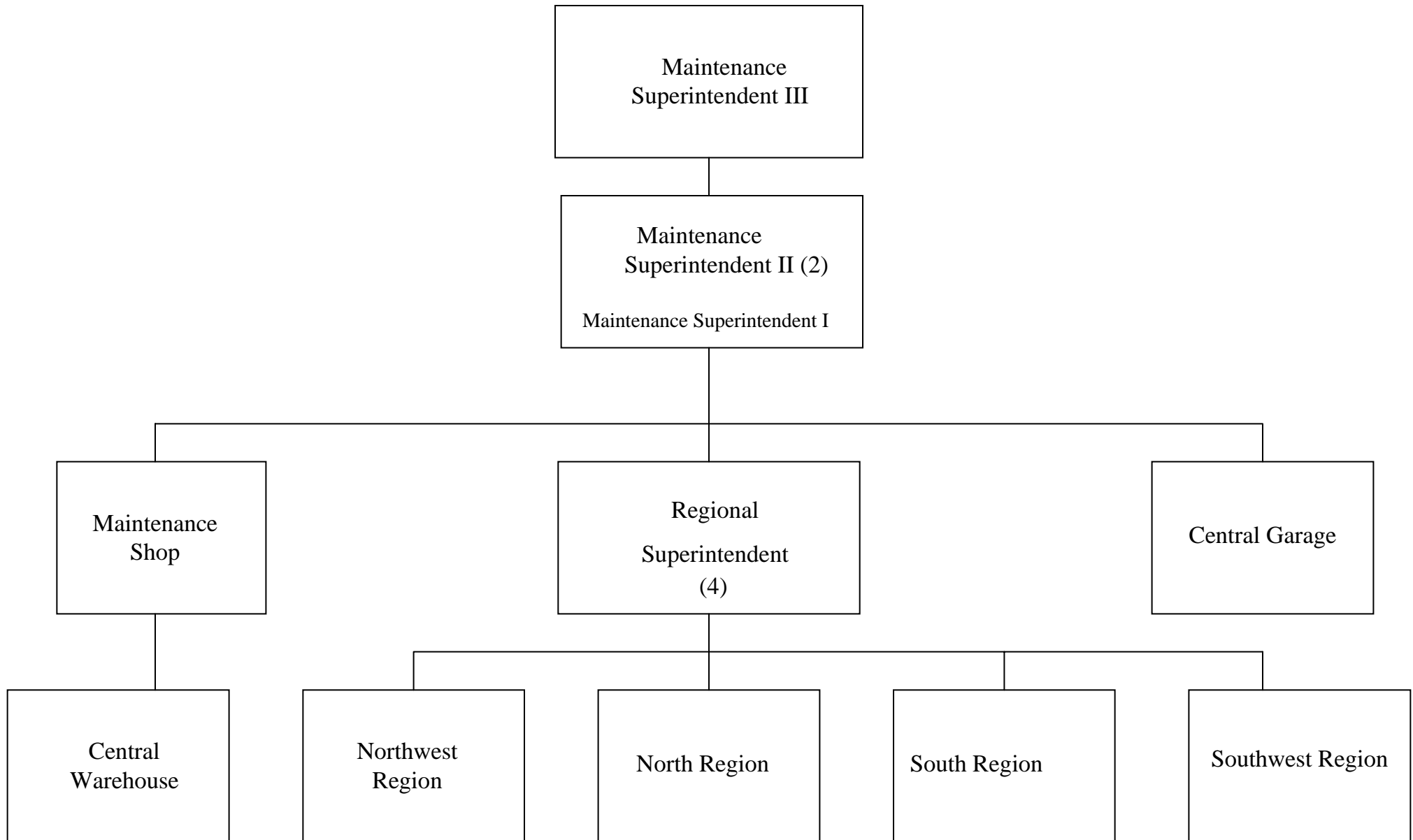
GENERAL MAINTENANCE 2004 ACCOMPLISHMENTS

- Implemented modified work schedules (2 shifts) for Maintenance Department staff on weekends and holidays during summer months to provide the optimal level of service and to enhance staff availability to district patrons.
- Implemented usage of daily inspection logs to ensure supervisory staff are inspecting work sites in their respective areas.
- Conducted comprehensive inventory of District vehicles, equipment and materials.
- Provided instructional training for approximately 140 Maintenance Department employees on the proper operation and maintenance of tractors.
- Liquidated antiquated District vehicles and equipment by conducting an auction.
- Implemented comfort station program.
- Implemented usage of daily equipment status report as a management tool.
- Implemented usage of five (5) graffiti blasters to ensure graffiti is eradicated in a timely manner.
- Implemented pilot program for flush toilet cleaning.

GENERAL MAINTENANCE 2005 GOALS

- Continue to review methods used in grass cutting, refuse disposal, and other field operations to attain additional efficiencies
- Provide internal safety training for Maintenance Department employees on proper lifting techniques, defensive driving and eye safety.
- Provide computer training classes for Maintenance Department employees utilizing computers.
- Procure and implement usage of vehicle fleet management program to better track man-hours and materials dedicated to the repair of vehicles and equipment.
- Complete implementation of work order program to monitor and better track man-hours and materials dedicated to the repair of District facilities.
- Procure and implement usage of a fuel dispensing system (swipe cards) to enhance accountability and to better monitor fuel being utilized throughout the District.
- Implement vehicle/equipment replacement schedule (fleet management).

General Maintenance Department



Budgeted Positions = 199 FTE

51 - GENERAL MAINTENANCE

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
2577	Maintenance Superintendent III	24	1	\$90,031	1	\$95,049
2576	Maintenance Superintendent II	22	2	\$141,416	2	\$156,069
2508	Regional Superintendent	21	4	\$255,785	4	\$261,415
2572	Division Superintendent	19	9	\$519,171	9	\$525,426
2571	Asst. Division Supt.	17	9	\$429,836	9	\$445,099
0050	Administrative Assistant IV	18	1	\$53,027	1	\$54,875
2575	Maintenance Superintendent I	19	0	\$0	1	\$57,481
2581	Maintenance Supervisor III	21	2	\$139,656	2	\$147,441
2580	Maintenance Supervisor II	18	1	\$52,503	0	\$0
2588	Equipment Supervisor I	19	1	\$58,448	1	\$61,706
2574	Maint. Foreman II Garage	X	1	\$41,922	1	\$44,258
0936	Stenographer V	13	1	\$37,278	0	\$0
0051	Administrative Assistant V	20	1	\$62,946	1	\$66,454
0047	Administrative Assistant II	14	1	\$40,470	1	\$42,727
0969	Graphic Artist	17	1	\$38,384	1	\$40,524
1030	Messenger	11	1	\$25,045	0	\$0
2497	Serviceman IV	X	3	\$124,950	3	\$131,915
2587	Serviceman III	X	20	\$771,100	20	\$814,088
2586	Serviceman II	X	14	\$494,172	14	\$521,721
2585	Serviceman I	X	14	\$478,912	14	\$505,610
2584	Pump & Well Repairman II	X	2	\$70,754	2	\$74,698
2498	Maintenance Mechanic	X	4	\$204,740	4	\$216,154
2590	Maint. Equipment Operator	X	2	\$82,738	2	\$87,350
2591	Maint. Equipment Repairman	X	1	\$41,369	1	\$43,674
2392	Laborer	X	41	\$1,305,893	37	\$1,244,189
2499	Watchman	X	4	\$127,404	4	\$134,506
2397	Light Maint. Equip. Operator	X	23	\$759,184	23	\$801,508
2399	*Seasonal Laborer	X	32	\$851,957	31	\$899,453
2324	Electrician	X	3	\$209,848	3	\$209,976
2350	Plumber	X	3	\$231,379	3	\$231,379
2352	Plumber Foreman	X	1	\$81,411	1	\$81,411
2489	HVAC Repairman	X	1	\$71,770	1	\$71,770
2354	Painter	X	2	\$127,687	2	\$133,536
Personnel Total			206	\$8,021,186	199	\$8,201,461

*Part-Time & Seasonal Positions are listed as Full Time Equivalent (63 Actual Seasonal Labor Positions)

51 - GENERAL MAINTENANCE

ACCT.		FY 2004	FY 2005	DIFFERENCE
NO.	DESCRIPTION	DEPARTMENT	DEPARTMENT	INC./
		APPROPRIATION	RECOMMENDATION	(DEC.)
Personal Services				
610010	Salaries and Wages	\$8,021,186	\$8,201,461	\$180,275
610011	Appropriation Adjustment for Personal Services	\$242,389	\$177,015	(\$65,374)
610012	Hospital Insurance	\$1,997,286	\$2,015,506	\$18,220
610013	Life Insurance	\$20,666	\$54,021	\$33,355
610014	Dental Care Plan	\$29,557	\$72,494	\$42,937
610015	Vision Plan	\$19,800	\$33,338	\$13,538
610016	Transportation & Travel Expense	\$3,000	\$2,500	(\$500)
	Total Personal Services	\$10,333,884	\$10,556,335	\$222,451
Professional Contractual Services				
620050	Photographic Service/Supplies	\$2,000	\$2,500	\$500
620090	Other Professional Services	\$3,000	\$3,000	\$0
620110	Building Maint. Services Supplies	\$100,000	\$110,000	\$10,000
620120	Equipment Maint. Services Supplies	\$250,000	\$270,000	\$20,000
620335	Refuse Disposal	\$250,000	\$215,000	(\$35,000)
	Total Professional Contractual Services	\$605,000	\$600,500	(\$4,500)
Material & Supplies				
630030	Plumbing/Electrical/Heating	\$75,000	\$85,000	\$10,000
630080	Chemical Supplies	\$25,000	\$25,000	\$0
630110	Janitor Supplies	\$45,000	\$45,000	\$0
630170	Propane Gas & Heating Oil	\$64,000	\$64,000	\$0
630200	ID Cards and Film	\$2,000	\$2,000	\$0
	Total Material & Supplies	\$211,000	\$221,000	\$10,000
Utilities				
640100	Electricity & Natural Gas	\$800,000	\$780,000	(\$20,000)
640170	Gas & Oil for Auto & Equipment	\$650,000	\$600,000	(\$50,000)
640300	Telephone Service	\$200,000	\$147,736	(\$52,264)
640400	Water/Sanitary Services	\$60,000	\$52,000	(\$8,000)
	Total Utilities	\$1,710,000	\$1,579,736	(\$130,264)
Equipment & Fixtures				
660010	Office Equipment and Furniture	\$5,000	\$5,000	\$0
660030	Tools Equipment	\$10,000	\$15,000	\$5,000
660040	New Vehicles/Equipment	\$3,200	\$10,000	\$6,800
660210	Other Materials and Supplies	\$1,000	\$1,000	\$0
	Total Equipment & Fixtures	\$19,200	\$31,000	\$11,800
Other Employee Expenses				
690031	Motor Vehicle Licenses & Registration	\$3,360	\$3,360	\$0
	Total Other Employee Expenses	\$3,360	\$3,360	\$0
Department Total		\$12,882,444	\$12,991,931	\$109,487

PERMIT AND RECREATION ACTIVITIES ADMINISTRATION

MISSION: *To provide diverse and affordable recreational opportunities to Cook County residents in the most effective, efficient manner possible and promote good will while remaining respectful of the natural environment.*

The Permit and Recreation Activities Administration Department has many responsibilities, which include:

GOLF:

- Monitor performance of Billy Casper Golf Management Inc., to ensure full compliance with all contractual obligations in the operation of the District's ten golf courses and four driving ranges.

PERMITS:

- Issue permits for all picnics, events, special use items, special activities, snowmobiles, dog training areas, camping, etc. requiring the use of District lands and facilities, as well as ensure compliance with all insurance and other requirements.
- Compile, file and provide information, for and from the general public, used in the issuance of permits for all respective categories as well as maintain the picnic permit reservation system.
- Generate reports for respective departments regarding permit activities/schedules and post-event evaluations.

POOL:

- Operate one outdoor Aquatic Facility.

CONCESSIONS:

- Coordinate the administration/management of the District's concessions operations with Legal (contract) and Finance (payment) to ensure compliance with all requirements for the District and all needs of the vendor. Included are two food/fishing concessions, six ice cream concessions, one food/pool concession and two winter sport food concessions.

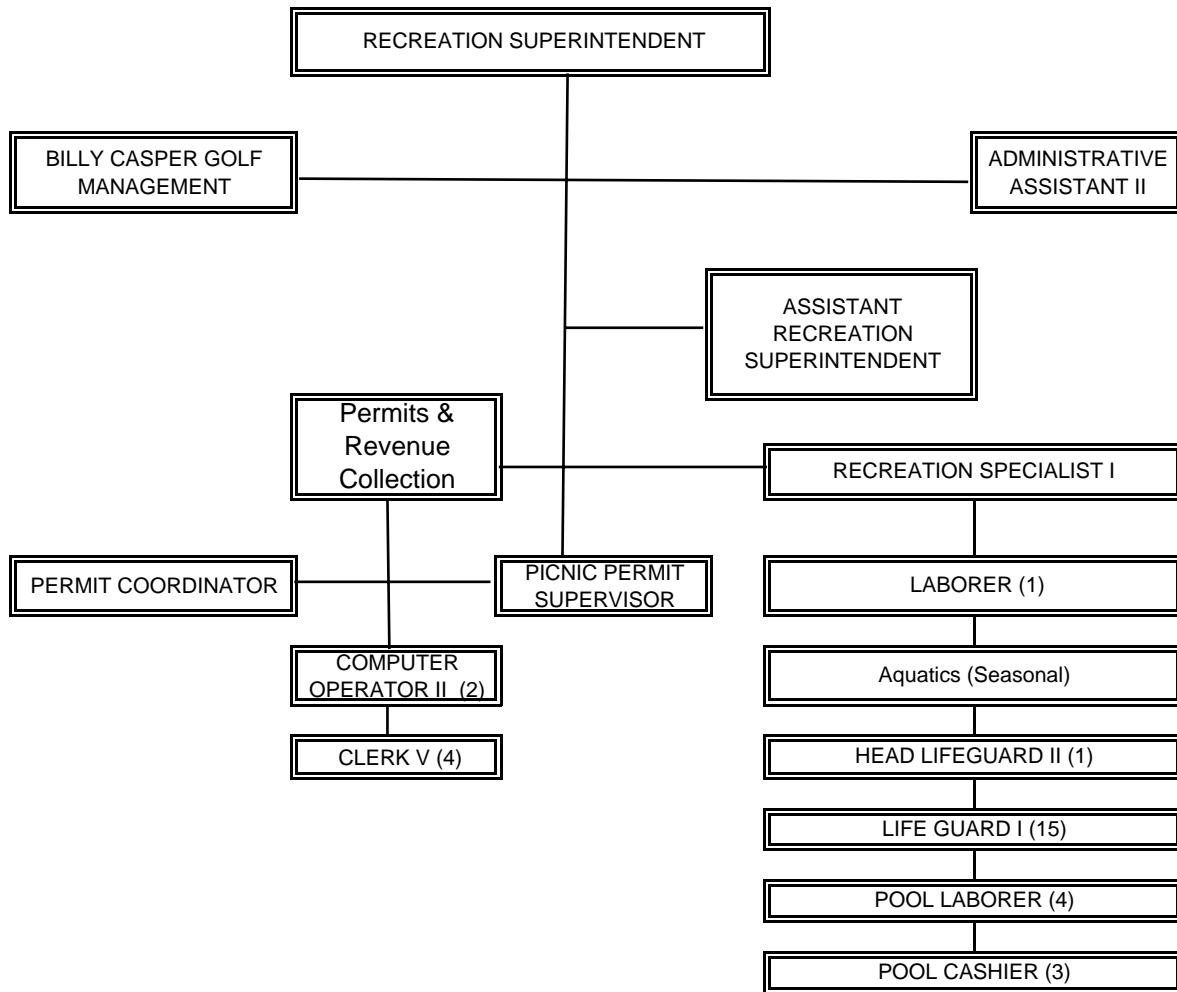
PERMIT AND RECREATION ACTIVITIES ADMINISTRATION 2004 ACCOMPLISHMENTS

- Continued to monitor the performance of Billy Casper Golf Management, Inc. in the operation of all District golf facilities. The golf facilities remained open for play year round. Course conditions continued to improve as the season progressed, enabling the District to further benefit both operationally and financially.
- Developed a bilingual customer outreach program to improve the understanding and utilization of the permit process.
- Provided internet/website interactive permit forms for the general public to be used in conjunction with hard copy forms to obtain District permits.
- Successfully expanded the Beck Lake Dog Friendly Area, increasing the size to 25 total acres and doubling the number of permits to 1,000.
- Developed and implemented a customer service questionnaire to identify areas of strength and weakness.
- Successfully completed approximately \$2,000,000 in Illinois First golf course improvement projects.

PERMIT AND RECREATION ACTIVITIES ADMINISTRATION 2005 GOALS

- Expand and improve the bi-lingual customer “reach-out” program established in 2004 through increased bi-lingual documents and more active community participation.
- Provide internet/website interactive permit forms for the general public to be used in conjunction with hard copy forms to obtain Forest Preserve District permits, expanding to allow for internet permit reservations by the general public.
- Further develop a “customer service” training program for all Department employees utilizing data collected from the customer service questionnaire.
- Continue to monitor Billy Casper Golf Management, Inc. to insure consistent adherence to contractual obligations, improved playing conditions and financial performance.
- Upgrade department computer hardware and software to improve efficiency and effectiveness.
- Explore appropriate concession opportunities on District lands

2005 PERMIT AND RECREATION ACTIVITIES ADMINISTRATION



BUDGETED POSITIONS = 21 FTE (13 Full Time, 23 Seasonal)

54 -PERMIT & RECREATION ACTIVITIES ADMINISTRATION

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
2481	Recreation Superintendent II	23	1	\$79,207	1	\$83,622
2482	Asst. Recreation Supt.	21	1	\$68,821	1	\$72,657
0047	Administrative Assistant II	14	1	\$37,462	1	\$41,438
2554	Recreation Specialist I	12	1	\$32,538	1	\$35,941
	<u>POOLS SECTION</u>					
2553	<i>Life Guard II</i>	X	0.35	\$9,000	0.3	\$9,000
2552	<i>Life Guard I</i>	X	5.12	\$120,000	5	\$120,000
2398	<i>Summer Laborers</i>	X	2.36	\$34,300	1	\$19,600
2392	Laborers (Pools)	X	1	\$31,851	1	\$33,626
9999	<i>Cashiers (Pools)</i>	X	0	\$0	1	\$14,700
	<u>PICNIC PERMIT SECTION</u>					
2511	Picnic Permit Supervisor	18	1	\$52,502	1	\$55,430
4630	Permit Coordinator	17	1	\$38,384	1	\$42,561
1102	Computer Operator II	14	3	\$104,278	2	\$72,268
0907	Clerk V	11	4	\$119,678	4	\$126,349
Personnel Total			22	\$728,021	20.8	\$727,191

*Part-Time & Seasonal Positions are listed as Full Time Equivalent (23 Actual Seasonal Employees)

ACCT.		FY 2004	FY 2005	DIFFERENCE
NO.	DESCRIPTION	DEPARTMENT APPROPRIATION	DEPARTMENT RECOMMENDATION	INC./ (DEC.)
Personal Services				
610010	Salaries and Wages	\$728,021	\$727,191	(\$830)
610011	Appropriation Adjustment for Personal Services	\$23,905	\$7,272	(\$16,633)
610012	Hospital Insurance	\$166,076	\$178,707	\$12,631
610013	Life Insurance	\$29,782	\$4,790	(\$24,992)
610014	Dental Care Plan	\$10,000	\$6,428	(\$3,572)
610015	Vision Plan	\$10,000	\$2,956	(\$7,044)
610016	Transportation & Travel Expense	\$500	\$500	\$0
	Total Personal Services	\$968,284	\$927,843	(\$40,441)
Professional Contractual Services				
620091	Advertising / Promotion	\$7,500	\$7,500	\$0
620092	Armored Car Service	\$10,000	\$10,000	\$0
620309	Permit Services Contract	\$14,000	\$0	(\$14,000)
620310	Printing	\$10,000	\$10,000	\$0
	Total Professional Contractual Services	\$41,500	\$27,500	(\$14,000)
Material & Supplies				
630010	Office Supplies	\$4,000	\$4,000	\$0
630015	Material & Supplies	\$500	\$500	\$0
630030	Plumbing, Electrical, Heating	\$500	\$500	\$0
630080	Chemicals	\$15,000	\$15,000	\$0
630090	Medical Supplies	\$1,000	\$500	(\$500)
630110	Janitorial Supplies	\$1,000	\$1,000	\$0
630131	Seeds and Sod Supplies	\$500	\$500	\$0
630141	Equipment Maintenance Service	\$2,500	\$2,500	\$0
630143	Building Repair Services	\$2,000	\$2,000	\$0
630180	Uniforms	\$2,000	\$2,000	\$0
640300	Telephone Service	\$0	\$528	\$528
630200	ID Cards and Film	\$5,000	\$5,000	\$0
	Total Material & Supplies	\$34,000	\$34,028	\$28
Equipment & Fixtures				
660010	Office Equipment & Furniture	\$2,000	\$2,000	\$0
660030	Tools Equipment	\$500	\$500	\$0
660210	Other Material & Supplies	\$500	\$500	\$0
	Total Equipment & Fixtures	\$3,000	\$3,000	\$0
DEPARTMENT TOTAL		\$1,046,784	\$992,371	(\$54,413)

LAW ENFORCEMENT

Mission: To uphold and enforce all State, County, Forest Preserve District laws and ordinances in order to serve and protect citizens visiting the Forest Preserves and protect the property and natural lands of the district.

