

Cisco APAC–Infosys Technologies LTD Disclosure and Consent Language

DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION – APPLICANTS FOR EMPLOYMENT

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, if it is discovered once I am employed, the summary termination of my employment.

In order to research, verify and provide a report to Cisco APAC–Infosys Technologies LTD in relation to the information that I have provided in connection with my application for employment, Cisco APAC–Infosys Technologies LTD("Cisco APAC–Infosys Technologies LTD") will engage an outside agency, HireRight, Inc (or its designee) ("HireRight"). The information HireRight may verify and research may include my personal background, professional standing, work history and qualifications. Cisco APAC–Infosys Technologies LTD and its representatives may also collect and verify background information about me.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate, including but not limited to, the following: current and past employers, criminal conviction records, motor vehicle or driving records, military records, school/educational records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to provide Cisco APAC–Infosys Technologies LTD and HireRight and their representatives all relevant information about me. I unconditionally release and hold harmless Cisco APAC–Infosys Technologies LTD, HireRight, any individual, corporation or private or public entity from any and all causes of action that I have or may have in relation to the collection or provision of information pursuant to this authorization. I also understand that all data will be maintained by HireRight on a server in the US.

I agree to assist HireRight and Cisco APAC–Infosys Technologies LTD and their representatives in verifying and collecting this information and to provide any additional information requested in connection with my application for employment with Cisco APAC–Infosys Technologies LTD.

By using the unique login and password at the URL provided to me and by electronically submitting this form, I intend and agree that it has the same effect as my written signature.

Unless I submit my revocation to Cisco APAC–Infosys Technologies LTD, this Declaration, Authorization and Release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Applicant's Name:_____ **Date:**_____

Please print this page, sign, date, and fax to: 1-877-797-3442.

If outside US, please fax to 1-949-224-6020.

If you have difficulty faxing this document, please send to your recruiter who will fax it in on your behalf.