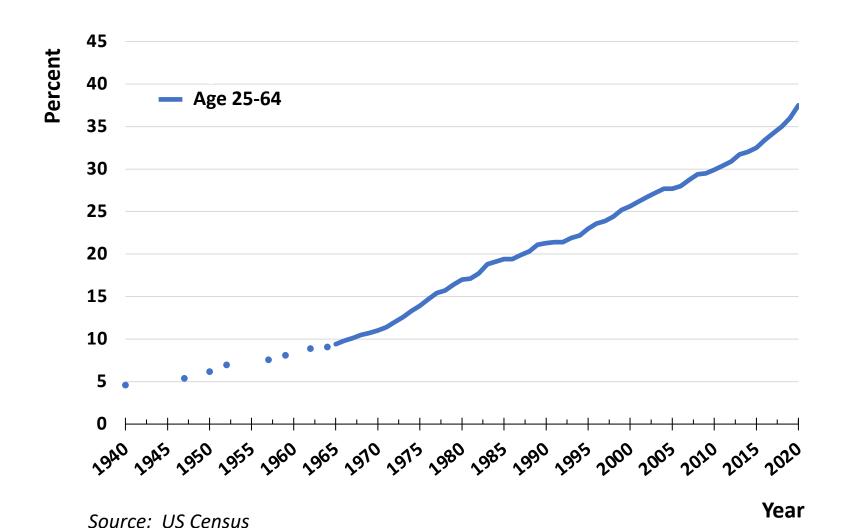
Topic 3: Investing in Yourself

- Three key trends
 - The growing number of people investing in a college education
 - The growing cost of this education
 - And the rising reliance on student debt to help fund this expense
 - Total = \$1.75 trillion (2021)
 - 2nd largest type of consumer debt (after home mortgages)

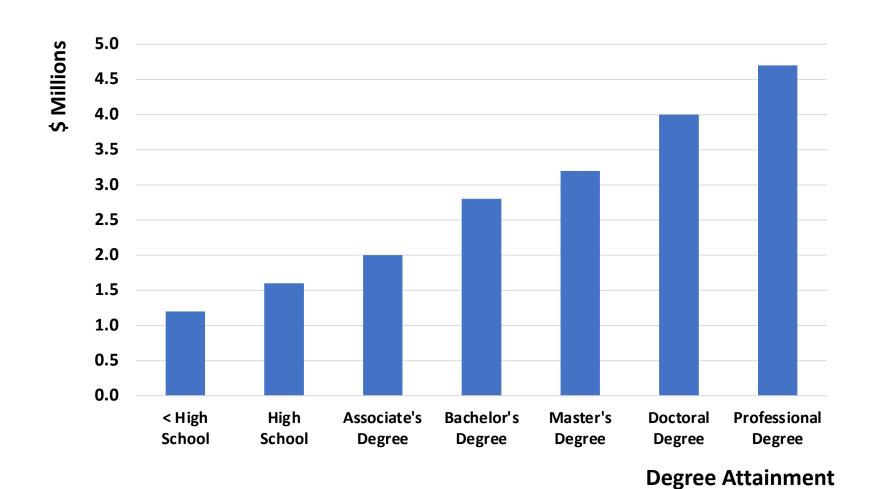
Issues:

- Return on your college investment
- Problem of excess student debt
 - Financial pressure of large payments relative to income
 - Reduced ability to finance other purchases (like a home TBD)
 - Inability to get out of this obligation TBD
- A digression on saving & paying for college