Officers of the District patrol their area of responsibility in varied ways, including: patrol vehicles, motorized scooters, four-wheel drive vehicles, foot patrols, bicycles, snowmobiles, watercraft, and all-terrain vehicles. Forest Preserve District Police officers are State Certified Professionals who receive the finest training available. They are expected, when on duty, to devote their time and attention to the enforcement of ordinances, rules and regulations of the Forest Preserve District and the laws of the State of Illinois. It is their duty to develop good public relations; to direct and assist the public in the proper use and enjoyment of the Forest Preserves; to perform such other duties pertaining to the welfare of the public and the operation of the district as may be assigned to them by their supervisors; and to maintain, to the best of their ability, peace, order, and quiet within the territory under the jurisdiction of the District.

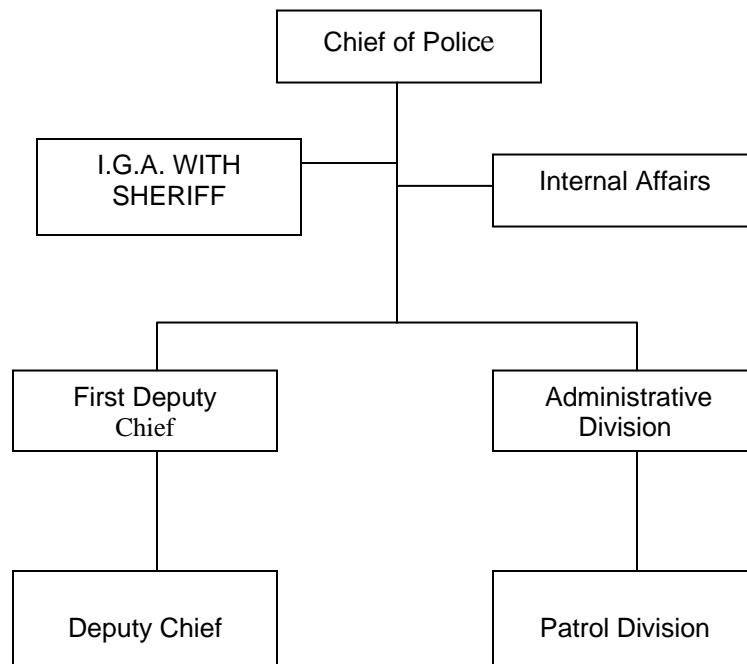
LAW ENFORCEMENT 2004 ACCOMPLISHMENTS

- Restructured areas and assignments to include beat structure in an effort to enhance and improve patrolling of the District.
- Increased in-service training in various facets of Forest Preserve police work to include a minimum of forty hours of training for each officer. Advanced training by using N.E.M.A.R.T. to facilitate the mission.
- Trained all police officers in Resource Management enforcement to include protection of land and endangered species living in forests, thereby enhancing knowledge of District resources.
- Introduced additional community policing strategies to all District officers to further protect District resources.

LAW ENFORCEMENT 2005 GOALS

- Diversify and increase usage of auxiliary Department vehicles such as all terrain vehicles, boats and snowmobiles.
- Continue comprehensive education for Department personnel.
- Reintroduce canine and equestrian patrol functions.

Law Enforcement Department



Budgeted Positions = 112 FULL TIME

56 - LAW ENFORCEMENT DEPARTMENT

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
2562	Police Chief	FPD-7	1	\$82,499	1	\$87,097
9999	First Deputy Chief	FPD-6	1	\$68,820	1	\$72,656
2596	Deputy Chief	FPD-6	1	\$65,593	1	\$69,249
2597	Police Commander	FPD-5	2	\$123,928	2	\$133,884
2565	Police Lieutenant	FPD-4	4	\$220,261	4	\$232,540
0047	Police Sergeant	FPD-2	14	\$698,035	14	\$698,793
1257	Telephone Operator - FPD	11	1	\$32,736	1	\$34,202
0717	Computer Operator I	12	1	\$34,043	1	\$36,284
0936	Identification Technician	13	1	\$36,581	1	\$38,620
0971	Police Switchboard Operator	9	1	\$28,040	3	\$75,445
0048	Administrative Assistant III	16	1	\$46,004	1	\$48,089
0046	Administrative Assistant II	14	1	\$35,346	1	\$32,720
0906	Clerk V	11	1	\$32,396	1	\$34,202
0906	Clerk IV	9	1	\$28,337	1	\$29,918
2561	Police Officers	FPD-1	75	\$3,279,262	79	\$3,437,783
Personnel Total			106	\$4,811,881	112	\$5,061,481

56 - LAW ENFORCEMENT

		FY 2004	FY 2005	DIFFERENCE
ACCT.		DEPARTMENT	DEPARTMENT	INC./
NO.	DESCRIPTION	APPROPRIATION	RECOMMENDATION	(DEC.)
	Personal Services			
610010	Salaries and Wages	\$4,811,881	\$5,061,481	\$249,600
610011	Appropriation Adjustment for Personal Services	\$20,000	\$369,304	\$349,304
610012	Hospital Insurance	\$936,000	\$1,243,857	\$307,857
610013	Life Insurance	\$19,734	\$33,339	\$13,605
610014	Dental Care Plan	\$25,400	\$44,739	\$19,339
610015	Vision Plan	\$18,500	\$20,574	\$2,074
610016	Transportation & Travel Expense	\$2,000	\$2,000	\$0
610017	Overtime for Special Detail	\$50,000	\$50,000	\$0
	Total Personal Services	\$5,883,515	\$6,825,294	\$941,779
	Professional Contractual Services			
620004	Part Time Police Officers	\$45,000	\$42,000	(\$3,000)
620006	ALERTS	\$30,000	\$30,000	\$0
620140	Maintenance of Radio Equipment	\$23,000	\$23,000	\$0
620310	Printing	\$5,000	\$5,000	\$0
620145	Maintenance of Horses & Dogs	\$0	\$3,000	\$3,000
	Total Professional Contractual Services	\$103,000	\$103,000	\$0
	Material & Supplies			
630010	Office Supplies	\$2,000	\$2,000	\$0
630180	Uniforms	\$40,000	\$40,000	\$0
640300	Telephone Service	\$0	\$14,781	\$14,781
	Total Material & Supplies	\$42,000	\$56,781	\$14,781
	Equipment & Fixtures			
660012	Office Equipment	\$2,000	\$2,000	\$0
660021	Computer Equipment	\$0	\$0	\$0
660210	Other Material & Supplies	\$1,200	\$1,200	\$0
	Total Equipment & Fixtures	\$3,200	\$3,200	\$0
	Other Employee Expenses			
690020	Training Expenses	\$50,000	\$50,000	\$0
690035	911 Telecommunication	\$150,000	\$0	(\$150,000)
	Total Other Employee Expenses	\$200,000	\$50,000	(\$150,000)
	Department Total	\$6,231,715	\$7,038,275	\$806,560

LEGAL DEPARTMENT

Mission: *To provide quality, timely, and efficient legal services to the District, either through District legal staff or through supervision of outside counsel.*

The Legal Department supports all departments of the District, the Board of Commissioners and the President and administration, by providing prompt, accurate and efficient legal services and supervision of all legal matters involving the District.

The Legal Department provides legal advice to the President and Board of Forest Preserve Commissioners, as well as to the General Superintendent and departments of the District. It drafts ordinances, resolutions and supporting documentation for action by the Board, and appears at Board and Committee meetings. It responds to questions regarding federal, state, and local laws and their impact on the District, performing research into statutory and case law as necessary to advise the District in its day to day operations and policy decisions.

The Legal Department handles the acquisition of lands through purchase or condemnation. It advises the administration on the legal aspects of various grant programs in connection with land acquisition and is working with land acquisition specialists to identify innovative ways to conserve open space without the expense of acquiring title.

The Legal Department is responsible for the management of all lawsuits filed against the District or by the District. Due to the small size of the legal staff, many of these matters are handled by outside attorneys. Much of its time is spent supervising these referral attorneys in their handling of litigation involving the District. Cases involve personal injuries to District visitors, disputes with adjoining landowners, employment matters, contract disputes and all other legal matters which face an entity which owns over 68,000 acres of land and employs hundreds of people involved in a variety of challenging and active occupations.

This office handles employee matters which involve administrative bodies such as the EEOC, the Labor Board and the Civil Service Commission. It participates in departmental disciplinary procedures. It also provides advice on a day to day basis and is involved in establishing policies to foster positive relationships with and among employees.

The Legal Department also handles all requests for information under the Illinois Freedom of Information Act.

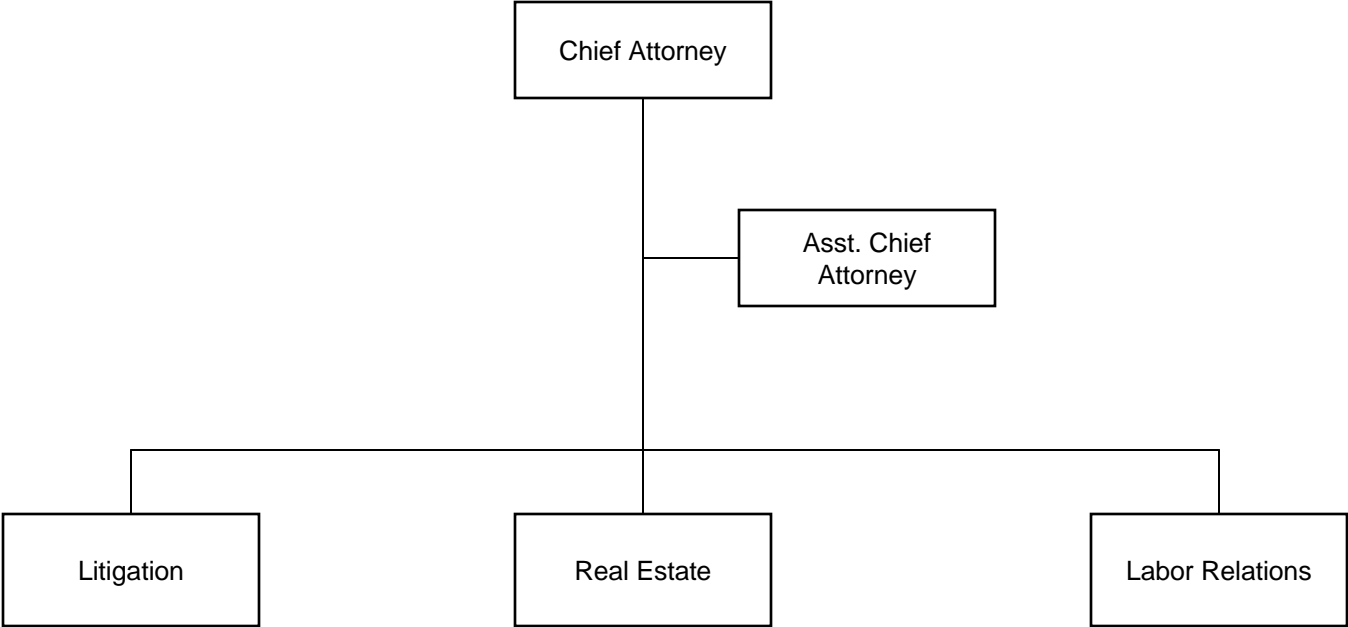
LEGAL DEPARTMENT 2004 ACCOMPLISHMENTS

- Increased in-house representation of the District in various litigation matters, specifically drafting and preparing pleadings, answers, motions, discovery, as well as participating in state and federal court proceedings, arbitrations and employee grievances.
- Prepared numerous Construction Contracts, Concession Agreements, Consultant Agreements, Intergovernmental Agreements and Indemnity Agreements.
- Reviewed, researched and responded to numerous requests for information under the Freedom of Information Act.
- Prepared various Requests for Proposals and Requests for Bids, as well as prepared final contracts with selected operators.
- Asserted and successfully resolved claims against contractors, sureties, employees and third parties, including negotiating workers compensation settlements and conducting union contract negotiations.
- Drafted and revised various Ordinances for the District's Code, including Ordinances regarding ethics and compliance tickets.
- Revised and revamped Resident Watchman Program.
- Negotiated and contracted for the sale of surplus parcels.
- Negotiated contracts for hay cutting.
- Acquired real estate through gift, vacation, purchase and condemnation proceedings, and filed timely tax-exempt petitions for acquired parcels.
- Advised various District Departments regarding legal issues, as well as researched and drafted legal memoranda.

LEGAL DEPARTMENT 2005 GOALS

- Continue increased representation of the District in various litigation matters.
- In conjunction with Cook County's drafters, continue comprehensive redraft of the District's Code.
- Continue the sale or disposition of surplus parcels.

Legal Department



Budgeted Positions = 10

60 - LEGAL DEPARTMENT

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
0616	Chief Attorney - FPD	24	1	\$103,215	1	\$130,020
0628	Asst Chief Attorney II - FPD	24	1	\$90,340	1	\$95,375
2483	Asst. to Gen'l Supt. For Labor Matters	24	1	\$80,535	1	\$89,763
1259	Senior Attorney - FPD	24	2	\$154,928	2	\$163,563
2294	Grant Administrator	22	0	\$0	1	\$63,070
0936	Stenographer V	13	1	\$36,582	1	\$38,620
0517	Legal Secretary	15	2	\$80,101	2	\$85,525
0428	Real Estate Agent I	19	1	\$54,447	1	\$60,134
Personnel Total			9	\$600,148	10	\$726,070

60 - LEGAL DEPARTMENT

ACCT. NO.	DESCRIPTION	FY 2004 DEPARTMENT APPROPRIATION	FY2005 DEPARTMENT RECOMMENDATION	DIFFERENCE INC./ (DEC.)
	Personal Services			
610010	Salaries and Wages	\$600,148	\$726,070	\$125,922
610011	Appropriation Adjustment for Personal Services	\$1,040	\$7,261	\$6,221
610012	Hospital Insurance	\$100,732	\$178,431	\$77,699
610013	Life Insurance	\$6,500	\$4,782	(\$1,718)
610014	Dental Care Plan	\$5,000	\$6,418	\$1,418
610015	Vision Plan	\$2,844	\$2,951	\$107
610016	Transportation & Travel Expense	\$650	\$650	\$0
	Total Personal Services	\$716,914	\$926,563	\$209,649
	Professional Contractual Services			
620010	Legal Service	\$211,500	\$185,302	(\$26,198)
620310	Printing	\$2,000	\$2,000	\$0
	Total Professional Contractual Services	\$213,500	\$187,302	(\$26,198)
	Material & Supplies			
630010	Office Supplies	\$2,230	\$4,000	\$1,770
640300	Telephone Service	\$0	\$0	\$0
630140	Postage	\$2,300	\$2,500	\$200
	Total Material & Supplies	\$4,530	\$6,500	\$1,970
	Equipment & Fixtures			
660010	Office Furniture & Equipment	\$800	\$2,500	\$1,700
660011	Furniture & Fixtures	\$800	\$2,500	\$1,700
660021	Computer Equipment	\$4,240	\$7,500	\$3,260
660210	Other Materials and Supplies	\$2,580	\$2,500	(\$80)
	Total Equipment & Fixtures	\$8,420	\$15,000	\$6,580
	Other Employee Expenses			
690010	Training Expenses	\$900	\$2,500	\$1,600
690030	Dues & Subscriptions	\$5,920	\$7,000	\$1,080
	Total Employee Expenses	\$6,820	\$9,500	\$2,680
	DEPARTMENT TOTAL	\$950,184	\$1,144,865	\$194,681

PLANNING AND DEVELOPMENT

Mission: *To plan, design, and implement capital improvements and restoration programs to Forest Preserve sites as well as oversee the District's land acquisition program to preserve and expand the Forest Preserve lands and facilities.*

The Planning & Development Department of the Forest Preserve District of Cook County contains five distinct sections:

1. Landscape Architecture
2. Engineering & Construction
3. Building Architecture
4. Real Estate & Licensing
5. Geographic Information Systems

As a whole, the Planning and Development Department is responsible for many varied tasks, including the following:

- Master Planning.
- Site and Facility Design Policy.
- In-House Preparation of Plans and Specifications for Construction Bid work.
- Review Plan and Specification Preparation by Consultants.
- Construction Observation.
- Grant Preparation and Administration. Land Acquisition Studies and Analysis.
- Assist Land Manager in Reforestation, Meadow Control, Transition Management, and Restoration.
- Review Outside Agency Plans that affect the FPD.
- Maintain Real Estate Records of the District.
- Issue Licenses for Use of District Land by Outside Agencies and Oversight.
- Investigate Complaints and Encroachments.
- Develop a GIS base to record the District's assets and land management activities.
- Technical Assistance to Other Departments.
- Maintain a database of deferred maintenance and capital projects that are used to prioritize implementation and request additional funding.
- Maintain Site Plans, Construction Documents, and Other Pertinent Documents
- Prepare and Oversee Construction and Development Budget.
- Input to Housing and Environmental Committees and ADA Compliance.
- Participate in a Variety of Interdepartmental and Inter-Agency Committees, Task Forces.
- Represent the FPD on Governmental Task Forces, Civic Committees and Other Public Forums Regarding Land Planning and FPD Issues.

PLANNING AND DEVELOPMENT 2004 ACCOMPLISHMENTS

Planning Projects & GIS

- Participated in *planning partnerships* including: Chicagoland Bicycle Federation, Upper Des Plaines River Flood Control Committee, Illinois Department of Natural Resources, Lake Calumet Ecotox Task Force, Lake Calumet Steering Committee, NeighborSpace, Northeastern Illinois Plan Commission, Open Space Impact Fee Committee, and the Cook County Land Information Group Aerial Imagery Steering Committee.
- Designed and planned District-wide Trail Signage Program.
- Completed Phase I Engineering for Centennial Trail, Paul Douglas, and Salt Creek Greenway
- Completed the designs for multiple projects for \$21M Illinois First Program including Habitat Restoration Projects, Deer Grove Trail System and Shoreline Restoration Projects.
- Participated in Spring and Fall Resource Management prescribed burns and conservation activities.
- Tracked all Planning and Development projects and documented them in the Project Development Report and a Comprehensive Financial Spreadsheet.
- Four additional P&D staff became Certified Arborists.
- Planned District wide toilet program in conjunction with the Maintenance Department.
- Documented District holdings using GPS, including Deer Grove, and Spring Lake.

Land Acquisition Projects

- Assisted Legal Department in the acquisition of Wentworth Prairie and Thorn Creek Greenway.
- Pursued grants and other strategies for Land Acquisition and assisted the Legal Department in analyzing potential land acquisition sites.

Construction Projects

- Created all new trail maps and completed installation of the District- wide Trail Signage Program which included 33 map signs, 200 recycled plastic intersection posts, and 1200 recycled plastic confidence markers.
- Completed grass tee renovations and paving improvements at Indian Boundary & Billy Caldwell Golf Courses that satisfied the commitment to Billy Casper Golf.
- Used new techniques of scarifying and slurry sealing surface to restore the existing parking lot at Horsetail Lake with a cost savings to the District.

- Construction of Des Plaines River Canoe Access Projects Dam #2 and Irving Park Road started.
- Completed construction of various Architectural Projects including ADA renovations at Edgebrook Community Center, restoration of existing limestone shelter at LaBagh Woods Grove #1, new shelter at LaBagh Woods Grove #2, and new locker rooms at Whelan Pool Aquatic Center.
- Started construction projects for Shelters – North and Shelters – South in the Illinois First Program.
- Completed Member Initiative projects including Highland Woods Golf Course Entrance Landscaping, and North Branch Bicycle Trail Realignment at Harts Road.
- Completed the construction of Thorn Creek-CSX Trail, a 2-mile long bicycle trail with 3 bridges.
- Completed the Dan Ryan and Whistler Woods parking lot spur connections to the Major Taylor Bicycle Trail.
- Completed restoration of 17 acres at Ted Stone Dolomite Prairie Project.
- Completed Linne Woods restoration contract, including prescribed burn, herbicide, and seeding.
- Completed the expansion of the Beck Lake Dog Friendly area to 25 acres.
- Started Deer Grove Gully Restoration.

PLANNING AND DEVELOPMENT 2005 GOALS

\$21 Million Illinois First

- Complete all funded (\$21) Million Illinois First projects, including architectural; shelters and comfort stations; bridges; paving; trails; habitat restoration, shoreline restoration; golf course tee and irrigation repairs; fencing; landscape; and site information.

SB83

- Begin implementation of SB83 projects including design and construction of building/ facilities, trail work, parking lot/drainage, land and water projects, new facilities and purchasing of new equipment.

Site Identification

- Replace all District Parking lot entrance signs and produce new maps and brochures in conjunction with the Resource Management Department.

