

PROMOTION CHANGE EXPLORE – Documentation

Compliance Dashboard - [EDM Promotion Changes Compliance Dashboard \(looker.com\)](#)

Non Compliance Dashboard - [EDM Promotion Changes Non- Compliance Dashboard \(looker.com\)](#)

Validation

Once the data has been captured from the Promotion Explore in DataIQ, we can proceed with the data validation. We will examine and compare the data captured from DataIQ with the actual data from Oracle.

- Organizing the Raw Data:** The snapshot below shows us what the raw data looks like. Once the data has been extracted, we can organize it and conduct a visual inspection. We can arrange the data by arranging the transaction date from newest to oldest as well as the oracle ID. This way we can determine if there are multiple entries/promotion changes for the same employee.

Oracle ID	First Name	Last Name	Hire Date	Country	Country Code	Job Family	Job Code	Job Title	Oracle Transaction Date	Effective Date	Date Keyed	Last Updated By	Last Updt By Name
2005898	Gonzon	Ryan	2020-11-16	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2023-03-03	2023-02-01	2020-11-22	YFMARTINEZ	Martinez Canchola Yannet Fabiola
2007274	Aguila	Pio Reuel	2006-03-03	Philippines	Philippines	G&A	OPQAS3	Senior Specialist, Quality Assurance	2023-10-06	2023-10-01	2024-01-29	JXRAMIREZ9	Ramirez Rojas Judith
2007338	Delos San Maria	The	2010-11-29	Philippines	Philippines	G&A	OPSDM3	Manager, Service Delivery	2023-03-13	2023-03-01	2010-12-07	EXDOMPOR	Dompur, Eloisa
2007379	S. bado	Michael	2022-09-02	Philippines	Philippines	Agent	26107	Chat Associate III	2024-02-08	2024-02-01	2022-09-06	NSHERNANDEZ	Hernandez Figueroa Nancy Sharon
2007379	S. bado	Michael	2022-09-02	Philippines	Philippines	G&A	OPQAS2	Specialist, Quality Assurance	2023-09-02	2023-08-01	2022-09-06	YFMARTINEZ	Martinez Canchola Yannet Fabiola
2008128	De Leon	Alleen	2011-02-02	Philippines	Philippines	G&A	HCTRCMPM3	Manager, Compensation	2023-03-18	2023-03-16	2011-02-18	ITYU	Yu, Imelda Tan
2008309	Banaag	Sheila	2023-11-10	Philippines	Philippines	G&A	OPQAS2	Specialist, Quality Assurance	2024-02-15	2024-03-01	2023-11-02	JXRAMIREZ9	Ramirez Rojas Judith
2008747	Rydes	Cromwell	2006-05-16	Philippines	Philippines	G&A	P1097	Trainer - Percepta	2024-02-13	2024-02-16	2006-05-16	MLMARCIAL	Gumanoy, Marivic Marcial
2008760	Mendez	Laurence	2018-06-25	Philippines	Philippines	Agent	26008	CSR II	2023-02-24	2023-02-16	2018-06-26	JXRAMIREZ9	Ramirez Rojas Judith
2008823	Piralejas	Abigail	2007-06-23	Philippines	Philippines	G&A	OPSDM5	Director, Service Delivery	2023-02-10	2023-03-01	2007-06-22	AXARROYOS	Arroyo Mosqueda Alexis
2009283	Byok	Nancy	2006-06-10	Philippines	Philippines	Agent	26007	CSR III	2024-01-29	2024-02-02	2006-06-11	LMPEREZ5	Perez Esquerra Leslie Michael
2010806	Mariano	Feriza	2012-07-24	Philippines	Philippines	G&A	HCTRCMP3	Senior Compensation Analyst	2023-07-16	2023-07-16	2012-12-04	ITYU	Yu, Imelda Tan
2010810	Mabituin	Julie Ann	2006-07-22	Philippines	Philippines	G&A	OPE1	Vice President, Operations	2023-06-28	2023-07-16	2006-07-21	ITYU	Yu, Imelda Tan
2011471	Fres	Ronna	2006-08-19	Philippines	Philippines	G&A	OPWMM4	Senior Manager, Workforce Management	2023-06-16	2023-06-16	2006-08-16	JXRAMIREZ9	Ramirez Rojas Judith
2011529	Platasas	Joey	2006-08-19	Philippines	Philippines	G&A	ITOPSHSDM2	Senior Supervisor, Helpdesk-Service Desk	2023-06-28	2023-07-16	2006-08-19	ITYU	Yu, Imelda Tan
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMLP3	Manager, WFM Planning	2023-09-12	2023-09-16	2019-04-26	AXARROYOS	Arroyo Mosqueda Alexis
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMLP3	Senior WFM Planning Analyst	2023-03-01	2023-03-01	2019-04-26	JXRAMIREZ9	Ramirez Rojas Judith
2012138	Fernandez	Maria Gie	2006-09-01	Philippines	Philippines	G&A	OPWMM3	Manager, Workforce Management	2023-12-01	2023-12-01	2006-09-04	AXARROYOS	Arroyo Mosqueda Alexis
2012442	Sanminto	Luningning	2006-09-11	Philippines	Philippines	G&A	HCTAM5	Director, Talent Acquisition	2023-06-28	2023-07-16	2006-09-14	ITYU	Yu, Imelda Tan
2012770	Manito	Divina Joy	2018-05-07	Philippines	Philippines	G&A	HCLIDM3	Manager, Instructional Design	2024-03-18	2024-03-11	2018-04-30	AXARROYOS	Arroyo Mosqueda Alexis
2012867	Tudio	Rodolfo	2017-09-11	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2023-03-23	2023-03-01	2017-09-11	JLLANDINGINI	Moncater, Jessel Landingin
2013411	Mondonet	Redentor	2013-05-30	Philippines	Philippines	G&A	OPWMRTS2	Specialist, WFM Real Time	2023-09-11	2023-09-01	2013-08-25	JXRAMIREZ9	Ramirez Rojas Judith
2013411	Mondonet	Redentor	2013-05-30	Philippines	Philippines	G&A	CSTMP51	Temp/Intern NEX	2023-07-13	2023-07-01	2013-08-25	LMPEREZ5	Perez Esquerra Leslie Michael
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2024-03-27	2024-05-01	2014-04-29	LMPEREZ5	Perez Esquerra Leslie Michael
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	CSTMP22	Temp/Intern EX	2023-12-28	2023-12-01	2014-04-29	YFMARTINEZ	Martinez Canchola Yannet Fabiola
2014025	Mancera	Katrina	2006-10-29	Philippines	Philippines	G&A	OPWADM1	Team Lead, WFM Administration	2024-02-28	2024-03-01	2006-10-29	LMPEREZ5	Perez Esquerra Leslie Michael
2014785	Rucelis	Erlene	2006-11-10	Philippines	Philippines	G&A	OPSDM5	Director, Service Delivery	2023-03-07	2023-02-01	2006-11-13	LMPEREZ5	Perez Esquerra Leslie Michael
2015110	Alame	Antonette	2012-10-10	Philippines	Philippines	G&A	OPWMRTS3	Senior Specialist, WFM Real Time	2023-04-19	2023-05-01	2013-08-26	LMPEREZ5	Perez Esquerra Leslie Michael
2015202	Gautista	Leovin	2022-02-03	Philippines	Philippines	Agent	27007	TSR III	2023-06-03	2023-06-05	2022-01-29	SVC_PEGAHCSSBOT01	P&CAS
2015717	Devicais	Sharon	2021-04-29	Philippines	Philippines	Agent	27007	TSR III	2023-05-21	2023-05-15	2021-04-25	SVC_PEGAHCSSBOT01	P&CAS