US Working-Age Adults With BA Degree or Higher

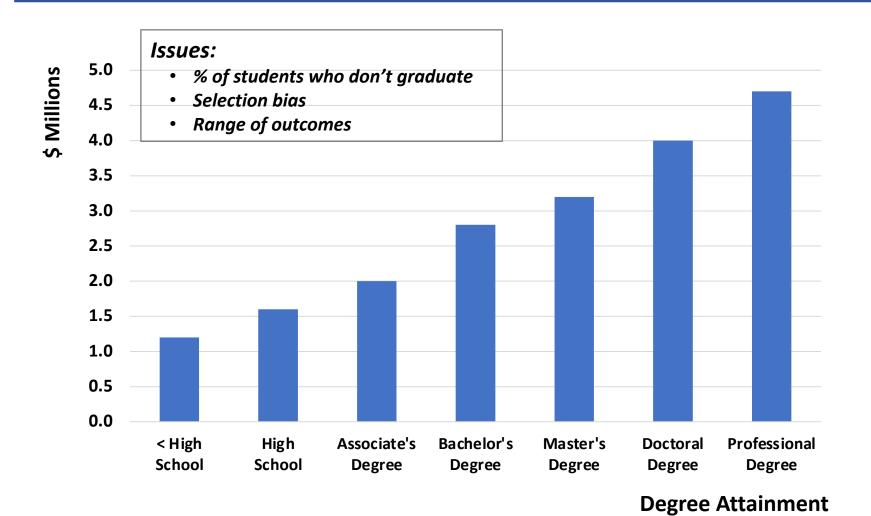


Median Lifetime Earnings



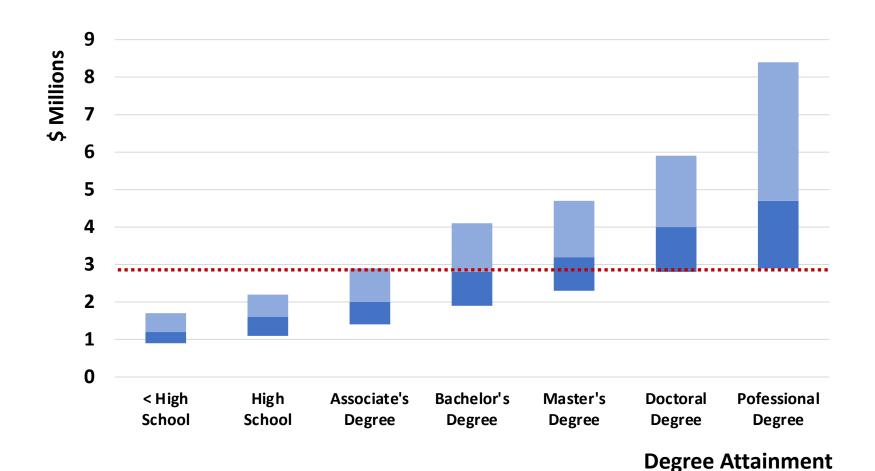
e: Carnevale, Cheah & Wenzinger, "The College Payoff: More Education Doesn't
Always Mean More Earnings" Georgetown Center on Education and Welfare, 2021

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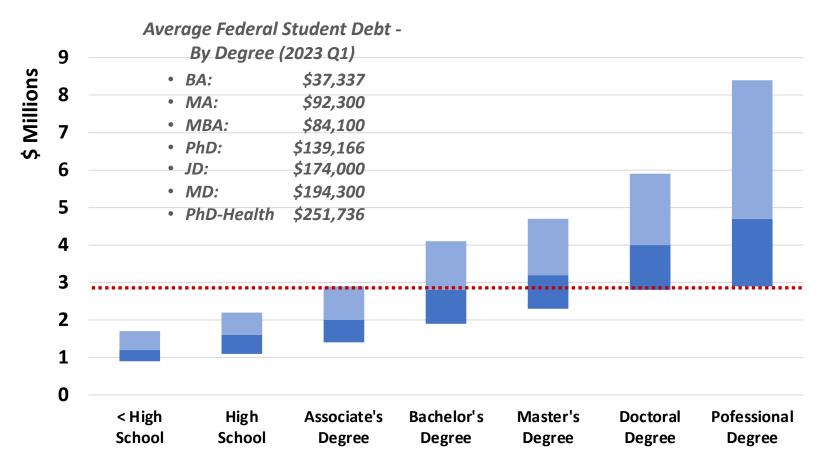
Source: Carnevale, Cheah & Wenzinger, "The College Payoff: More Education Doesn't Always Mean More Earnings" Georgetown Center on Education and Welfare, 2021

Lifetime Earnings – 25th, 50th, & 75th Percentiles



Source: Carnevale, Cheah & Wenzinger, "The College Payoff: More Education Doesn't Always Mean More Earnings" Georgetown Center on Education and Welfare, 2021

