

What do we need to do?

We will support you if you are impacted by domestic or family violence by providing:

- ✓ five days paid domestic and family violence leave per annum to permanent and fixed term employees who are unable to attend work as a consequence of domestic or family violence, or who are required to care for a member of their immediate family or household who is experiencing domestic or family violence, and have exhausted their paid personal leave entitlements. Casual employees may take unpaid leave
- ✓ access to support services, leave and other flexible working arrangements to employees experiencing domestic or family violence, and

- ✓ access to support services to employees who recognise their behaviour is problematic and/or have engaged in acts of domestic or family violence.

Domestic and family violence, or relationship abuse can take many forms including physical assault, sexual assault, psychological and emotional abuse, verbal abuse, forced social isolation and financial deprivation.

Our goal

We will support you if you are experiencing domestic or family violence by providing access to support services, leave and other flexible working arrangements.

Need help?

APG counselling service and community services are available to assist and support you if you are experiencing domestic or family violence, or caring for someone who is experiencing domestic or family violence. These services are listed at the end of the Group Domestic and Family Violence policy.

If you are uncertain about your entitlements or require any assistance, please contact your manager or supervisor.

What do you need to do?

There are services available to support and assist you if you recognise your behaviour is problematic and/or have engaged in acts of domestic or family violence. These services are listed at the end of the Group Domestic and Family Violence policy.

We do not condone acts of violence, including in the workplace or at home.

