

Wage Dynamic Survey

Wage Dynamics Survey - Sri Lanka

We invite you to participate in the **Wage Dynamics Survey** aimed at understanding the trends and factors shaping wages across industries in Sri Lanka. This survey explores how economic conditions, market forces, and company strategies influence employee compensation. The insights gathered will help inform policies and improve our understanding of the wage structure and labour market dynamics in Sri Lanka.

What to Expect:

- Questions about your firm's wage policies, wage changes, and influencing factors.
- Insights into employment practices like wage adjustments and training's role in compensation.
- The survey takes approximately **20-25 minutes** to complete.

Confidentiality:

All responses will be kept confidential and used solely for research purposes. Personal information will not be shared.

How Your Participation Helps:

Your input contributes valuable insights into the wage structure in Sri Lanka, aiding future economic planning and policy development.

For any questions, contact the **Prices and Wages Division, Central Bank of Sri Lanka**.

Wage Dynamics Survey Questionnaire Instructions

1. **Firm:** The questionnaire refers to the firm as a whole, not necessarily to a specific establishment (i.e., a single physical location).
- 2.

Reference Period

This survey focuses on the following periods:



- **2019:** Pre-crisis baseline (Easter Bomb Attacks).
- **2020:** Crisis onset (COVID-19 pandemic).
- **2022:** Deep crisis (Economic Collapse).
- **2023:** Early recovery phase (Economic stabilization begins).
- **2026:** Projected modest recovery (Economic stability expected). Most questions refer to your firm's experience during these years.

3. **Figures:** If exact figures are difficult to find, please use approximate answers. If end-of-year figures are unavailable, use the appropriate financial year (e.g., **2023/2024** instead of end 2023). Most questions are qualitative, and only a few require exact figures.

4. **Who Should Fill in the Survey?:** The questionnaire should be answered by the firm's **CEO**, or ideally a combination of the **Human Resource Manager** and **Finance Director**.

Wage Dynamics Survey Submission

Please complete the survey online via the provided link, or use the attached form and email it to **dst@cbsl.lk** . For any further assistance, feel free to reach out.

This survey is conducted by the **Central Bank of Sri Lanka**. All responses are confidential and will be used for research purposes. A summary of the results will be shared with participants.

Thank you for your participation!

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