

From: [REDACTED]
To: [REDACTED]
Subject: Our feelings around [REDACTED]
Date: 07 October 2021 12:26:03

H [REDACTED]

In response to J [REDACTED]'s comments on our under-use of [REDACTED] to date, we wanted to drill into some of the reasons why we don't always feel it's appropriate for us to use.

Also a query – [REDACTED] said “nearing the end of the programme” – we are only at the halfway mark, and only at a quarter of our candidate capacity. Does [REDACTED] end earlier than the CLLD programme, ie a calendar year not fiscal year?

I do want to stress that we will never use [REDACTED] at the first and often not at the second meeting. There is not the level of trust relationship at that point, and it could be off-putting (on top of the already heavy forms burden!), and sometimes is just too intrusive, in terms of: do you have enough clothing, do you always have enough food, use contraception, household rubbish disposal, do you regularly take baths?!?

We can see the why, and the value in asking these things, but on our side we are already probing into issues of deep regret and shame around their offending past, and often triggering pain around the trail of devastation and destroyed family relationships in their wake. In this context it can then be damaging rather than helpful, and I need to allow my team the discretion to judge that. In reference to your other projects, I am not sure that all of them would typically probe into such deep/traumatic stuff in their usual run of things, so this may not be overkill in their context. But in ours it could be, and I don't want my candidates to be a stats gathering exercise, where it doesn't bring value on an individual basis.

We currently have [REDACTED] on the system;

- We have a [REDACTED] system that we can do [REDACTED] with, and a further yet [REDACTED] be uploaded (awaiting evidence) that we could do it with
- [REDACTED] disengaged with the service after one or two meetings, so we didn't get chance to do Signal
- [REDACTED] are in work [REDACTED] job outcomes still pending, all found work very quickly), again no chance to have done it
- [REDACTED] the remaining are people we do not deem it to be relevant and may in fact be patronising - as an example, a [REDACTED]

[REDACTED] To ask the questions on [REDACTED] to this gentleman would just not be appropriate

What do we think?

Thank you

[REDACTED]



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