

From: [REDACTED]
Subject: [REDACTED]
Date: RE: [REDACTED] around [REDACTED]
19 October 2021 08:26:00

[REDACTED]

Thanks for your email. I'm really pleased that you're planning to use [REDACTED] more. In terms of the organisation I had in mind – it was [REDACTED] (although [REDACTED] are, of course, also very experienced in supporting people with complex needs and difficult life experiences). [REDACTED] specialise in supporting those whose loved ones have a history of substance misuse. I was wondering if there may be some similarities or common issues that both projects face? Also in the context [REDACTED] surveys.

I'm not sure if you've had a chance to meet the [REDACTED] team at one of our networking session on Teams. But if not, we'd be happy to arrange a meeting.

Cheers,

[REDACTED]
Economic Development Officer
[REDACTED]



This post is part funded by European Regional Development Fund (2014 – 2020 Programme)

From: [REDACTED] @therecruitmentjunction.com>
Sent: 18 October 2021 18:18
To: [REDACTED] @newcastle.gov.uk>
Cc: [REDACTED]
[REDACTED] @therecruitmentjunction.com>
Subject: RE: Our feelings around [REDACTED]

Hi [REDACTED] and team

Thanks for all your feedback – we do really see [REDACTED] as a valuable resource in its context, and definitely want to use it, and use it more. I think our currently smaller sample size, with its respective volumes of early drop outs or quick placements, is somewhat skewing the figure, at least I hope so.

Re this point, do you mean [REDACTED] If so, am regularly in touch with [REDACTED] who is lovely:

We have a range of different projects and some of them do support people with traumatic experiences and stigma. I'm especially thinking of one organisation that supports families with a history of drug and alcohol misuse and they have been successfully using [REDACTED] with their participants. I'm wondering if it might be helpful for us to arrange a meeting for you and them?

And this point below is definitely proving true in our experience, yes:

Also the feedback we receive from organisations is that [REDACTED] can be a really powerful tool in terms of

boosting somebody's mood – as opposed to triggering pain - in particular:

- No one person has had only red dots on the survey results – there are always some green dots – it can be the first time that somebody realises that there are good things about their life and there are some strengths they can build on
- At the end of the survey, the participant chooses what they want to work on – they pick up to 3 things they want to improve – again, this is quite powerful as it focuses somebody's attention on these 3 things, breaks down issues into manageable chunks

Hopefully we can do it more, as from meeting 2-3 with each candidate, and also catch up the few overdue ones.

Thank you!



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