

**Private & Confidential**

Dated : December 13, 2016

**Ms. Reshma Begum Mohammed**

Employee Number: 55310

Oracle India Private Ltd.

Dear Reshma,

We are pleased to inform you that effective December 1, 2016 your compensation stands revised as follows:

<b>Components</b>	<b>Amount per annum (INR)</b>
A. Basic salary	349,965.00
B. Flexible Benefits Plan (FBP)	427,735.00
C. Annual Gross Pay AGP (A+B)	777,700.00
D. Company's contribution to PF	41,995.80
E. Company's contribution to Gratuity	16,833.32
<b>Total Gross (C+D+E)</b>	<b>836,529.12</b>

For details on Flexible Benefits Plan, please refer to the "Total Rewards" section of India HR webpage.

You will shortly receive a notification from the India Payroll Team for FBP allocations.

All other terms and conditions of your employment remain unchanged.

We are confident that you will strive to contribute your best to meet and surpass expectations. We look forward to continue to work with you during the exciting period ahead.

Yours faithfully,  
For Oracle India Pvt. Ltd.,



**Srihari Beldona**  
Vice President – Human Resources