

**Sub: - Offer Of Employment**

To

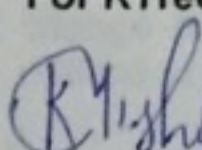
Date: 6<sup>th</sup> December 2010

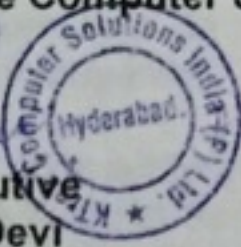
**Miss. Reshma Mohammed**  
Hyderabad.

Dear. Miss. Reshma Mohammed

1. In continuation of our discussions, we are pleased to offer you a position as a **"Technical Writer"** KTree Computer Solutions India (P) Ltd. You will be placed as an in (L<sub>1</sub>) and your initial place of employment would be Hyderabad.
2. You shall be entitled to a salary of **Rs1,80,000** (One Lakh Eighty Thousand rupees) per annum as CTC (cost to the company), Your salary will be reviewed periodically based on your performance.
3. You will initially be placed under probation for a period of three months from the date of your reporting for duty. At the end of three months, the period of probation may be further extended at the discretion of the company. During the period of probation, your employment is liable to be terminated without any notice or assigning any reasons. Your employment shall stand confirmed upon satisfactory completion of the probation period. Unless otherwise communication to you in writing, your employment shall stand confirmed at the end of the period of probation.
4. After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one months notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company minimum one months notice in writing provided that the company may at its sole discretion.
5. This offer of employment is made to you based on the information provided by you, including but not restricting to information on your qualifications and work experience. Your employment shall be governed by the rules, regulations, and policies of the company, as may be modified from time to time and subject to the terms and conditions provided in Annexure I.
6. The terms of this offer letter shall remain confidential and cannot be disclosed to any third party.
7. You are required to report to the company for duty on or before 8<sup>th</sup> December, **2010**. You are requested to sign a copy of this letter along with the terms and conditions annexed here to and the return the same to us in token of your acceptance of the terms and conditions of offer of employment.
8. We believe you will have a rewarding and satisfying career with many opportunities for personal development with us and look forward to your joining the company.

**For KTree Computer Solutions India Pvt Ltd.**

  
**HR Executive**  
**Kamala Devi**





To

10<sup>th</sup> May 2011

Reshma Mohammed  
Plot No: 8-4-500/A  
Prem Nagar  
Erragadda  
Hyderabad

**Sub: Relieving Letter**

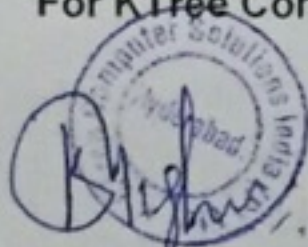
Dear Ms Reshma Mohammed

This is with reference to the resignation submitted by you on 19/04/2011 relinquishing yourself from the services of KTree. After careful consideration and your past track record available with the Organization, the Management has decided to relieve you from the services from the closing hours of 6<sup>th</sup> May 2011.

You are requested to deposit the company Id and any other company property confided with you during your employment with us.

We thank you for all your efforts and contributions during your tenure with us and we wish you all the success in your future endeavors.

Warm Regards,  
For KTree Computer Solution (P) Ltd.



Kamala Devi  
Human Resources



**SP SOFTWARE (P) LIMITED**

Ph : +91-40-2311 7779, Fax: +91-40-2311 5559

"Thrushna", Plot No.7, 3rd & 4th Floor, Software Units Layout,  
Infocity, Madhapur, Hyderabad -500 081. A.P. INDIA.

SP/HR/2011-12/EMP/05/1123

**09<sup>th</sup> May 2011**

**Ms. Reshma Mohammed**

Hno :5-29/32,  
Mathanagar,Kodad,  
Nalgonda (Dist)  
Andhra Pradesh.