Lifetime Earnings – 25th, 50th, & 75th Percentiles



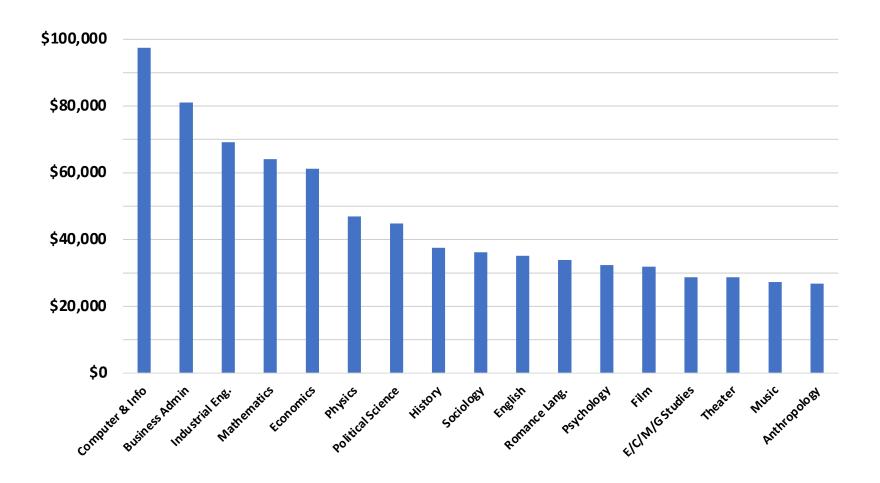
Degree Attainment

Sources: Carnevale, Cheah & Wenzinger, "The College Payoff: More Education Doesn't Always Mean More Earnings" Georgetown Center on Education and Welfare, 2021

Average Graduate Student Loan Debt, Melanie Hanson Education Data Initiation, May 2023

Median Earnings By College Major

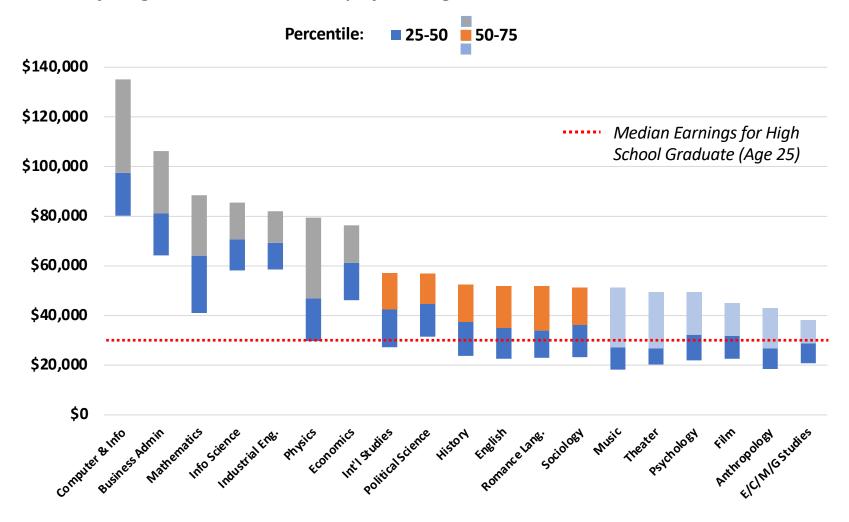
1 Year after graduation, University of Michigan BAs, 2016-18 Cohort



Source: American Community Survey

Earnings Range By College Major

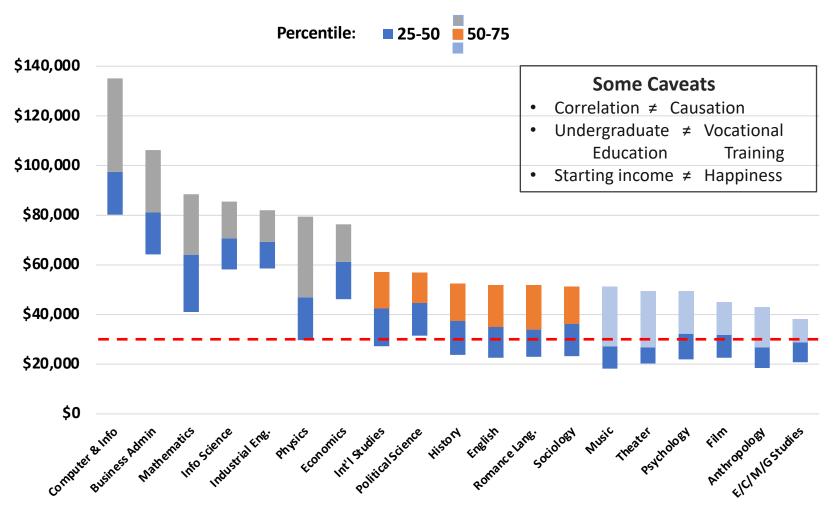
1 Year after graduation, University of Michigan BAs, 2016-18 Cohort