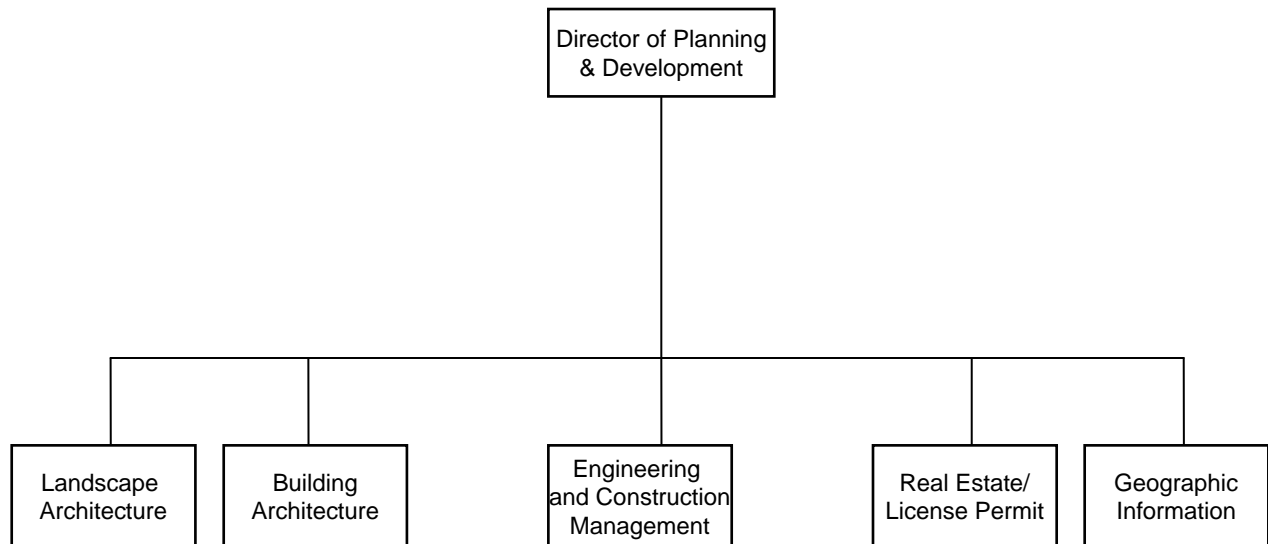
Planning Projects & GIS

- Survey FPD holdings for encroachments; begin inventory of FPD property corner monuments (county wide) and accurate determination of District holdings.
- Finish Phase II Engineering for Centennial Trail, Paul Douglas, Salt Creek Greenway, and start construction.
- Continue researching new ways to construct parking lots and bicycles trails including the use of recycled materials and environmental friendly techniques.
- Create a standard GIS viewer interface with District's GIS layers, GPS multi-use trails, and create the following GIS layers: utilities, restricted lands, FPD archaeological sites, nature preserves.

Land Acquisition

- Pursue grants, donations and other strategies for land acquisition. Assist the Legal department in acquisition of the Spring Lake Greenway, Thorn Creek Greenway, Wolf Road Prairie, and additional property in the Tampier Greenway

Planning and Development Department



Budgeted Positions = 24

80 - PLANNING AND DEVELOPMENT DEPARTMENT

JOB CODE	TITLE	GR	2004 APPROPRIATION		2005 RECOMMENDATION	
			TOTAL POSITIONS	TOTAL SALARIES	TOTAL POSITIONS	TOTAL SALARIES
2509	Dir. of Planning & Development	24	1	\$81,259	1	\$85,788
2517	Chief Landscape Architect	22	1	\$76,583	1	\$81,661
3000	Chief Construction Engineer	22	0	\$0	1	\$63,070
2219	Civil Engineer IV	21	1	\$68,821	1	\$72,658
2212	Civil Engineer III	19	1	\$57,298	1	\$60,492
1057	Information Technology Manager	22	1	\$59,739	0	\$0
2210	Civil Engineer I	15	1	\$40,315	1	\$44,553
4020	Engineering Technician IV/FPD	21	1	\$69,133	1	\$72,987
2249	Engineering Assistant III	19	1	\$57,298	1	\$60,492
2252	Engineering Assistant II	18	2	\$104,480	2	\$110,860
2242	Landscape Architect III	19	2	\$108,936	2	\$105,120
2240	Landscape Architect II	17	2	\$93,299	2	\$100,777
2270	Real Estate & Lic. Engineer	21	1	\$70,522	1	\$74,454
2425	GIS Manager	20	1	\$62,620	1	\$66,112
9999	GIS Specialist I	16	1	\$35,745	1	\$37,738
2294	Grant Administrator	22	1	\$75,460	0	\$0
2237	Chief Building Architect	22	1	\$75,816	1	\$80,043
2246	Chief of Survey Party	16	1	\$45,124	1	\$48,089
4030	Mechanical Engineer IV	20	1	\$62,946	1	\$66,454
2595	Greenway Planner	20	1	\$62,620	0	\$0
0050	Administrative Assistant IV	18	1	\$51,977	1	\$54,875
2248	Rodman	11	1	\$32,111	1	\$33,901
0907	Clerk V	11	1	\$30,268	1	\$33,572
0048	Administrative Assistant III	16	1	\$45,550	1	\$37,738
			26	\$1,467,920	24	\$1,391,434

80 - PLANNING AND DEVELOPMENT

		FY 2004	FY 2005	DIFFERENCE
ACCT.	DESCRIPTION	DEPARTMENT	DEPARTMENT	INC./
NO.		APPROPRIATION	RECOMMENDATION	(DEC.)
	Personal Services			
610010	Salaries and Wages	\$1,467,920	\$1,391,434	(\$76,486)
610011	Appropriation Adjustments	\$0	\$13,914	\$13,914
610012	Hospital Insurance	\$285,960	\$341,944	\$55,984
610013	Life Insurance	\$17,269	\$9,165	(\$8,104)
610014	Dental Care Plan	\$83,595	\$12,299	(\$71,296)
610015	Vision Care Plan	\$3,635	\$5,656	\$2,021
610016	Transportation & Travel Expenses	\$30,000	\$30,000	\$0
	Total Personal Services	\$1,888,379	\$1,804,413	(\$83,966)
	Equipment & Fixtures			
660010	Office Equipment and Furniture	\$10,000	\$10,000	\$0
660021	Computer Equipment	\$31,000	\$13,000	(\$18,000)
660020	Computer Supplies and Services	\$44,000	\$26,000	(\$18,000)
660210	Other Material and Supplies	\$15,000	\$25,000	\$10,000
	Total Equipment & Fixtures	\$100,000	\$74,000	(\$26,000)
	Material & Supplies			
640300	Telephone Service	\$0	\$4,751	\$4,751
630130	Engineering Supplies & Equipment	\$15,000	\$15,000	\$0
	Total Material & Supplies	\$15,000	\$19,751	\$4,751
	DEPARTMENT TOTAL	\$2,003,379	\$1,898,164	(\$105,215)

99 - FIXED CHARGES

		FY 2004	FY 2005	DIFFERENCE
ACCT.		APPROPRIATION	RECOMMENDATION	INC./
NO.	DESCRIPTION			(DEC.)
Professional Contractual Services				
620090	Other Professional Services	\$150,000	\$125,000	(\$25,000)
620095	Fed. & Cook Cty Surv. and Research	\$15,000	\$15,000	\$0
		\$165,000	\$140,000	(\$25,000)
Self Insurance & Employee Benefits				
610011	Personal Services Adjustment	\$415,000	\$897,212	\$482,212
650066	Medicare Payments	\$350,000	\$390,000	\$40,000
	Total Self Insurance & Employee Benefit	\$765,000	\$1,287,212	\$522,212
Other Expenses				
680070	Deficit Reduction	\$3,110,014	\$0	(\$3,110,014)
680071	C&D Transfer	\$700,000	\$0	(\$700,000)
680075	2003 Reserve	\$2,900,000	\$0	(\$2,900,000)
	Total Other Expenses	\$6,710,014	\$0	(\$6,710,014)
TOTAL FIXED CHARGES		\$7,640,014	\$1,427,212	(\$6,212,802)

**Appropriations for Workers Comp Claim / Judgment \$1,650,000, Unemployment Insurance of \$600,000, and Self Insurance of \$2,500,000 are now accounted for in the Self-Insurance fund.*

**SECTION IV—CAPITAL & RELATED FUNDING
SOURCES**

CAPITAL IMPROVEMENT FUND

CONSTRUCTION AND DEVELOPMENT FUND

REAL ESTATE ACQUISITION FUND

BOND AND INTEREST FUND

MONETARY AWARDS

CAPITAL IMPROVEMENT FUND

The purpose of this fund is to account for all capital expenditures of the District that are funded by debt or other financing sources and that are not related to land acquisitions or accounted for in another fund.

		FY 2005
ACCT.	DEPARTMENT	
NO.	RECOMMENDATION	
<u>Other Financing Sources</u>		
530100	Bond Proceeds	\$50,500,000
530115	Master Loan	\$1,250,000
410003	Operating Transfer In	\$850,000
	Total Other Financing Sources	\$52,600,000
<u>EXPENDITURES</u>		
Professional Contractual Services		
620040	General Consulting Services	\$3,585,259
	Total	
Equipment, Vehicles and Fixtures		
660010	Office Equipment and Furniture	\$125,000
660021	Computer Equipment and Software	\$1,150,000
660032	Tools and Equipment	\$750,000
660051	Vehicles and Trucks	\$5,093,000
	Total	\$7,118,000
Building and Construction		
670045	Trails, Shelters, and Ramps	\$9,078,710
670055	Restoration: Landscape	\$1,400,000
670057	Parking Projects	\$4,209,250
670061	Building & Bridges/ Misc Structures	\$19,247,981
670255	Sewer and Water Construction	\$4,052,300
670256	Fences, Gates, Concrete Units	\$798,500
670334	Flood, Erosion Control, Dredging	\$3,110,000
	Total	\$41,896,741
	Total Expenditures	\$52,600,000

CAPITAL IMPROVEMENT PLAN FISCAL YEARS 2005-2009

BY YEARLY EXPENDITURES

The Capital Improvement Plan has been developed over a period of time and is based on the input from all District Departments, the public, advocacy groups, engineering reports, Planning and Development survey forms and on-site inspections. Projects support the District's mission.

This table indicates the remaining estimated costs required to complete all Capital Improvements identified by the District and divided into projected yearly expenditures. Identified projects without current funding sources are listed in the "Total Estimated Project Costs" category but are not identified for expenditure (See "Capital Improvement Funding Summary").

Project Category	TOTAL ESTIMATED PROJECT COSTS	PROPOSED YEARLY FUNDED CONTRACT EXPENDITURES					
		FY2005	FY2006	FY2007	FY2008	FY2009	Total Funded FY2005-2009
Parking Lot Construction	\$ 12,473,484	\$ 3,454,735	\$ 1,602,624	\$ 876,126	\$ 440,000	\$ 150,000	\$ 6,523,485
Drainage Replacements	2,894,300	1,018,860	940,780	934,660	0	0	2,894,300
Water & Sewer Lines	2,083,492	343,492	680,000	425,000	50,000	50,000	1,548,492
Trail System Rebuilding	13,359,343	3,575,723	2,271,120	2,062,500	200,000	200,000	8,309,343
Trail System (New)	19,128,430	9,752,930	930,000	1,430,000	635,500	0	12,748,430
Water Control Structures	1,193,000	113,000	500,000	580,000	0	0	1,193,000
Aquatic and Terrestrial Habitat Restoration	17,783,832	6,665,642	2,411,437	2,121,918	562,918	427,918	12,189,833
Roof Replacements	3,070,982	260,106	1,407,289	676,793	676,793	0	3,020,981
Mechanical Systems	620,000	308,000	96,000	108,000	108,000	0	620,000
Nature Centers & Resource Mgt Facilities	51,547,000	1,419,500	4,635,000	4,677,500	0	0	10,732,000
Washroom & Comfort Stations	3,321,306	783,806	1,480,000	847,500	100,000	100,000	3,311,306
Picnic Shelters	8,354,543	4,487,343	789,700	792,500	110,000	10,000	6,189,543
Boating Facilities	1,080,000	0	50,000	500,000	0	0	550,000
Central Maintenance Facility	8,822,560	1,507,000	525,000	375,000	0	0	2,407,000
Camps	849,923	129,923	0	20,000	200,000	0	349,923
General Headquarters/ Division HQs	6,250,000	190,000	950,000	950,000	0	0	2,090,000
Project Management	3,027,306	456,047	1,228,483	1,113,090	167,686	62,000	3,027,306
Contingency	4,545,064	1,006,407	1,738,343	1,617,366	172,248	10,700	4,545,064
Bridge Projects	290,874	290,874	0	0	0	0	290,874
Fence Projects	46,330	16,330	0	10,000	10,000	10,000	46,330
Golf Course Projects	322,307	322,307	0	0	0	0	322,307
Site Information	867,489	267,488	0	200,000	200,000	200,000	867,488
Architectural Projects	2,276,555	833,245	243,310	400,000	400,000	400,000	2,276,555
Pools	8,000,000	4,000,000	4,000,000	0	0	0	8,000,000
TOTAL	\$172,208,118	\$41,202,757	\$26,479,085	\$20,717,953	\$4,033,145	\$1,620,618	\$94,053,559

CAPITAL IMPROVEMENT PLAN BY FUNDING SOURCE

The Capital Improvement Plan has been developed over a period of time and is based on the input from all District Departments, the public, advocacy groups, engineering reports, Planning and Development survey forms and on-site inspections. Projects support the District's mission.

This table indicates the remaining estimated costs required to complete all Capital Improvements identified by the District and are listed in the appropriate funding source. Identified projects without current funding sources are listed in the "Unfunded Projects" category.

Project Category	\$21M ILLINOIS FIRST PROGRAM*	\$10M ILLINOIS FIRST PROGRAM	SENATE BILL 83 (PRELIMINARY)	OUTSIDE FUNDED PROJECTS	CONSTRUCTION AND DEVELOPMENT BUDGET	UNFUNDED PROJECTS	TOTAL
Parking Lot Construction	2,129,235	0	4,209,250	0	185,000	5,950,000	12,473,485
Drainage Replacements	0	0	2,894,300	0	0	0	2,894,300
Water & Sewer Lines	234,662	0	1,155,000	0	158,830	535,000	2,083,492
Trail System Rebuilding	466,900	0	6,022,700	553,123	1,266,620	5,050,000	13,359,343
Trail System (New)	2,284,846	0	2,046,000	8,417,584	0	6,380,000	19,128,430
Water Control Structures	0	0	1,193,000	0	0	0	1,193,000
Aquatic and Terrestrial Habitat Restoration	2,773,850	800,000	3,002,500	4,057,482	1,556,000	5,594,000	17,783,832
Roof Replacements	0	0	3,020,981	0	0	50,000	3,070,981
Mechanical Systems	0	0	620,000	0	0	0	620,000
Nature Centers & Resource Management Facilities	254,500	0	10,240,000	237,500	0	40,815,000	51,547,000
Washroom & Comfort Stations	107,806	1,200,000	1,303,500	0	700,000	10,000	3,321,306
Picnic Shelters	4,332,843	0	1,809,500	0	47,200	2,165,000	8,354,543
Boating Facilities	0	0	550,000	0	0	530,000	1,080,000
Central Maintenance Facility	0	0	2,407,000	0	0	6,415,560	8,822,560
Camps	79,923	0	220,000	50,000	0	500,000	849,923
General Headquarters/ Division HQs	0	0	2,090,000	0	0	4,160,000	6,250,000
Project Management	46,215	0	2,666,911	0	314,180	0	3,027,306
Contingency	0	0	4,545,064	0	0	0	4,545,064
Bridge Projects	290,874	0	0	0	0	0	290,874
Fence Projects	569	0	0	5,761	40,000	0	46,330
Golf Course Projects	322,307	0	0	0	0	0	322,307
Site Information	240,825	0	0	26,663	600,000	0	867,489
Architectural Projects	110,420	0	0	0	2,166,135	0	2,276,555
Pools	0	8,000,000	0	0	0	0	8,000,000
TOTAL	13,675,774	10,000,000	49,995,706	13,348,114	7,033,965	78,154,560	172,208,118

*Figures represent unpaid balances after 10/6/04 Board Meeting. These figures do not reflect total amount of projects under contract.

CAPITAL IMPROVEMENT PLAN

DEFINITION OF FUNDING CATEGORIES

FUND	DESCRIPTION
\$21 MILLION ILLINOIS FIRST	The Forest Preserve District has entered into a grant agreement with the State of Illinois for \$21 million of Illinois First Funds. Of that amount, the District has received approximately \$18.9 million. The District has been informed by the Illinois Department of Commerce and Economic Opportunity that the Illinois State Legislature will be considering releasing the remaining \$2.1million Illinois First funding during the Fall 2004 Legislative session. The grant is due to expire on September 30, 2005.
\$10 MILLION ILLINOIS FIRST	The Forest Preserve District has entered into a grant agreement with the State of Illinois for \$10 million of Illinois First Funds. Of that amount, the District has not received any funds. The grant is due to expire on December 31, 2004. The District has applied for a grant extension until December 31, 2006. The District has been informed by the Illinois Department of Commerce and Economic Opportunity that the Illinois State Legislature will be considering releasing the \$10 million Illinois First funding during the Fall 2004 Legislative session.
SENATE BILL 83	Senate Bill 83 was passed by the Senate in 2004 for the purpose of making capital improvements to any land acquired or to be acquired by the district and repairs, reconstruction, rehabilitation, or renovation in connection with any buildings of the district or to acquire equipment for the district, the corporate authorities of the forest preserve district in which the improvements or buildings are maintained may from time to time incur indebtedness and issue bonds therefore in amounts not exceeding, in the aggregate, \$50,000,000.
OUTSIDE FUNDS	The Forest Preserve District receives funds outside of its tax levy that are to be used in the construction of major capital facilities. These funds are received through grants, intergovernmental agreements, as well as settlements from third party environmental violations. Some of these projects have the funds transferred to the District for disbursement while others have outside agencies completing the capital projects and assigning the projects over to the District upon completion.
CONSTRUCTION & DEVELOPMENT FUND	The Construction and Development fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The funds must be expended over a five year period and any unspent proceeds at the end of the five year period are transferred to the Corporate Fund.
UNFUNDED	Projects have been identified that are in excess of the Forest Preserve District's funding. These projects are based upon support of the District's core mission and are needed to replace existing facilities, enhance the public's experience, increase efficiency of the District, and provide long term benefits. These projects while important to the District have a lower priority than projects that are currently funded. As funding and District resources become available these projects will be able to be implemented.

CONSTRUCTION & DEVELOPMENT FUND

This fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five year period and any unspent proceeds at the end of the five year period are transferred to the Corporate Fund.

TAX LEVY TREND ANALYSIS

	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004 Proj.</u>	<u>2005 Proj.</u>
Property Taxes Gross	3,951,518	4,065,000	4,106,000	4,237,111	4,835,833
Deferred Taxes/Refunds	0	0	0	(296,598)	(725,375)
Net Property Taxes	3,951,518	4,065,000	4,106,000	3,940,513	4,110,458

FY 2005 BUDGET

<u>Revenues</u>	<u>2004 Proj.</u>	<u>2005 Proj.</u>
Property Taxes, Net	3,940,513	4,110,458

Expenditures

ACCT. NO.	FY 2004 DEPARTMENT APPROPRIATION	FY 2005 DEPARTMENT RECOMMENDATION	DIFFERENCE INC/ (DEC.)
Professional Contractual Services			
620040 General Consulting Serv. (incl. Corporate C& D Expenditures)*	\$2,498,191	\$2,525,000	\$26,809
Material & Supplies			
630030 Plumbing/ Electrical/Heating (Maint)	\$75,000	\$50,000	(\$25,000)
630035 Bldg. Material for Bldg. Structures (Maint.)	\$75,000	\$50,000	(\$25,000)
630065 Pre-Cut & Pre-Treated Lumber (Maint)	\$75,000	\$50,000	(\$25,000)
630130 Engineering Supplies & Equipment	\$15,000	\$0	(\$15,000)
Total Material & Supplies	\$240,000	\$150,000	(\$90,000)
Building & Construction			
670045 Walks, Shelter, and Ramps	\$0	\$20,000	\$20,000
670055 Restoration - Landscape	\$100,000	\$250,000	\$150,000
670057 Parking Projects	\$0	\$30,000	\$30,000
620056 Comfort Stations	\$400,000	\$120,000	(\$280,000)
670065 Site Identification	\$0	\$200,000	\$200,000
670058 Const. of Bike & Equestrian Trails	\$516,620	\$200,000	(\$316,620)
670059 Silvicultural Practice (Forestry)	\$120,000	\$120,000	\$0
670060 Intergovernmental Projects	\$100,000	\$150,000	\$50,000
670061 Bldg. & Bridges	\$262,300	\$280,458	\$18,158
670055 Sewer & Water Construction	\$0	\$50,000	\$50,000
670256 Fences, Gates, Concrete Units	\$0	\$15,000	\$15,000
Total Building & Construction	\$1,498,920	\$1,435,458	(\$63,462)
TOTAL	\$4,237,111	\$4,110,458	(\$126,653)

*Note: In prior years a portion of the Legal Dept. costs and all of the Planning and Development Dept. costs were accounted for in the C & D fund. These departments entire budgets are now in the Corporate Fund. However, the C & D fund reimburses the Corporate fund for costs related to Construction and Development. FY 2004 has been restated for comparison purposes.