**Dear Reshma,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment in our organization as **"Technical Writer"**

Your employment with us will be governed by the terms and conditions contained in the **Annexure – A.**

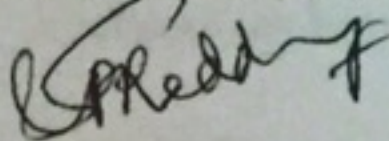
Your Gross Annual Compensation Package is as per **Annexure B.**

The date of commencement of your employment is on **09<sup>th</sup> May 2011** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

Please sign the duplicate copy of this letter and return to us in token of your acceptance of this offer.

We welcome you to SPSOFT Family. We are sure you will have a rewarding and exciting career at SPSOFT.

Yours truly,  
for **SP Software (P) Limited**



**S.PULLA REDDY**  
Managing Director





**SP SOFTWARE (P) LIMITED**

Ph : +91-40-2311 7779, Fax: +91-40-2311 5559

"Thrushna", Plot No.7, 3rd & 4th Floor, Software Units Layout,  
Infocity, Madhapur, Hyderabad -500 081. A.P. INDIA

Ref: SP/HR/2011-12/Relieving/04/1123

30<sup>th</sup> April 2012

### **RELIEVING LETTER**

To,  
**Ms. Reshma Mohammed**  
Hno : 5-29/32,  
Mathanagar, Kodad,  
Nalgonda (Dist)  
Andhra Pradesh.

Dear Reshma Mohammed,

#### **Sub: Relieving Letter**

While accepting your resignation, we thank you very much for the close association you had with us during the tenure from 09<sup>th</sup> May 2011 to 30<sup>th</sup> April 2012. Your contributions to the organization and its success will always be appreciated.

You have been relieved from your service with effect from the closing working hours of 30<sup>th</sup> April 2012. SP Software (P) Ltd wishes you all the best in your future endeavors.

**For SP SOFTWARE (P) LIMITED**

**S. PULLA REDDY**  
Managing Director





Dell International Services India Pvt. Ltd.  
Plot No. 42, Hitec City Layout,  
Madhapur, Hyderabad 500 081  
Tel : +91 40 6637 3000  
Fax : +91 40 6625 0043  
www.dell.com

Date: June 5, 2012

Reshma Mohammed  
Hyderabad  
India

Dear Reshma,

**LETTER OF APPOINTMENT**

Congratulations! We have pleasure in making an offer to you for the post of **Tech Analysis Sr. Associate - Hyderabad**. We expect you to join the company on or before **June 4, 2012**. You will be a part of the Dell International Services legal entity.

Dell believes in a work culture that encourages "Winning with Integrity", performance and transparency. Winning is in our DNA. Whether it is delighting customers, innovating products or engineering a new tomorrow, you will find Dell is the place for a successful career.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best in work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

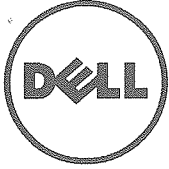
We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return to us as a token of your acceptance of the terms and conditions of employment offered to you and hand this over to the relevant authority on the day of joining.

Regards,

MS Sanjeev  
Talent Acquisition Sr. Manager  
Dell International Services





Dell International Services India Pvt. Ltd.  
Plot No. 42, Hitec City Layout,  
Madhapur, Hyderabad 500 081  
Tel : + 91 40 6637 3000  
Fax : +91 40 6625 0043  
www.dell.com

Nov 02, 2015

**Reshma Begum Md**  
**H.no-8-4-500/A, Premnagar, Erragadda**  
**Hyderabad, (Andhra Pradesh)-500018**

Dear Reshma Begum,

This has reference to the resignation letter submitted by you. We would like to inform you that it has been accepted. You are relieved from your services on close of business hours of **Jul 30, 2015**.

This is to confirm that your full and final accounts will be settled in 21 working days time.

