

## What do we need to do?

We need to ensure that Whistleblower complaints and the Whistleblower Hotline is used, as follows:

- ✓ The hotline is to be used to report unlawful or improper conduct.
- ✓ All complaints are documented and assessed for further action.
- ✓ APG acts in the Whistleblower's best interests, providing protection of identity, to the extent it can do so and is legally permitted, and is non-tolerant of reprisals against the whistleblower.
- ✓ Whistleblowers intentionally making false or vexatious reports will be subject to disciplinary action.



## Our goal

We believe everyone should be able to raise concerns about unlawful, or improper conduct without fear of reprisal.

## Have you seen something unlawful or improper?

You should contact the Whistleblower Hotline on 1800 799 353. The Whistleblower Hotline is managed by an independent provider and you can choose to make a report anonymously.

## What do you need to do?

It has been a great night... until now. Your friend turns the key and the motor flicks over. She's been drinking a lot. Do you blow the whistle on her?

**Sometimes in life, you have to blow the whistle.** The same goes at work. If you see unlawful or improper conduct, you can use the Whistleblower Hotline to report the behaviour.

Proven breaches, of the Group Whistleblower contract, may result in disciplinary action including dismissal or termination of contract (if you are a contractor).

