

Regina Gashi
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SKILLS SUMMARY:

Finance professional with over 20 years of comprehensive experience in financial reporting and consolidations within the food production industry. Driven to achieve financial performance improvements through streamlining systems and processes coupled with robust analytical skills in areas of Cash Flow, foreign exchange, financial analysis, audit, and account reconciliations. Proficient in both OneStream (both administering and end user) and oracle suite of applications (HFM, FDM, FR, UPK) with advanced Coding (HTML, JS), SAP, Cadency and MS Office Skills.

PROFESSIONAL EXPERIENCE:

BUNGE MANAGEMENT SERVICES, INC., White Plains, New York

08/10 - Present

Senior Director of Management Reporting & Information (10/18-Present)

- Owner of Record-to-Report Cadency tool for financial close task flows, account reconciliations and manual journal entries.
- Owner of HFM for consolidations and forecast/business plan reporting.
- Project lead for implementation of OneStream consolidation tool in place of HFM.
- Manage the global consolidation process, including intercompany eliminations, minority and associate investment reporting and revenue and equity analysis.
- Manage robotics implementation project to streamline our intercompany processes.
- Responsible for all changes over SG&A chart of accounts and cost center playbooks/processes to achieve consistent reporting and analysis of cost spend.
- Work closely with master data team to monitor the linkage and alignment of the underlying ERP system (SAP) with the consolidation tools.
- Work alongside FP&A for monthly and quarterly reporting requirements, forecasting and business plan.
- Oversee monthly reporting of holdings entities and segment allocations.
- Support tax function by designing legal entity reporting in HFM to meet new requirements for country-by-country reporting and involvement in management fee allocations.
- Working through process design to transition certain corporate functions to a shared service environment.

Director of Consolidations (04/17-09/18)

- Project manager for Intercompany COE, including policy creation and implementation of SAP/HFM technical solutions.
- Involved in coordinating financial reporting aspect of business acquisitions, including overseeing PPA adjustments and integration tasks.
- Develop and monitor monthly forecast reporting from HFM including new cash flow forecasting requirements.
- Business lead for foreign exchange currency project to provide governance and policy over exchange rate reporting.
- Member of policy diagnostic team with responsibility over chart of account, exchange rate, materiality and financial close calendar policies.
- Continue to oversee the global consolidation process, including intercompany eliminations, minority and associate investment reporting and revenue and equity analysis.

Consolidations Manager (08/10-04/17)

- Responsible for consolidation of approximately 350 legal entities (approximately 700+ HFM entities) monthly and annual business plan.
- Perform sub-consolidations for our European and Asian locations (including 25+ countries and various exchange rates).
- Worked closely with SOX team and external auditors to design process/reviews over cash flow reporting.

- Implement process for variance analytics across all locations for financial close process to ensure consistency in financial reporting.
- Supported external reporting in quarterly filings by drafting footnotes and reviewing financial statements.
- Work closely with treasury and external reporting to develop foreign exchange reporting requirements for consistency in financial statements.
- HFM Admin for system updates including metadata and rule creation and FR reporting.
- Project manager for global FDM implementation across 30+ locations.
- Project manager for two HFM upgrades (11.1.2.1/11.1.2.4) including implementation of journal module.
- Project manager for UPK (User Productivity Kit) implementation for our online software training.

BUNGE GLOBAL MARKETS, INC., White Plains, New York

04/02 – 08/10

Senior Accounting/Accounting Manager

- Assisted in the preparation of the financial budget.
- Partnered with external auditors to complete timely audits.
- Responsible for the financial close of four legal entities.
- Responsible for reconciliation of all intercompany accounts.
- Experience with commodity accounting and working closely with traders.
- Involved in the implementation of our commodity contract system.
- Provided monthly cash flow forecasts.
- Responsible for the sub-consolidation of 8 legal entities for one of Bunge's operating companies.

ARTHUR ANDERSEN, LLP, New York, New York

10/00 – 4/02

Auditor

- Conducted comprehensive financial and pension plan audits.
- Proposed adjusting journal entries and discussed audit findings with clients.
- Prepared PBC lists and confirmation requests.
- Document audit procedures and cross reference work papers.
- Conducted physical inventories.

SOFTWARE EXPERIENCE:

- OneStream
- Hyperion Financial Management (9.3, 11.1.2.1 and 11.1.2.4), FDM, FDMEE, UPK
- SAP
- Trintech - Cadency
- Proficient in Microsoft Office including Word, Excel, Power Point
- HTML, JavaScript

EDUCATION:

Syracuse University, Syracuse, New York ***08/96-05/00***

Bachelor of Science

Major in Accounting; Minor in Economics

REFERENCES:

Professional references available upon request.