

From: [REDACTED]
Subject: RE: Eligibility of participants, another qu
Date: 27 April 2021 17:23:00

Hi [REDACTED]

Glad to hear that you found the session helpful and I didn't completely overwhelm you! I count it as success

I understand that the main focus of your project is to help convicted felons find employment or engage in education/training. I think, it's absolutely fine if you support a group of people who haven't yet offended (even though it's not your focus group), but it's still a brilliant result from the [REDACTED] point of view.

Hope it helps!

[REDACTED]

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From: [REDACTED]s@therecruitmentjunction.com>
Sent: 27 April 2021 15:01
To: [REDACTED]@newcastle.gov.uk>
Subject: Eligibility of participants, another qu

Hello again

Just a quick one – some of our participants don't (yet) have a criminal record, but we have taken them on as they are at high "risk of offending", and have avoided a conviction by sheer luck rather than anything else! Assuming all other right to work and eligibility criteria are satisfied, it is to our discretion if we want to include them in the project or not? Or does it have to be 100% convicted felons?!

Thanks [REDACTED], it really was helpful this morning and also quite reassuring.

Talk soon

[REDACTED]



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