



January 1, 2020

To Whom It May Concern:

Ben Chan was employed part-time at the Granite Bay KUMON center as a grader while in high school and in his early college years. During this time, being a math program completer, he demonstrated excellent skills and ability in grading worksheets for students ranging in age from kindergarten through high school for both programs (math and reading). He followed all instructions and was able to multi-task assignments effectively. He was a good team member, punctual and trustworthy. He is a definite "rehire".

You may call or email me if you have any further questions about this personal reference for Ben Chan

Sincerely,

*Dale B Etrata*

Dale B Etrata

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