REAL ESTATE ACQUISITION FUND

This fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions, and grants. The District does not levy taxes for land acquisition. The District's acquisition program was initiated in 1916 and is limited by State statute to the acquisition of up to 75,000 acres.

Sources Available for Appropriation

<u>Description</u>	<u>FY 2005 (est.)</u>
Fund Balance	\$13,535,554
Operating Transfer from Corporate	\$750,000
Investment Income	121,820
Total Avl for Appropriation	\$14,407,374

Appropriation

ACCT.		FY 2004	FY 2005	DIFFERENCE
<u>NO.</u>	<u>DESCRIPTION</u>	<u>APPROPRIATION</u>	<u>RECOMMENDATION</u>	<u>INC./ (DECR)</u>
680010	Land Acquisition	\$12,241,780	\$7,900,000	(\$4,341,780)
680030	Appraisers and Court Costs	\$62,000	\$126,250	\$64,250
680050	Relocation Costs			
	Total Other Expenses	\$12,303,780	\$8,026,250	(\$4,277,530)

RELEVANT STATISTICS AND TRENDS

	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005 Proj.</u>
Real Estate Acquisition Fund	\$17,855,420	\$18,892,038	\$17,014,498	\$12,877,978**	\$12,650,000
Land Acquisition	\$17,343,303	\$18,399,750	\$16,437,585	\$12,241,780	\$7,900,000
Legal Department Expenses	\$512,117	\$492,288	\$576,913	\$636,198	\$126,250
Acreage Acquired	94.15	8.69	66.36	51.94***	
Acquisition Cost	\$902,141	\$1,164,747	\$5,342,530	\$1,415,019	
Cost / Acre	\$9,582	\$134,033	\$80,508	\$27,243	

*** (As of 9/30/04)

<u>Active Acquisitions</u>	<u>Acres</u>	<u>Estimated Cost*</u>	<u>*Estimated Cost / Acre</u>
Tampier Lake Greenway	113.78	\$12,377,444	\$108,784
O'Malley Property	100	\$3,000,000	\$30,000
Other	267.4	\$4,176,885	\$15,620

* Estimated Cost does not include attorneys, appraisals or other related acquisition fees.

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
BOND & INTEREST FUND**

**DEBT SERVICE SCHEDULE AND RELATED TAX LEVY
FOR FISCAL YEAR BEGINNING JANUARY 1, 2005**

Fiscal Year	96 Series Zoo Bond (Net Abatement)	96 Limited Bond (Net Abatement)	Master Loan Agreement	2001A Refunding Bonds	2001B Refunding Bonds	2004 GO Bonds	Total for Existing Debt
2005	\$825,562	\$113,000	\$1,308,000	\$2,257,231	\$635,694	\$5,007,994	\$10,147,481
2006			\$1,308,000	\$2,794,431	\$1,012,781	\$8,196,291	\$13,311,504
2007			\$1,308,000	\$2,799,353	\$1,015,263	\$8,199,337	\$13,321,953
2008			\$1,308,000	\$2,793,850	\$1,017,556	\$8,197,337	\$13,316,743
2009				\$2,792,566	\$1,013,584	\$8,196,087	\$12,002,237
2010				\$2,775,306	\$1,032,900	\$8,199,962	\$12,008,168
2011				\$2,746,509	\$1,064,625	\$8,198,462	\$12,009,596
2012				\$2,716,656	\$1,088,438	\$8,196,212	\$12,001,306
2013				\$991,125	\$2,852,572	\$8,197,587	\$12,041,284
2014				\$991,250	\$2,849,838	\$8,195,537	\$12,036,625
2015				\$989,125	\$2,849,578	\$8,198,718	\$12,037,421
2016						\$8,197,200	\$8,197,200
2017						\$8,200,194	\$8,200,194
2018						\$8,199,812	\$8,199,812
2019						\$8,196,187	\$8,196,187
2020						\$8,197,469	\$8,197,469
2021						\$8,196,125	\$8,196,125
2022						\$8,195,125	\$8,195,125
2023						\$8,200,000	\$8,200,000
Total	\$825,562	\$113,000	\$5,232,000	\$24,647,403	\$16,432,828	\$152,565,636	\$199,816,429

**Forest Preserve District
Monetary Awards**

<i>Grantor</i>	<i>Project</i>	<i>Project Cost</i>	<i>Award Amount</i>	<i>FPD Match</i>	<i>3rd Party Match</i>	<i>Prior 2004</i>	<i>2004</i>	<i>2005</i>	<i>Post 2005</i>	<i>FUNDS TO CONTRACTOR</i>
GRANTS - 1994										
ISTEA	Palos/Sag Valley Restoration, Trailside Amenities	\$771,614	\$547,415	\$224,199		\$222,180		\$325,235		
GRANTS - 1995										
ISTEA/CMAQ	Salt Creek Greenway Engineering	\$1,826,612	\$550,608	\$1,276,004		\$143,006	\$5,013	\$66,082	\$336,507	
GRANTS - 1997										
IDNR/OSLAD	Burnham Prairie Acquisition	\$675,000	\$337,000	\$80,500	\$257,500			\$337,000		
GRANTS - 1999										
IDNR - Boat Access Dev.	DesPlaines River Canoe Dam #2	\$140,000	\$50,000	\$90,000				\$50,000		
IDNR	Edgebrook Community Center	\$23,969	\$23,969					\$23,969		
DCCA-Illinois First	Camp Reinburg improvements	\$85,000	\$50,000	\$35,000		\$50,000				
DCCA-Illinois First	LaBagh Woods - New Shelter	\$87,590	\$75,000	\$12,590		\$37,000		\$38,000		
IDNR Bike Path Grant	Conrail Bikeway - Dan Ryan/Whistler Woods	\$291,426	\$75,000	\$216,713				\$75,000		
IDNR/OSLAD	Wentworth Prairie Acquisition	\$1,200,000	\$600,000	\$600,000				\$600,000		
IDNR/OSLAD	Camp Sagawau Addition	\$600,000	\$300,000	\$300,000				\$300,000		
IDNR/OSLAD	Bakers Lake Development	\$550,304	\$242,500	\$307,804			\$242,500			
GRANTS - 2000										
IDNR - Museum Cap. Prog.	Sand Ridge Boardwalk	\$111,590	\$20,000	\$91,590			\$20,000			
Corlands	Sag Canyon Addition	\$202,000	\$202,000					\$202,000		
Corlands	Sag Valley Dolomite Habitat Enhancement	\$477,000	\$477,000							\$477,000
DCEO-Illinois First	Eggers Grove and Wolf Lake Signage	\$20,000	\$20,000			\$20,000				
DCEO-Illinois First	River Trail Education Room	\$50,000	\$50,000						\$50,000	
DCEO-Illinois First	Whealan Pool Locker Room	\$221,723	\$100,000	\$121,723		\$75,000		\$25,000		
DCEO-Illinois First	Capital Improvements	\$21,000,000	\$21,000,000			\$18,971,632		\$2,028,368		
TEA-21-Transportation	Centennial Trail	\$2,445,000	\$1,956,000	\$489,000		\$78,637	\$112,163	\$216,000	\$1,549,200	
TEA-21-Transportation	Paul Douglas Bicycle Trail	\$2,019,897	\$1,453,918	\$565,979		\$134,799	\$4,398	\$120,000	\$114,720	\$1,080,001
IDNR - Open Land Trust	Klehm Property-Spring Lake Greenway	\$2,000,000	\$2,000,000						\$2,000,000	
GRANTS - 2001										
IDNR/OSLAD	Penny Rd. Connection-Spring Lake Greenway	\$1,900,000	\$750,000	\$1,150,000					\$750,000	
IDNR - Museum Cap. Grant	River Trail Education Room Addition	\$400,000	\$62,500	\$337,500				\$62,500		
DCCA - Recycling	Recycling in 12 Divisions	\$18,790	\$18,790					\$18,790		
IDNR -Open Land Trust	Thorn Creek Greenway	\$1,875,000	\$937,500	\$937,500					\$937,500	
IDNR-Boat Access Develop	DesPlaines River Canoe Access	\$84,000	\$50,000	\$34,000				\$50,000		
Corlands	Orland Grassland Enhancement	\$639,000	\$639,000							\$639,000
Corlands	Bartel Grassland Enhancement	\$357,120	\$357,120							\$357,120
Corlands	Bergman Slough Wetland Enhancement	\$600,000	\$600,000							\$600,000

**Forest Preserve District
Monetary Awards**

<i>Grantor</i>	<i>Project</i>	<i>Project Cost</i>	<i>Award Amount</i>	<i>FPD Match</i>	<i>3rd Party Match</i>	<i>Prior 2004</i>	<i>2004</i>	<i>2005</i>	<i>Post 2005</i>	<i>FUNDS TO CONTRACTOR</i>
GRANTS - 2002										
Illinois Clean Energy Found.	Burnham Prairie Acquisition/Radio Unica	\$440,000	\$195,000	\$25,000	\$220,000			\$195,000		
IDNR-OSLAD	Wolf Road Prairie Buffer	\$4,500,000	\$1,150,000	\$3,350,000					\$1,150,000	
IDNR-Recreational Trails	Deer Grove Trail Restoration	\$415,125	\$332,100	\$83,025					\$332,100	
IDNR - C2000	Enhancement Chicago Portage Natl Hist Site	\$11,518	\$11,518			\$9,214		\$2,304		
US Fish & Wildlife Service	Spring Lake Nature Preserve Enhancement	\$30,000	\$30,000			\$24,000		\$6,000		
US Fish & Wildlife Service	Sag Valley Fen Restoration	\$27,320	\$27,320			\$21,856		\$5,464		
US Fish & Wildlife Service	Somme Nature Preserve Restoration	\$5,000	\$5,000			\$4,000		\$1,000		
IEPA	Maple Lake Shoreline Restoration	\$625,000	\$300,000	\$325,000			\$12,500	\$203,750	\$83,750	
	Chicago Portage National Historic Site									
National Park Service	Signage	\$5,000	\$5,000					\$5,000		
	Chicago Portage National Historic Site									
Civic Center Authority	Signage	\$5,000	\$5,000							\$5,000
US Forest Service	Habitat Enhancement Throughout the FPDCC	\$400,000	\$200,000	\$200,000			\$103,326	\$96,674		
USEPA	Calumet City Prairie Management Activities	\$170,000								\$170,000
US Army Corps of Eng.	Deer Grove Gully Restoration	\$156,200								\$156,200
GRANTS - 2003										
Illinois First	Infrastructure Improvements	\$10,000,000	\$10,000,000							
IDNR C2000	Ted Stone Dolomite Prairie Enhancement	\$51,000	\$51,000			\$40,800		\$10,200		
	Habitat Enhancement & Pres. Burn									
USDA Forest Service	Symposium	\$487,070	\$348,000	\$139,070			\$30,213	\$317,787		
Rocky Mountain Elk Found.	Elk Herd Site Enhancement	\$15,000	\$15,000							\$15,000
Corlands	Bartel Grassland Tile Removal	\$118,050								\$118,050
GRANTS - 2004										
USDA Forest Service	Healthy Ecosystems, Healthy Lifestyles	\$396,000	\$198,000		\$198,000			\$100,000	\$98,000	
IDNR- Wildlife Pres.Fund	Nature Reading Program		\$981					\$981		
IEPA - SCALE Grant	Shoreline Clean-up	\$1,000	\$1,000				\$1,000			

GRAND TOTAL	\$58,530,918	\$46,420,239	\$10,992,197	\$675,500	\$19,832,124	\$533,117	\$5,484,109	\$7,401,777	\$3,617,371
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Active Grant Project Descriptions

1994

The Illinois Department of Transportation through its Intermodal Transportation Efficiency Act Program awarded \$547,415 to the ***Palos/Sag Valley Restoration and Trailside Amenities*** project. Funds are being used to install culverts, bridges, trailside shelters, fireplace shelters and miscellaneous landscape structures. These structures were originally constructed using local flagstone and exhibit exceptional craftsmanship. The purpose of this project is to restore the items to their original condition.

1995

The Illinois Department of Transportation through the Intermodal Transportation Efficiency Act program awarded \$550,608 to the ***Salt Creek Greenway Trail Engineering*** project. The District is one of eight partners in the 23-mile ***Salt Creek Greenway Bicycle Trail*** project. Funds will be used for an engineering and feasibility study for the section of the trail on District property. The project originates in Busse Woods in Cook County, follows Salt Creek through DuPage County and ends at the District's Chicago Portage Site.

1997

The Illinois Department of Natural Resources, Open Space Land Acquisition and Development **Grant** program awarded \$337,000 to the ***Burnham Prairie Acquisition***. Funds will be used to acquire 65-acres of the Burnham one of the largest and most pristine unprotected natural areas remaining in Cook County.

1999

The Illinois Department of Natural Resources – Boat Area Access Development program awarded \$50,000 to the ***DesPlaines River Canoe Launch at Dam #2***. Designing a canoe launch upstream from Dam II. This site is included in the proposed Des Plaines River Water Trail Plan. The project would include construction of an ADA compliant connection between the parking lot and the riverbank, shoreline stabilization, picnic grove improvements and comprehensive signage.

The Illinois Department of Natural Resources awarded \$23,969 to the ***Edgebrook Community Center Improvement*** project. Funds were used to make capital improvements to the building. The Center is an important space used for meetings and special event.

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded \$50,000 to the ***Camp Reinburg Improvement*** project. Funds are being used to construct washroom facilities at this popular youth camp.

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded \$75,000 toward the ***LaBagh Woods New Shelter*** project. Funds are being used to construct a new shelter in this highly visited area of the District.

The Illinois Department of Natural Resources Bike Path Grant program awarded \$75,000 to the ***Conrail Bicycle Trail Connecting Dan Ryan/Whistler Woods***. Funds are being used to construct a trail connection between Dan Ryan and Whistler Woods via the City of Chicago's Major Taylor Bicycle Trail.

The Illinois Department of Natural Resources, Open Space Land Acquisition and Development Grant program awarded \$600,000 to the ***Wentworth Prairie Acquisition*** to acquire approximately 40 acres of land known as the Wentworth Prairie, a high quality natural area located along the Burnham Greenway in south east Cook County. By acquiring this site, the District will protect a unique natural resource and provide residents with the opportunity to experience and learn about a remnant of the native Illinois landscape. It is home to 100 native plant species including several conservative species and contains a significant amount of wetlands.

The Illinois Department of Natural Resources, Open Space Land Acquisition and Development Grant program awarded \$300,000 toward the ***Sagawau Canyon Addition***. The Sagawau Canyon Addition is a 10-acre acquisition of buffer land to Sagawau Canyon Nature Preserve. The preserve includes woodland, oak savanna, a restored prairie, streams, springs and the rare dolomite limestone cliffs, bluffs and small caves that make up the canyon.

The Illinois Department of Natural Resources, Open Space Land Acquisition and Development Grant program awarded \$242,500 to the ***Bakers Lake Development*** project. Bakers Lake provides habitat for one of the largest rookeries in northern Illinois. Funds were used for prairie restoration activities, and to develop a parking area, one-mile of nature trail and interpretive signage. This project provides a convenient way for visitors to enjoy the preserve and view the heron rookery.

2000

The Corporation for Open Lands (CorLands) awarded \$202,000 toward the ***Sagawau Canyon Addition***. The Sagawau Canyon Addition is a 10-acre acquisition of buffer land to Sagawau Canyon Nature Preserve. The preserve includes woodland, oak savanna, a restored prairie, streams, springs and the rare dolomite limestone cliffs, bluffs and small caves that make up the canyon.

The Corporation for Open Lands (CorLands) awarded \$450,000 to the ***Sag Valley Dolomite Habitat Enhancement*** project. Funds will be used for the restoration of approximately 150 acres of natural communities including dolomite prairie, fen, savanna, and marsh.

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded \$20,000 to the ***Eggers Grove and Wolf Lake Overlook Signage*** project. Funds will be used to design, fabricate and install signs to educate, orient and guide visitors to various natural features and events located in the area.

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded \$50,000 to the ***River Trail Education Room Addition***. Funds are being used toward the addition of a 2500 sq. ft. classroom/activity space to the River Trail Nature Center.

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded \$100,000 to the ***Whealan Pool Locker Room*** project. Funds will be used to re-work existing circulation patterns, installing new partitions, doors, floor drains, light fixtures, benches and lockers, providing a comfortable space and secure lockers in the men's and women's shower rooms at Whealan Pool.

The Illinois Department of Commerce and Economic Opportunity - Illinois First awarded **\$21,000,000 to the *Capital Improvements*** project. Funds are being used for infrastructure improvements which include: repairing parking areas, bicycle paths and hiking trails; restoring bridges, picnic shelters, buildings, boat docks, and toboggan slides; and restoring landscape features including stabilizing shoreline erosion, enhancing wildlife habitats and improving water quality.

The Illinois Department of Transportation, TEA-21 awarded \$2,110,840 to the ***Centennial Trail***. Funds are being used to engineer and construct an 18-mile bicycle trail. Centennial Trail borders extensive forest and wetlands, and weaves between three historic waterways within the National Heritage Corridor: the Des Plaines River, the Sanitary and Ship Canal, and the Illinois Michigan Canal.

The Illinois Department of Transportation, TEA-21 awarded \$1,453,918 to the ***Paul Douglas/Crabtree Bicycle Trail***. Funds are being used to construct a 5.4-mile bicycle trail. Construction of this trail will complete a 7.4-mile loop around the Paul Douglas/Crabtree Preserve. Paul Douglas/Crabtree Bicycle Trail compliments the regional greenway network envisioned in the Northeastern Illinois Regional Greenway Plan in Northwest Cook County.

The Illinois Department of Natural Resources, Open Land Trust awarded \$2,000,000 to the ***Klehm Property-Spring Lake Greenway Acquisition***. The Forest Preserve District of Cook County, the Village of South Barrington, and the South Barrington Park District proposes to acquire and preserve approximately 205 acres of contiguous, undeveloped open-space in northwestern Cook County. This would create a vital connection between two major Cook County preserves; Crabtree to the north, and Spring Lake to the southwest, thus providing extensive outdoor recreation opportunities for the public and an important greenway corridor for wildlife populations. It would also provide future opportunities to link four preserves, totaling approximately 12,700 acres, through existing and planned trail connections.

2001

The Illinois Department of Natural Resources / Open Space Land Acquisition and Development Grant program awarded \$750,000 to the ***Penny Rd. Connection-Spring Lake Greenway*** to acquire 23 acres in northwestern Cook County. This connection would provide extensive outdoor recreation opportunities for the public and an important greenway corridor for wildlife populations. It would also provide an opportunity to link four preserves, totaling approximately 12,700 acres, through existing and planned trail connections. Both, terrestrial and aquatic wildlife would benefit tremendously from the acquisition of this site. It would preserve valuable wetland habitat and provide protection to Spring Creek (one of three of the highest quality streams in the County

The Illinois Department of Natural Resources - Museum Capital Grant program awarded \$62,500 to the ***River Trail Education Room Addition***. Funds are being used for the addition of a 2500 sq. ft. classroom/activity space to the River Trail Nature Center. A new classroom will permit expansion of programs and exhibits, and facilitate more effective visitor service and use of staff time

The Illinois Department of Natural Resources, Open Land Trust program awarded \$937,500 to the ***Thorn Creek Greenway*** to acquire 115 acres of contiguous undeveloped open space in southeastern Cook County. The acquisition of the Thorn Creek Greenway is important for several reasons; to provide a significant wildlife habitat corridor, to protect remnant high quality native plant communities; to preserve significant archaeological resources, and; to provide passive outdoor recreation and education opportunities to the public.

The Illinois Department of Natural Resources, Boat Access Development program awarded \$50,000 to the ***DesPlaines River Canoe Access project at Irving Park Rd*** to develop a canoe launch site located at Irving Park and Des Plaines River Roads. The project includes construction of an ADA compliant connection between the parking lot and the riverbank, shoreline stabilization, picnic grove improvements and comprehensive signage.

The Corporation for Open Lands (Corlands) awarded \$639,000 toward the ***restoration of the 930-acre Orland Grassland***. The tract was farmed for many years before being acquired in the early '70s and partially planted with trees. Funds will support two wetland enhancements including drain tile investigations, control of invasive plants, and seeding with native plants.

The Corporation for Open Lands (Corlands) awarded \$357,120 toward the ***Bartel Grassland Enhancement Project***. Funds are being used to restore native plants to 200 acres of prime nesting habitat for prairie birds to the 100 existing acres. Many grassland birds require large, continuous, and tree-less tracts to be able to survive and reproduce successfully.

