Rehan Shaikh

Full Stack Java Developer

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Professional Summary

Passionate Full Stack Java Developer with hands-on experience in creating robust and scalable web applications. Skilled in developing secure, responsive interfaces and efficient backend systems. Alongside my daily tasks of research, projects, and documentation, I actively explore new technologies, gaining knowledge about AI and integrating its concepts into my work. Seeking a full-time opportunity to collaborate with a forward-thinking team, solve real-world problems, and continuously expand my technical expertise.

Skills/Tools

Java • JavaScript • C • React JS • SQL • MongoDB • R • HTML • CSS • SpringBoot • Intellij • VS Code • Git • Github • Vercel •

Projects

AI-Powered Smart Recruitment System – (Backend Development)
Tech Stack: Java, Spring Boot, Spring Security, MySQL, JWT, WebSocket (STOMP), Google Calendar API, Twilio API, Slack Webhooks

Overview:
Architected and delivered a backend recruitment automation platform combining AI-powered candidate evaluation, secure authentication, and multi-channel communication to accelerate and streamline hiring workflows.

Key Achievements:

- **Secure Role-Based Access Control:** Implemented JWT-based authentication with rotating refresh tokens, separate Recruiter/Candidate roles, and revocation logic to prevent token misuse.
- **AI-Powered Resume Scoring:** Designed a skill gap analysis engine that parses resumes, matches against job descriptions, and ranks candidates, reducing manual shortlisting time by **~60%**.
- **Automated Interview Scheduling:** Integrated Google Calendar OAuth for recruiters and candidates to book, reschedule, and cancel interviews with automatic email/SMS confirmations.
- **Real-Time Multi-Channel Notifications:** Delivered in-app WebSocket (STOMP) notifications with Email (SMTP), SMS (Twilio), and Slack webhook integration, ensuring instant updates across channels.
- **Scalable API Performance:** Optimized database queries and implemented Redis caching for high-traffic endpoints, achieving **p95 latency < 200 ms** under 10k RPM load (JMeter tested).

Experience

Full Stack Developer Intern   March 2025 - Present

Code B Solutions Pvt Ltd   Pune, INDIA

- Developed a Group Management Dashboard for adding, updating, and deleting groups.
- Implemented real-time filtering and search for efficient group management.
- Integrated soft delete with dependency checks to maintain data integrity.

Software Engineering Intern   July 2025 - July 2025

Accenture Nordics   Pune, INDIA

- Completed virtual internship in Software Engineering with Accenture Nordics (Forage)
- Worked on a simulated healthcare app using Agile and DevOps.
- Applied cloud architecture concepts (IaaS, PaaS).
- Integrated security into SDLC using NIST and IAM.

Education

Bachelor of Computer Applications   Aug 2024 - July 2027

Savitri Bai Phule Pune University   Pune, INDIA