

What do we need to do?

We will:

- ✓ lead and empower our people to live and work safely
- ✓ demonstrate leadership by role modelling our health and safety behaviours across APG
- ✓ consult and engage employees and their representatives on health/safety matters
- ✓ identify, assess and minimise health and safety exposures
- ✓ develop a continuous learning approach to injury prevention
- ✓ educate and train employees to safely perform their work
- ✓ expect and encourage employees to report incidents and hazards
- ✓ respond to and effectively manage incidents, including investigating incidents thoroughly to prevent recurrence
- ✓ manage employee work-related injury and illness through early intervention with prompt medical treatment
- ✓ promote recovery from work-related injury and illness through early return to work on suitable, meaningful duties as soon as medically possible
- ✓ meet or exceed legislative and regulatory requirements, WHSMS standards and consultation agreements
- ✓ monitor our health and safety performance and leadership against transparent and measurable objectives
- ✓ celebrate and reward health and safety achievements, and
- ✓ strive for a best practice health and safety culture.

Our goal

Zero injuries

Zero harm to anyone

Zero tolerance of at risk behaviour

We believe that **everyone** deserves to go home at the end of the day as healthy as when they arrived.



BETTER DECISIONS
FOR A BETTER FUTURE

Is there a safety issue that's bothering you?

Your manager or supervisor will tell you about the policies and procedures that apply to your work (Our Ethics Booklet, page 5) or read the Group Work Health and Safety policy for more information.

What do you need to do?

What would you wear on your feet, if you were mowing the lawns at home?

You need to make good decisions at work too. And if you don't get it right, there can be consequences.

Disciplinary action will be applied, where warranted by the seriousness and circumstance (our Ethics Booklet, page 5).