Source: American Community Survey

Earnings Range By College Major

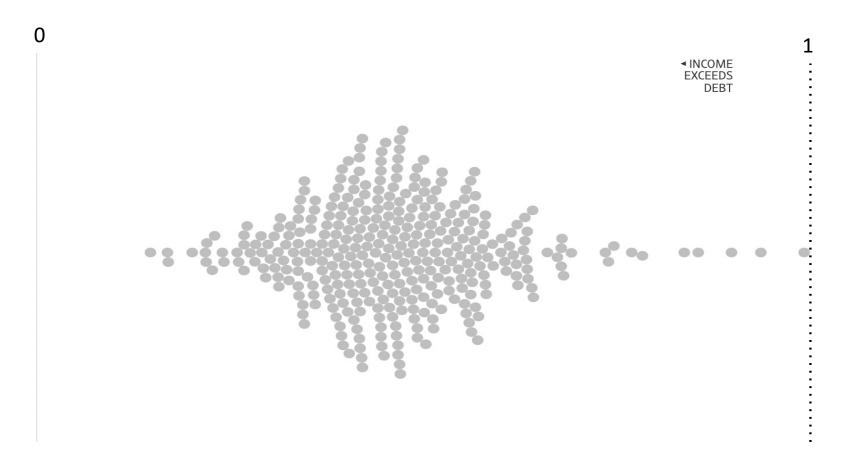
1 Year after graduation, University of Michigan BAs, 2016-18 Cohort



Source: American Community Survey

Comparison: Debt to Income Ratio – Finance BA

Median student debt vs. median income 2 years after graduating (2015-2016)



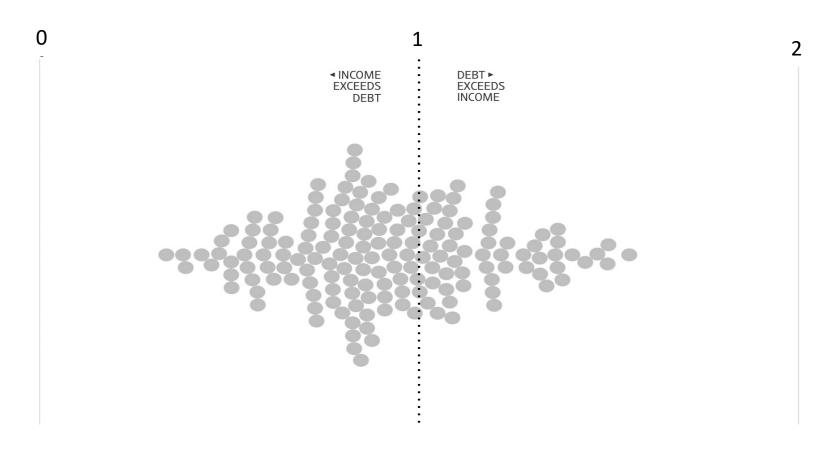
Note: Each dot represents a different college/university

Source: Using tool supplied by Wall Street Journal Article, "Financially Hobbled For Life"

July 8, 2021. Data from the Department of Education

Comparison: Debt to Income Ratio – Anthropology BA

Median student debt vs. median income 2 years after graduating (2015-2016)



Note: Each dot represents a different college/university

Source: Using tool supplied by Wall Street Journal Article, "Financially Hobbled For Life"

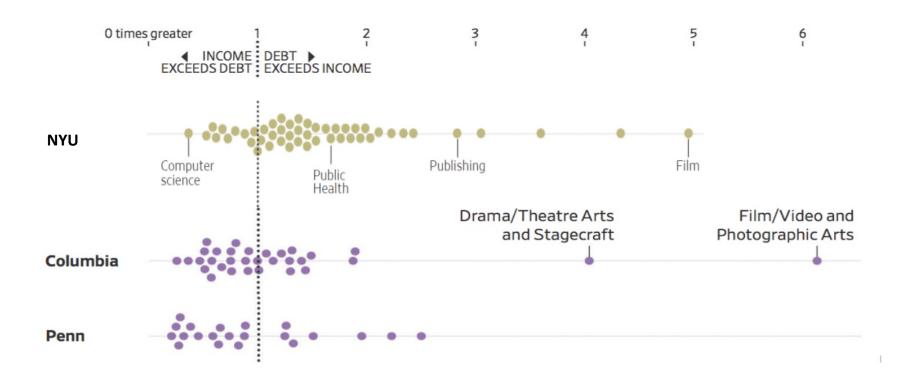
July 8, 2021. Data from the Department of Education

