HR ANALYTICS ABSENTEEISEM

6.92
Average of Absenteeism_time_in_h...

At 1647, Spring had the highest Sum of Absenteeism_time_in_hours and was Infinity higher than unknown, which had the lowest Sum of Absenteeism_time_in_hours at 0.
Spring accounted for 32.14% of Sum of Absenteeism_time_in_hours.

Across all 5 Day_of_the_week, Sum of Absenteeism_time_in_hours ranged from 553 to 1489.E
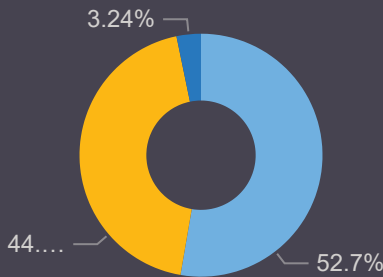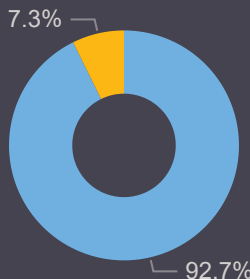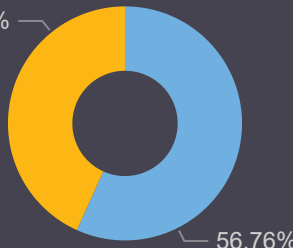
EMPLOYEES ANALYSIS & CATEGORIES
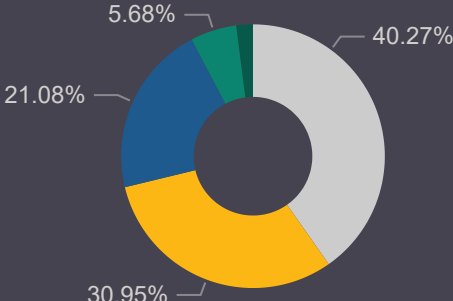
740
Count of ID

Count of BMI by BMI
3.24%
52.7%
44....

Count of Social_smoker by Social_smoker
7.3%
92.7%

Count of Social_drinker by Social_drinker
43.24%
56.76%

Count of Son by Son
5.68%
40.27%
21.08%
30.95%

ABSENTEESIM TIMES AND TRENDS

Sum of Absenteeism_time_in_... by season_name: Spring 1647, Summer 1433, Fall 1114, Winter 930, unknown 0

Sum of Absenteeism_time_in_... by Day_of_the_week: 2 → 1489, 3 → 1229, 4 → 1115, 5 → 553, 6 → 738
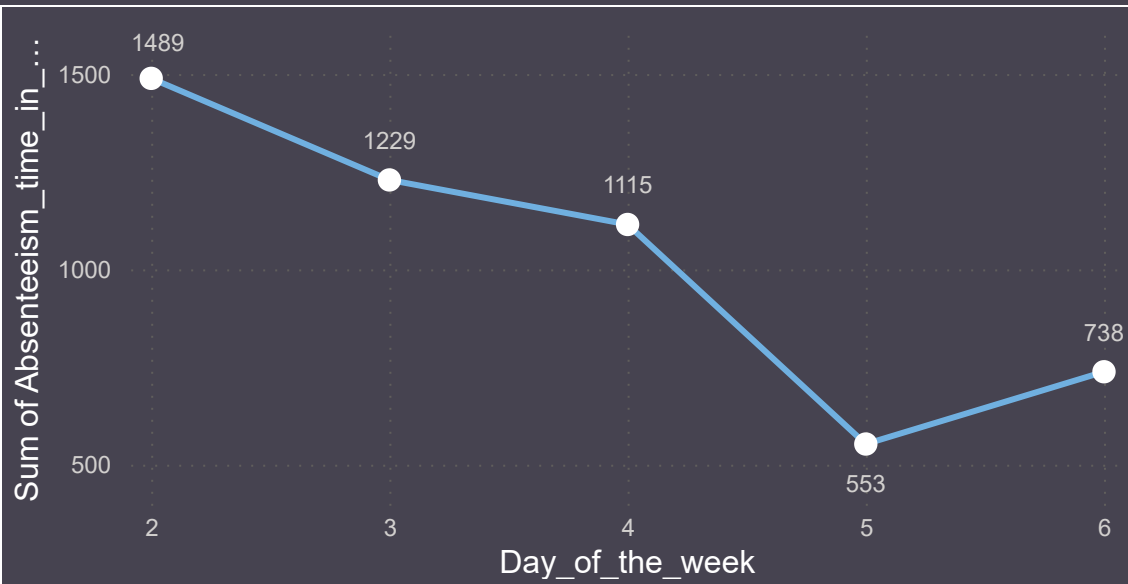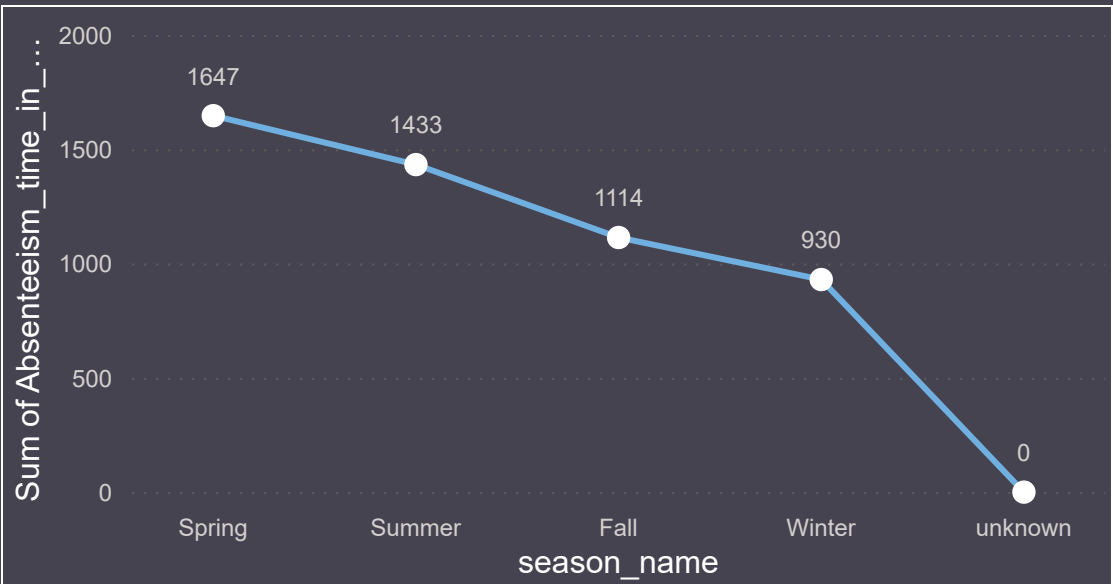
ABSENTEESIM COMON REASONS

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unkown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Diseases of the nervous system	8
Total	**740**

Sum of Transportation_expense by Work_load_Average_day