



# PARENTAL LEAVE ANALYSIS

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# Contents of this Presentation

This is a slide structure based on a Parental Analysis presentation

<b>Parental Leave Genetrated</b>	This slide Shows Us that how many & What different types of Leave generated
<b>Top Companies offering Parental Leave</b>	Out of multiple no. of Companies . This Slides will show TOP 10 Companies that offer Max number of parental Leave
<b>Comparison Between Maternity And Paternity</b>	This Slides Comparies the Percentage of Maternity With the Percentage of Parternity
<b>Distribution Of Parental Leave</b>	This Slide Gives the Accurate and Detailed Distribution Parental Leave
<b>Noticeable Indutry Difference</b>	This shows us the difference in Parental Leaves among companies in a (PLOT AREA)
<b>Thanks Giving</b>	IN THE END!!! THANKS TO ALL<-----> Have Any Queries Contact Me



# TYPES OF PARENTAL LEAVE GENERATED



**01**

## Total Maternity Leave

IT describe Sum of both  
Paid/Unpaid Maternity leave

**04**

## Total Paid Parental Leave

IT describe Sum of only  
Paid Parental leave

**02**

## Total Paternity Leave

IT describe Sum of both  
Paid/Unpaid Paternity leave

**05**

## Total Unpaid Parental Leave

IT describe Sum of only  
Unpaid Parental leave

**03**

## Total Parental Leave

IT describe Sum of both Total  
Maternity/Paternity leave

**06**

## Maternity Vs Paternity

It describe that IF Matrnlty > Paternity  
in Yes/no Format

# Which companies offer the most paid parental leave weeks?



70% OF 100%  
Companies

Companies are recognized for their comprehensive parental leave policies, providing 52 weeks (1 year) of leave to their employees

30% OF 100%  
Companies

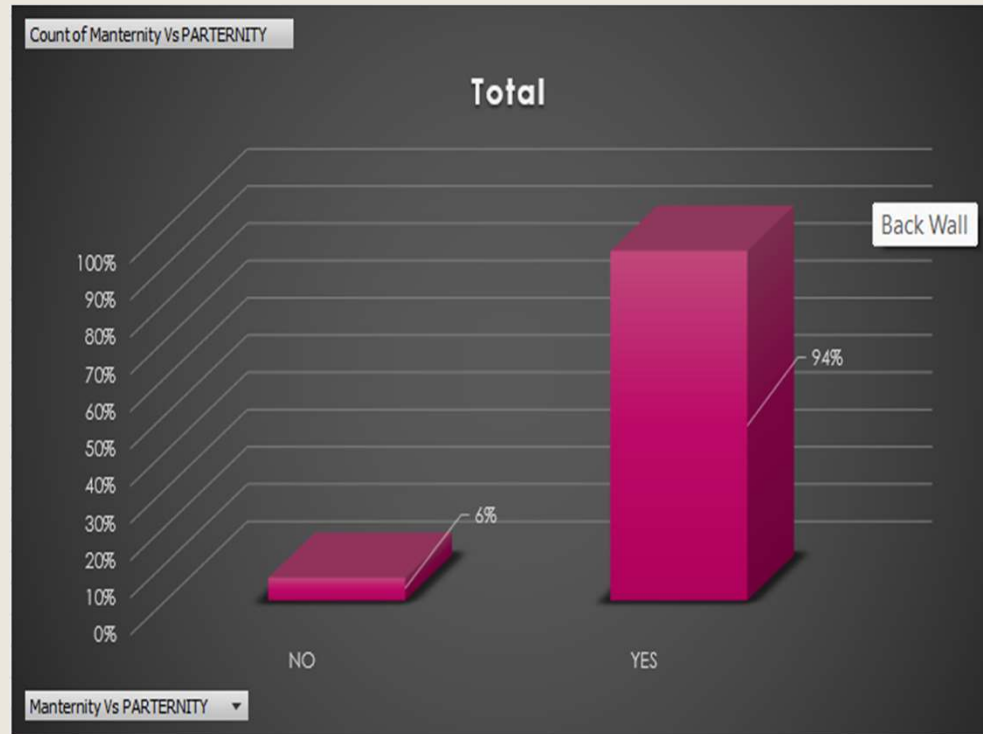
Companies are recognized for their comprehensive parental leave policies, providing more than 52 Weeks of leave to their employees.