Getting Into Financial Hot Water

- Undergrad
 - Using credit cards and other high cost financing to pay for college
 - Using repayment plans that allow college debt to grow (TBD)
- The grad school decision
 - Much more directly linked with vocational choice
 - Often greater out-of-pocket expense
 - Higher tuition for professional training
 - Fewer resources devoted to addressing financial need
 - With higher loan limits on size of Federal graduate school "Plus" loans than on BA loans
 - Result, about ½ of student debt is held by people with a graduate degree (2021)
 - With much higher interests rates than those on BA loans

Debt vs. Income For Some Master's Degrees

Median student debt vs. median income 2 years after graduating (2015-2016)



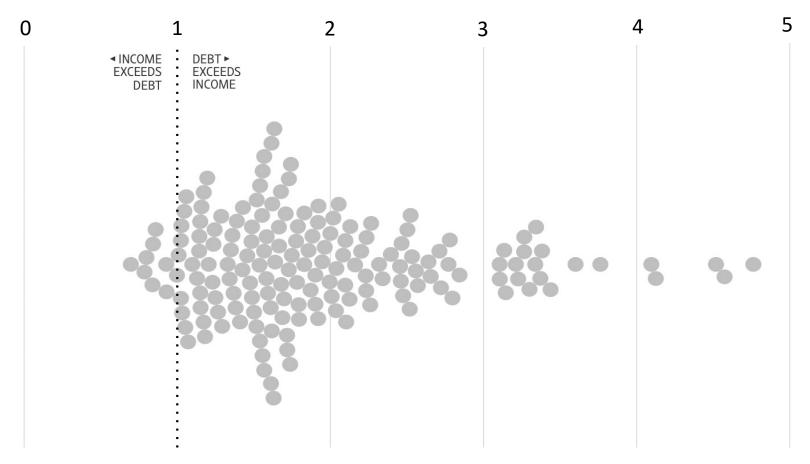
Sources: Wall Street Journal, "NYU Tops Ranks – in Debt for Grad Students Parents," Dec 20,2021

"Financially Hobbled For Life: The Elite Master's Degrees That

Don't Pay" July 8, 2021

Debt to Income Ratio – Law Degree

Median student debt vs. median income 2 years after graduating (2015-2016)



Note: Each dot represents a different college/university

Source: Using tool supplied by Wall Street Journal Article, "Financially Hobbled For Life"
July 8, 2021. Data from the Department of Education

Key Take-Away

Before you go to grad school DO YOUR DUE DILIGENCE!

Key Take-Away

Before you go to grad school DO YOUR DUE DILIGENCE!

- Placement of their recent graduates
 - Did they all get jobs?
 - What kind of jobs?
 - Who is hiring them?
 - What kind of work?
 - And for what kind of pay?
- Precise implications of your financial package
 - Total cost?
 - Grants?
 - Teaching offsets?
 - Carrying cost of expected final debt

Due Diligence And Your BA Degree

- Three interesting questions
 - What kind of job do I want?
 - What kind of jobs do people with my degree get?
 - What should I be doing to get the career choices I want?
- Two types of issues
 - Needed skill sets
 - Signaling
- Four easily-accessible information sources
 - BLS Occupational Employment and Wage Statistics (BLS.gov)
 - Data on 867 careers
 - Website Replacedbyrobot.info (website on AI risks for various jobs)
 - College career counselling section (see what fellow degree holders did)
 - Networks Alumni, employer, neighbor, etc.

Student Debt

- High level of federal involvement (92% of total debt)
- Features of federal student loans
 - Often subsidized
 - Availability & cost is less sensitive to credit record if no adverse credit events (e.g. no bankruptcy, foreclosures, loan charge offs, etc.)
 - Wider range of repayment features
 - More opportunities for deferment/forbearance
 - Possible forgiveness
- Just remember
 - Federal BA loans limited to \$10,000 year
 - Private debt can be cheaper if you have a good credit record
 - Especially graduate loans
 - But are not eligible for Biden forgiveness programs

Cost of Student Debt (June 2023)

Туре	Interest Rate	Origination Fee	Grace Period
Federal			
Direct subsidized	4.99%	1.057%	Yes
Direct unsubsidized	4.99%	1.057%	X
Graduate Plus	7.54%	1.057%	X
Parental Plus	7.54%	4.228%	X
Private			
Fixed & Variable*	2 - 14%	NA	X

^{*} Depends on credit score

Value of Having A Grace Period

Loans with a grace period do **NOT** accumulate interest while you are in school.

