XYZ ATTRITION

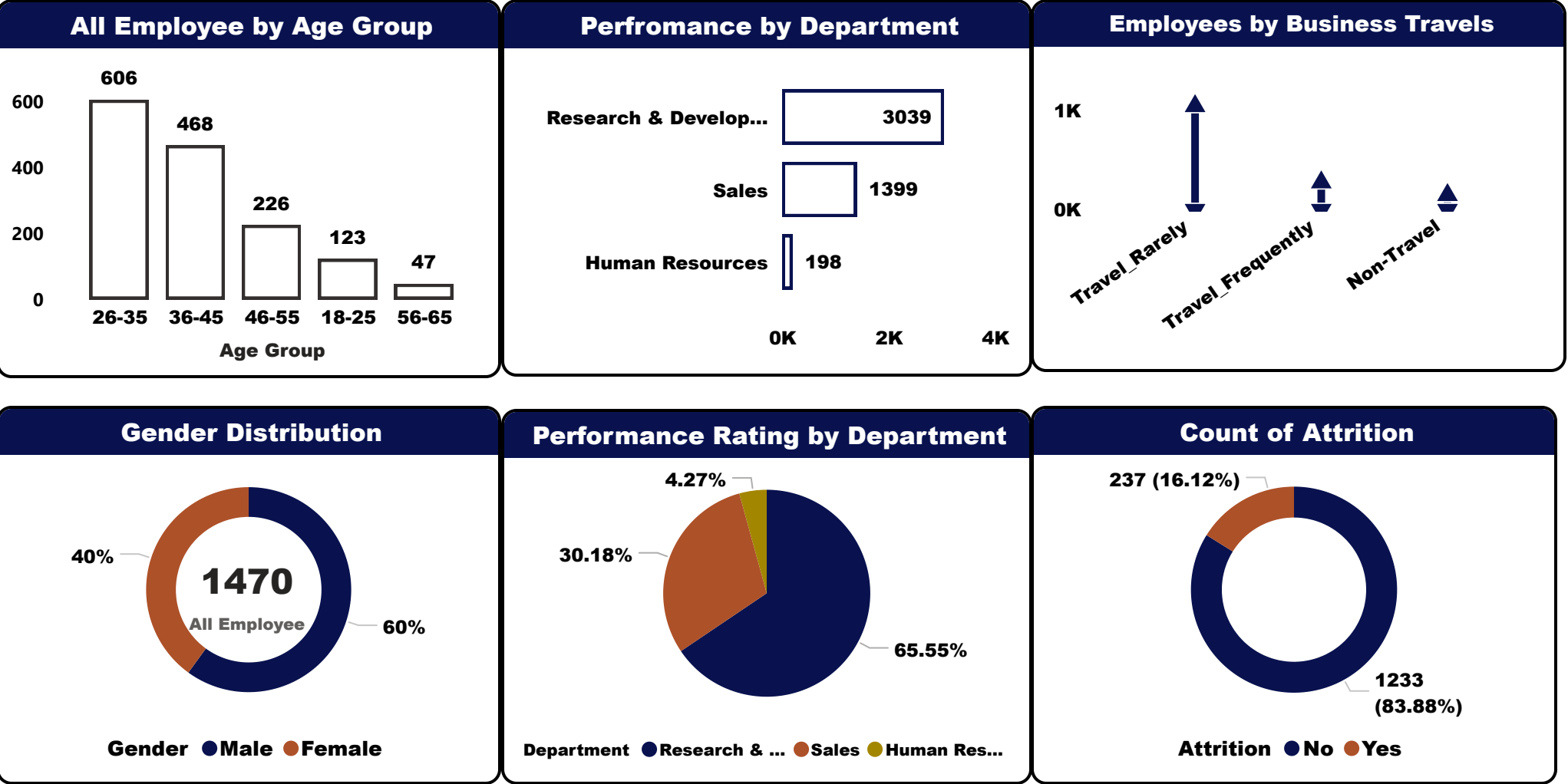| All Employee	Perfromance	Standard	Attrition
1K	**5K**	**0**	**237**

Age Group

All ⌄

Department ⌄

All ⌄

All Employee by Age Group

Age Group	Count
26-35	606
36-45	468
46-55	226
18-25	123
56-65	47

Perfromance by Department

Department	Value
Research & Develop...	3039
Sales	1399
Human Resources	198

Employees by Business Travels

Travel_Rarely, Travel_Frequently, Non-Travel

Gender Distribution

1470
All Employee

40% / 60%

Gender ●Male ●Female

Performance Rating by Department

65.55%
30.18%
4.27%

Department ●Research & ... ●Sales ●Human Res...

Count of Attrition

237 (16.12%)
1233 (83.88%)

Attrition ●No ●Yes

👍 👎

All

What influences Attrition to be [Yes ⌄] ?