- Date Track History:** After organizing the data and determining duplicate entries, we can randomly select an Oracle ID with multiple entries to assess and compare the data from Oracle. In cases of multiple entries for promotion, we can validate the details by going to the assignment field and to the Date Track History which is located at the upper left corner of the of the page to determine the details of the changes made.

Oracle Applications - TECP

File Edit View Folder Tools Window Help

People

Assignment(Mendoza, Chella Calupig)

Organization: **ITEC-PHL-WORKFORCE MANAGEMEN** Group:

Job: **OPWMLP3 Manager, WFM Planning** Position:

Grade: **OPWMLP3.PHL - BRANCH - Lipa** Payroll: **PHL Branch Management**

Location: **PHL - BRANCH - Lipa** Status: **Active Assignment** Vacancy:

Assignment Number: **2011950-2** Collective Agreement:

Assignment Category: **Fulltime-Regular** Employee Category:

Salary Information Supervisor Probation & Notice Period Standard Conditions Statutory Information

Name: **Barbosa, Marjorie Bilolo**

Worker Number: **2016250**

Assignment Number:

Effective Dates From: **16-SEP-2023** To:

3. **Promotion Change in Date Track History :** As seen on the image below from Oracle, the latest Job Title can be seen in as highlighted in Blue while the previous Job Title can be seen as highlighted in Green.