Amount You Owe At Graduation If You Borrow \$10,000 a Year For 4 Years*

Interest Rate	Grace Period	No Grace Period	Difference
3%	\$40,000	\$43,135	7.8%
4%	\$40,000	\$44,243	10.6%
5%	\$40,000	\$45,384	13.5%
6%	\$40,000	\$46,560	16.4%
7%	\$40,000	\$47,771	19.4%
8%	\$40,000	\$49,017	22.5%
9%	\$40,000	\$50,303	25.8%

^{*} Assuming you borrow the money and pay tuition at the start of each year

Student Loan Forgiveness

- Federal & Private
 - May be discharged if they resulted from predatory behavior or if school closed
 - Examples: ITT, Corinthian, Westwood
- Biden proposals (Federal loans only)
 - Originally done by executive order
 - Blocked by Supreme Court
 - Has largely reinstated proposals via rule making (by relevant agency)
 - Will need to see final rules and results of any legal challenges
 - But have a much better chance of succeeding
 - Will only apply to Federal loans, not private loans

Updated Biden Proposals (Federal Loans Only)

- Covid forbearance has ended
 - Interest resumed in September
 - Payments resume in October
 - But with transition period before unpaid debts are treated as delinquent.
- One-time forgiveness
 - May still be in college
 - Eligibility: Income < \$125K(individual), <\$250K (family)
 - Parental income included if you are declared as a dependentgiveness (\$20K for students with Pell grants)
- Income Driven Repayment (TBD)
 - Biden proposals likely have biggest impact here

Cost Of Biden Original Forgiveness Actions & Proposals

Preliminary take*

- Total cost > \$1 trillion
- Breakdown (rough numbers)

Covid forbearance: \$200 billion.

- \$10K/\$20K forgiveness: \$300 billion

- IDR change; \$500 billion

(Dynamic estimate – from Penn Wharton Budget Model)

* Initial impressions only. Please consult the relevant office at your college.

Repayment Options – Federal Loans

- Preset Path (4 Options)
 - Regular or Extended Term (i.e. 10 years or 25 years)
 - Fixed or graduated payments
 - Graduated payments start low but rise every 2 years
- Income-Driven Repayment Options (TBD)

Repayment Options – Example 1

For A \$40,000 Direct Unsubsidized Loan with a 4.99% Interest Rate

	Standard	Graduated	Extended	Extended Graduated
Term	10 Years	10 Years	25 Years	25 Years
1 st Monthly Payment	\$424	\$240	\$234	\$165
Last Monthly Payment	\$424	\$720	\$234	\$385
Total Payments	\$50,888	\$53,694	\$70,081	\$76,710

Source: Loan Simulator, Federal Student Aid Website (https://studentaid.gov)

Note: This simulator can also estimate payments for the income-based options!

Repayment Options – Example 2

For A \$40,000 Plus Loan with a 7.54% Interest Rate

	Standard	Graduated	Extended	Extended Graduated
Term	10 Years	10 Years	25 Years	25 Years
1 st Monthly Payment	\$476	\$277	\$297	\$251
Last Monthly Payment	\$476	\$830	\$297	\$406
Total Payments	\$57,077	\$61,913	\$88,991	\$95,940

Source: Loan Simulator, Federal Student Aid Website (https://studentaid.gov)

Note: This simulator can also estimate payments for the income-based options!

What Should You Do?

- Don't just look at the monthly payment
- Big issue, what do you plan to do with the lower payment?
 - Use the savings to pay down other higher interest rate debt?
 - Invest the savings at a (hopefully) higher *after-tax* rate of return?
 - Spend the money?

Repayment Options – Federal Loans

- Preset Path (4 Options)
 - Regular or Extended Term (i.e. 10 years or 25 years)
 - Fixed or graduated payments
 - Graduated payments start low but rise every 2 years
 - Not eligible for standard loan forgiveness programs
 - But eligible for Biden's \$10K loan forgiveness (TBD)
- Income-Driven Repayment Options (IDR)
 - Payment generally set as a percentage of "discretionary income"
 - Loan balance forgiven at the end of a specified period
 - Issues
 - Definition of discretionary income
 - Does interest accumulate if max payment < loan interest?</p>
 - When is loan forgiven?
 - Is loan forgiveness treated as taxable income?

