

NANNY CONTRACTUAL AGREEMENT

PARTIES

- This Nanny Contractual Agreement (hereinafter referred to as the "Agreement") is entered into on _____ (the "Commencement Date"), by and between _____, residing at _____ (hereinafter referred to as the "Nanny"), and _____, residing at _____ (hereinafter referred to as the "Employer") (collectively referred to as the "Parties").

SCOPE

- The Nanny agrees to provide childcare services to the Employer, including [describe the specific childcare responsibilities, such as meal preparation, educational activities, transportation, etc.], hereinafter referred to as the "Services", in accordance with the terms and conditions outlined in this Agreement. The Nanny shall ensure that the Services meet the standards of care and supervision agreed upon by both Parties. Any modifications to the scope of childcare duties must be mutually agreed upon in writing by both Parties.

WORK LOCATION

- The Nanny agrees to perform their duties primarily at the residence of the Employer located at [insert address]. The Parties acknowledge that additional childcare duties may occasionally be required outside of the primary residence, such as accompanying the Employer and children on outings or vacations, as mutually agreed upon. Any changes to the work location beyond the primary residence shall be discussed and agreed upon by both Parties in advance.

CHILDREN

- The Nanny agrees to provide childcare services for the following child(ren) of the Employer: [list the names and ages of each child]. The Parties acknowledge that the Nanny's responsibilities may vary depending on the age and needs of each child. The Nanny shall exercise appropriate care, supervision, and attention to ensure the safety and well-being of the child(ren) under their care at all times. Any changes to the childcare arrangements, such as additional children or changes in scheduling, shall be communicated and agreed upon by both Parties in advance.

SCHEDULE

- The Nanny's schedule shall be as follows: [insert details of the regular working hours, including start and end times, days of the week, and any breaks or downtime]. The Parties acknowledge that occasional variations to the schedule may be necessary due to unforeseen circumstances or the Employer's needs. Any changes to the schedule shall be communicated and agreed upon by both Parties in advance, with reasonable notice provided whenever possible. Additionally, the Nanny may be required to work additional hours or overtime as mutually agreed upon by both Parties, with compensation provided in accordance with applicable laws and regulations.

COMPENSATION

- In consideration for the childcare services provided, the Employer agrees to compensate the Nanny at a rate of [insert hourly rate or salary amount]. Payment shall be made [insert frequency, e.g., weekly, bi-weekly, monthly] on [insert designated payday]. The Parties agree that the Nanny's compensation shall be subject to any applicable deductions required by law, such as taxes and social security contributions. Any additional benefits or perks, such as paid time off or reimbursement for expenses incurred in the performance of duties, shall be discussed and agreed upon separately by both Parties.

TERMINATION

- Either Party may terminate this Agreement upon [insert notice period] written notice to the other Party for any reason. The terminating Party shall provide written notice specifying the effective date of termination.
- The Parties shall cooperate to ensure a smooth transition of responsibilities, including the transfer of any necessary assets, accounts, or materials. Additionally, both Parties shall promptly return any property or Confidential Information belonging to the other Party. Termination shall not affect any rights or obligations accrued prior to the effective date of termination.

FORCE MAJEURE

- The Parties shall be liable for any failure or delay in performing their obligations under this Agreement due to circumstances beyond their reasonable control, including but not limited to acts of God, war, terrorism, government actions, natural disasters, or epidemics. If a Force Majeure Event occurs, the affected Party shall promptly notify the other Party and make reasonable efforts to mitigate the impact. The affected Party's obligations shall be suspended during the Force Majeure Event, and the time for performance shall be extended accordingly. If the Force Majeure Event continues for [insert duration], either Party may terminate this Agreement upon written notice to the other Party.

RENEWAL OF AGREEMENT

- The Parties agree that this Agreement, prior to its termination, is subject to renewal provided that both parties submit a signed addendum agreeing to the renewal.

AMENDMENTS

- The Parties agree that any amendments made to this Agreement must be in writing where they must be signed by both Parties to this Agreement.
- As such, any amendments made by the Parties will be applied to this Agreement.

SEVERABILITY

- In an event where any provision of this Agreement is found to be void and unenforceable by a court of competent jurisdiction, then the remaining provisions will remain to be enforced in

accordance with the Parties' intention.

DISPUTE RESOLUTION

- Any dispute or difference whatsoever arising out of or in connection with this Agreement shall be submitted to [insert means] (Arbitration/mediation/negotiation) in accordance with, and subject to the laws of [insert applicable law].

GOVERNING LAW

- This Agreement shall be governed by and construed in accordance with the laws of [insert applicable law].

SIGNATURE AND DATE

- The Parties hereby agree to the terms and conditions set forth in this Agreement and such is demonstrated throughout their signatures below:

NANNY

EMPLOYER

DATE

DATE