From Date	To Date	Grade	Job	Last Updated By	Last Update Date	Location
16-SEP-2023		OPWMPLM3.PHL - BRANCH - Lipa	OPWMPLM3.Manager, WFM Planning	AXARROYO5	12-SEP-2023 14:07:35	PHL - BR
26-APR-2023	15-SEP-2023	OPWMPLP3.PHL - BRANCH - Lipa	OPWMPLP3.Senior WFM Planning Analyst	AXARROYO5	12-SEP-2023 14:07:35	PHL - BR
15-APR-2023	25-APR-2023	OPWMPLP3.PHL - BRANCH - Lipa	OPWMPLP3.Senior WFM Planning Analyst	ITYU	02-MAY-2023 22:14:13	PHL - BR
01-MAR-2023	14-APR-2023	OPWMPLP3.PHL - BRANCH - Lipa	OPWMPLP3.Senior WFM Planning Analyst	ITYU	02-MAY-2023 22:13:39	PHL - BR
16-FEB-2023	28-FEB-2023	OPWMPLP2a.PHL - BRANCH - Lipa	OPWMPLP2.WFM Planning Analyst	JXRAMIREZ9	01-MAR-2023 12:22:39	PHL - BR

Oracle ID	Last Na	First Na	Hire Date D	Country Na	Country C	Job Fam	Job Code	Job Title	Oracle Transaction Date Da	Effective Date D	Date Keyed D
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMPLM3	Manager, WFM Planning	2023-09-12	2023-09-16	2019-04-26
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMPLP3	Senior WFM Planning Analyst	2023-03-01	2023-03-01	2019-04-26
2012138	Fernandez	Maria Gie	2006-09-01	Philippines	Philippines	G&A	OPWMM3	Manager, Workforce Management	2023-12-01	2023-12-01	2006-09-04
2012442	Sarmientc	Luningnin	2006-09-11	Philippines	Philippines	G&A	HCTAM5	Director, Talent Acquisition	2023-06-28	2023-07-16	2006-09-14
2012770	Manito	Divina Joy	2018-05-07	Philippines	Philippines	G&A	HCLDIDM3	Manager, Instructional Design	2024-03-18	2024-03-11	2018-04-30
2012867	Todio	Rodulfo	2017-09-11	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2023-03-23	2023-03-01	2017-09-11
2013411	Mendonet	Redentor	2013-05-30	Philippines	Philippines	G&A	OPWMRTS2	Specialist, WFM Real Time	2023-09-11	2023-09-01	2013-08-25
2013411	Mendonet	Redentor	2013-05-30	Philippines	Philippines	G&A	CSTMPS1	Temp/Intern NEX	2023-07-13	2023-07-01	2013-08-25
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2024-03-27	2024-05-01	2014-04-29

4. **Effective Date and Oracle Transaction Date:** After validating the details of the current and previous Job Title, we then move in validating the Effective Date and Oracle Transaction Date. In the snapshot below, the red box on the Left Side highlighted the latest Effective Date or the Job which can also be seen on the excel file which is the red box on the left side . The Transaction Date of the Last Update Date for this can be seen on highlighted by the green box which is also seen on the excel file.

As for the previous Job Title, the Effective Date for this can be seen on the snapshot below which is highlighted in the blue box on the Left side and can also seen on the excel file below which is the blue box on the left side, while the Transaction Date of the Last Update for this is highlighted in the orange box on the Oracle snapshot as well as the excel file.

With the details extracted from DatalQ and comparing and linking it to the actual Oracle details, we can say that the data extracted are accurate.

