Accepts to receive as true; to regard as proper, normal, and inevitable.

Accounts to give a report on; to furnish a justifying analysis or explanation.

Accumulates to collect; to gather.

Achieves to bring to a successful conclusion.

Acknowledges to report the receipt of.

Acquires to come in possession of.

Activates to mobilize; to set into motion.

Acts to perform a specified function.

Adapts to suit or fit by modification.

Adjusts to bring to a more satisfactory state; to bring the parts of something

to a true or more effective position.

Administers to manage or direct the execution of affairs.

Adopts to take up and practice as one's own.

Advises to recommend a course of action; to offer an informed opinion

based on specialized knowledge.

Advocates to recommend or speak in favor of.
Affirms to assert positively; to confirm.
Aligns to arrange in a line; to array.

Allots to assign as a share.

Alters to make different without changing into something else.

Amends to change or modify for the better.

Analyzes to separate into elements and critically examine.

Answers to speak or write in reply.

Anticipates to foresee and deal with in advance.

Applies to put to use for a purpose; to employ diligently or with close

attention.

Appoints to name officially.

Appraises to give an expert judgment of worth or merit.

Approves to accept as satisfactory; to exercise final authority with regard to

commitment of resources.

Arranges to prepare for an event; to put in proper order.

Ascertains to find out or discover through examination; to find out or learn for

a certainty.

Assembles to collect or gather together in a predetermined order from various

sources.

Assesses to determine value of; to evaluate.

Assigns to specify or designate tasks or duties to be performed by others.

Assists to help or aid others in the performance of work.

Assumes to undertake; to take for granted.

Assures to give confidence; to make certain of.

Attaches to connect; to bind or affix to.

Attains to come into possession of; to arrive at.

Attends to be present.

Audits to examine officially with intent to verify.

Awards to confer or bestow.

Balances to compute the difference between the debits and credits of an

account; to reconcile accounts.

Batches to assemble into a group for one operation.

**Budgets** to plan expenditures.

Builds to construct.

Calculates to make a mathematical computation.

Calls to communicate with by telephone; to summon; to announce.

Cancels to mark out; to invalidate. (printing – to delte).

Certifies to confirm as accurate or true.

Charts to draw or plot data (as on a graph); to make a detailed plan.

Checks to verify; to compare with a source.

Circulates to pass from person to person or place to place.

Clarifies to make easier to understand; to explain.

Classifies to arrange or organize according to systematic groups, classes or

categories.

Clears to gain approval of others; to free from obstruction; to authorize; to

get rid of.

Closes to bring to a conclusion; to bar passage; to shut; to suspend or to

stop operations.

Codes to use symbols (letters or numbers) to represent words.

Collaborates to work jointly with; to cooperate with others.

Collates to organize or assemble in a predetermined sequence.

Collects to gather.

to impact a verbal or written message; to transmit information. Communicates **Compares** 

to examine for the purpose of discovering resemblances or

differences.

Compiles to put together information; to collect from other documents.

Completes to finish; to carry out fully.

Complies to act in accordance with rules, requests.

Composes to make by putting parts together; to create; to write (an original

letter, report, instructions).

Computers to determine or calculate mathematically.

Concurs to agree with a position, statement, action or opinion.

Condenses to make more compact.

Conducts to carry on; to direct the execution of.

Confers to compare views; to consult.

Confirms to give approval to; to assure the validity of.

Consolidates to bring together.

Constructs to make or form by combining parts; to draw with suitable

instruments and under specified conditions.

Consults to seek advice of others; to give professional advice or services.

Contacts to communicate with.

Contributes to supply or give something; to submit for publication.

Controls to measure, interpret and evaluate actions for conformance with

plans or desired results.

Converts to alter the physical or chemical nature of something; to alter for

more effective utilization.

Conveys to move from one place to another; to transport; to communicate.

Convinces to persuade; to cause others to believe something, using evidence

and/or argument.

Coordinates to regulate, adjust or combine the actions of others to attain

harmony.

Copies to duplicate an original.

Corrects to make or set right; to alter or adjust to conform to a standard.

Correlates to establish or demonstrate a casual, complimentary, parallel or

reciprocal relation.

Corresponds to communicate with.

Counsels to advise; to consult with.

Creates to bring into existence; to produce through imaginative skill.

Debugs to detect, locate and remove mistakes from a routine of

malfunctions from a computer.

Decides to arrive at a solution; bring to a definitive end.

Delegates to commission another to perform tasks or duties which may carry

specific degree of accountability and authority.

Deletes to strike out or remove.

