

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** Re: A quick sanity check of our new entrants  
**Date:** 05 July 2021 12:52:31  
**Attachments:** [image002.png](#)  
[Outlook-0mvszqb5.png](#)

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Nothing is missing - as in you have something uploaded for each task - but we are not sure if it would pass audit due to the dates.

I am not sure an employer could accept this as proof of Right to Work - would you accept it?

If not, [REDACTED] would not be able to start work as he cannot currently provide appropriate Right to Work evidence - which is in itself a barrier - could his work coach assist him in getting the relevant R2W evidence?

Again, if you are happy with this and can perhaps justify the discrepancy in the dates we can consider verifying as is.

Motivation for a Monday hey!?

[REDACTED]  
Newcastle City Council



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**From:** [REDACTED]@therecruitmentjunction.com>  
**Sent:** 05 July 2021 12:40  
**To:** [REDACTED]@newcastle.gov.uk>  
**Subject:** RE: A quick sanity check of our new entrants

Yes, one of them is, [REDACTED] Of handing-out-CVs-round-the-business-park fame

So (sorry) what is missing for [REDACTED] in terms of POA, right to work, economic status, and age?

[REDACTED] would also be a training result, but I am holding off in favour of a job outcome later...)



[REDACTED]

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**From:** [REDACTED] @newcastle.gov.uk>  
**Sent:** 05 July 2021 12:37  
**To:** [REDACTED] @therecruitmentjunction.com>  
**Cc:** [REDACTED] @therecruitmentjunction.com>  
**Subject:** Re: A quick sanity check of our new entrants

Yes, we are nearly there - and [REDACTED] I hope you spotted the concerted 'buttering up' in this email!

Re [REDACTED] - I think the main issue is not the documents quality/legitimacy but the order - the deed poll date is after the HPO letter, so the name change was, we assume, completed prior to this document being signed.

- HPO letter dated [REDACTED] but states PP issued [REDACTED]
- Deed poll dated [REDACTED]

Therefore, we assume the name change must have happened before [REDACTED] in order for the passport to be issued.

Does that make sense?

Results to upload - brilliant! Have to say I really enjoy your LinkedIn posts really positive stories and was hoping a few of these would be CLLD residents!

[REDACTED]  
[REDACTED]

Newcastle City Council



**European Union**  
European Structural  
and Investment Funds

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**From:** [REDACTED] [@therecruitmentjunction.com](mailto:@therecruitmentjunction.com)>

**Sent:** 05 July 2021 11:39

**To:** [REDACTED] [@newcastle.gov.uk](mailto:@newcastle.gov.uk)>

**Cc:** [REDACTED] [@therecruitmentjunction.com](mailto:@therecruitmentjunction.com)>

**Subject:** RE: A quick sanity check of our new entrants

Hi [REDACTED]

Oh this is great – getting closer and closer! Annoyingly (on multiple levels) I am in the last 3 days of self-isolation so I can't flick thro the folder, and '█████-my-right-hand-█████-friend" doesn't work Mondays. But...

- █████ is complete, but the tenancy agreement is not certified, one this is done I can verify it making 7!
- █████ can you certify and upload this please. (Our initial confusion arose because █████ only received it by email, so we didn't think a non-hard copy needed to be certified. █████ did confirm that they do.)
- █████ - forgive me I know we have discussed this previously by email and with █████ but I can't remember the exact conclusion - I think my main concern was the order in which the passport and change of name paperwork are dated - i.e. the wrong way round. █████ email █████ – gosh, this is a tricky one. I agree with █████ that a confirmation from HMPO is not sufficient. If you could perhaps contact █████ work coach and ask them to confirm his identity (and how they're satisfied that █████ is now known as █████ via email that would be great and should make any auditor happy (I hope).) Is this possible? If not, perhaps your team could provide a justification form to explain the evidence being the best available?

Hmmm – The initial debate also involved a misunderstanding on █████ side re how the deed poll can actually be a valid name change, when it does indeed look so unconvincing as a document, as in not done by a lawyer, etc. But it is valid as such. As is the HMPO letter, (and I don't feel that the different dates has any relevance to their validity – he did legally change his name, he did lose his passport but they have confirmed issue, etc...). I'm happy to contact the job centre, but they will have no info on his name change, they just know him as █████ What are we trying to justify here – which bit of his ID etc vs. what do we already have and what is missing? I can get the job centre to confirm in writing that they are satisfied that █████ has a valid UC claim, but I am not sure that achieves what's missing. **What is still missing?**

- █████ - you don't have to delete him - the only evidence missing is the signed form - if you were able to justify this being missing, we could verify the registration and then he can count towards your forecast registrations even if you don't work with him going forward. Let me know what's best.

**Yay!** I will do a justification form. That will be our first one of those, so that's a good test, too!

We've got a re-training booked in with [REDACTED] later in the week, and then I can start to put people thro the survey. I also have a couple of these to complete, and results to upload!

Thank you!



[REDACTED]

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**From:** [REDACTED] [@newcastle.gov.uk>](mailto:@newcastle.gov.uk)  
**Sent:** 05 July 2021 11:22  
**To:** [REDACTED] [@therecruitmentjunction.com>](mailto:@therecruitmentjunction.com)  
**Subject:** Re: A quick sanity check of our new entrants

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