Given below are your service particulars in Dell:

Badge	<b>552954</b>
Name	<b>Md, Reshma Begum</b>
Designation	<b>Software Dev Analyst</b>
Date of Joining	<b>Jun 04, 2012</b>
Date of Relieving	<b>Jul 30, 2015</b>

With Best Wishes,  
For Dell

*Deepika Reddy*

**Deepika Reddy**  
**Director, Team Member Services**



Oracle India Pvt. Ltd  
India Development Center  
Oracle Technology Park  
3, Bannerghatta Road  
Bangalore - 560 029, India  
Phone +91 80 4107 6000  
Fax +91 80 2552 6124

Registered office address:  
F-01/02, First Floor,  
Salcon Rasvillas Plot no. D-1,  
District centre, Saket,  
New Delhi – 110 017  
Phone: 91-11- 46509000  
Fax: 91-11-40574722  
CIN: U74899DL1993PTC051764

## **Congratulations! Welcome to Oracle!**

We are pleased to confirm your offer of employment with Oracle, the world's leading supplier of software for information management and the second largest independent software company.

Joining over 100,000 Oracle employees around the globe places you in the midst of a work culture where innovation is the goal, hard work is expected, and creativity is rewarded. Oracle employees enjoy exciting careers with a network of like-minded co-workers that drive technological advancements across the industry. As a member of our team, you will have unlimited opportunities to help shape our future and make significant contributions toward Oracle's continued success.

This Offer contains the following documents:

1. OFFER LETTER (Scroll down to review).
2. PROPRIETARY INFORMATION AGREEMENT (PIA)
3. EMPLOYMENT AGREEMENT & EMPLOYMENT BENEFITS
4. OFFER PACKET (This is Oracle confidential information)

To prepare for your employment with the company, we've also included a Content Overview Page in the Offer Packet that contains important information regarding the materials you need to review and return to Oracle on or before your first day of employment.

Please contact your hiring manager immediately to ask any questions and to identify your start date.

For three decades, Oracle has been the center of innovation for enterprise software. We invented the first commercially available relational database, the first suite of Internet-based applications, and the next-generation enterprise-computing platform, Oracle Fusion.

You have chosen an exciting time to join our company. Again, congratulations and welcome to Oracle - we look forward to your arrival!



Oracle India Pvt. Ltd  
India Development Center  
Oracle Technology Park  
3, Bannerghatta Road  
Bangalore - 560 029, India  
Phone +91 80 4107 6000  
Fax +91 80 2552 6124

Registered office address:  
F-01/02, First Floor,  
Salcon Rasvillas Plot no. D-1,  
District centre, Saket,  
New Delhi – 110 017  
Phone: 91-11- 46509000  
Fax: 91-11-40574722  
CIN: U74899DL1993PTC051764

Reference ID: IRC2769606/15000APV

18 May 2015

Reshma Mohammed

Dear Reshma,

We are pleased to offer you employment in the position of Technical Writer with Oracle India Private Limited, IDC ("Oracle"). Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR 7,60,481.00 payable over twelve (12) months. In addition, you will be eligible to participate in the standard bonus compensation plan relevant to your role and line of business.

The break-up of your total gross compensation is given below:

Components	Amount (INR) p.a
<b>A. Basic salary</b>	3,18,150.00
<b>B. Flexible Benefit Plan (FBP) **</b>	3,88,850.00
<b>C. Annual Gross Pay AGP (A+B)</b>	7,07,000.00
<b>D. Company's contribution to PF</b>	38,178.00
<b>E. Company's contribution to Gratuity</b>	15,303.00
<b>Total Gross (C+D+E)</b>	<b>7,60,481.00</b>

\*\* - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

This offer is our formal contract and must be read and accepted in conjunction with the Employment Agreement, Proprietary Agreement and Disclosure of interest. In addition to these terms and conditions stated in the above documents, there are other company policies and procedures which you agree to observe and follow during your employment with Oracle. These company policies and procedures may be varied from time to time.

