

# Wage Dynamic Survey

firstyearacedemicstuff1sem@gmail.com [Switch account](#)



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## 2 Changes in the Economic Environment

This section aims at assessing the main changes in the economic environment your firm has experienced during 2023-2026. When answering the questions, please refer to “the most significant changes” that have taken place over this period. This section could best be answered by the CEO or the Finance Director.



**How did the following components of firm's activity, total costs, labour costs, and demand and prices for your main product/service change during 2026 compared to 2023?**

Please select **ONE** option for each line:

**Strong decrease / Moderate decrease / Unchanged / Moderate increase / Strong increase**

	Strong decrease	Moderate decrease	Unchanged	Moderate increase	Strong increase
The level of demand for your products/ services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Volatility/uncertainty of demand for your products/services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to external financing through usual financial channels	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Customers' ability to pay and meet contractual terms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Availability of inputs from your usual suppliers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Total Const	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Labour costs (wages, salaries, bonuses, social security contributions, training, taxes, pension fund contributions, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Financing costs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Costs of supplies from suppliers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other costs (telecommunications, insurance, maintenance, utilities, travel, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Base wages (per hour) or piece work rates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexible wage components (bonuses, fringe benefits, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Number of permanent employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Number of temporary/fixed-term employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Number of agency workers, freelancers, and contractors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working hours per employee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other components of labour costs (please specify _____)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Domestic demand for your main product/ service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Foreign demand for  
your main product/  
service

☐☐☐☐☐

Prices of your main  
product/service in  
domestic markets

☐☐☐☐☐

Prices of your main  
product/service in  
foreign markets

☐☐☐☐☐

2.3 How much do the following statements reflect your firm's experience over the period 2023-2025?

*Credit here refers to any kind of credit, not just bank credit. Please leave blank if the option does not apply to you (e.g., your firm did not need or plan any new investment).*

*Please choose ONE option for each line.*

	Not at all	Only a little	A reasonable amount	A lot
Credit was not available to finance working capital	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Credit was not available to finance new investment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Credit was not available to refinance debt	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Credit was available to finance working capital, but the conditions (interest rates and other terms) were too onerous	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Credit was available to finance new investment, but the conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



(interest rates  
and other terms)  
were too  
onerous

Credit was  
available to  
refinance debt,  
but the  
conditions

(interest rates  
and other terms)  
were too onerous



## 2.7 Impact of COVID-19, Easter Bomb Attacks, and Economic Crisis

Please assess the impact of the COVID-19 pandemic and the economic crisis on your firm during 2023-2025.

Please choose ONE option for each line.

	No impact	Small impact	Moderate impact	Strong impact
Impact of the Easter Bomb Attacks (2019) on your firm's operations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Impact of the Easter Bomb Attacks (2019) on demand for your products/ services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Impact of the Easter Bomb Attacks (2019) on your firm's ability to access financing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Impact of COVID-19 on your firm's operations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Impact of COVID-19 on demand for your products/ services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Impact of COVID-19 on your firm's ability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



to access  
financing

Impact of the  
economic crisis  
on your firm's  
operations

☐☐☐☐

Impact of the  
economic crisis  
on demand for  
your products/  
services

☐☐☐☐

Impact of the  
economic crisis  
on your firm's  
ability to access  
financing

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