Delivers to set free; to convey; to send to an intended destination.

Demonstrates to illustrate and explain, especially with examples.

Describes to represent by a figure, model or picture; to trace the outline of; to

give an account of in words.

Designs to conceive, create and execute according to plan.

Determines to resolve; to fix conclusively or authoritatively.

Develops to disclose, discover, perfect or unfold a plan or idea.

Devises to form in the mind by new combinations or applications of ideas

or principles; to invent.

Dictates to read or speak information to be recorded or written by another.

Directs to guide work operations through the establishment of objectives,

policies, rules, practices, methods, and standards.

Disciplines to penalize individuals or groups whose behavior is contrary to

established rules/regulations.

Discusses to exchange views for the purpose of arriving at a conclusion.

Dispatches to send off, or forward, to known destination or on specific

business.

Displays to show; to spread before the view.

Disposes to sell or get rid of.

Disseminates to spread or disperse information or ideas.

Distributes to deliver to proper destination.

Diverts to turn from one course or to use another.

Drafts to prepare papers or documents in preliminary form.

Draws to compose or write up, following a set procedure or form (as in a

contract); to pull or move something.

Edits to revise and prepare material (written, film, tape, sound track) for

publication or display.

Elaborates to work out in detail; to give details.

Elects to choose or select carefully.

Eliminates to get rid of; to set aside as unimportant.

Employs to make use of; to use or engage the services of; to provide with a

job that pays a wage or salary.

Encourages to inspire with spirit, hope; to give help or patronage to.

Endorses to support or recommend.

Engages to interlock with; to mesh; to provide occupation for; to arrange to

obtain the use or services of.

Enlists to engage for duty; to secure the support and aid of.

Ensures to make sure, certain or safe; to guarantee.

Establishes to bring into existence.

Estimates to forecast future requirements.

Evaluates to determine or fix the value of.

Examines to inspect closely.

Exchanges to give or take one thing in return for another.

Excludes to shut out; to bar from participation, consideration or inclusion.

Executes to put into effect; to carry out.

Exercises to exert influence; to train by drills and maneuvers; to use

repeatedly in order to strengthen and develop.

Expedites to accelerate the process of progress of. Extends to total columns. (Bookkeeping term)

Extracts to draw forth; to withdraw; to separate; to determine by

calculation.

Facilitates to make easier.

Feeds to move into a machine or opening in order to be used or

processed; to furnish with something essential for growth,

sustenance, maintenance or operation.

Files to arrange in a methodical manner; to rub smooth or cut away with

a tool.

Finalizes to put in finished form.

Finds to encounter; to come upon by searching or effort.

Follows up to pursue closely in order to check progress.

Forecasts to predict; to estimate in advance.

Formulates to develop or devise.

Fosters to promote the growth or development of.

Functions to act or operate as; to serve.

Furnishes to provide what is needed; to supply

Gathers to collect; to harvest; to accumulate and place in order.

Generates to bring into existence; to originate by a vital or chemical process.

Governs to exercise continuous sovereign authority over; to control and

direct the making and administration of authority over; to hold in

check; to have decisive influence.

Guarantees to secure; to answer for the debt, default or miscarriage of.

Guides to show or lead the way to; to manage the affairs of; to influence

the conduct or opinions of.

Helps to be of use to; to relieve; to remedy; to serve.

Hires to engage the service of for a set sum.

Identifies to establish the identity of; to associate with some interest.

Implements to carry out; to execute a plan or program. Imports to bring from a foreign or external source.

Improves to make something better.

Indicates to show, demonstrate with precision.

Informs to communicate information to.

Initiates to start; to introduce; to originate.

Innovates to exercise creativity in introducing something new or in making

changes.

Inserts to put (something) into, between or among other materials.

Inspects to examine or determine; to critically analyze for suitability.

Installs to place in office; to establish in an indicated place, condition or

status; to set up for use in office.

Institutes to establish in a position or office; to originate.

Instructs to teach; to coach; to communicate knowledge; to direct or order. Integrates to unify; to make whole by putting all parts or elements together.

Interprets to give the meaning of; to explain to others.

Interviews to obtain facts or opinions through inquiry or examination or

various sources.

Inventories to catalog or to count and list.

Invents to think up or imagine; to create.

Investigates to observe or study by close examination and systematic inquiry. Invests to spend or use time, money or effort to achieve a future benefit.

Issues to put forth or to distribute officially.

Itemizes to list; to write down in detail.

Joins to put or bring together.

Justifies to prove or show to be right or reasonable; to align words such that

both left and right-hand margins are in line (typing term).