This offer of employment is contingent upon no adverse information being obtained during reference checking with previous employers, approval of your employment / immigration pass application (if applicable) and satisfactory completion of Oracle's pre-employment background screening process. If you fail any of the above checks, validation or approval, or do not cooperate





Oracle India Pvt. Ltd  
India Development Center  
Oracle Technology Park  
3, Bannerghatta Road  
Bangalore - 560 029, India  
Phone +91 80 4107 6000  
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District centre, Saket,  
New Delhi – 110 017  
Phone: 91-11- 46509000  
Fax: 91-11-40574722  
CIN: U74899DL1993PTC051764

or provide assistance in undergoing such checks, validation or approval process, this offer will immediately lapse without any claim against, or liability to Oracle.

Once all the information has been obtained and you have satisfactorily completed and passed Oracle's pre-employment background screening process, you will be advised of your commencement date. Upon commencement with Oracle, a final background check will be undertaken in respect of your former employment as may be applicable. In the event that you have provided incorrect, false or misleading information in relation to your former employment, your employment with Oracle will immediately be terminated without any notice.

By accepting this offer you confirm that there are no contractual or other legal impediments which may prevent you commencing employment with the Company. Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

New employees are inducted **every Monday/ Thursday beginning 9.30am**. You may therefore choose to commence on any Monday or Thursday based on prior confirmation. On your day of commencement you will be required to sign in all pages including Employment Agreement for our records, a copy of the offer and the Proprietary Information Agreement.

If you have any questions regarding the conditions of your offer, please feel free to contact your manager, Asad Halim at +91 40 66051916.

The letter of offer is valid for one (1) week from the date hereof for conveying your acceptance.

We look forward to having you with us in our team.

Yours Sincerely,  
For and on behalf of Oracle India Private Limited, IDC

**Srihari Beldona**  
**Vice President - Human Resources, India**

#### **OFFER LETTER ACCEPTANCE:**

No signature is required from Reshma Mohammed upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer of employment has been made. An acknowledgment of receipt of the acceptance will be sent to you. This contract is legally binding based on the laws of India.



September 25, 2018

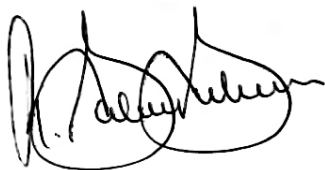
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms Reshma Begum Mohammed was employed in our organization from August 10, 2015 to August 30, 2018.

Her last designation was Technical Writer.

We wish her all the best in her future endeavours.

Yours faithfully,  
For Oracle India Private Limited,



Sankara Subramanian PL  
Senior Director - Human Resources

P.S :This letter is an electronically generated document.



September 25, 2018

### Relieving Letter

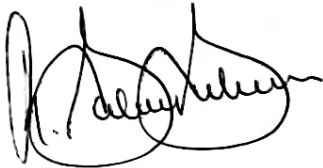
To,  
Ms Reshma Begum Mohammed  
Technical Writer  
EMP ID: 55310

Dear Reshma,

We confirm your resignation of July 31, 2018.

As per the terms of your appointment, your resignation has been accepted and you are relieved from the services of Oracle India Private Limited with effect from close of business hours on August 30, 2018.

Yours faithfully,  
For Oracle India Private Limited,



Sankara Subramanian PL  
Senior Director - Human Resources

P.S :This letter is an electronically generated document.



August 17, 2018

### Offer of Employment

Ms. Reshma Begum Mohammed  
reshmamohammed503@gmail.com  
998-9147376

Dear Reshma Begum Mohammed ,

Thank you for your keen interest in PurpleTalk India Private Limited. Subsequent to our discussions with you, we are delighted to extend you an offer to join PurpleTalk. We believe you can play an important role in our rapid growth and success.

PurpleTalk is a leader in digital innovation. Leveraging the optimum mix of strategy, technology and creativity we have been driving disruptive transformation across industry verticals for our clients across the world. We specialise in bringing together new age technologies like Mobile, Cloud, IoT and Analytics to deliver solutions that are intuitive, efficient, reliable and cross platform.

The team at PurpleTalk is young, highly talented, hardworking, and has a passion for quality. The working culture at PurpleTalk is fun, informal and entrepreneurial. Being part of the PurpleTalk team will enable you to absorb these values.