# Is maternity leave typically longer than paternity leave?



## Paternity Leave

Only 6% of companies offer extended paternity leave, indicating a need for greater recognition and support for fathers' roles in childcare.



## Maternity Leave

94% of companies demonstrate an asymmetry in parental leave policies, favoring extended durations for maternity leaves in comparison to paternity leaves.

# Distribution of parental leave weeks offered?

2%

Unpaid paternity leave: only 2% of companies provide unpaid paternity leave, Shows limited support for fathers' parental responsibilities.

7%

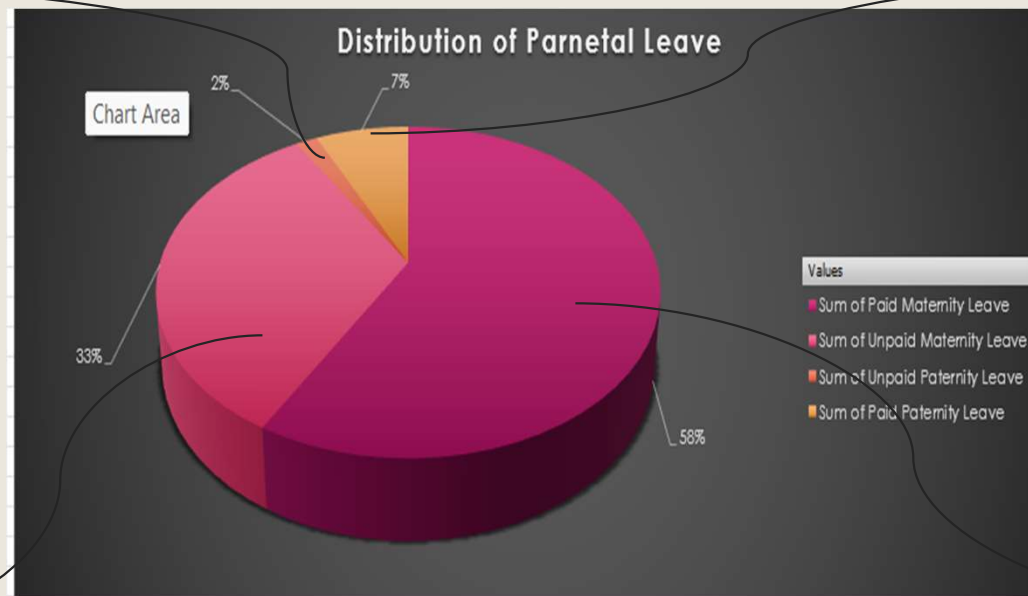
Paid paternity leave: 7% of companies offer paid paternity leave, recognizing the importance of fathers' involvement in childcare and work-life balance.

33%

Unpaid maternity leave: 33% of companies offer unpaid maternity leave, which may impose financial challenges for new mothers.

