

7th Sep 2020

R M Revanth Kumar
Plot No -10/A,
Dhanalaxmi Colony, New Bowenpally,
Secunderabad, Telangana - 500011

Subject: Appointment Letter

Dear Revanth,

Welcome to GE Appliances, a Haier Company.

We are pleased to offer you the position of **Associate Cloud Engineer** at Level **P1** in GE Appliances, a Haier Company under the legal entity of Wonder Global (India) Technology Centre Private Limited ("GEA" or "**Company**"). You will be reporting to **Vasudeva Rao Thumati - Senior Manager, Advanced Technologies**. This position will initially be based in Hyderabad, but is assignable anywhere in India.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure A. This appointment is subject to the Terms and Conditions of Employment and the [Employee Innovation and Proprietary Information Agreement] attached as Annexure B and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement to your HR manager.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours Sincerely,
For Wonder Global (India) Technology Centre Private Limited.



Hemavathi Byrappa
Senior Manager - Human Resources

Signed on 7th Sep 2020, Bangalore

Enclosures:

Annexure A - Compensation & Benefits
Annexure B - Terms and Conditions of Employment in duplicate
Annexure C - Employee Innovation and Proprietary Information Agreement in duplicate
CC: Payroll / Personal File