Your designation at the time of your joining will be "Senior Technical Writer". You are required to join the services of the company on or before 27<sup>th</sup> August, 2018 and this offer stands withdrawn thereafter, unless the joining date is agreed to be extended by Human Resources and communicated to you in writing. Please communicate your acceptance of our offer within 3 calendar days from date of issue of this offer letter.

Your Fixed Cost to PurpleTalk will be INR 12,00,000/- per annum. A detailed document that explains the structure of your salary is enclosed as Annexure – A with this offer letter. The reward structure at PurpleTalk is performance based. Please sign the enclosed copy of the Employee Agreement that you are expected to abide by. Should you have any clarifications or seek any changes thereon, please contact us on [hr@purpletalk.com](mailto:hr@purpletalk.com). You will be on probation for the first six months from your start of employment.

You are requested to submit the following while reporting for work at PurpleTalk:

1. Salary slip of last drawn pay or Form – 16 (issued by previous employer)
2. Experience & Relieving certificates from your previous employer.
3. All the relevant academic certificates.
4. Four latest passport size color photographs.
5. PAN and Aadhar card (in full along with the enrollment number).
6. A valid passport (if any).
7. Current residential address proof.
8. Names and addresses of two references.

**NOTE:** All the documents to be carried in original for reference and a copy to be submitted for records.

And also, from your start date at PurpleTalk, you agree to execute the company document of Corporate Code of Conduct and ethics.

**Enclosures:**

1. Employee Agreement
2. Detailed Salary structure statement
3. Offer letter copy to be signed and returned.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned.

Sincerely,

---

Bharath Lingam  
CEO, PurpleTalk

BY SIGNING BELOW, I HEREBY ACKNOWLEDGE THAT I HAVE READ AND HEREBY ACCEPT THE TERMS OF THIS EMPLOYMENT OFFER.

---

Name

---

Date



## EMPLOYEE AGREEMENT

This Agreement (the "Agreement") is entered into by and between PurpleTalk India Private Limited (hereinafter referred to as "Company"), and Ms. Reshma Begum Mohammed (hereinafter referred to as "Employee").

1. Employee will be on Probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of Employee's probation based on Employee's performance. Should Employee's services be found unsatisfactory, the Company may elect to extend Employee's probation for an additional time frame at the sole discretion of the Company, which shall be intimated to the Employee in writing.
2. Employee shall not use his/her own interests in any materials (including source code, software, technical and user documentation, business-plans, design versions) produced by him/her personally or together with other Company's employees whilst engaged within or for Company.
3. Employee shall keep confidential any and all non-public information in his/ her engagement with the Company (including source code, software, technical and use documentation, business plans, design version and information on existing and potential investors, employees, consultants, clients, projects, vendors, etc.) the projects undertaken by him/her for Company) while working for Company and until such time as such information is not made available in the public domain by the Company free from any restriction following his/her disengagement from the Company.
4. All rights to materials produced by Employee either himself/herself or together with other employees / consultants of Company during the period of his/her engagement with the Company shall belong to Company, unless expressly exempted in a writing signed by the Employee and the Company.
5. Assignments/Transfer/Deputation: Though Employee has been engaged for a specific position, the Company reserves the right to send Employee on training/deputation/transfer/assignments to any other locations, departments or units of the Company or its subsidiaries, affiliates or customer locations, whether in India or abroad. In such a case, the terms and conditions of service applicable to the new assignment may be amended.
6. Employee shall perform work duties reasonably required by Company. Employee's engagement with the Company will be in adherence with these terms of employment and the policies of the Company, as may be amended from time to time. Violations may lead to disciplinary action or termination of Employee's employment with the Company.
7. This Agreement shall come into force on the date executed, and shall be valid until terminated in accordance with the terms herein.
8. The laws of the Republic of India govern this employment. The appropriate courts situated within Hyderabad, Telangana shall have exclusive jurisdiction over matters arising out of or consequent to this employment.
9. Termination of employment by Company shall be one month advance notice in writing or payment of one month gross salary in lieu of the notice period. Termination of employment by Employee shall be only by serving a three months advance notice in writing. Such notice may not be offset by unused leave.