The Corporation for Open Lands (Corlands) awarded \$600,000 toward the ***Bergman Slough Wetland Enhancement*** to restore the hydrology and vegetation of 100 acres of former row crops, in the 250-acre preserve. The site is one of the few remaining high-quality prairie sloughs in Illinois, and is home to the state's first pair of nesting osprey in more than 100 years.

2002

The Illinois Clean Energy Foundation awarded \$195,000 to the ***Burnham Prairie / Radio Unica Property Acquisition***. Funds will be used toward acquiring this 40-acre site, which is adjacent to the 78-acre Burnham Prairie. This acquisition will expand and protect this globally significant habitat.

The Illinois Department of Natural Resources – Open Space Land Acquisition and Development Grant program awarded \$1,150,000 to the ***Wolf Road Prairie Buffer***. Funds will be used to acquire 15-acres adjacent to Wolf Road Prairie. The 76.5-acre Wolf Road Prairie is a complex of black soil prairie, burr oak savanna, and marshlands at 31st Street and Wolf Road in Westchester. It is generally recognized as the largest and best-preserved expanse of true black soil prairie.

The Illinois Department of Natural Resources, Recreational Trails Program awarded \$332,100, toward the ***Deer Grove Trail Restoration project***. Funds will be used to resurface approximately 4 miles of the Deer Grove Trail system.

The Illinois Department of Natural Resources, Conservation 2000 awarded \$11,518 toward the ***Enhancement Chicago Portage National Historic Site***. Funds are being used to cover the costs of equipment and supplies to support volunteer and staff restoration activities.

The US Fish & Wildlife Service awarded \$30,000 to the ***Spring Lake Nature Preserve Enhancement***. Funds are being used to hire a contractor to clear brush and do follow-up herbiciding to enhance the diversity of 30-50 acres of fen and sedge meadow wetland communities.

The US Fish & Wildlife Service awarded \$27,320 to the ***Sag Valley Graminoid Fen Restoration***. This is a 4-acre site for which funds are being used to clear all buckthorn, follow-up with herbiciding of cut stumps, complete prescribed burns, and provide supplemental native seeds. Enhancement of this site will provide higher quality habitat for birds, butterflies and other wildlife using the site

The US Fish & Wildlife Service awarded \$5,000 to the ***Somme Nature Preserve Restoration***. Funds will be used to help restore the natural hydrology of the site by refilling a ditch, which artificially drains 8-10 acres of the adjacent prairie.

The Illinois Environmental Protection Agency, Clean Lakes Program awarded \$300,000 to the ***Maple Lake Shoreline Restoration***. Funds are being used to stabilize the lake shoreline, and improve water quality and fish habitat, thus increasing recreational fishing opportunities and lake access.

The National Park Service awarded \$5,000 and Civic Center Authority awarded \$5,000 in matching funds for the ***Chicago Portage National Historic Site Interpretive Signage Project***. The signage project will orient visitors and help them to understand the historic importance of the Chicago Portage Site.

The USDA Forest Service awarded \$200,000 to support ***habitat restoration and enhancement activities*** throughout the District. Funds will be used to purchase land management materials, supplies, and equipment.

The US Environmental Protection Agency awarded \$170,000 to the ***Calumet City Prairie Enhancement Project***. Funds will be used to; develop a volunteer recruitment and education program, and to restore the 31-acre site through prescribed burns, selective herbiciding and mowing.

The US Army Corps of Engineers awarded \$156,200 to the ***Deer Grove Gully Restoration***. Funds will be used to stabilize and restore the side slopes of a ravine running through the Deer Grove preserve.

2003

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded **\$10,000,000 to the *Infrastructure Improvement project***. Funds will be used to renovate Green Lake Pool and Cermak Pool, for habitat and shoreline restoration projects, to reconstruct multi-use trails, and to implement a District-wide preserve-amenities program.

The Illinois Department of Natural Resources, Conservation 2000 awarded \$51,000 toward the ***Ted Stone Dolomite Prairie Enhancement***. The project will enhance 17-acres of globally endangered dolomite prairie habitat. Funds will be used to hire a contractor to clear invasive brush.

The USDA Forest Service awarded \$348,000 to ***preserve and restore the biological integrity of District holdings***. Funds will be used to purchase ecosystem management supplies and equipment; host a burn management conference; hire project support staff; and repair trail corridors.

The Rocky Mountain Elk Foundation awarded \$15,000 to ***enhance the area surrounding the District's Elk Herd*** located within the Ned Brown Preserve in Elk Grove Village. Funds will be used to construct an informational kiosk to help educate the public about the natural history of elk; and a viewing area from which to watch and enjoy the Districts Elk Herd.

2004

The USDA Forest Service awarded \$198,000 for a public awareness initiative titled ***“Healthy Ecosystems, Healthy Lifestyles***. The goals of the project are to build greater citizen awareness and support for healthy ecosystems; and strengthen the position of the Districts natural areas as a venue for maintaining a healthy lifestyle.

The Illinois Department of Natural Resources, Wildlife Preservation Fund awarded \$981 toward the ***Nature Reading Program*** at the Little Red Schoolhouse Nature Center. The program will seek to instill positive lifelong stewardship values and promote literacy while engaging young visitors (pre-school – 8th grade) and their families in nature.

The Illinois Environmental Protection Agency; Streambank, Cleanup and Lakeshore Enhancement program (SCALE) awarded \$1,000 to purchase safety attire and other materials that support ***Preserve Keepers Corps cleanup events on District streams and lakes***.

EMPLOYEE ANNUITY AND BENEFIT FUND

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
EMPLOYEE ANNUITY AND BENEFIT FUND**

**SUMMARY OF APPROPRIATIONS AND SOURCES THEREOF
FOR FISCAL YEAR BEGINNING JANUARY 1, 2005**

Amount to be levied and received in Personal Property Replacement Taxes in the year 2005 as required for the purpose of providing the amount necessary to be contributed by the Forest Preserve District as employer.

FY 05 Appropriation

Property Tax Levy	\$2,632,208
PPRT	<u>\$292,793</u>
	\$2,925,000

Appropriation History

	2000	2001	2002	2003	2004 (Est.)	2005 (Proj.)
Employee Annuity	3,115,035	3,411,705	3,525,809	3,563,604	4,152,000	2,925,000

SELF INSURANCE FUND

SELF-INSURANCE FUND

This fund is established to account for the District's self-insurance related expenditures including all workman . compensation claims, tort judgements/settlements, and associated legal fees.

		FY 2004	FY 2005	DIFFERENCE
ACCT.		DEPARTMENT	DEPARTMENT	INC./
NO.		APPROPRIATION	RECOMMENDATION	(DEC.)

Other Financing Sources

410002	Transfer In-- Corporate	\$4,750,000	\$4,250,000	(\$500,000)
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EXPENDITURES

650010	Workman's Comp Claim/ Judgements	\$1,650,000	\$1,650,000	\$0
650065	Unemployment Insurance	\$600,000	\$500,000	(\$100,000)
650100	Self Insurance	\$2,500,000	\$1,850,000	(\$650,000)
620010	Legal Service	\$0	\$250,000	\$250,000
	Total Self Insurance Expenditures	\$4,750,000	\$4,250,000	(\$500,000)

ZOOLOGICAL FUND

BROOKFIELD ZOO

Brookfield Zoo, formally the Chicago Zoological Park, opened June 30, 1934. The 216-acre zoo, located in Salt Creek Forest Preserve District of Cook County, is known throughout the world for its innovative naturalistic, multi-species exhibits and its roles in conservation and education. Brookfield Zoo is devoted to helping people develop a sustainable and harmonious relationship with nature. As a conservation center, Brookfield Zoo is committed to being a model citizen in its operations, a wildlife conservationist in its programs, a mentor for conservation leaders of tomorrow, and an agent to involve and inspire visitors and members through the diverse experiences and services offered to be more engaged in conservation.

The basic attraction is the animal collection, numbering over 3,000 individual animals - 149 species of mammals, 133 species of birds, 148 species of reptiles and amphibians, 17 species of invertebrates, and 32 fish species. Most of the animals inhabit naturalistic exhibits reminiscent of their native habitats.

Our newest exhibit, Regenstein Wolf Woods, which opened in June, 2004, features a spacious and lush yard for a new pack of five male Mexican wolves. Within the exhibit building, you can use cameras to view almost every nook and cranny of the wolves' new home – even inside the dens.

The Hamill Family Play Zoo, which opened in 2001, provides fun for children and their parents as they practice caring behaviors for animals and plants or pretend to be animals needing care. The Living Coast: A World of Surprising Connections, recreates the western coast of South America. Animals include hundreds of moon jellies, endangered Humboldt penguins, vampire bats, other mammal, bird and fish species, and a variety of invertebrates.. The Swamp: Wonders of our Wetlands features two distinctly American ecosystems - a southern cypress swamp and a northern Illinois river scene. The Swamp's theme is the benefits wetlands offer, from flood control to recreational pleasures. Salt Creek Wilderness features Indian Lake, the Ellen Thorne Smith Nature Trail, and a wetland called Dragonfly Marsh. Habitat Africa! highlights Africa's diverse wildlife, habitats, and conservation issues to encourage people to act on behalf of the world's wild places. The second phase of Habitat Africa! - The Forest - offers our visitors the opportunity to see unique African rain forest animals such as the okapi, this exhibit also tells real-life stories of people who live and work in the Ituri Forest. The Fragile Kingdom brings zoo guests into the exotic worlds of carnivores of Africa and Asia. Tropic World, among the world's largest indoor mixed-species exhibits, represents rain-forest regions of South America, Asia, and Africa. Along the pathway overlooking pools and waterfalls, guests view western lowland gorillas, orangutans, several species of monkeys and birds, small-clawed otters, tapirs, and a pygmy hippo. Seven Seas Panorama has a 2,000-seat indoor dolphinarium. Outside, naturalistic rocky shores replicate the Pacific Northwest, home to walruses, seals, and sea lions. Other features are the Children's Zoo, Be a Bird, Pachyderm, Bear Walk, and Australia House.

The zoo hosts about 220,000 Illinois school children free of charge each year and also offers formal educational programs each year to hundreds of teachers, other adults and 25,000 students and children. General attendance in recent years has been 2,000,000 or more annually. There are special programs and events throughout the year, such as Holiday Magic, Zoo Run Run, and Fiesta para Todos.

BROOKFIELD ZOO 2004 ACCOMPLISHMENTS

- Opened the new Regenstein Wolf Woods exhibit, which provides wonderful opportunities to observe Mexican wolves, North America's most threatened mammal. Guests can see wolves up-close and via video cameras positioned throughout the exhibit, explore a wolf "kill site" and experience what it is like to encounter wolves in the wild, all within the largest exhibit of its kind in the world.
- Began and completed (December 2004) a major strategic planning effort, with involvement of Trustees, volunteers, guests, community leaders, and staff from all levels of the institution, aimed at improving guest experience and continued programmatic excellence at our facility.
- Launched an integrated guest experience plan created in response to in-park visitor research data, including "keeper chats," improved guest-employee interactions and other interactive programs for visitors.
- Pursued conceptual planning for new reptile, amphibian and bird exhibits and other initiatives to replace the oldest animal collection facilities in the Zoo over the coming few years.
- Worked closely with the Forest Preserve District and Chicago Botanic Garden to design and implement a strategy to appropriately maintain and upgrade the Zoo's infrastructure and facilities.
- Continued an aggressive membership acquisition and renewal program and enhanced efforts to secure significantly increased individual annual gifts to record levels
- Targeted member food, merchandise and an all-attraction ticket package as key to per capita growth.
- Redesigned two existing Zoo curricula for students with disabilities to involve the use of portable, electronic devices which help students with visual, auditory and other physical impairments.
- Created and launched, in conjunction with the Chicago Botanic Garden, an innovative conservation training program for Forest Preserve District Police Officers.

BROOKFIELD ZOO 2005 GOALS

- Implement a comprehensive Strategic Plan by integrating the recommendations of the strategic planning process into an annual operating plan and comprehensive master plan representing overarching, site-based, aligned divisional and departmental goals.
- Enhance guest experience and attendance at Brookfield Zoo, restructure and improve staff orientation in guest service and hospitality, and implement effective training. Expand and enhance keeper chats and other staff interaction with guests to improve guest satisfaction as measured by ongoing surveys.
- Increase programs and themed special events to draw people from Cook County and surrounding communities to the institution, using focus groups and other measures to ensure effectiveness, understanding and making changes to operations and organization in response to visitor survey results.
- Develop “Conservation Leadership” program: Align on-site and off-site initiatives in developing diverse human capital, develop community-based “Leadership Councils,” broaden and strengthen community outreach and “career ladder for youth” programs, improve professional training, growth opportunities and diversity measures for staff.
- Initiate improvements to infrastructure and facilities through the SB83 bonding initiative, using the most cost-effective means possible to achieve our prioritized goals for this program.
- Continue to improve the quality, in a measurable way, of the standards for health, safety and habitats for all species in the collection. Benchmark other key institutions to see that CZS remains in the forefront of this aspect of our work. Follow all internal reports regarding problems in this area and be sure we establish a closed circle method of continuous improvement.
- Continue to strengthen institutional leadership structure, performance, HR initiatives through integrated annual finance and operating goals, improved management accountability, aligned programs and operations, and strengthened fiscal functions.
- Continue to manage Brookfield Zoo in a fiscally sound and prudent manner by maintaining a balanced budget for 2005 (including all operating funds), using conservative income figures, continued repayment of previous years’ operating fund draw-downs, by increasing contributed income performance, enhancing earned revenues and profit margins, and reducing expenses as required.

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
ZOOLOGICAL FUND
THE CHICAGO ZOOLOGICAL SOCIETY
CONSOLIDATED SUMMARY OF REVENUE & EXPENSES**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
<u>Revenues</u>			
Merchandise and Concessions	11,865,704	11,895,066	12,529,344
General Admissions and Parking	7,096,312	6,496,311	6,848,775
Membership and Animal Adoption	6,844,666	6,512,714	6,737,508
Unrestricted Contributions and Sponsorships	1,899,544	2,816,153	4,063,450
Special Attractions and In-Park Transportation	2,147,923	2,038,835	2,174,122
Catering and Special Events	3,307,450	3,070,598	3,392,775
Education and Other Income	937,295	911,509	1,020,739
Endowment Investment Income	466,361	624,611	378,491
Release of Restricted Program Income	1,927,487	2,436,800	2,108,722
Total Society Program Income	36,492,742	\$36,802,597	\$39,253,926
Gross Tax Levy for Chicago Zoological Society	13,890,221	13,890,221	14,168,025
Reserves for Deferred Collections and Refunds	(519,511)	(1,034,025)	(1,048,434)
Deferred Collections (Prior Year Taxes)	300,000	250,000	200,000
Personal Property Replacement Tax	820,000	820,000	820,000
Reserves against Personal Property Replacement	(175,000)	(175,000)	(175,000)
Total Revenue	50,808,452	\$50,553,793	\$53,218,517
<u>Expense</u>			
Animal Programs	10,511,762	10,185,489	11,052,356
Buildings and Grounds	9,919,065	9,006,200	9,855,359
Conservation Programs	2,641,265	2,415,847	2,451,626
Education, Interpretation and Outreach	2,676,675	2,542,984	2,812,449
Administration and Security	5,829,792	6,046,155	6,007,475
Guest Services	13,378,044	12,619,790	13,853,463
Marketing, Public Relations and Design	3,139,578	2,939,703	3,557,525
Development, Membership and Gov't Relations	2,712,271	3,247,548	3,628,264
Repayment of General Operating Fund Deficit	0	1,500,000	0
Total Expenses	50,808,452	50,503,716	53,218,517
Net	\$0	\$50,077	\$0
	81		

**THE CHICAGO ZOOLOGICAL SOCIETY
SUMMARY OF APPROPRIATIONS**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>REVENUES</u>		OUTCOME	
Chicago Zoological Society Contribution	\$36,492,742	\$36,802,597	\$39,253,926
Gross Property Tax Levy	13,890,221	13,890,221	14,168,025
Reserved for Deferred Collections and Refunds	(519,511)	(1,034,025)	(1,048,434)
Deferred collections (Prior Year Taxes)	300,000	250,000	200,000
Personal Property Replacement Tax	820,000	820,000	820,000
Reserve against Personal Property Replacement Tax	(175,000)	(175,000)	(175,000)
Total Appropriations	\$50,808,452	\$50,553,793	\$53,218,517
<u>EXPENSES</u>			
Salaries and Wages	\$25,474,103	\$24,077,638	\$25,785,486
Benefits	6,433,393	6,342,546	7,240,672
Total Personnel Expenses	31,907,496	\$30,420,184	\$33,026,158
Supplies	2,509,560	2,320,015	2,588,968
Operating Expenses	5,613,199	6,096,313	6,469,427
Equipment	1,529,863	1,217,078	1,553,247
Cost of Sales	4,504,886	4,339,430	4,662,161
Animal Food and Transport	814,863	732,502	790,923
Utilities	3,037,836	2,945,303	3,147,869
General Expenses	306,827	305,611	329,067
Insurance	583,922	627,280	650,697
Repayment of General Operating Fund Deficit	0	1,500,000	0
Total Expenses	\$50,808,452	\$50,503,716	\$53,218,517
Net Surplus / (Deficiency)	\$0	\$50,077	\$0

BROOKFIELD ZOO STATISTICS

	<u>Annual Attendance</u>
2001	2,067,551
2002	1,965,424
2003	1,959,721
2004 (Proj.)	2,129,928
2005 (Proj.)	2,200,000

**THE CHICAGO ZOOLOGICAL SOCIETY
ANIMAL PROGRAMS**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$6,835,547	\$6,619,271	\$6,919,197
Benefits	<u>1,833,887</u>	<u>1,825,545</u>	<u>2,098,166</u>
Total Personnel Expenses	\$8,669,434	\$8,444,816	\$9,017,363
Supplies	468,407	406,772	439,813
Operating Expenses	477,251	515,434	674,914
Equipment	71,897	74,304	121,583
Animal Food and Transport	814,863	732,502	790,923
Utilities	50	0	0
General Expense	<u>9,860</u>	<u>11,661</u>	<u>7,760</u>
Total Operating Expenses	\$1,842,328	\$1,740,673	\$2,034,993
Total Program Expenses	\$10,511,762	\$10,185,489	\$11,052,356

**THE CHICAGO ZOOLOGICAL SOCIETY
BUILDING AND GROUNDS**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$4,928,997	\$4,246,907	\$4,634,640
Benefits	<u>1,352,399</u>	<u>1,221,913</u>	<u>1,438,565</u>
Total Personnel Expenses	\$6,281,396	\$5,468,820	\$6,073,205
Supplies	639,788	576,475	646,982
Operating Expenses	456,117	421,938	418,948
Equipment	107,903	129,560	133,198
Utilities	2,432,561	2,408,619	2,581,726
General Expenses	<u>1,300</u>	<u>788</u>	<u>1,300</u>
Total Operating Expenses	\$3,637,669	\$3,537,380	\$3,782,154
Total Program Expenses	\$9,919,065	\$9,006,200	\$9,855,359

**THE CHICAGO ZOOLOGICAL SOCIETY
CONSERVATION PROGRAMS**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$1,303,129	\$1,234,182	\$1,223,607
Benefits	352,415	350,303	370,809
Total Personnel Expenses	\$1,655,544	\$1,584,485	\$1,594,416
Supplies	271,428	216,099	212,880
Operating Expenses	653,910	565,051	575,642
Equipment	51,050	36,884	59,088
Utilities	3,150	3,147	2,850
General Expenses	6,183	10,181	6,750
Total Operating Expenses	\$985,721	\$831,362	\$857,210
Total Program Expenses	\$2,641,265	\$2,415,847	\$2,451,626

**THE CHICAGO ZOOLOGICAL SOCIETY
EDUCATION, INTERPRETATION AND OUTREACH**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$1,602,563	\$1,521,269	\$1,635,787
Benefits	401,410	402,628	454,361
Total Personnel Expenses	\$2,003,973	\$1,923,897	\$2,090,148
Supplies	241,970	211,504	321,451
Operating Expenses	304,272	312,629	285,681
Equipment	85,040	61,748	72,387
Utilities	23,250	16,893	17,000
General Expenses	18,170	16,313	25,782
Total Operating Expenses	\$672,702	\$619,087	\$722,301
Total Program Expenses	\$2,676,675	\$2,542,984	\$2,812,449

**THE CHICAGO ZOOLOGICAL SOCIETY
ADMINISTRATION AND SECURITY**

	2004	2004	2005
<u>Expenses</u>	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salary/ Wages	\$3,016,146	\$2,972,677	\$3,171,435
Benefits	879,977	897,706	1,005,574
Total Personnel Expenses	\$3,896,123	\$3,870,383	\$4,177,009
Supplies	117,950	133,925	119,463
Operating Expenses	638,534	1,062,732	655,845
Equipment	535,650	337,741	382,716
Utilities	116,550	77,116	86,800
General Expenses	28,650	30,831	32,400
Insurance	496,335	533,427	553,242
Total Operating Expenses	\$1,933,669	\$2,175,772	\$1,830,466
Total Program Expenses	\$5,829,792	\$6,046,155	\$6,007,475