The PSLF* Program

- * Stands for Public Sector Loan Forgiveness Program
 In place before Biden proposals
 - Must work full time in a government organization, qualifying nonprofit.
 AmeriCorps, Peace Corps, or a qualifying religious organization
 - Make 10 years of payments (120 payments) on time for full amount due
 - Apply and be granted forgiveness
 - Average balance discharged has been > \$80,000
 - Forgiveness is tax free if approved

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 - Problem, only 1-2% of PSLF applications were approved pre-Biden
 - Approval rate has moved up to 5-10% (10% recently)
 - But that still means a 90=95% denial rate
 - Otherwise loan only forgiven after 10-25 years under IDR plan

Other IDR Plans – Pre Biden

- Generally had to work 20-25 years before loan is forgiven
- Interest accumulated on debt if monthly payment did not cover interest
- Eventual loan forgiveness was treated as taxable income
- Which could result in a huge tax bill when loan was forgiven
 - And the IRS wants its money
- Example of \$100K grad school "Plus loan" with 7½% interest
 - Suppose you did not have to make any monthly payments
 - Would owe \$609,000 when loan was forgiven 25 years later
 - Which means your taxable income that your would increase by \$600,000.
 - And that would result in a very large tax bill.

IDR Payments & Forgiveness

Issue	Pre-Biden	Old Biden Proposal	New Biden Proposal
Discretionary Income*	Amount > 150% of poverty level	Amount > 225% of poverty level + \$30K	Amount > 225% of poverty level
Maximum payment	10-15% of discretionary income	5% of discretionary income	5% of discretionary income
Loan forgiveness	PSLF: 10 Years IDR: 20-25 years	10 years	PSLF: 10 years IDR: 10 years or more**
Interest accumulation	Yes	No	Generally No***
Taxable income?	PSLF - No Other - Yes***	No	PSLF-No Other-Unsure****

^{*} Based on previous-year tax return;

^{** 10} years + 1 year for every \$1K original loan Is over \$12K

^{***} IBR program still has interest accumulation

^{****} Not taxable income if loan is forgiven between 2021-2025, not sure after that

What If You Get Into Trouble?

- Loan forbearance (in cases of for economic hardship)
 - Federal loans:
 - Can apply to defer payments for up to three years
 - Private loans:
 - Typically can only defer payments for 1 year
 - Note: All loans under forbearance continue to accrue interest (with exception of earlier Covid 19 forbearance)

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 - Private loans:
 - Typically can only defer payments for 1 year
 - Note: All loans under forbearance continue to accrue interest (with exception of earlier Covid 19 forbearance)
- Handling of delinquencies
 - Federal Loans:
 - Enter default after 270 days of nonpayment
 - After that, usually have options to restore your good credit standing
 - Private Loans
 - Typically in default after 30 days of nonpayment
 - May be charged off in as little as 120 days of nonpayment
 - Very limited options to get out of default after loan is charged off

What If You Get Into Trouble? - 2

- But implications of a default are very different!
 - Private Loans:
 - Rely on court system to sue and collect a judgment
 - And are subject to your state's statue of limitations
 - But you still really want to avoid living through this
 - Federal Loans:
 - Debt collectors can bypass courts and directly seize your tax refund or garnish your wages
 - And then can do this indefinitely!!! (Income and Social Security payments)
 - (That is, federal student debt is generally NOT wiped out by bankruptcy)
 - In other words, you can't get out of this debt
 - So make sure you can afford to carry this debt.

Two Final Topics

 Impact of student loans on your ability to use debt to buy a house, car, etc.

Digression: College costs and your kids

Two Final Topics

- Impact of student loans on your ability to use debt to buy a house, car, etc.
 - Debt capacity the DTI ratio: $\frac{All\ Monthly\ Debt\ Payments}{Gross\ Monthly\ Income}$
 - Generally banks will want this to be under 36%
 - So large debt payments in one area will reduce your ability to borrow in another
- Digression: College costs and your kids

Two Final Topics

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- Digression: College costs and your kids
 - Financial aid calculations and # of kids attending college
 - Financial aid calculations and
 - Income
 - Retirement savings
 - Other savings
 - 529 Savings
 - See Kotlikoff