**Date:** July 08, 2019

**Name:** Reshma Mohammed

**E\_ID:** PT1228

**Designation:** Senior Technical Writer

Dear Reshma,

With reference to your resignation dated April 10, 2019, we are hereby accepting it with regret.

As per PurpleTalk Policy and basis, the agreed to relieve date, you stand relieved from services of the organization on the close of business hours on July 05, 2019.

During your tenure from August 28, 2018, to July 05, 2019, your contribution to the company has been appreciated.

The settlement amount (if payable) as computed by the PurpleTalk Payroll Team would be credited to your salary account as per the payroll records.

We wish you all the best for your future endeavors.

Yours sincerely,

**For PurpleTalk India Private Ltd**

**Hari P S**

**Co-founder & Chief Architect**

*For any queries:*

*Finance - [finance@purpletalk.com](mailto:finance@purpletalk.com)*

*Others - [hr@purpletalk.com](mailto:hr@purpletalk.com)*

This is a computer-generated document, hence does not require the company's stamp





**Deloitte & Touche Assurance &  
Enterprise Risk Services India  
Private Limited**

Deloitte Tower 1, Survey No. 41,  
Gachibowli Village, Ranga Reddy  
District,  
Hyderabad – 500 032

Tel: +91 040 67621000  
www.deloitte.com

**Ms Reshma Begum**  
**plot no 101 Summaiya Hills**  
**puppalguda Manikonda,**  
**Hyderabad - 500089**

**Subject: Offer of Employment**

**Dear Reshma Begum:**

On behalf of **Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Lead Business Analyst 2 - Securitization** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 08, 2019**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of **Rs.16,00,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits including and not limited, to amounts in cash and or in kind, which could be referred as rewards, awards, and gifts, as are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**. Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 08, 2019**, or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable laws, Deloitte U.S. India provides its professionals with home pick-up and drop transport services if their shift timings are between 8:30 pm - 6:00 am in Hyderabad; 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. Additionally, in Mumbai and Delhi, the firm also provides day-transportation services from central locations to the office and back, at time periods other than those stated above and the associated costs for this conveyance allowance is INR 2,000, deducted on a monthly basis from the payroll, for professionals choosing to opt for the service.

This letter and **Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited** employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

**Reshma Begum**, everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team.

Sincerely,

**For Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited**

Best regards,

DocuSigned by:  
*M V Balaji*  
17B23D837AE749E...

**Authorized Signatory**

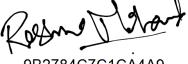


**Ms Reshma Begum**

**Acceptance**

I, **Reshma Begum**, hereby accept the terms and conditions of this employment offer.

Please sign and date your Acceptance

DocuSigned by:  
  
9B2784C7C1CA4A9...

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

- Excessive personal use of the Employer's telephone, fax or computer systems.
- Failure to adhere to applicable laws.
- Any act prejudicial to or in conflict with the interests of the Employer or a *Deloitte Entity*.

The above terms and conditions are based on, and should be read in conjunction with, the Employer's policies, guidelines, procedures and other rules currently applicable, including but not limited to Administrative Policy Releases (APRs) and Deloitte India (Offices of the US)'s other policies, guidelines, rules, and regulations. The above rules are subject to amendments from time to time and the amended rules, policies, procedures, and guidelines would be posted on the Employer's Intranet site i.e. <https://deloittenet.deloitte.com/Pages/Home.aspx> for employee reference. The policies will be updated from time to time in the future and we deem to have your consent to any and all such changes. Furthermore, upon acceptance of employment with the Employer, you may be requested to read and acknowledge acceptance of various policies and guidelines of the Employer. It is expected that you will read and acknowledge all such communications.

Effective as of **July 08, 2019**, I accept all the terms and conditions of the Employer as stipulated in these Terms and Conditions of Service.

---

Signature

---

Name