Application for the Bosch UK Graduate Specialist Programme

Please complete this form electronically and send it together with your CV and Covering Letter to:

GraduateSpecialistProgramme@uk.bosch.com

The application form consists of two parts. Part one concerns itself with your personal details and education, part two focuses on your competencies.

Personal Details

First Name(s)		Surname	
Title (Ms, Mr, Mrs etc):		Date available to start employment:	
Home/Permanent Address:		Term Time Address:	
Post Code:		Post Code:	
Mobile Telephone:		Email:	
Are you eligible to work in the UK?	YES ☐ NO ☐	Do you require a work permit?	YES ☐ NO ☐
Current/most recent University:		Current/most recent degree, e.g. BEng 2.1 (Please use British equivalent if received outside the UK): expected ☐ Date: obtained ☐	
Mobility: Are there any restrictions on your ability to work at different sites in the UK or abroad?		Have you worked for Bosch before? Please state position held, location and date:	

Where did you hear about the Bosch UK Graduate Specialist Programme? (Choose an item from below drop-down menu)

Please Choose an Item

If other, please state:

First Degree

University	Degree e.g. BSc Hons	Expected/ obtained	Title of course and style (e.g. sandwich)
		Date:	

State below your main subjects with examination results to date.

Year 1	Year 2	Year 3	Year 4

Post Graduate / Professional or Non Graduate Qualifications

University / College / Professional Institution	Qualification	Subject / Discipline / Area of study

Work Experience (including vacation, year out and industrial placement)

Employer	Role and brief description of responsibilities	Duration

How to complete the competency section of the application form

The competency section on the application form provides you with the opportunity to demonstrate that you have the competencies required for the programme.

The form asks you to consider four competencies and provide a specific, relevant example for each one that tells us how you have demonstrated that competency in the past.

If you do not have a work related example, you can include examples from things you have done outside work; for example with voluntary groups, social environments, education or training.

It is important that you are specific when writing about what you have done. Please do not describe what you have done in general terms. Choose a specific event, project, task or achievement.

In each example you need to clearly describe what your personal contribution was. You should avoid using "we" and describe what you did.

For each answer, you will need to tell us clearly, using the STAR method shown below:

- **Situation:** What was the situation or issue you were faced with?
- **Task:** What was the nature of the task and what did it involve?
- **Actions**: What did you do during the task and what difference did your actions make?
- **Result**: What was the final outcome?

It is important that you keep your response concise and you should aim to write no more than 200 words for each answer.

Competencies

This section provides you with an opportunity to tell us about how you have demonstrated the competencies required for this programme. You are advised to refer to the guidance notes before completing this section of the form.
Initiative – Provide an example of an activity you have organised or undertaken in your own time in order to further your own development. (200 word maximum)

Tenacity – Provide an example of a time when you gained something because you persisted for a length of time and did not give up. (200 word maximum)

Problem Solving and Analysis – Provide an example of a problem you have encountered, and describe how you went about analysing the problem and devising a solution. (200 word maximum)

Planning and Organising – Provide an example of a time when you were given a task or project to complete without any structure. How did you go about organising your work and setting your priorities? (200 word maximum)

Please select the locations you want to apply for as a Graduate Specialist.

☐ Denham (Buckinghamshire) ☐ St. Neots (Cambridgeshire) ☐ Worcester (West Midlands) ☐ York (Yorkshire)

To the best of my knowledge the information contained on this form is true and I understand that withholding or misstating any fact may result in the refusal or termination of employment.

Please tick this box to indicate your agreement with the above statement ☐

PRINT NAME		**DATE**	