**THE CHICAGO ZOOLOGICAL SOCIETY
GUEST SERVICES**

	2004	2004	2005
<u>Expenses</u>	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salary/ Wages	\$5,632,577	\$5,177,500	\$5,529,858
Benefits	1,013,463	957,060	1,048,500
Total Personnel Expenses	\$6,646,040	\$6,134,560	\$6,578,358
Supplies	356,574	368,492	356,635
Operating Expenses	886,960	880,820	1,152,583
Equipment	514,957	426,647	603,763
Cost of Sales	4,504,886	4,339,430	4,662,161
Utilities	369,275	366,069	390,743
General Expenses	11,765	9,919	11,765
Insurance	87,587	93,853	97,455
Total Operating Expenses	\$6,732,004	\$6,485,230	\$7,275,105
Total Program Expenses	\$13,378,044	\$12,619,790	\$13,853,463

**THE CHICAGO ZOOLOGICAL SOCIETY
MARKETING, PUBLIC RELATIONS AND DESIGN**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$1,179,993	\$1,047,389	\$1,221,978
Benefits	314,440	301,155	366,145
Total Personnel Expenses	\$1,494,433	\$1,348,544	\$1,588,123
Supplies	115,700	88,694	102,761
Operating Expenses	1,361,345	1,371,167	1,736,164
Equipment	15,800	18,077	14,637
Utilities	46,500	38,717	34,000
General Expenses	105,800	74,504	81,840
Total Operating Expenses	\$1,645,145	\$1,591,159	\$1,969,402
Total Program Expenses	\$3,139,578	\$2,939,703	\$3,557,525

**THE CHICAGO ZOOLOGICAL SOCIETY
DEVELOPMENT, MEMBERSHIP AND GOV'T RELATIONS**

	2004	2004	2005
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$975,151	\$1,258,443	1,448,984
Benefits	285,402	386,236	\$458,552
Total Personnel Expenses	\$1,260,553	\$1,644,679	\$1,907,536
Supplies	297,743	318,054	388,983
Operating Expenses	834,810	966,542	969,650
Equipment	147,566	132,117	165,875
Utilities	46,500	34,742	34,750
General Expenses	125,099	151,414	161,470
Total Operating Expenses	\$1,451,718	\$1,602,869	\$1,720,728
Total Program Expenses	\$2,712,271	\$3,247,548	\$3,628,264

**THE CHICAGO ZOOLOGICAL SOCIETY
SUMMARY OF REVENUE**

	2005 PROGRAM EXPENSE	CHICAGO ZOOLOGICAL SOCIETY CONTRIBUTION	FOREST PRESERVE DISTRICT'S CONTRIBUTION
Animal Programs	\$11,052,356	\$3,320,703	\$7,731,653
Buildings and Grounds	9,855,359	2,998,987	6,856,372
Conservation Programs	2,451,626	2,301,626	150,000
Education, Interpretation and Outreach	2,812,449	2,562,449	250,000
Administration and Security	6,007,475	6,007,475	0
Guest Services	13,853,463	13,853,463	0
Marketing, Public Relations and Design	3,557,525	3,557,525	0
Development, Membership and Gov't Relations	3,628,264	3,628,264	0
Total	\$53,218,517	\$38,230,492	\$14,988,025
Percentage of Total Budget, Appropriation and PPRT		71.8%	28.2%
Percentage of Total Budget, Appropriation and PPRT less reserves		73.8%	26.2%

ZOOLOGICAL FUND

The District levies, collects and remits taxes to the Zoological Society which operates Brookfield Zoo. Brookfield Zoo opened in 1934 on 216 acres. The District owns the land and facilities. The total 2004 Zoological Fund is projected to be \$ 53,218,517. The Zoological Fund represents 36 percent of the total proposed 2005 appropriation.

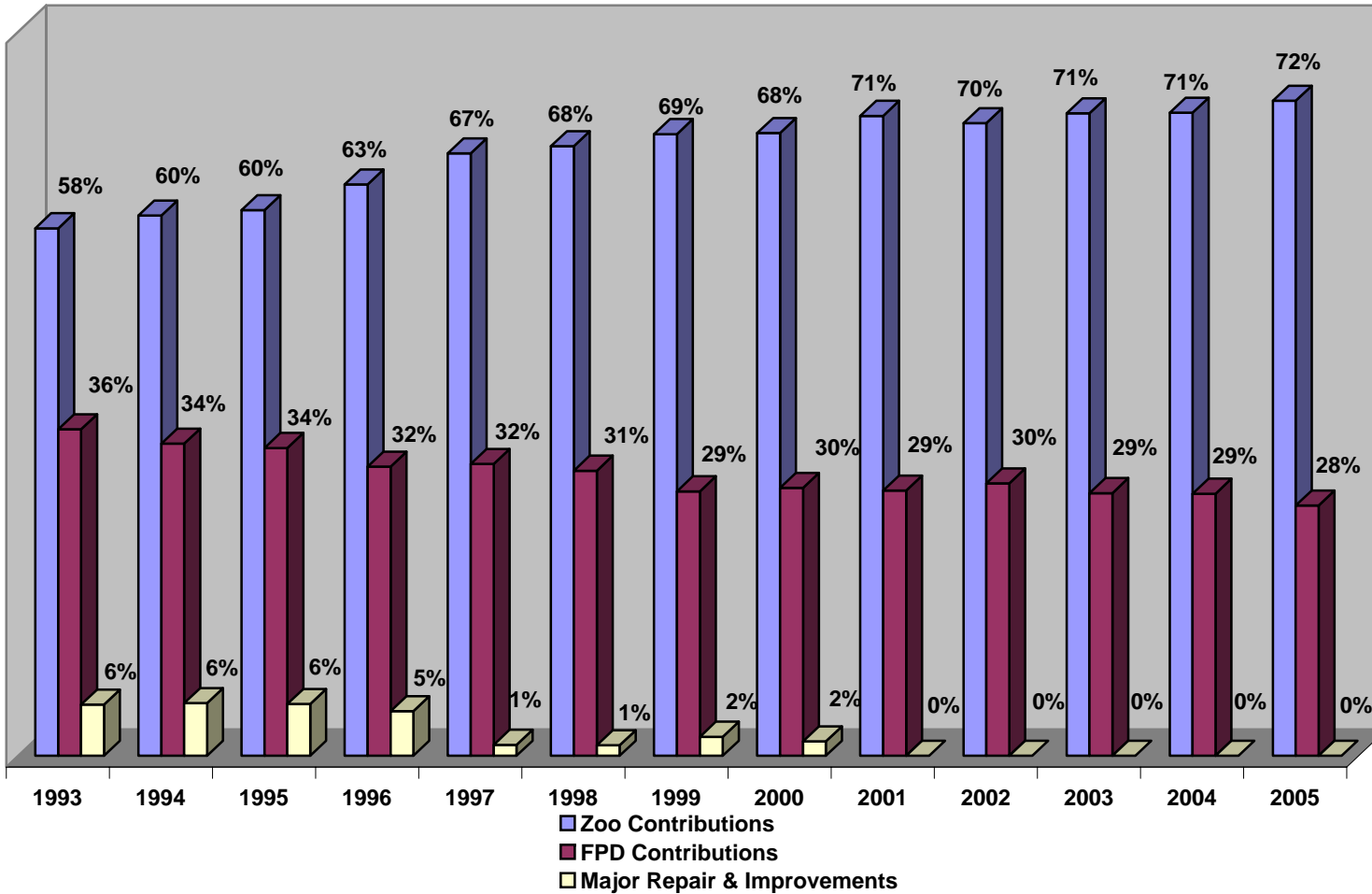
Zoological Summary of Appropriation

2000	2001	2002	2003	2004	2005 Projection
47,742,585	49,223,708	48,952,163	\$50,484,989	50,808,452	53,218,517

Zoological Summary of Tax Levies

2000	2001	2002	2003	2004	2005 Projection
13,089,153	13,311,669	13,604,526	13,890,221	13,890,221	14,168,025

**Forest Preserve District
Chicago Zoological Society Operating Fund
History of Funding-Gross Appropriation and PPRT**



BOTANIC GARDEN FUND

CHICAGO BOTANIC GARDEN

The Chicago Botanic Garden is owned by the Forest Preserve District of Cook County and operated by the Chicago Horticultural Society. A world-class garden, the Chicago Botanic Garden serves 800,000 visitors each year. It is the second most visited public garden in the United States and its 46,000 member families comprise the largest membership of any public garden in the country.

The Chicago Botanic Garden is located on 385 acres of Forest Preserve District land. Accredited by the American Association of Museums, the Garden features 23 display gardens, a 100-acre oak woodland, a prairie and a river wetland habitat. The Garden's signature feature is its 60 acres of lakes and nine islands. More than four miles of walking trails, paths and bridges provide visitors with breathtaking views and unique vistas from which to view the collection of over 2 million plants representing more than 8,700 types.

Education programs serve more than 100,000 students of all levels, from school groups to professionals in classes at the Garden and in community locations. The School of the Botanic Garden offers more than 300 adult education classes, 12 symposia and special programs. A Plant Information Service offers gardening advice to 35,000 users free of charge and a web site (www.chicago-botanic.org) provides visitors free access to the "Best Plants for Illinois" database as well as information on Garden events, programs and services.

The Garden's public service includes a Community Gardening Program that works with community organizations to build gardens at public libraries, vacant lots, schools and other locations that engage and inspire community residents. More than 63 gardens have been built at Chicago Public Schools in partnership with the School Garden Initiative collaborators. Science education and conservation programs include teacher training and school field trips. Public service is also advanced through the innovative and internationally recognized Horticultural Therapy Program, offered on-site in the award-winning Enabling Garden and in community locations.

Research at the Garden focuses on four main areas: Plant Conservation Biology to protect and preserve the endangered plants of the region; Ornamental Plant Development to evaluate and introduce ornamental plants particularly suited to the Chicagoland climate; Aquatic Plant and Urban Lake Studies to restore the Garden's lakes and demonstrate cutting-edge techniques to public and private land managers; and Global Plant Collections focused on developing specialty collections of oak, spirea, aster, sedge, bonsai, aquatic and other types of plants. The Garden is a partner and member of Chicago Wilderness, the national Center for Plant Conservation, and Chicagoland Grows, Inc.

In addition to the 23 display gardens, facilities include the *Botanic Garden Center*, a multi-use facility located near the Lake Cook Road entrance that houses classrooms, a lecture hall and administrative offices; the *Gateway Center*, which houses a café, gift shop and visitor orientation center; the *Education Center* with classrooms, a library with more than 30,000 books and periodicals, a museum, an exhibit hall and three education greenhouses; a *Plant Resource Center* that houses laboratories, production greenhouses, seed drying area and an herbarium; a *Fruit & Vegetable Garden* with classrooms, retail outlet and outdoor amphitheater and demonstration kitchen; a *Maintenance Building*; *Equipment Storage Facility*; and *Gatehouse*.

CHICAGO BOTANIC GARDEN 2004 ACCOMPLISHMENTS

- Hosted the *Plants in Print: The Age of Botanical Discovery and treasures: Selections from the Rare Book Collection* exhibit at the U.S. Botanical Garden in D.C. and later at the Chicago Botanic Garden.
- Completed Phase II of V of the Garden's shoreline restoration project in conjunction with the U.S. and Illinois Environmental Protection Agency.
- Started construction of the North Esplanade
- Produced and hosted nationally acclaimed Antiques and Garden Fair
- Introduced Orange and Mango Meadowbrite, in collaboration with Chicagoland Grows.
- Substantially completed construction of a garden wall and berm to mitigate traffic noise from the Edens Expressway
- Developed graduate program with Northwestern University
- Received National Science Foundation grant to offer hands-on research experiences for graduate students.
- In partnership with the federal Bureau of Land Management, trained and assigned 25 field botanists to work to protect threatened and endangered plants on federally managed land.
- Offered education courses for college credit in partnership with Loyola University, including an exchange of faculty and students.
- Expanded the Science First and College First programs to include site-based learning at Gads Hill Center in the Pilsen neighborhood of Chicago.
- Awarded the nation's highest honor for the extraordinary public service provided by museums and libraries, the National Awards for Museum Service and Library Service. Presented by the Institute of Museum and Library Services
- Created 70 teaching gardens at schools throughout Cook County over the last seven years
- Increased membership to a record 46,000 families with an 80 percent renewal rate.
- In partnership with the Forest Preserve District and Brookfield Zoo, successfully secured \$100 million in public funds for deferred maintenance and infrastructure.
- Provided environmental training for Forest Preserve District police officers.

CHICAGO BOTANIC GARDEN 2005 GOALS

- Complete public interpretation for Garden's aquatic plants program.
- Collect another 500 species of seeds as a part of the international Millennium Seed Project.
- Identify additional revenue-generating opportunities through increased sponsorship, evening programming and other means to provide increased operating support.
- Further discussions with University of Chicago regarding opportunities for expanding teaching
- Expand capacity for teaching courses in Spanish
- Launch an institutional identity campaign to better position the Garden among cultural institutions, area attractions and public research and environmental centers.
- Advance public service and outreach across Cook County through community-based education programs including "Budding Branches" at public libraries, Horticultural Therapy, community gardens.
- Develop community partnerships to reach new audiences and serve more broadly.
- Begin major renovation of the Education Building for transformation into the School of the Chicago Botanic Garden, while increasing the number of classes, academic partnerships and symposia offered.
- Continue to retain our position as the second most visited garden in America
- Completion of Children's Learning Center, which will host programs for grades K-12 and educators.
- Present to the United States Congress the first phase of a multi-year \$6 million Science and Education Initiative request for appropriated funds.

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS

BOTANIC GARDEN FUND

**Chicago Horticultural Society
Summary of Revenue & Expenses**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
<u>Revenues</u>			
Provided by the Garden	\$15,452,000	\$15,087,000	\$15,280,000
Tax Levy for Chicago Botanic Garden	8,728,357	8,728,357	8,902,924
Reserve for Deferred Collections	(436,418)	(436,418)	(445,146)
Personal Property Replacement Tax	350,000	350,000	350,000
Reserve Against PPRT	(84,000)	(87,000)	(87,000)
	<hr/>	<hr/>	
Total Revenue	\$24,009,939	\$23,641,939	\$24,000,778
<u>Expenses</u>			
Salaries & Wages	\$12,074,944	\$12,137,380	\$12,511,059
Benefits	2,620,263	2,527,004	2,711,147
Subtotal	<hr/> 14,695,207	<hr/> 14,664,384	<hr/> 15,222,206
Operating Expenses	9,150,753	8,792,470	8,735,212
Equipment Purchases	143,979	165,085	38,360
Major Repairs & Improvements	20,000	20,000	5,000
Subtotal	<hr/> 9,314,732	<hr/> 8,977,555	<hr/> 8,778,572
Total Expenses	\$24,009,939	\$23,641,939	\$24,000,778

Chicago Horticultural Society
Summary of Revenues
Provided by the Garden

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
<u>Operations</u>			
Unrestricted Contributions	\$2,400,000	\$2,000,000	\$2,225,000
Government Grants	1,488,000	1,728,000	1,238,000
Membership	2,475,000	2,305,000	2,363,000
Parking	800,000	817,000	895,000
Release of Restricted Program Contributions	1,352,000	1,544,000	1,558,000
Investment Income	1,309,000	1,350,000	1,210,000
Education Fees	1,086,000	1,041,000	1,209,000
Public Programs & Events	3,884,000	3,566,000	3,807,000
Tram	205,000	211,000	215,000
Food Service Fees	217,000	262,000	270,000
Miscellaneous	236,000	263,000	290,000
Total Operating Revenues	\$15,452,000	\$15,087,000	\$15,280,000
<u>Non-Operating Revenues</u>			
Donor Restricted Contributions	\$6,750,000	\$5,250,000	\$4,400,000
Total Non-Operating Revenues	\$6,750,000	\$5,250,000	\$4,400,000

**Chicago Horticultural Society
Summary of Expenses by Division**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
<u>Operations</u>			
Administration	\$2,525,966	\$2,542,126	\$2,612,161
Horticulture	3,228,096	3,331,874	3,459,337
Collections & Research	3,063,464	3,259,598	3,358,447
Maintenance	2,886,771	2,713,210	2,902,902
External Affairs	2,198,279	2,042,874	2,090,793
Development	1,546,477	1,520,592	1,557,155
Education	2,392,212	2,555,869	2,507,563
Visitor Services	4,477,329	4,110,785	3,989,137
Outreach/Community Programs	1,671,345	1,545,011	1,518,283
Major Repairs / Improvements	20,000	20,000	5,000
Total Expenses	\$24,009,939	\$23,641,939	\$24,000,778

Non-Operating Expenditures

Capital Improvements	\$8,230,000	\$8,322,000	\$15,500,000
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BOTANIC GARDEN STATISTICS

Annual Attendance

1999	747,000
2000	862,000
2001	757,000
2002	705,000
2003	771,000
2004 (Proj.)	746,000
2005 (Proj.)	771,000

**Chicago Horticultural Society
Administration**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,208,411	\$1,261,037	\$1,269,714
Benefits	262,225	262,548	275,147
Total Personnel Expenses	<u>1,470,636</u>	<u>1,523,585</u>	<u>1,544,861</u>
Operating Expenses	1,050,330	1,013,541	1,066,300
Equipment Purchases	5,000	5,000	1,000
Total Operating Expenses	<u>1,055,330</u>	<u>1,018,541</u>	<u>1,067,300</u>
Total Program Expenses	\$2,525,966	\$2,542,126	\$2,612,161

**Chicago Horticultural Society
Horticulture**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$2,186,075	\$2,229,778	\$2,377,648
Benefits	474,378	464,240	515,236
Total Personnel Expenses	<u>2,660,453</u>	<u>2,694,018</u>	<u>2,892,884</u>
Operating Expenses	517,643	587,856	556,453
Equipment Purchases	50,000	50,000	10,000
Total Operating Expenses	<u>567,643</u>	<u>637,856</u>	<u>566,453</u>
Total Program Expenses	\$3,228,096	\$3,331,874	\$3,459,337

**Chicago Horticultural Society
Collections & Research**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,949,224	\$2,075,026	\$2,196,014
Benefits	422,982	432,021	475,876
Total Personnel Expenses	<u>2,372,206</u>	<u>2,507,047</u>	<u>2,671,890</u>
Operating Expenses	671,258	711,445	676,557
Equipment Purchases	20,000	41,106	10,000
Total Operating Expenses	<u>691,258</u>	<u>752,551</u>	<u>686,557</u>
Total Program Expenses	\$3,063,464	\$3,259,598	\$3,358,447

**Chicago Horticultural Society
Maintenance**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,409,649	\$1,328,095	\$1,437,058
Benefits	305,894	276,509	311,411
Total Personnel Expenses	<u>1,715,543</u>	<u>1,604,604</u>	<u>1,748,469</u>
Operating Expenses	1,151,228	1,088,606	1,149,433
Equipment Purchases	20,000	20,000	5,000
Total Operating Expenses	<u>1,171,228</u>	<u>1,108,606</u>	<u>1,154,433</u>
Total Program Expenses	\$2,886,771	\$2,713,210	\$2,902,902

**Chicago Horticultural Society
External Affairs**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$736,840	\$859,590	\$909,706
Benefits	159,894	178,967	197,133
Total Personnel Expenses	<hr/> 896,734	<hr/> 1,038,557	<hr/> 1,106,839
Operating Expenses	1,291,545	994,317	983,954
Equipment Purchases	10,000	10,000	0
Total Operating Expenses	<hr/> 1,301,545	<hr/> 1,004,317	<hr/> 983,954
Total Program Expenses	\$2,198,279	\$2,042,874	\$2,090,793

**Chicago Horticultural Society
Development**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$906,218	\$900,893	\$905,766
Benefits	196,649	187,566	196,280
Total Personnel Expenses	<hr/> 1,102,867	<hr/> 1,088,459	<hr/> 1,102,046
Operating Expenses	443,610	432,133	455,109
Equipment Purchases	-	-	-
Total Operating Expenses	<hr/> 443,610	<hr/> 432,133	<hr/> 455,109
Total Program Expenses	\$1,546,477	\$1,520,592	\$1,557,155

**Chicago Horticultural Society
Education**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,089,850	\$1,071,195	\$1,080,491
Benefits	236,498	223,023	234,143
Total Personnel Expenses	<hr/> 1,326,348	<hr/> 1,294,218	<hr/> 1,314,634
Operating Expenses	1,055,864	1,251,651	1,187,929
Equipment Purchases	10,000	10,000	5,000
Total Operating Expenses	<hr/> 1,065,864	<hr/> 1,261,651	<hr/> 1,192,929
Total Program Expenses	\$2,392,212	\$2,555,869	\$2,507,563

**Chicago Horticultural Society
Visitor Services**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,677,045	\$1,604,120	\$1,566,211
Benefits	363,919	333,978	339,398
	<hr/> 2,040,964	<hr/> 1,938,098	<hr/> 1,905,609
Operating Expenses	2,423,365	2,159,687	2,078,528
Equipment Purchases	13,000	13,000	5,000
Total Operating Expenses	<hr/> 2,436,365	<hr/> 2,172,687	<hr/> 2,083,528
Total Program Expenses	\$4,477,329	\$4,110,785	\$3,989,137

**Chicago Horticultural Society
Outreach/Community Programs**

	2004	2004	2005
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$911,632	\$807,646	\$768,451
Benefits	197,824	168,152	166,523
Total Personnel Expenses	<u>1,109,456</u>	<u>975,798</u>	<u>934,974</u>
Operating Expenses	545,910	553,234	580,949
Equipment Purchases	15,979	15,979	2,360
Total Operating Expenses	<u>561,889</u>	<u>569,213</u>	<u>583,309</u>
Total Program Expenses	\$1,671,345	\$1,545,011	\$1,518,283

**Chicago Horticultural Society
Major Repairs & Improvements**

	2005 Recommendation
Fruit and Vegetable Island Building Emergency Repairs	<u>\$5,000</u>
Total	<u><u>\$5,000</u></u>

Chicago Horticultural Society
Deferred Major Repairs & Infrastructure Improvements

	2005 Recommendation
Shoreline Restoration	\$6,000,000
Education Building Renovation	15,000,000
Production Greenhouse Expansion	2,000,000
Road/Parking Repaving	3,000,000
Reconstruction of Parking Lot #7	1,500,000
Pedestrian Bridges	2,000,000
Bike Trail	2,000,000
Visitor Center Repairs and Renovation	2,500,000
Perimeter Safety Fence	1,000,000
Walk and Garden Structure Repairs	3,000,000
Fruit and Vegetable Island Building Repairs	700,000
Total	\$38,700,000

Chicago Horticultural Society
Deferred Capital Equipment Expenditures

Deferred Capital Equipment Expenditures	\$2,200,000
Deferred Replacement Costs of Aging Vehicle Fleet	500,000
Replacement Signage	2,000,000
Total	\$4,700,000

BOTANIC GARDEN FUND

The District levies, collects and remits taxes to the Chicago Horticultural Society which operates the Botanic Garden on a 300 acre site. The total 2005 Botanic Garden Fund is projected to be \$ 24,000,778. The Botanic Garden Fund represents 17 percent of the total proposed 2004 appropriation for all funds.

