



Sam Houston State University

A Member of The Texas State University System

DEPARTMENT OF ART

To: Colby Jennings, Associate Professor, Missouri State Department of Art and Design
Re: Jonathan Bryson, Tenure Candidate, Department of Art, Sam Houston State University
From: Edward Morin, Interim Chair, Department of Art, Sam Houston State University

The Department of Art at Sam Houston State University (SHSU) wishes to thank you in advance for your willingness to contribute to an external review for our tenure and promotion process. You have been selected based on your ability and expertise to provide feedback on the quality and significance of Jonathan Bryson's scholarly/creative work and teaching activities.

Mr. Bryson is currently an Assistant Professor in the Department of Art. He is applying for tenure and promotion to the rank of Associate Professor. Included in the digital material, please find the following:

- Curriculum vita
- Personal statement summarizing scholarly/creative activities
- Samples of scholarly/creative work
- Personal statement summarizing teaching activities
- Samples of student work and relevant support documents
- Personal statement summarizing service activities

We are requesting a professional assessment of the quality and significance of Mr. Bryson's performance in the areas of scholarly/creative activities and teaching. You can address these generally or consider the following questions as a loose framework.

- Scholarly/Creative Activities
 - Does the work contribute to the discipline?
 - Does the work represent relevant ideas?
 - Does the work successfully employ existing or new techniques and knowledge?
 - Does the work engage and contribute to other fields of study to address broader issues?
 - Does the trajectory of the work indicated post-tenure success?
- Teaching
 - Is the nature and scope of the coursework relevant to the discipline?
 - Does the student work demonstrate relevant technical competencies?
 - Does the student work demonstrate relevant artistic skills?

SHSU's criteria for tenure and promotion may be viewed here:

<https://www.shsu.edu/dept/academic-affairs/documents/aps/faculty/900417+Faculty+Reappointment+Tenure+and+Promotion.pdf>

The Department of Art's criteria for tenure and promotion at SHSU may be viewed here:

<https://www.shsu.edu/dept/academic-affairs/tenure-units/documents/standards/cam/tp/Art%20T&P.pdf>

Please include a statement indicating that your personal or professional relationship with this candidate does not pose a conflict of interest.



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For your reference, Mr. Bryson teaches what is considered a normal load for our university which is 3-2 teaching assignment and he also carries advising and service responsibilities with the Department.

The Departmental Promotion and Tenure Advisory Committee will begin their review of applications for tenure and promotion in the spring semester, and we will need your completed review on or before October 31. We greatly appreciate your time and commitment to this very important faculty evaluation process. Should you determine that you will be unable to provide a review within the timeline specified, please let me know through e-mail or phone as soon as possible. Please do not hesitate to contact my office should you have any questions.

Edward Morin
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