Keeps to hold or retain; to maintain.

Leads to guide or direct on a course or in the direction of; to channel; to

direct the operations of.

Lends to give for temporary use on condition that the same or its

equivalent be returned.

Lets to allow; to rent or lease; to assign, especially after bids.

Lists to enumerate; to enter into a catalog with a selling price.

Loads to place in or on a means of conveyance; to increase the weight of

by adding something heavy.

Locates to find, determine or specify by means of searching, examining or

experimenting; to seek and find.

Looks up to search for and find.

Maintains to continue; to carry on; to keep in an existing state.

Makes to cause to happen to; to cause to exist, occur or appear; to create;

to bring into being by forming, shaping or altering material.

Manages to handle, control; to alter by manipulation; to succeed in

accomplishing.

Maps to make a survey of for the purpose of representing; to plan in

detail.

Markets to expose for sale; to sell.

Matches to set in competition with; to provide with a worthy competitor; to

cause to correspond.

Mediates to interpose with parties to reconcile them; to reconcile differences.

Merges to combine items from two or more similarly ordered sets into one

set that is arranged in the same order.

Models to teach by personal example; to instruct by demonstration.

Modifies to make less extreme; to limit or restrict the meaning of; to make

minor change in.

Monitors to watch, observe; to check for a specific purpose.

Motivates to arouse or stimulate to action.

Moves to go from one point to another; to begin operating or functioning,

or working in a usual way.

Names to nominate; to speak about.

Negates to deny the existence or truth of; to cause to be ineffective or

invalid.

Negotiates to confer with others with a view to reaching agreement.

Neutralizes to destroy the effectiveness of; to nullify.

Notifies to make known.

Nullifies to make of no value or consequence; to cancel out.

Observes to see, notice or watch something or someone.

Obtains to acquire; to gain possession of.
Occupies to take possession of; to fill.
Omits to leave out; to disregard.

Opens to make available for entry or passage; to make accessible; to

expose to view; to disclose.

Operates to perform an activity or series of activities.

Opposes to resist; to withstand; to place opposite or against.

Organizes to arrange; to systematize or methodize.

Orients to cause to become aware of; familiar with, or adjusted to facts,

principles, procedure or situations.

Originates to create; to invent.

Oversees to watch; to superintend, supervise.

Participates to take part in.

Performs to fulfill or carry out some action.

Permits to consent to; to authorize; to make possible.

Persuades to move by argument or entreaty to a belief, position or course of

action.

Pinpoints to locate or aim with great precision or accuracy; to cause to stand

out conspicuously.

Places to locate and choose positions for.

Plans to devise or project the realization or achievement of a course of

action.

Posts to record information in ledgers or other forms from another

source.

Practices to perform or work at repeatedly in order to proficiency.

Predicts to declare in advance; to foretell on the basis of observation,

experience or scientific reason.

Prepares to make ready for a particular purpose.

Prescribes to establish as a rule or guide.

Presents to introduce; to bestow; to lay as a charge before the court; to offer

to view.

Preserves to keep, guard, observe; to keep safe, protect; to keep free from

decay; to maintain.

Prevents to stop something from occurring; to take advance measures

against.

Prices to fix, establish or find out the value of.

Proceeds to begin to carry out an action.

Processes to subject to some special treatment; to handle in accordance with

a prescribed procedure.

Procures to obtain possession of; to bring about.

Produces to grow; to make, bear or yield something; to offer to view or

notice; to exhibit.

Programs to arrange or work out a sequence of operations to be preformed.

Projects to throw forward; to present for consideration; to communicate

vividly, especially to an audience.

Promotes to advance to a higher level or position.

Proposes to form or declare a plan or intention.

Provides to supply what is needed.

Pulls to haul, tow; to remove, as in filing.

Purchases to buy or procure by committing organizational funds.

Qualifies to moderate; to alter the strength or flavor of; to limit or modify the

meaning of.

Quantifies to make explicit the logical amount of; to determine or express the

amount of.

Questions to interrogate; to doubt; to dispute; to inquire.

Rates to assess the value of; to appraise; to arrange in sequence of rank.

Reads to interpret; to scan; to study the movements of; to understand the

meaning of; to utter aloud the printed written words of.

Receives to acquire, come into possession of.

Recommends to advise or counsel a course of action; to offer or suggest for

adoption.

Reconciles to adjust; to restore to harmony; to make congruous.

Reconstructs to rebuild; to reorganize or reestablish.
Records to register; to set down in writing.

Recruits to seek out others to become new members or personnel.