Botanic Garden Summary of Appropriation

2001	2002	2003	2004	2005 Projection
21,671,832	24,013,357	24,353,357	24,009,939	24,000,778

Botanic Garden Summary of Tax Levies

2001	2002	2003	2004	2005 Projection
8,548,832	8,728,357	8,728,357	8,728,357	8,902,924

BUDGETARY CHART OF ACCOUNTS FISCAL YEAR 2005

This detailed description of classification and coding by object and purpose of account has been prepared to assist departments in planning for appropriation request as guided by their individual needs and expenditure history. By appropriate fiscal planning, and use of these account descriptions, departments can best determine the allocation of resources and assist the Forest Preserve District of Cook County in accurately planning for the distribution of funds to all elements of the District.

The Department of Finance and Administration has prepared these descriptions to establish guidelines for account usage in the budgeting, accounting and purchasing functions and is solely responsible for the accuracy of their content. This Department and its staff will assist departments of the District with questions concerning the Chart of Accounts, or the guidelines, and can recommend placement of funding requests. Any questions or recommendations concerning use of the Chart of Accounts should be referred to the Department of Finance and Administration.

The Forest Preserve District of Cook County utilizes a 12-digit account structure. The first six digits identify the fund, department, and a cost center within the department. The last six digits are used to universally identify line item, expenditures and revenue. The seventh digit describes the account type such as expenditure or revenue. The eighth digit defines all account categories.

These are the expenditure categories used for the preparation of the budget.

SALARIES AND WAGES

The category of accounts designated as Salaries and Wages include accounts from which payment is made to the District's employees directly related to authorized employee expenses.

- | | |
|--------|---|
| 610010 | <u>Salaries and Wages:</u> Accounts paid to permanent District employees appointed to positions indicated in the approved and adopted budget. This amount includes gross salary for personal services including authorized amounts which are components of the base salary. |
| 610011 | <u>Appropriate Adjustment for Personal Services:</u> Amount calculated by the Finance and Administration Department to provide professional funding for compensation and benefits affected by pending wage settlements. |

- 610012 Hospital Insurance: Payments made to providers of health care coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
- 610013 Life Insurance: Payments made to carriers for life insurance coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
- 610014 Dental Care Plan: Payments for insurance coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
- 610015 Vision Care Plan: Payments for insurance coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
- 610016 Transportation & Travel Expense: Payment of costs associated with the travel expense of employees to other District facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by Finance and Administration Department.
- 610017 Overtime for Special Detail: Payment made to off duty police personnel for overtime during special events.

PROFESSIONAL CONTRACTUAL SERVICES

The category of accounts designed as Professional Contractual Services includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

Included are services that support the various policy-making and managerial activities of the District, professional services supporting various District facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures related to routine building service functions are not included in any of these accounts. Excluded are expenditures for operation, maintenance and repair of equipment or facilities.

- 620004 Part-Time Police Officers: Professional service contract for off-duty security.
- 620005 Life Scan Process (COP) Grant: Funds set aside for the purpose of automated booking system that will digitalize an offender's image, providing a mug shot that will be computer-generated and transmitted.
- 620006 ALERTS: Expenditures for State contract for computer system.
- 620010 Legal Services: Charges for the services of law firms or attorneys to represent or advise the District in matters relating to labor law, statutory compliance and union negotiation.
- 620020 Annual Reports/Audit: Fees paid to outside auditors for the performance of the District's financial annual audit.
- 620025 Youth Education Program: Funds set aside for the ACORN project educational program.
- 620026 Construction Services: Funds set aside for construction
- 620040 General Consulting Services: Funds set aside for the acquisition of specialized skills from vendors with those capabilities.
- 620050 Photographic Service/Supplies: Charges for purchases related to photographic equipment and supplies.
- 620055 Volunteer Resources Program: Expenditure for support of volunteer program.
- 620056 Comfort Stations: Expenditures for toilet facilities
- 620090 Other Professional Services: Charges for general specialized services that are not part of the regular consulting services.
- 620091 Advertising and Promotion: Expenditures for the publishing of District bids, and promotion of special events.
- 620092 Armored Car Service: Expenditures for transportation provided by specially equipped vehicles to transfer currency from various District facilities to depositories.
- 620095 Fed and County Planning & Research: Expenditures set aside for the District's participation in the federal and Cook County planning and research program.

- 620097 Festivals & Special Programs: Expenditure for materials and supplies needed for festivals and programs.
- 620110 Building Maintenance Service and Supplies: Expenditures related to the maintenance of the general headquarters of the District.
- 620120 Equipment Maintenance Services and Supplies: Expenditures related to professional services on the maintenance of existing equipment, and the supplies needed for the effective functionality of District assets.
- 620140 Maintenance of Radio Equipment: Payments for the radio maintenance.
- 620230 Equipment Repair Service: Payments for professionally performed repairs on the District's equipment
- 620235 Certified Arborist Training: Payments for professional training and certification of resource management staff responsible for tree care
- 620309 Permit Services Contract: Expenditures related to picnic services.
- 620310 Printing: Expenditures for printing and publishing of District records such as bound volumes of Board Proceedings, printing of forms, stationery, business cards, stamps, seals and labels. Expenditures for print advertising should not be charged to this account.
- 620311 Publications: Payments related to magazines, newspaper subscription, and publications initiated by the District.
- 620315 Stationery and Office Forms: Payments for purchases related to off-the-shelf forms, and stationery needed for official duties.
- 620320 Uniform Services: Payments for purchases related to the cleaning and tailoring of uniforms to be worn by employees of the District who need it in order to perform their mission.
- 620330 Landscape Waste Disposal: Payments for waste disposal after a landscape improvement.
- 620332 Lake Management Program: Payments for capital projects regarding lake management initiatives.
- 620333 Land Management Program: Payments for capital projects related to land management initiatives.

620335 Refuse Disposal: Payments for refuse pick-up and disposal throughout the District.

MATERIALS AND SUPPLIES

These accounts represent line item expenses related to office support materials, and those items needed for the maintenance of the building such as water, plumbing, heating, electrical supply and other sundry items. These are not the actual utility but those things needed for the upkeep.

630010 Office Supplies: Payments for work related office supplies utilized by employees of the District.

630015 Materials and Supplies: Payments for office support materials.

630020 Computer Supplies: Payments for purchases related to computer supplies.

630030 Plumbing/Electrical/Heating: Payments for the materials and supplies used for plumbing, electrical, and heating activities.

630035 Building Materials for Building Structures: Payments for materials used for maintenance of building structures.

630065 Pre-Cut & Pre-Treated Lumber: Payments for the lumber used by the maintenance department for the construction of new picnic tables and for the upkeep of existing facilities.

630070 Special Events Program: Payments for approved special event activities throughout the year.

630080 Chemical Supplies: Payments for the chemicals used for pools.

630090 Medical Supplies: Payments for medical supplies and first aid kits mandated by EPA and other regulatory authorities.

630100 General Forestation Supplies: Payments for the forestation supplies used by Forestry Department, and other departments with similar responsibilities.

630110 Janitorial Supplies: Payments for toilet paper and other cleaning supplies for the District's rest rooms.

- 630115 Nature Center Supplies: Payments related to the supplies used by the Conservation Department to take care of the Nature Center.
- 630130 Eng. Supplies and Equipment: Payments for supplies and equipment used for engineering purposes.
- 630131 Seed and Sod Supplies: Payments for seed and sod supplies used on various District facilities.
- 630140 Postage: Cost of United States postage stamps for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail and postal registry.
- 630141 Equipment Maintenance Service: Charges for the maintenance and repair of office equipment such as copiers, typewriters, billing machines, and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc., as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or "upgrade" purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account but to the appropriate supply or equipment account.
- 630142 Printing: Expenditures for printing and publishing supplies of District to be used by the Printing section of the Department of Conservation.
- 630143 Building Repair Services: Charges for the cost of repairing District buildings.
- 630170 Gas and Oil: Payments for additional billable utilities for the District's facilities.
- 630180 Uniforms: Expenditures for purchases related to uniforms to be worn by employees of the District who needs them in order to perform their mission.
- 630200 ID Cards and Film: Charges for photo identification and films needed by the Recreation and Maintenance Departments for various needs.
- 630210 Other Materials and Supplies: Charges for other items of budget, which are too small to be regarded as stand-alone.

UTILITIES

These accounts are used to track the line item expenditures set aside for the payment of utility bills for the year billed on a monthly basis. It also includes expenses for repairing utility-related equipment.

- 640100 Electricity and Gas: Charges made by utility companies to provide electric and gas services to District facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.
- 640110 Utilities: New and Repairs: Charges made for new utilities and repairs.
- 640170 Gas & Oil for Auto & Equip.: Payments related to District-wide consumption of Gas, Oil, for automobiles and equipment such as gas tanks.
- 640300 Telephone Services: Expenditures for telephone services of the District.
- 640400 Water/Sanitary Services: Charges for water used by the District and the sanitation services of the District as well.

SELF INSURANCE AND EMPLOYEE BENEFITS

These charts of accounts are used to identify the District's self-insured insurance obligations. They include payments of Temporary Total Disability benefits to employees for work related injury, payments to medical providers, and payments of award of settlements mandated by the Industrial Commission of the State of Illinois. Under this category, payments are made to the Annuity and Benefits Fund of the District on behalf of participant employees. Additionally, we budget under these accounts to effect payment made to carriers for life insurance coverage on behalf of eligible District employees, and payments made to providers of health care coverage on behalf of eligible District employees.

- 650010 Workman Compensation Claims/Judgment: Payments of Temporary Total Disability Benefits to employees for work related injuries, payments to medical providers, and payments of awards or settlements mandated by the Industrial Commission of the State of Illinois.

- 650065 Unemployment Insurance: Payments made to the State of Illinois to reimburse the cost of employment benefits made to eligible former District employees.
- 650066 Medicare Payments: Payments made to reimburse the cost of Medicare.
- 650100 FPDCC Self Insurance: Insurance charges related to the District's self-insurance program.

EQUIPMENT AND FIXTURES

This account category represents payments related to depreciable fixed assets.

- 660010 Office Equipment & Furniture: Charges for small office equipment.
- 660011 Furniture & Fixtures: Expenditures related to office furniture.
- 660012 Office Equipment: Expenses related to major office equipment
- 660021 Computer Equipment: Charges for the acquisition of durable equipment for electronic data processing use, including transportation and assembling/installation costs, such as mainframe computers, personal computer peripherals, software and similar equipment.
- 660030 Tools Equipment: Charges for the purchase of tools.
- 660031 Volunteer Program Prairie & Savannah – Expenditures for the volunteer program of the District, which is managed by the Department of Conservation.
- 660032 Tools & Equipment: Charges for the acquisition of new tools and new equipment.
- 660040 New Vehicles/Equipment: Charges for the acquisition of new vehicles and new equipment.
- 660210 Other Materials and Supplies: Consolidated expenditure line item used as a catch all of items which are too small to be budgeted as a stand alone.

BUILDING AND CONSTRUCTION

This account category is used to effect expenditure related to non-depreciable long-term assets, and the repairs affecting those assets.

- 670045 Walks, Shelter and Ramp: Charges for planned major construction, or a continuation of an old project.
- 670055 Restoration: Landscape: Payments for the restoration of landscapes
- 670057 Parking Projects: Payments for the construction of a parking facility, and the maintenance of new bike trails.
- 670058 Construction of New Bike & Equestrian Trail: Planned expenditures for the construction of new bike and equestrian trails.
- 660059 Silviculture (Funded in Planning and Development): Expenditures for the care and maintenance of trees
- 670060 Intergovernmental Projects: Planned expenditures for Intergovernmental project.
- 670061 Bldg. & Bridges/Misc Structures: Charges for miscellaneous structures and bridges.
- 670062 New Drilled Wells, Repairs: Charges for the drilling of new water wells at various locations and the improvement of existing wells.
- 620255 Sewer and Water Construction: Payments for professional services related to sewer and water construction.
- 620256 Fences, Gates, Concrete Units: Payments for fences, gates and concrete units owned by the District at various locations.
- 620331 Wildlife Management Program: Payments related to wildlife capital development and improvement projects.
- 620334 Flood, Erosion Control Lakes: Payments for projects related to flood management and erosion control.

OTHER EXPENSES

These accounts are used for payment of Real Estate expenditures. We also use this category to record prior year's reserves.

- 680010 Land Acquisition: Payments for the acquisition of new land.
- 680030 Appraisers & Court Costs: Fees paid to independent appraiser and court costs associated with the acquisition of land.
- 680050 Relocation Cost: Expenditures associated with the relocation of persons whose property was condemned and acquired by the District.
- 680075 2003 Reserve: Reserve for judgments, self insurance, personal services and other Contingencies.

OTHER EMPLOYEE EXPENSES

This category is used to manage payments related to appropriation adjustment, payment of costs associated with the travel expense of employees to other County facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by the Department of Finance and Administration.

- 690020 Training Expenses: Payment to special instructors and charges related to training materials, rental facilities, ancillary services and equipment of training District employees.
- 690030 Dues & Subscriptions: Charges for professional membership dues and subscription to newspapers and magazines.
- 690031 Vehicle License & Registration: Charges for the licensing of existing District vehicles and for those planned new vehicles.
- 690126 Replacement for Employees on Authorized L.O.A.: Amount calculated for the replacement of District employees on disability and/or medical leave of absence.
- 690130 Salary For Seasonal Employees: Amount paid for temporary employees for emergencies during seasons of the year. The appointment of employees should not extend beyond the seasonal year.

GLOSSARY

Appropriation	An amount of money in the budget, authorized by the Forest Preserve District's Board of Commissioners, for expenditure by departments for a specific purpose. Appropriations are made by account group within each department and fund.
Assessed Valuation	The value placed on all taxable property within the boundaries of Cook County. The Assessed Valuation is used as the basis for computing the Property Tax Levy.
Bonded Debt	The portion of an issuer's total indebtedness represented by outstanding bonds.
Bond Resolution	The document or documents representing action of the issuer authorizing the issuance and sale of general obligation bonds.
Budget	A plan of financial operations embodying an estimate of proposed expenditures and revenues for a period of twelve (12) months.
Corporate Fund	A fund used to account for resources other than those accounted for in other funds.
Debt Service	The payment of principal and interest on borrowed funds. The District has debt service for general obligation bonds and Cook County Tender Note Program.
Encumbrances	Commitments related to unperformed (executory) contracts for goods and services.
Equalizer	The equalizer for the County is the ratio of the state-mandated assessment level to the median level of assessment for the County for the preceding three years as determined by the Illinois Department of Revenue.
Equalized Assessed Value	The assessed value of the property multiplied by the equalizer gives the Equalized Assessed Value. The Equalized Assessed Value is the property tax base.
Fiscal Year (FY)	In the Forest Preserve District the fiscal year is January 1 through December 31.

GLOSSARY

Full-Time Equivalent	A part-time position converted to the decimal equivalent of a full-time position based upon 2,080 hours of work per year. For example, a part-time naturalist aide working 20 hours per week would be equivalent to half of a full-time position.
Fund	An independent accounting entity containing self-balancing accounts used to record revenue and expenditures.
Fund Balance	The difference between revenue and expenditures. A negative fund balance is sometimes referred to as deficit.
General Fund	See Corporate Fund.
Non-Personal Service	Expenditures within this classification are included with budgetary accounts 620020 thru 690031.
Personal Service	Expenditures within this classification are included with budgetary accounts 610010 thru 610020. Expenditures included are cost related to personnel and appropriate adjustment for personnel services.
Property Tax	A tax levied on the equalized assessed value of real property in Cook County. The Tax is collected by Cook County with assistance from the Illinois Department of Revenue. Authorization for the Forest Preserve property tax occurs through annual appropriation.
Revenues	Amount of monies collected from taxes, fines and fees for the purpose of financing governmental operations and services.
Tax Levy	Amount of estimated revenue to be generated from the property tax that will be used to finance government operations and services.
Tax Rate	The rate that will be necessary to generate the amount of revenue from property tax levies. The rate will be levied for each \$100 of assessed valuation.

ACCOUNTING AND FINANCIAL INFORMATION

Description of Accounting Practices

The accounts of the District are organized on a basis of funds and an account group to present the financial position and results of operations of each fund. The accounting system of the District is also designed to provide budgetary control over the revenues and expenditures of each fund. The District follows generally accepted governmental accounting principles as applicable to governmental units and as promulgated by the Government Accounting Standards Board which are applied on a basis consistent with that of preceding years.

With respect to government funds, expendable trust funds and agency funds, the District follows the modified accrual basis of accounting in which revenues are recognized when they become both measurable and available as net current assets. Available means collectible within the current period or 60 days thereafter to pay liabilities of the current period. Taxpayer assessed taxes, gross receipts and personal property replacement taxes are considered "measurable" when they are in the hands of intermediary collecting governments and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as liabilities and reductions of revenue when they are measurable with their validity seems certain. Revenues considered to be susceptible to accrual are: real estate taxes, personal property replacement taxes, land sale proceeds, stone sale proceeds and storage fees, concession receivable and interest receivables.

BUDGETARY PROCEDURES

The fiscal year of the District begins on January 1. The ordinance of the Board appropriating funds for each fiscal year, referred to as the Annual Appropriation Ordinance, must be adopted before or within sixty (60) days after the commencement of any fiscal year.

The Development of the annual budget begins with each department submitting a detailed request for appropriations to the Chief Financial Officer. These requests are reviewed by the Chief Financial Officer, General Superintendent and each department head of the District. Meetings are then held with the President and them among the President, General Superintendent and Finance Committee of the Board.

The President's Tentative Appropriation Ordinance recommendations are then submitted to the Board and referred to the Finance Committee. The Finance Committee holds public hearings throughout the County. The Finance Committee then amends and submits the tentative appropriation Ordinance to the Board for final approval.

BUDGET AND BUDGETARY ACCOUNTING

- A. The Finance Committee submits to the Board a proposed operating budget for the fiscal year commencing January 1. The operating budget includes proposed expenditures and the means of financing them.
- B. The budget is available for public inspection for at least ten (10) days prior to the Board's passage of the Annual Appropriation Ordinance.
- C. The Board must hold at least one public hearing on the budget prior to its passage.
- D. Within sixty (60) days (March) of the beginning of the fiscal year, the Board legally enacts the budget through the passage of the Annual Appropriation Ordinance.
- E. The Board is authorized to transfer budgeted amounts between various line items within any fund. The Board must approve any revisions altering the total expenditures of any fund. The budget information stated in the financial statements includes adjustments, if any, made during the years.
- F. The level of control where expenditures may not exceed the budget is the fund level of activity.
- G. With the exception of unspent capital projects (construction and development) funds, budgetary amounts lapse at year-end and are not carried forward to succeeding years. As explained in Note 9, State statute permits the capital projects funds to remain open for five years. Unspent budgetary amounts for capital projects are carried forward for four (4) years succeeding years until fund is closed.