When...   ....the likelihood of Attrition being Yes increases by

Average of Age is 21 or less → 3.57x

JobRole is Sales Representative → 2.70x

Average of MonthlyIncome is 2800 or less → 2.60x

Average of WorkLifeBalance is 1 or less → 2.05x

JobRole is Laboratory Technician → 1.66x

Average of DistanceFromHome is more than 11 → 1.53x
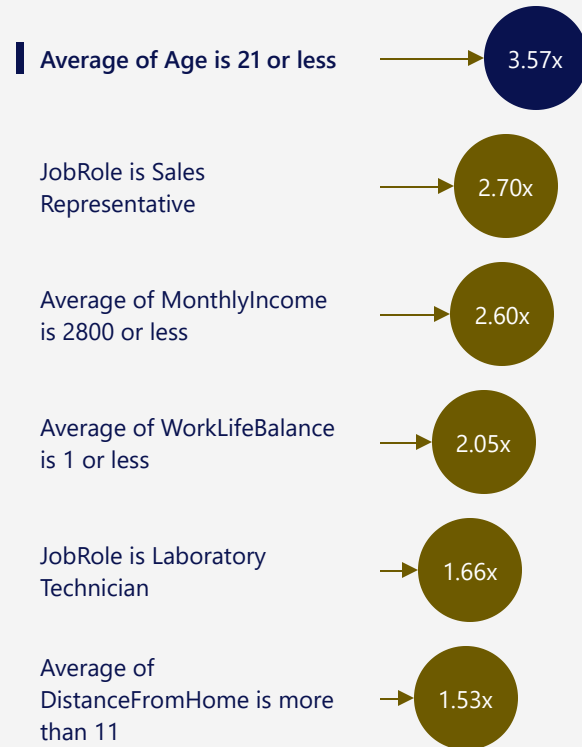
← Attrition is more likely to be Yes when Average of Age is 21 or less than otherwise (on average).

%Attrition is Yes

50%

40%

30%

20%

10%

0%

21 or less | 21 - 33 | more than 33

Average of Age (bins)
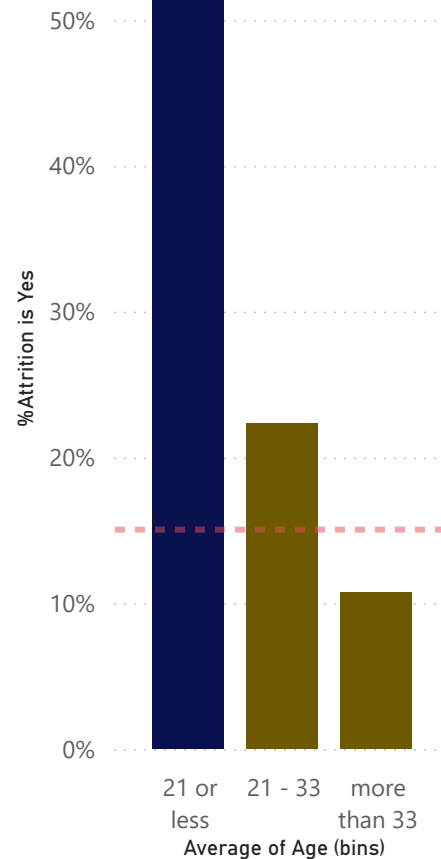
☐ Only show values that are influencers

Total WorkingYears by Age Group

18-25

26-35

36-45

46-55

56-65

0K   2K   4K   6K
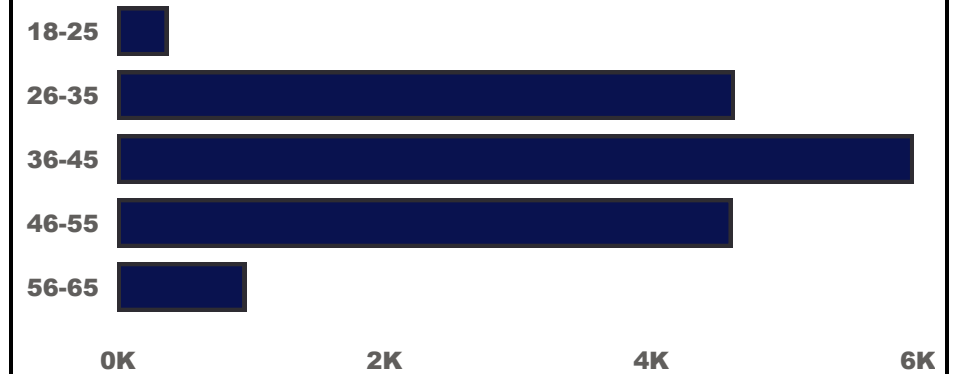
Sum of PerformanceRating and All Employee by Age Group

● Sum of PerformanceRating ● All Employee

18-25

26-35

36-45

46-55

56-65

0K   1K   2K   3K