



North of Tyne Community Led Local Development

Quarterly Progress Report

Grant Recipient:	The Recruitment Junction	
Project Name:	Ex-offenders Employment Programme	
Project Number:	R4-ESF-1015	
Period covered by this Report:	From: 1/10/22	To: 31/12/22

This progress report must contain suitable commentary on the performance and progress of the project to date and the planned activity going forward. This should provide sufficient detail to demonstrate successful delivery of the activities and outputs and if there is any slippage of performance, measures being put in place to bring the project back on track.

1. PROGRESS

Activities – Please explain what activities you carried out this quarter. This should relate back to your plans as explained in the Application Form. If there have been any delays or issues encountered in the period, these should be detailed along with measures to address them.

Each candidate enrolled has received the core assistance of a reworked CV and disclosure letter, and all who wished to attend training did so. Groupwork has not taken place due to the lack of need. Candidates continue to complete the programme and are placed into work in good speed.

In this period of 2022, 13 unique inward referral agencies have sent us candidates – including police/probation/3rd sector referring charities/job centres/welfare-to-work providers/recovery workers. We also held an employer event, hosting 50 people to discuss what we do and how they can support our work.

In project Q7 (Q3 2022), we have so far placed 57 candidates into paid work, across all our funded streams. We continue to expand our onward employers, gaining new cleaning companies and further hospitality in particular.

Are there any case studies / best practice examples / achievements that you are especially proud of this quarter and you would like to share with us?

[REDACTED]

[REDACTED]

[REDACTED]

Financial Performance – Please explain project's performance in terms of actual expenditure against the profiled values contained in the Grant Agreement. Consideration should also be given to whether the project is still on track and to budget. Any expenditure slippage should be explained and justified with plans outlined on how the slippage will be addressed. Any potential overspend / underspend in the overall project budget or a request to re-profile expenditure should be flagged up here.

Outputs - Please report on the actual achievement of targets against the profile outlined within the Grant Agreement. Identify any specific issues encountered relating to measuring or evidencing the targets. Variances from the contracted profiles i.e. 'slippage' must be explained and detail provided of remedial measures to bring things back on track. Any request to re-profile project outputs should be outlined here. If you are collecting any additional outputs, please report on them here as well.

18 candidates enrolled onto the programme in the period October to December 2022, total verified outputs finished the quarter at 122.

All outputs were verified and confirmed by the team before the close of project. We were pleased to meet the target set for outputs and results.

Match Funding – Please report on the match funding received during this quarter. Any potential changes to the funding package should also be detailed.

All match funding has been received, with total match funding being marginally greater than the contracted value. Some small variances have been experienced across individual match funding categories. In particular, more funding has been received from individual donors, which has replaced the planned funding from 'own resources'.

Equal Opportunities & Sustainable Development – Please report on the project's contribution to these cross-cutting themes in particular where there are specific project objectives relating to these themes or where the project considers it has exceeded standards.

Our entire beneficiary group consists of a highly marginalised and discriminated against group, but one which does not benefit from any legal protections against discrimination. We are confident our activities have contributed greatly towards enabling this group to access the same opportunities as the rest of society.

2. PLANNED ACTIVITY

Please report on key activities that are planned for the next quarter including any key dates or events.

Past activities

- Attended a Prison Ministry conference organised and ran by HTB Church in London
- Delivered 65 Christmas hampers to candidates – packed and coordinated with [REDACTED] [REDACTED]. Sent over 500 Christmas cards (including 20 to currently serving prisoners)
- Various members of the team attended training, including CLINKS Prison training, mental health training and Sales pitch training.
- Was a panellist in the Radical Recruit webinar (London based organisation) for “Why Reformed Drug Dealers Makes the Best Businesspeople”

3. PROJECT ISSUES AND CHANGES

If not covered previously, please report on any issues or significant changes to the project that will have impact upon the plan of activities, outputs and budget. If applicable, the project change request form may need to be completed in addition to this Quarterly Progress Report.

n/a

4. STATE AID

Please confirm if the project has maintained it's 'no aid' model this quarter (= support provided only to individuals and not to businesses).

We confirm that the state aid status of the project has not changed.

5. PUBLICITY

Please report on any publicity activity that has taken place this quarter. This may include publicity material, leaflets, banners or stationery and any press releases, newspaper articles or publicity events – please submit evidence where available.

- Represented in Muckle LLP [ESG Review 2022 - digital \(pagetiger.com\)](#) Pg 19
- Employer event Publicity - https://www.linkedin.com/posts/beverley-brooks-63a53910b_northeast-always-hope-rehabilitation-activity-6983453694327418884-00wq?utm_source=share&utm_medium=member_desktop
- The “Big Give” fundraising push - https://www.linkedin.com/posts/beverley-brooks-63a53910b_christmas-challenge-22-mental-health-trauma-activity-7001807434734260224-thJT?utm_source=share&utm_medium=member_desktop

- Christmas Hamper Pack with Sunbelt Rentals, which was filmed and photographed as part of their publicity https://www.linkedin.com/posts/beverley-brooks-63a53910b_christmasspirit-rehabilitation-hope-activity-7006323236091092992-JEDo?utm_source=share&utm_medium=member_desktop