The budget is prepared on the cash basis of accounting for expenditures except for certain transactions, which are accounted for on a basis other than generally accepted accounting principles (GAAP) basis. The major differences between the budget and GAAP basis are that for governmental funds of the District. Property Tax revenues are recorded on the full accrual funds of the District. Property tax revenues are recorded on the full accrual method for budget purposes recognizes the current year's property tax levy (net of an allowance for loss and cost) as revenue.

The actual results of operations on the budget are presented in the Statement of Revenue, Expenditures and Charges on Fund Balances – Budget and Actual – General Fund, Special Revenue Funds and Debt Service Funds. The net difference between Budget and other sources over expenditures and other uses in order to yield such excess on a GAAP basis.

**FOREST PRESERVE DISTRICT OF COOK COUNTY
POSITION CLASSIFICATION AND COMPENSATION
ADOPTED BY BOARD OF FOREST PRESERVE DISTRICT
COMMISSIONERS ON MAY 17, 1971**

The salary schedules, including a range of pay for each grade, are set forth in appendix G-4 thru G-6.

In addition, there shall be a salary grade for salaries established by state statute and a salary grade that shall be used for flat or single rates rather than salary ranges.

I. ENTRY RATE

A new employee entering the Forest Preserve District service shall be paid the minimum salary provided in the salary grade in which the job has been placed.

II. APPLICABILITY OF STEP RATES

It is the intent of these resolutions that employees compensated by the monthly salary schedules shall be required to work one year at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

- (A) Original appointment to all positions shall be at the first step of the assigned grade.
- (B) Step advances shall be granted upon completion of one year of continuous service in the same position until the maximum salary is reached.

III. STEP ADVANCEMENT

Where an employee's anniversary date of appointment is after the first of a given month, the effective date of step advancement shall be the first of the following month.

IV. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution.

No salary shall be raised so long as it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall receive an increase to the first established step above the present salary if it is below the mid point of the range between the steps of the salary grade in which the job is placed, and to the second established step above the present salary if it is at the mid point or above the range between the established steps of the salary grade in which the job is placed, unless otherwise provided for in this resolution.

V. TRANSFERS OR CHANGES OF POSITION

An employee transferring from one department to another in the same job classification and / or grade shall be eligible to receive the salary that he/she had been receiving at the time of the transfer provided the budget of the department to which he/she has been transferred can accommodate the salary; and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

VI. PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

- (A) The new salary does not exceed the maximum established for the grade to which the employee is promoted; or
- (B) The new salary is not below the first step established for the grade for which the employee is promoted; or
- (C) A previous promotion has not been given within the same fiscal year; or
- (D) The budget of the department to which the employee is assigned can accommodate the salary; or

- (E) In all cases, an employee must spend at least six months in the job classification from which he/she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step in the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made, however, in all cases such salary will be in conformity with the provisions of (A), (B), (D), and (E) above. In all cases of promotion, the effective date will set a new anniversary date.

VII. DEMOTIONS

The following shall apply to demotions from one grade to another:

- (A) An employee performing the duties of a job continuously since the beginning of fiscal year 1960 and demoted to a job in a lower salary grade shall have his/her salary adjusted in the new job to the same step of the new salary grade of the job from which the employee was demoted.
- (B) An employee promoted to a job in a higher salary grade after the beginning of fiscal year 1960 and subsequently demoted to a job in a lower salary grade shall have his/her salary adjusted to the step of the salary grade to which he/she would be entitled had the employee remained in the salary grade from which the employee was promoted.

VIII. RECLASSIFICATION OF POSITIONS

- (A) An employee whose job is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date.

If the salary rate received immediately prior to the reclassification is less than the fifth step rate of the lower classification, the employee shall be entitled to further step advancement.

- (B) An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade that provides a salary at least the same, as the employee would have received on their next anniversary in his/her former grade. Such action will change the employee's anniversary date.

In all cases or reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

IX. UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in the first step of the new grade that is at least the same as the salary the employee was receiving prior to being upgraded.

In all cases of upgrading the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

X. SALARY RATES BASED UPON FULL - TIME EMPLOYMENT

The salary rates prescribed in salary schedule I-A are fixed on the basis of full-time service for the normal workweeks of 40 hours.

The salary rates of salary schedule X and Appendix "A" are likewise fixed on the basis of full-time service, with designations as to the constitution of a normal workweek left to the directors of departments involved.

For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally apply, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

XI. PREVAILING RATE POSITIONS

A prevailing rate (X) position is hereby defined as one for which the rate is established under acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the positions classification and compensation plan schedule.

XII. CONTINUITY OF SERVICE

Service requirements for advancement within the salary ranges and for other purposes as specified in this resolution shall have the implication of continuous service within the forest preserve district. This means:

- (a) Continuously paid employment without a break or interruption provided that any authorized absence or leave without pay, or any absence in individual cases adjudged eligible for disability compensation or any absence on military leave, shall not effect the continuity of service.
- (b) All separations, discharges and unauthorized absences outside of the above mentioned shall, after 30 calendar days; result in the loss of all prior service credit.
- (c) Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XIII. JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the President.

130

XIV. GENERAL PROVISIONS

Notwithstanding the provisions set forth above, the Board of Forest Preserve District Commissioners may in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed above.

Any changes in the job classification title terminology not involving a change in the major duties of the job will not effect the status of the employee, including eligibility for increases within the specific salary grade.

All questions concerning the specific application of the provisions of these resolutions shall be interpreted and resolved by the Director of the position classification agency.



SCHEDULE 1-A FOREST PRESERVE DISTRICT

		1st	2nd	3rd	4th	5th	After 2	After 1	After 1	After 1
		Step	Step	Step	Step	Step	Years at	Yr at 1st	Yr at 2nd	Yr at 3rd
							5th Step	Longevity	Longevity	Longevity
								Rate & 10	Rate & 15	Rate & 20
								Yrs Servc	Yrs Servc	Yrs Servc
Grade										
9	Hourly	11.020	11.538	12.122	12.712	13.325	13.958	14.233	14.384	14.520
	Bi-Weekly	881.59	923.06	969.77	1,016.98	1,065.97	1,116.65	1,138.61	1,150.68	1,161.58
	Annually	22,921	24,000	25,214	26,442	27,715	29,033	29,604	29,918	30,201
10	Hourly	11.834	12.389	12.986	13.649	14.312	114.981	15.126	15.284	15.428
	Bi-Weekly	946.71	991.12	1,038.86	1,091.90	1,144.94	9,198.49	1,210.06	1,222.73	1,234.21
	Annually	24,615	25,769	27,010	28,389	29,768	239,161	31,462	31,791	32,090
11	Hourly	12.712	13.325	13.958	14.628	15.363	16.140	16.299	16.443	16.616
	Bi-Weekly	1,016.98	1,065.97	1,116.65	1,170.28	1,229.06	1,291.22	1,303.89	1,315.46	1,329.32
	Annually	26,442	27,715	29,033	30,427	31,956	33,572	33,901	34,202	34,562
12	Hourly	13.649	14.312	14.981	15.731	16.515	17.279	17.444	17.610	16.857
	Bi-Weekly	1,091.90	1,144.94	1,198.49	1,258.45	1,321.21	1,382.36	1,395.53	1,408.79	1,348.56
	Annually	28,389	29,768	31,161	32,720	34,351	35,941	36,284	36,629	35,063
13	Hourly	14.628	15.363	16.140	16.905	17.689	18.567	18.733	18.921	19.115
	Bi-Weekly	1,170.28	1,229.06	1,291.22	1,352.37	1,415.13	1,485.40	1,498.66	1,513.69	1,529.23
	Annually	30,427	31,956	33,572	35,162	36,793	38,620	38,965	39,356	39,760
14	Hourly	15.731	16.515	17.279	18.143	19.014	19.922	20.138	20.340	20.542
	Bi-Weekly	1,258.45	1,321.21	1,382.36	1,451.45	1,521.12	1,593.76	1,611.07	1,627.21	1,643.34
	Annually	32,720	34,351	35,941	37,738	39,549	41,438	41,888	42,307	42,727
15	Hourly	16.905	17.689	18.567	19.489	20.463	21.420	21.629	21.838	22.068
	Bi-Weekly	1,352.37	1,415.13	1,485.40	1,559.13	1,637.00	1,713.61	1,730.33	1,747.06	1,765.47
	Annually	35,162	36,793	38,620	40,537	42,562	44,554	44,989	45,423	45,902
16	Hourly	18.143	19.014	19.922	20.858	21.867	22.903	23.120	23.350	23.581
	Bi-Weekly	1,451.45	1,521.12	1,593.76	1,668.68	1,749.34	1,832.28	1,849.59	1,868.00	1,886.50
	Annually	37,738	39,549	41,438	43,386	45,483	47,639	48,089	48,568	49,049
17	Hourly	19.483	20.463	21.420	22.428	23.523	24.675	24.927	25.172	25.410
	Bi-Weekly	1,558.62	1,637.00	1,713.61	1,794.27	1,881.85	1,974.00	1,994.19	2,013.78	2,032.78
	Annually	40,524	42,562	44,554	46,651	48,928	51,324	51,849	52,358	52,852
18	Hourly	20.858	21.867	22.903	24.028	25.136	26.382	26.649	26.915	27.182
	Bi-Weekly	1,668.68	1,749.34	1,832.28	1,922.23	2,010.91	2,110.57	2,131.94	2,153.22	2,174.59
	Annually	43,386	45,483	47,639	49,978	52,284	54,875	55,430	55,984	56,539
19	Hourly	22.903	24.028	25.136	26.382	27.635	28.911	29.083	29.378	29.667
	Bi-Weekly	1,832.28	1,922.23	2,010.91	2,110.57	2,210.82	2,312.85	2,326.62	2,350.27	2,373.33
	Annually	47,639	49,978	52,284	54,875	57,481	60,134	60,492	61,107	61,706
20	Hourly	25.136	26.382	27.635	28.953	30.322	31.784	31.949	32.259	32.584
	Bi-Weekly	2,010.91	2,110.57	2,210.82	2,316.23	2,425.78	2,542.75	2,555.93	2,580.76	2,606.69
	Annually	52,284	54,875	57,481	60,222	63,070	66,112	66,454	67,100	67,774
21	Hourly	27.635	28.953	30.322	31.784	33.296	34.932	35.090	35.435	35.795
	Bi-Weekly	2,210.82	2,316.23	2,425.78	2,542.75	2,663.70	2,794.53	2,807.20	2,834.82	2,863.62
	Annually	57,481	60,222	63,070	66,112	69,256	72,658	72,987	73,705	74,454
22	Hourly	30.322	31.784	33.296	34.932	36.551	38.302	38.482	38.872	39.260
	Bi-Weekly	2,425.78	2,542.75	2,663.70	2,794.53	2,924.09	3,064.12	3,078.57	3,109.73	3,140.81
	Annually	63,070	66,112	69,256	72,658	76,026	79,667	80,043	80,853	81,661
23	Hourly	31.784	33.296	34.932	36.551	38.302	40.203	40.406	40.815	41.212
	Bi-Weekly	2,542.75	2,663.70	2,794.53	2,924.09	3,064.12	3,216.24	3,232.45	3,265.22	3,296.98
	Annually	66,112	69,256	72,658	76,026	79,667	83,622	84,044	84,896	85,721
24	Hourly	36.929								
	Bi-Weekly	2,954.33								
	Annually	76,812								



"X" GRADE SCHEDULE FOREST PRESERVE DISTRICT

Job Code	Title	Hourly Rate	Bi-Weekly Salary	Annual Salary	Effective Date
2324	Electrician	33.650	2,692.00	69,992	01/01/05
2350	Plumber	36.000	2,880.00	74,880	01/01/05
2352	Plumber Foreman	38.000	3,040.00	79,040	01/01/05
2354	Painter	32.100	2,568.00	66,768	01/01/05
2392	Laborer	16.167	1,293.37	33,628	01/01/05
2397	Light Maintenance Equipment Operator	16.754	1,340.30	34,848	01/01/05
2398	Summer Pool Laborer	7.000	N/A	N/A	01/01/05
2399	Seasonal Laborer	13.728	N/A	N/A	01/01/05
2486	HVAC Repairman	33.370	2,669.60	69,410	01/01/05
2494	Nature Center Part Time Attendant	7.000	N/A	N/A	01/01/05
2497	Serviceman IV	21.140	1,691.21	43,971	01/01/05
2498	Maintenance Mechanic	25.980	2,078.41	54,039	01/01/05
2499	Watchman	16.167	1,293.37	33,628	01/01/05
2500	Cashier	7.000	N/A	N/A	01/01/05
2552	Lifeguard I	11.259	N/A	N/A	01/01/05
2553	Lifeguard II	12.384	N/A	N/A	01/01/05
2546	Naturalist Aide (part-time)	8.000	N/A	N/A	01/01/05
2574	Maintenance Foreman II	21.278	1,702.25	44,258	01/01/05
2584	Pump & Well Repairman II	17.957	1,436.52	37,350	01/01/05
2585	Serviceman I	17.193	1,375.47	35,762	01/01/05
2586	Serviceman II	17.916	1,433.31	37,266	01/01/05
2587	Serviceman III	19.569	1,565.53	40,704	01/01/05
2590	Maintenance Equipment Operator	20.997	1,679.80	43,675	01/01/05
2591	Maintenance Equipment Repairman	20.997	1,679.80	43,675	01/01/05
4340	Resource Technician	18.528	\$1,482.27	\$38,539.10	01/01/05
4345	Resource Management Aide	10.000	N/A	N/A	01/01/05



POLICE OFFICER SCHEDULE FOREST PRESERVE DISTRICT

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	After 10 Years Service	After 15 Years Service	After 20 Years Service
FPD-1	Hourly	15.645	17.415	18.108	18.828	19.577	20.356	21.171	22.009	22.885
Police	Bi-Weekly	1,251.58	1,393.19	1,448.62	1,506.27	1,566.15	1,628.46	1,693.69	1,760.69	1,830.81
Officer	Annually	32,541	36,223	37,664	39,163	40,720	42,340	44,036	45,778	47,601
FPD-2	Hourly	18.451	19.379	20.286	21.241	22.278	23.370	23.608	23.840	24.065
Sergeant	Bi-Weekly	1,476.08	1,550.31	1,622.88	1,699.31	1,782.27	1,869.58	1,888.65	1,907.19	1,925.23
	Annually	38,378	40,308	42,195	44,182	46,339	48,609	49,105	49,587	50,056
FPD-3	Hourly	19.754	20.709	21.691	22.756	23.806	24.987	25.239	25.491	25.700
Court Ser	Bi-Weekly	1,580.31	1,656.73	1,735.31	1,820.46	1,904.46	1,998.92	2,019.12	2,039.27	2,056.04
Officer	Annually	41,088	43,075	45,118	47,332	49,516	51,972	52,497	53,021	53,457
FPD-4	Hourly	21.691	22.756	23.806	24.987	26.174	27.381	27.545	27.825	28.097
Lieutenant	Bi-Weekly	1,735.31	1,820.46	1,904.46	1,998.92	2,093.88	2,190.46	2,203.58	2,225.96	2,247.77
	Annually	45,118	47,332	49,516	51,972	54,441	56,952	57,293	57,875	58,442
FPD-5	Hourly	23.806	24.987	26.174	27.422	28.718	30.103	30.260	30.553	30.860
Commander	Bi-Weekly	1,904.46	1,998.92	2,093.88	2,193.73	2,297.42	2,408.23	2,420.77	2,444.23	2,468.81
	Annually	49,516	51,972	54,441	57,037	59,733	62,614	62,940	63,550	64,189
FPD-6	Hourly	26.174	27.422	28.718	30.103	31.535	33.084	33.234	33.561	33.902
Deputy	Bi-Weekly	2,093.88	2,193.73	2,297.42	2,408.23	2,522.81	2,646.69	2,658.69	2,684.88	2,712.19
Chief	Annually	54,441	57,037	59,733	62,614	65,593	68,814	69,126	69,807	70,517
FPD-7	Hourly	30.103	31.535	33.084	34.618	36.277	38.078	38.268	38.657	39.033
Chief	Bi-Weekly	2,408.23	2,522.81	2,646.69	2,769.46	2,902.15	3,046.23	3,061.46	3,092.58	3,122.62
	Annually	62,614	65,593	68,814	72,006	75,456	79,202	79,598	80,407	81,188

2001 pay rates as approved by the Board of Forest Preserve Commissioners



PROPOSED FEE SCHEDULE

		SURCHARGE			
		2004 Fees	2005 Fees	2004 Fees	2005 Fees
Picnic Permit **					
Picnic Permit no Shelter-Category	W	\$35.00	\$35.00	N/C	N/C
Picnic Permit no Shelter -Category	X ***	\$35.00	\$35.00	50.00	50.00
Picnic Permit no Shelter -Category	Y ***	\$35.00	\$35.00	200.00	300.00
Picnic Permit no Shelter -Category	Z ***	\$35.00	\$35.00	500.00	600.00
Picnic Permit no Shelter - Level - 4	***	\$160.00	\$160.00	\$200 or \$500****	\$300 or \$600****
Picnic Permit With Shelter-Category	W	\$40.00	\$50.00	N/C	N/C
Picnic Permit With Shelter - Category	X ***	\$40.00	\$50.00	\$50.00	\$50.00
Picnic Permit With Shelter - Category	Y ***	\$40.00	\$50.00	\$200.00	\$200.00
Picnic Permit With Shelter - Category	Z ***	\$40.00	\$50.00	\$500.00	\$500.00
Picnic Permit With Shelter - Level - 4	***	\$160.00	\$160.00	\$200 or \$500****	\$300 or \$600****
Permit Application Fee		\$10.00	\$10.00	per application	
Vending		\$1,000.00	\$1000.00	Minimum \$500.00 per vender	
Special Use Permit		20.00 + \$5.00	\$20.00 + \$10.00	per item	
Replace/Change		\$5.00	\$5.00		
Phone Surcharge		\$5.00	\$5.00		
Copy of Permit		\$2.00	\$2.00		
Special Event Permit		\$100.00	\$150.00	per day	
Field Permit (Soccer, football, etc)		20.00 + \$5.00	\$50.00 + \$10.00	per day	
Still Photography		\$50.00	\$50.00	per hour	
Commercial Photography (Video)		\$75.00	\$100.00	per hour	
Day Camp Permit		\$15.00	\$20.00	per day	
Cabin Fee per Night (all locations)		\$20.00	\$25.00		
Tent Fee per Night per Group		\$5.00	\$10.00	per tent	

DEFINITIONS:

* Field Permit: application fee plus \$10.00 per site/ field per day, minimum \$50.00

** Picnic Permits one grove per permit, fees assessed for all permits; large groups may require multiple permits and or security deposit.

Picnic permit category - W = 25 to 99 people

***** Picnic permit category - X = 100 to 399 people**

***** Picnic permit category - Y = 400 to 999 people**

***** Picnic permit category - Z = 1,000 or more people**

***** Picnic permit category - Level - 4 Large Event Areas **** Y or Z surcharges added based on group size**

▪ **Special use permits:** special accommodations such as tents, beer truck, caterer, rides, generator, lights, overflow parking, amplified sound, etc. Requires a picnic permit fee and proof of \$1,000,000 liability insurance.

▪ **Special activity/event permits:** activities not included in picnic permits and/or special use permits. Usually sold to a group, organization or business. Permit types include soccer clubs, baseball groups, model airplane groups, dog clubs, and commercial photography. Requires a fee and proof of \$1,000,000.00 liability insurance.



PROPOSED
FEE SCHEDULE (Cont.)

	<u>2004</u>	<u>2005</u>
	<u>Fees</u>	<u>Fees</u>
Pool Fee		
Child 3-12 years old	\$3.00	\$3.00
Adult	\$5.00	\$5.00
Annual Horse License		
Resident	\$10.00	\$50.00
Non-Resident	\$30.00	\$75.00
Annual Rider License	\$2.00	\$10.00
Annual Dog License		
Resident	\$50.00	\$50.00
Non-Resident	\$100.00	\$100.00
Snowmobile Permit		
Resident	\$15.00	\$20.00
Non-Resident	\$25.00	\$40.00
Toboggan Rental - Hourly Rate	\$3.00	\$3.00
Toboggan Daily Chute Pass	\$1.00	\$1.00
Cross-Country Skiing		
Ski Rental	\$10.00	\$12.00
Ski Rental - Senior	\$8.00	\$10.00
Ski Rental - Family	\$25.00	\$30.00
Ski Rental - Group	\$5.00	\$10.00
Lesson & Ski Rental	\$18.00	\$20.00
Lesson	\$10.00	\$12.00



Honorable John H. Stroger, Jr., President
Forest Preserve District Board of Commissioners

Bobbie L. Steele
Chairman of the Commission on Finance

Steven M. Bylina, Jr.
General Superintendent

Lenny Moore
Chief Financial Officer

Daniel P. Donovan
Comptroller

Board of Commissioners

Jerry Butler
Forrest Claypool
Earlene Collins
John P. Daley
Elizabeth Ann Doody Gorman
Gregg Goslin
Carl R. Hansen
Roberto Maldonado

Joseph Mario Moreno
Joan Patricia Murphy
Anthony J. Peraica
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Peter N. Silvestri
Deborah Sims
Bobbie L. Steele
John H. Stroger, Jr.
Larry Sufferdin