

# **Business Communication** (HS-218)

Week 3 (Recorded Lecture 2)

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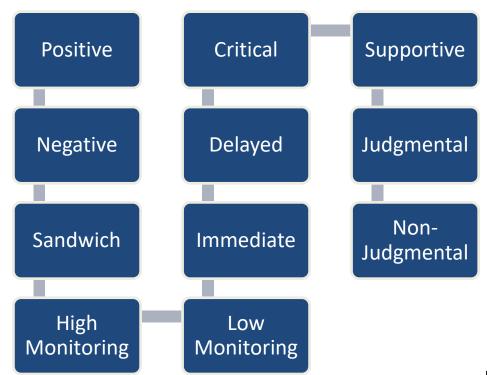
NED University of Engg. & Tech. Karachi



### **Recap of Lecture 2 - Part 2**



# Feedback Types of Feedback



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## **Culture**



Culture means a set of learned values, internalized practices, and shared beliefs among a group of people.





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# Multicultural Communication



Multicultural refers to a society that contains several cultural or ethnic groups.



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### **Cross-Cultural Communication**



Cross-cultural communication deals with the comparison of different cultures.



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### Intercultural Communication



Intercultural describes communities in which there is a deep understanding and respect for all cultures.



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# Role of Intercultural Communications

Communication Skills

Globalization

Importance of Information



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# Flexibility in Intercultural Communication



Anticipate

Assess

**Evaluate** 

Select

Apply

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# Importance of Intercultural Communication



**Understanding Your Own Identity** 

**Enhancing Personal and Social Interactions** 

Solving Misunderstandings, Miscommunications, and Mistrust

Enhancing and Enriching the Quality of Civilization

It Influences Senders and Receivers

It Influences the Setting

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# **Cultural Differences**



Cultural differences are manifest in the cultural identities of the people which influences behavior including choices of symbols, ideals, rituals, and even the values one chooses.

Power Distance
Individualism Versus Collectivism
Femininity Versus Masculinity
Uncertainty Avoidance
Long-term Orientation

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## **Power Distance**



Power distance is a way of contrasting a group of cultures to another group of cultures by measuring social inequality in each.

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# Individualism versus Collectivism



The degree of integration and orientation of individuals within groups is referred to as individualism versus collectivism.

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# Femininity versus Masculinity



A way of contrasting a group of cultures to another group of cultures that looks at the division of rules between men and women is called femininity versus masculinity.

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# **Uncertainty Avoidance**



Uncertainty avoidance compares tolerance for the unknown when contrasting a group of cultures to another group of cultures.

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# **Long Term Orientation**



Cultures having long-term orientation admire persistence, ordering relationships by status, thriftiness, and having a sense of shame that emphasizes care for others and being loyal and trustworthy.

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# **High Context Cultures**



High-context cultures rely on implicit communication and nonverbal cues. In high-context communication, a message cannot be understood without a great deal of background information.

South Southern Asian American Australian European Scandinavian Swiss Other Northern African Arab German American European **Higher Context** Lower Context

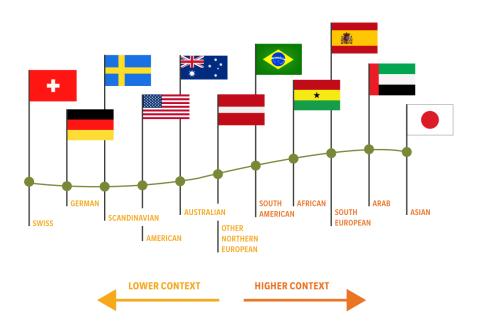
For example: In the Japanese, African, Mexican, Asian, and Latin American cultures most of the meaning of a message is either implied by the physical setting or is presumed to be part of the individual's beliefs, values, and norms.

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### **Low Context Cultures**



A low-context culture relies on explicit communication. In low-context communication, more of the information in a message is spelled out and defined.



For example: Cultures with western European roots, such as the United States and Australia, are generally considered to be low-context cultures.

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# Barriers to Intercultural Communication



Ethnocentrism
Stereotyping
Prejudice
Discrimination

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### **Ethnocentrism**



Ethnocentrism is the belief that one's own cultural group's behaviors, norms, ways of thinking, and ways of being are superior to all other cultural groups.

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# Stereotyping



Stereotypes are oversimplified or distorted views of another race, another ethnic group, or even another culture.

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# **Prejudice**



Prejudice is a negative attitude toward a cultural group based on little or no experience.

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## **Discrimination**



Discrimination is the overt actions one takes to exclude, avoid, or distance oneself from other groups. It can be interpersonal when you do it against another person, either collectively or institutionally.

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# **Any Questions?**



If you have any questions regarding this Part of Recorded Lecture i.e. "Intercultural/Multicultural Communication", you can ask in the live session starting at your scheduled live session timings.

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