

DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION

I understand that Oracle may offer / has offered me employment. I also understand that Oracle may use an external third party agency to verify and validate the information that I have provided, in the application/employee data form/my resume during or after my interview with Oracle personnel, including information related to my employment, personal background, professional standing, work history and qualifications.

I understand that this external third party agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction record, school record, college records and professional and personal references.

I authorize, without reservation, any individual, corporation, or other private or public entity to furnish Oracle and the external third party agency all information about me.

I unconditionally release and hold harmless any individual, corporation, private or public entity from any and all causes of action that may arise from furnishing to Oracle and the external third party agency information that they may request pursuant to this authorization.

This authorization and release, in original, faxed or photocopy form, shall be valid for this and any further reports and updates that may be requested.

I hereby certify as true and complete all of the statements made in the application/employee data form/my resume during or after my interview with the Oracle personnel / Oracle employment verification form. I understand that any willful omission or misrepresentation of any fact may result in refusal of employment or revoke of the offer even if accepted or immediate termination.

I recognize that in this connection, I may be the subject of a background enquiry by Oracle or its representatives, and I hereby authorize the same.

Signed: _____

Name: _____

Date: _____