

RENEE PHILIPP, PH.D.

Research & Analytics Leader | Social Scientist | Human-Driven Data Insights | Published Author | Public Speaker

LEADERSHIP & TEAM DEVELOPMENT

Renee is a strong, compassionate leader who fosters collaboration, trust, & high performance within her team. She provides clear direction & mentorship, ensuring that all feel empowered & valued. By recognizing strengths & nurturing talent, Renee creates conditions where people thrive, take ownership, & contribute meaningfully to success. She leads by example, promoting accountability & inspiring confidence in those around her.

SUPPORTING QUOTES:

- "Renee, I really appreciate your support & mentoring for our fantastic market research interns & am so excited for you to lead them through the rest of the summer. They will benefit so much from your talents & experience - thank you for all you do for our team!" [--Head of Technology](#)
- "I wish I had more points to give away each month because I really want to recognize you for two incredible things. 1) The ITS paper was nothing short of brilliant!! 2) Your work on scoring/ranking the Time Travel user inputs/features was incredibly helpful & is the kind of thing that takes our product to the next level!!" [--Head of Product & Sales](#)

STRATEGIC PROBLEM-SOLVING & DECISION-MAKING

Renee excels at breaking down complex challenges, identifying priorities, & developing strategic solutions. She balances immediate needs with long-term impact, ensuring decisions align with business goals. Adaptable in fast-paced environments, she proactively addresses risks & navigates ambiguity with intention. Her ability to analyze data, gather insights, & implement solutions drives efficiency & innovation.

SUPPORTING QUOTES:

- "The Air Quality dashboard & underlying data untangling you worked with the team on was a huge lift, with a short turnaround, & the result was a beautiful presentation of our data & insights. It was so cool to see this come together with your hard work. I appreciate you!" [--Lead Project Manager](#)
- "Renee, the Phase C research & the possibilities for the product development that ensues are super exciting & interesting, & I'm thrilled that your analytical brains are the ones breaking those problems down. Big things are coming for y'all! Keep up the awesome work!" [--Lead Product Owner](#)

COMMUNICATION & INFLUENCE

Renee is a clear & effective communicator who ensures alignment by articulating ideas in a way that resonates with different audiences. She listens actively, fosters open dialogue, & tailors her messaging to inspire action & collaboration. Whether engaging with stakeholders, leading discussions, or influencing decisions, Renee gains buy-in, builds trust, & creates shared understanding.

SUPPORTING QUOTES:

- "Renee - congrats on delivering an AMAZING air quality readout! The way you crafted the story for our very first CIPT efficacy metrics took complex material & distilled it into clear outcomes, takeaways, & assumptions of system behavior. I cannot wait to share this with the broader stakeholders & keep building on the great foundation you've created!" [--Head of Technology](#)
- "Congratulations on Webinar #4. You presented a complicated topic in a clear & understandable way that really helped the audience understand the potential benefits of CIPT. Thank you for all of the work you put into making this a successful webinar for Utah & Panasonic." [--VP of Cirrus Team](#)

OPERATIONAL EXCELLENCE & EXECUTION

Renee is highly organized & detail-oriented, ensuring that strategic goals are turned into tangible results. She excels at streamlining workflows, optimizing processes, & keeping projects on track to meet deadlines & exceed expectations. Renee's focus on continuous improvement allows her to identify inefficiencies, implement best practices, & drive productivity without compromising quality.

SUPPORTING QUOTES:

- "Renee, thank you so much for all your work on the KPI project & on the ARI survey! You've made tons of progress already in 2 months while still getting up to speed, & it's going to be so exciting to share these results with the team soon. Great work!" [--Manager, Analytics Research & Insights](#)
- "Renee, thanks again for your help managing sprints while I was out last week, & in general for always being on top of our processes & projects! The drive test documentation & forward work tickets were super helpful for me to document expectations for Q2 OKRs, & I'm loving the Confluence collaboration updates I get. Great job!" [--Head of Technology](#)

COLLABORATION & RELATIONSHIP-BUILDING

Renee thrives in collaborative environments & has a natural ability to build strong, productive relationships across teams & departments. She fosters inclusivity, values diverse perspectives, & aligns people around shared goals. Her ability to engage with colleagues, clients, & leadership at all levels helps build trust, enhance teamwork, & drive collective success.

SUPPORTING QUOTES:

- "Renee, just wanted to let you know how much I appreciate working with you! You put so much thought & research into your work, you're an incredible collaborator, & you always ask around when you have questions to ensure you're up to speed & doing the best job for the team. You're organized, methodical, & thoughtful, & I'm excited to continue to learn from you!" [--Lead Market Researcher](#)
- "Renee showed her spirit for cooperation in the C-V2X project. When the team asked her to do the reviews, she quickly accepted the task & stepped in with tons of super useful suggestions on the phrasing. She even offered extra help on creating visualizations without asking & contributed in her way to make the report better & better. Renee gave us the best example for cooperation & team spirit, & I really appreciated her contribution & teamwork. Go team!!" [--Senior Data Scientist](#)