
Remington Rohel

Strengths Insight Report

SURVEY COMPLETION DATE: 03-06-2023



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

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Your Top 5 Themes

1. Learner
2. Positivity
3. Adaptability
4. Maximizer
5. Input

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you sometimes dedicate yourself to acquiring specific types of knowledge or using particular skills. Maybe you are self-taught. Maybe you work with an instructor, trainer, coach, or mentor. You might embrace opportunities to expose your mind to new ideas. You might welcome the chance to practice new ways of plying — that is, diligently practicing — a trade or a craft. Instinctively, you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. By nature, you may include some uncommon, technical, or sophisticated words in your vocabulary. Perhaps you realize that language is a form of knowledge that gives you an upper hand — that is, controlling power — in the conversations, debates, or discussions you have with certain people. It might establish you as an authority figure in the minds of several listeners. Maybe you capture and keep particular people's attention. You might even take charge of specific events, projects, or meetings. It's very likely that you may value certain kinds of education and scholarship. Sometimes your thirst for knowledge causes you to explore particular topics of study. Once in a while, you specialize in a particular subject. Perhaps you welcome opportunities to acquire additional information, skills, or experiences to enhance your expertise or expand your mental storehouse of trivia. Driven by your talents, you might accept the challenge of understanding the detailed workings of complicated processes, mechanisms, or plans. To some extent, you enjoy examining mechanisms, processes, ideas, or regulations in detail. Perhaps you can picture in your mind how all of the pieces or steps link together.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Positivity

SHARED THEME DESCRIPTION

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you lavish compliments on others. You make them feel good about themselves, how they look, or what they have contributed. You probably describe things individuals have done well. You usually point out evidence of professional progress or personal growth. Instinctively, you like to lift the spirits of the people around you. You know what to do and say so individuals feel useful, valued, appreciated, and important. By nature, you now and then expend a lot of mental, physical, or emotional energy earning the affection of individuals. Perhaps you want others to feel the same fondness for you that you naturally feel for them. Chances are good that you spark the interests of others with your keen wit and sociable nature. You can quickly establish an easy rapport with individuals by telling a joke, smiling, introducing yourself, or giving a compliment. You recognize that laughter is a universal language. It's very likely that you might engage in life with gusto. You sometimes approach assignments, tasks, projects, opportunities, or problems with a creative flair. You might take the innovative path rather than follow the traditional or tried-and-true ways of doing things.

Adaptability

SHARED THEME DESCRIPTION

People exceptionally talented in the Adaptability theme prefer to go with the flow. They tend to be “now” people who take things as they come and discover the future one day at a time.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you react to situations as they occur. You rely on your intuition to make

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the right choices. Driven by your talents, you are the group member who moves through the day handling unexpected situations as they arise. Some are important. Others are not so important. You probably have earned a reputation for changing plans to deal with surprises. Chances are good that you react to what is happening as it happens. For you, the present — not the future or the past — is most important. You continually monitor and adjust what you are doing and how you are doing it as circumstances change and needs arise. It's very likely that you need to have time to rest and unwind. Rushing from one activity or assignment to another can take a toll on you mentally, physically, or emotionally. So, rather than do the opposite of what everyone else is doing, you prefer to move in the same direction as they are. Typically you choose to use the processes they are using. In your opinion, being cooperative is not only sensible and efficient, but also less exhausting. By nature, you may enjoy reading. To some degree, it allows you to gather certain kinds of information to expand your storehouse of knowledge. If surrounded by individuals who cannot sit still, perhaps giving your full attention to the printed word is difficult. You might avoid the company of restless people when you want to give your undivided attention to a particular book, magazine article, newspaper account, personal correspondence, or official document.

Maximizer

SHARED THEME DESCRIPTION

People exceptionally talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you sometimes pause to savor or simply reflect on your current accomplishments. It's very likely that you may prefer to rely on specialists for guidance when you are seeking solutions or searching for answers. By nature, you are sometimes keenly aware of your ability to do good work when you are allowed to concentrate on a single activity. Perhaps being expected to handle multiple tasks simultaneously puts you at a disadvantage. Maybe it even compromises the quality of your outcomes. Because of your strengths, you may realize you are careful and thorough if you are performing certain tasks. Once in a while, you pay close attention to specific details. Perhaps doing the little things right matters more to you than it does to some people. Driven by your talents, you might deal with everyone the same way, even when people differ in their positions, age, talents, skills, knowledge, or production. To some extent, you contend it is unjust to give one individual special treatment while denying the same favor to others.

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Input

SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you sometimes sit down with a book simply because you are eager to discover new ideas. Through the printed word, you have made the acquaintance of some very interesting fictional characters and real people. Chances are good that you may have labored to broaden your vocabulary. Perhaps your collection features theoretical or complicated words. If you use these to write or speak, some people might conclude you have official authority over them. Perhaps certain individuals assume that your elaborate language somehow confirms that you are in a position of dominance. It's very likely that you now and then attempt to sharpen your methods for adding new words to your everyday vocabulary as well as your academic or professional vocabulary. You occasionally use sophisticated terminology so some of the people who are well-educated on a particular topic or issue listen to what you say. By nature, you might be a source of good advice. Sometimes people's questions determine your choice of books or other reading materials. To some degree, you enjoy reading — whether you are studying a subject for the first time or revisiting a topic to refresh your memory. Perhaps making discoveries that help specific people is a source of joy for you. Because of your strengths, you may impress others as well-versed in a certain subject. Maybe you have invested time acquiring the sophisticated or technical vocabulary used by experts. When your teammates hear you speak or read your writing, some assume you know more than they do. Occasionally this is the case. Specific people may allow you to run meetings, make decisions, or solve problems. Sometimes they just step back and let you take charge.

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