Rectifies to correct by calculation or adjustment; to remedy; to set right.

Reduces to narrow down; to diminish in size or amount; to abridge; to lower

in grade or rank.

Refers to send or direct for aid, treatment, information or decision; to

direct attention; to make reference to.

Refines to improve or perfect; to free from impurities.

Registers to enter in a record.

Reinforces to strengthen with additional forces or additions.

Rejects to refuse to have, use or take for some purpose; to refuse to hear,

receive or admit.

Releases to set free as in releasing information; to permit the publication or

dissemination of.

Remits to send money in payment of; to submit or refer for consideration,

judgment, decision or action.

Removes to change the location, station or residence of; to dismiss from

office.

Renders to furnish an opinion; to answer.

Represents to act in the place of or for.

Reports to give an account of; to furnish information or data.

Requisitions to ask in writing for something that is needed.

Rescinds to make void; to repeal; to abrogate a contract by restoring pre-

existing conditions.

Researches to inquire specifically, using involved and critical investigations.

Responds to make an answer; to show favorable reaction.

Restricts to confine within bounds; to restrain.

Retrieves to regain; to rescue.

Reviews to consider; to re-examine.

Revises to rework in order to correct or improve; to make a new, improved

or up-to-date version.

Routes to forward; to schedule or dispatch.

Salvages to rescue or save (as from wreckage or ruin).

Satisfies to carry out the terms of (a contract); to meet financial obligations;

to make reparation to; to please.

Scans to examine; to search a series of punched cards, tapes or a memory

bank to locate specific data (computer usage).

Schedules to plan a timetable; to fix time.

Screens to examine in orderly fashion to determine suitability or

acceptability (as in appraising potential employees); to cull.

Searches to examine; to probe; to make a thorough examination or

investigation of.

Secures to gain possession of; to guarantee; to make safe.

Selects to choose the best suited.

Sells to give up property to another for money or other valuable

consideration.

Sends to dispatch by a means of communication; to convey.

Serves to assist; to be of use; to hold office.

Services to adjust; to repair or maintain.

Signs to formally approve a document by affixing a signature.

Simplifies to clarify; to reduce to basic essentials

Solicits to approach with a request or plea; to strongly urge.

Solves to find a solution for.

Sorts to separate or arrange according to a scheme; to rank by kind,

class, division, etc.

Specifies to state precisely in detail or to name explicitly.

Spends to use up or pay out.

Standardizes to bring into conformity to something established by authority,

custom or general consent as a model or criterion.

Stimulates to excite to activity; to urge.

Structures to give arrangement or form to; to arrange or organize.

Studies to contemplate; to carefully examine or investigate; to deliberate.

Submits to present data for the discretion or judgment of others.

Summarizes to restate material (facts, figures, etc.) briefly.

Supervises to personally oversee, direct, inspect or guide the work of others

with responsibility for meeting with certain standards of

performance.

Supplements to add to.

Supplies to furnish something that is needed; to provide; to equip.

Surveys to examine as to condition, situation or value.

Synthesizes to form new product by combining different elements.

Systematizes to arrange methodically.

Tabulates to put in table form; to set up in columns, rows.

Takes to assume possession of; to grasp; to gain approval of; to undertake

or perform.

Tenders to present for acceptance.
Tends to act as an attendant.

Tests to put to proof; to examine, observe or evaluate critically.

Totals to add; to compute.

Traces to locate something by searching or researching evidence.

Trades to give in exchange for another commodity; to make a purchase.

Trains to teach, demonstrate or guide others in order to bring up to a

predetermined standard.

Transacts to carry on business; to negotiate.

Transcribes to transfer data from one form of record to another or from one

method of preparation to another, without changing the nature of

data.

Translates to turn into one's own or another language.

Transmits to transfer or send from one person or place to another; to send out

a signal either by radio waves or over a wire.

Turns to make, rotate, or revolve; to cause to move around so as to effect

a desired end (as locking, opening, shutting); to reverse the sides or

surfaces of.

Types to write using a typewriter; to arrange by categories.
Uncovers to expose to view by removing a covering; to reveal.
Understands to grasp the meaning of; to have thorough or technical

acquaintance with or expertness in the practice of.

Updates to bring current.
Utilizes to make use of.

Verifies to confirm or establish authenticity; to substantiate.

Weighs to ascertain the heaviness of; to consider carefully.

Withholds to hold back; to refrain from granting, giving or allowing.

Withstands to stand up against; to resist successfully.

Writes to set down letters, words, sentences or figures on paper or other

suitable material; to author; to draft.