58%

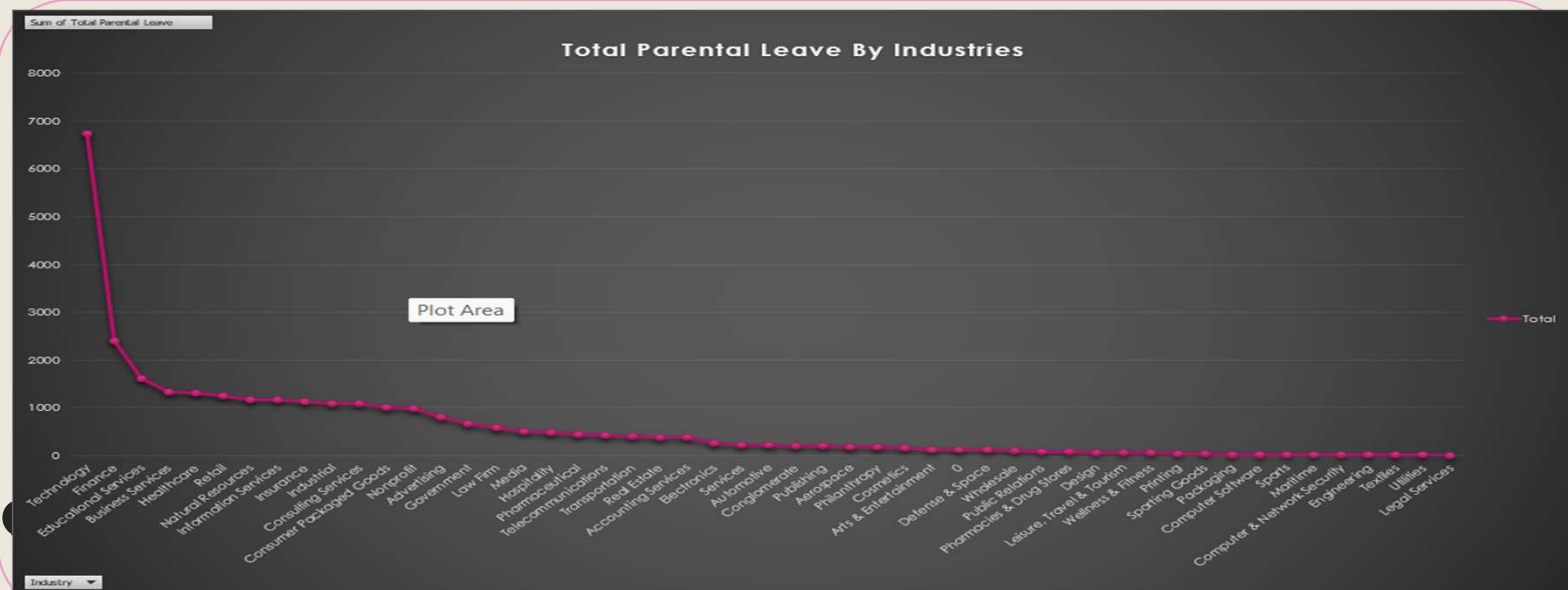
Paid maternity leave: 58% of companies provide paid maternity leave, This Gives a positive trend in supporting mothers in postnatal period.



# Are there noticeable differences between industries?

- Among the industries analyzed, the technology sector stands out, offering the highest number of parental leave policies compared to other industries.
- This is because the tech industry really values the balance between work and personal life. They also understand how important it is to support employees during big life events like having a baby.

Row Labels	Sum of Total Parental Le
Technology	6741.5
Finance	2405
Educational Services	1617
Business Services	1333
Healthcare	1316.5
Retail	1246.5
Natural Resources	1165
Information Services	1160
Insurance	1136
Industrial	1094.5
Consulting Services	1084.5
Consumer Packaged Goods	1082.5
Nonprofit	980.5
Advertising	802.5
Government	672
Law Firm	590
Media	493.5
Hospitality	482
Pharmaceutical	446
Telecommunications	412.5
Transportation	406
Real Estate	382
Accounting Services	380
Electronics	263.5
Services	220.5
Automotive	219
Conglomerate	204
Publishing	195
Aerospace	181
Philanthropy	178
Cosmetics	158
Arts & Entertainment	123.5
0	119
Defense & Space	111.5
Wholesale	108
Public Relations	87
Pharmacies & Drug Stores	73
Design	64
Leisure, Travel & Tourism	61
Wellness & Fitness	60
Printing	44
Sporting Goods	36
Packaging	21
Computer Software	18
Sports	17
Maritime	14
Computer & Network Security	13
Engineering	12
Textiles	10
Utilities	10
Legal Services	7
Grand Total	29983



# Thanks!

Do you have any questions?

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