Memorandum of Understanding

Six-Month Service-First Data & Compliance Pilot

Between: Whittier First Day (WFD) and Recovery Compass (RC), a 501(c)(3) organized January 29, 2025
Effective Date:
Term: Six (6) months, with either party free to conclude the pilot at any time upon written notice.

1) Shared Purpose

WFD and RC will collaborate on a time-bound, no-cost pilot to:

- Improve the quality, completeness, and usefulness of WFD's program data (intake ~ services during care ~ exit outcomes).
- Establish a simple, staff-centered workflow that reduces burden and supports learning.
- Produce a de-identified case study WFD may use with funders and stakeholders, and that RC may use (with WFD approval) to advance the field.
- Lay groundwork for evidence-based practice (EBP) validation while not conducting human subjects research during this pilot.

2) Scope & Deliverables (forward-looking only)

- A lightweight dashboard that surfaces the measures WFD leaders prioritized (intake completion, services delivered, exit outcomes; volunteer & access-to-care call tracking if available).
- Data quality support (spot checks, simple prompts, brief job aids).
- · Monthly learning briefs (what's working, what to adjust).
- A de-identified case study describing process and descriptive trends only (no claims about past success rates).
- An EBP pathway memo mapping what would be required after the pilot if WFD wishes to pursue publications/validation.

3) Roles & Responsibilities

WFD will name a point person; provide access to the data sources WFD chooses to include (HMIS exports or spreadsheets, phone logs, etc.); review/approve any staff prompts or job aids before use; and approve any external language or visuals before they are shared outside WFD.

RC will design and operate the pilot dashboard and supporting scripts/tools (no-cost to WFD); provide brief, low-burden staff supports (one-page guides, short videos); maintain secure handling and de-identification for all pilot artifacts; and prepare the case study draft and EBP pathway memo for WFD review.

4) Data Governance & Privacy

- Ownership: All WFD source data remains the property of WFD.
- Processor role: RC acts only as a service provider/data processor for the pilot.

- · Minimum necessary: Only data elements required for the agreed measures are used.
- De-identification: All pilot outputs and the case study will be de-identified.
- · Security: RC stores pilot data in secure, access-controlled environments; no public posting of any WFD data.
- Deletion: Upon pilot conclusion (or at WFD's request), RC will delete WFD data from RC systems within 15 business days and confirm deletion in writing.
- · HMIS control: WFD maintains control over HMIS and client records; RC does not access HMIS directly.

5) Communications & Case Study

Any public-facing description of the pilot (including RC website text, presentations, or funder attachments) requires WFD's prior written approval. The case study will emphasize process, learning, and descriptive trends; it will not report historical success rates or make causal claims. If WFD approves publication or sharing, both parties will be appropriately acknowledged; WFD may opt out of logo use.

6) Cost & Support

RC provides this pilot at no cost to WFD. RC will document any optional, future support models (if WFD desires continuity after the pilot).

7) Evidence Pathway (after the pilot, if WFD chooses)

The pilot will not constitute research. If WFD later wishes to pursue EBP validation, the parties may plan a follow-on phase with multi-site implementation, standardized protocol documentation, IRB readiness if necessary, and a 12 month data plan with defined outcome measures and cost analyses—sequenced to respect WFD's capacity and culture.

8) Intellectual Property

Pre-existing IP remains with the originating party. WFD receives a royalty-free, perpetual internal license to use pilot artifacts (templates, prompts, job aids). RC may generalize learnings into non-identifiable tools, without WFD data.

9) Non-Exclusivity & Good-Faith Collaboration

The pilot is non-exclusive; WFD remains free to use other tools and partners. Both parties commit to good-faith, low-burden collaboration centered on WFD's mission and clients.

10) Termination

Either party may conclude the pilot at any time via written notice; Sections 4 and 8 survive termination.

Authorized Signatures

Whittier First Day

Name/Title:		
Signature:		Date:
	Recovery Compass	
Name/Title:		
Signature:		Date:

Annex A – Pilot Measures (illustrative; finalized at kickoff)

- Intake quality: % intakes with required fields complete; time-to-completion.
- Services during care: visit counts by type; volunteer hours captured; access to care call logs captured (aggregated).
- Exit outcomes: % exits with documented housing/benefit status; follow up scheduled (counts/ratios).
- Burden & satisfaction: 2–3 item pulse check for staff (optional).

Annex B - Guardrails

- No publication or public sharing without WFD approval.
 No historical success rate claims; forward looking only, focused on data quality and learning.
- Plain language artifacts; staff time protected.