

Compensation Statement - June 1, 2021

The information below represents your Base Salary beginning June 1, 2021, Variable Bonus or Bonus, if applicable.

Personal Information

| | |
|-----------|-------------------------|
| Name | Reshma Begum |
| Job Title | RFA LEAD BUS. ANALYST 2 |

Your Total Cash Summary

| | |
|--|----------------------------|
| Total Salary as of 5/31/2021 ⁽¹⁾ | INR 1,600,008 |
| Previous Target Variable Bonus Range | 0% - 10% |
| Bonus Awarded / % | INR 272,001 / 170 % |
| Other Payments/Awards ⁽³⁾ | INR 20,000 |
| Previous Total Cash Compensation | INR 1,872,009 |
| Change in Total Salary / % | INR 432,012 / 27.0% |
| Total Salary as of 6/01/2021 ⁽²⁾ | INR 2,032,020 |
| New Target Variable Bonus Range | 0% - 10% |
| Potential Total Cash Compensation (at max of the variable bonus range) | INR 2,235,222 |
| Compensation Communicator | Prakash, Nitisha |

Variable Bonus payout is subject to professionals being active on the payroll as on the disbursement date (6/30/2021).

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your [Benefits](#) card on Talent On Demand to review the key components of your Total Rewards.

Amounts represented above are at 100% work schedule and actual salary may vary depending on the current work Schedule of the employee.

For questions about this statement, please contact the Call Center using the "Have a question" link on the [Talent On Demand](#) portal.

⁽¹⁾Total salary as of May 31, 2021 is reflective of adjustments, if any, since September 1, 2020.

⁽²⁾The Previous salary and New total salary includes any stay bonus amount as per terms communicated earlier.

⁽³⁾Other Payments/Awards includes Midyear Special Award paid along with December payroll and excludes One-time productivity, COVID care expense reimbursement and any awards or bonuses received beginning June 1, 2020 through May 31, 2021.