From Date	To Date	Grade	Job	Last Updated By	Last Update Date	Location	Manager	Normal End Time
16-SEP-2023		OPWMPLM3.PHL - BRANCH - Lipa	OPWMPLM3.Manager, WFM Planning	AXARROYO5	12-SEP-2023 14:07:35	PHL - BRANCH - Lipa		40
26-APR-2023	15-SEP-2023	OPWMPLP3.PHL - BRANCH - Lipa	OPWMPLP3.Senior WFM Planning Analyst	AXARROYO5	12-SEP-2023 14:07:35	PHL - BRANCH - Lipa		40
15-APR-2023	25-APR-2023	OPWMPLP3.PHL - BRANCH - Lipa	OPWMPLP3.Senior WFM Planning Analyst	ITYU	02-MAY-2023 22:14:13	PHL - BRANCH - Lipa		40
01-MAR-2023	14-APR-2023	OPWMPLP3.PHL - BRANCH - Lipa	OPWMPLP3.Senior WFM Planning Analyst	ITYU	02-MAY-2023 22:13:39	PHL - BRANCH - Lipa		40
16-FEB-2023	28-FEB-2023	OPWMPLP2a.PHL - BRANCH - Lipa	OPWMPLP2.WFM Planning Analyst	JXRAMIREZ9	01-MAR-2023 12:22:39	PHL - BRANCH - Lipa		40

Oracle ID	Last Na	First Na	Hire Date D	Country Na	Country C	Job Fam	Job Code	Job Title	Oracle Transaction Date Da	Effective Date D	Date Keyed D	Last Updated By	Last Updt By Name
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMPLM3	Manager, WFM Planning	2023-09-12	2023-09-16	2019-04-26	AXARROYO5	Arroyo Mosqueda Alexis
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMPLP3	Senior WFM Planning Analyst	2023-03-01	2023-03-01	2019-04-26	JXRAMIREZ9	Ramirez Rojas Judith
2012138	Fernandez	Maria Gie	2006-09-01	Philippines	Philippines	G&A	OPWMM3	Manager, Workforce Management	2023-12-01	2023-12-01	2006-09-04	AXARROYO5	Arroyo Mosqueda Alexis
2012442	Sarmientc	Luningnin	2006-09-11	Philippines	Philippines	G&A	HCTAM5	Director, Talent Acquisition	2023-06-28	2023-07-16	2006-09-14	ITYU	Yu, Imelda Tan
2012770	Manito	Divina Joy	2018-05-07	Philippines	Philippines	G&A	HCLDIDM3	Manager, Instructional Design	2024-03-18	2024-03-11	2018-04-30	AXARROYO5	Arroyo Mosqueda Alexis
2012867	Todio	Rodulfo	2017-09-11	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2023-03-23	2023-03-01	2017-09-11	JLJLANDINGIN1	Moncater, Jessel Landingin
2013411	Mendonet	Redentor	2013-05-30	Philippines	Philippines	G&A	OPWMRTS2	Specialist, WFM Real Time	2023-09-11	2023-09-01	2013-08-25	JXRAMIREZ9	Ramirez Rojas Judith
2013411	Mendonet	Redentor	2013-05-30	Philippines	Philippines	G&A	CSTMPS1	Temp/Intern NEX	2023-07-13	2023-07-01	2013-08-25	LMPEREZ5	Perez Esquerra Leslie Michael
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery	2024-03-27	2024-05-01	2014-04-29	LMPEREZ5	Perez Esquerra Leslie Michael
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	CSTMPP2	Temp/Intern EX	2023-12-28	2023-12-01	2014-04-29	YFMARTINEZ	Martinez Canchola Yannet Fabiol
2014025	Mancera	Katrina	2006-10-29	Philippines	Philippines	G&A	OPWMADM1	Team Lead, WFM Administration	2024-02-28	2024-03-01	2006-10-29	LMPEREZ5	Perez Esquerra Leslie Michael
2014785	Racelis	Erlene	2006-11-10	Philippines	Philippines	G&A	OPSDM5	Director, Service Delivery	2023-03-07	2023-02-01	2006-11-13	LMPEREZ5	Perez Esquerra Leslie Michael
2015110	Adame	Antonette	2012-10-10	Philippines	Philippines	G&A	OPWMRTS3	Senior Specialist, WFM Real Time	2023-04-19	2023-05-01	2013-08-26	LMPEREZ5	Perez Esquerra Leslie Michael
2015182	Bautista	Leovin	2022-02-03	Philippines	Philippines	Agent	27007	TSR III	2023-06-03	2023-06-05	2022-01-29	SVC_PEGAHCSSBOT01	P&CAS
2015717	Devicats	Sharon	2021-04-29	Philippines	Philippines	Agent	27007	TSR III	2023-05-21	2023-05-15	2021-04-29	SVC_PEGAHCSSBOT01	P&CAS

5. **Last Updated By Name:** In determining the Last Updated By Name in instances of multiple entries, you may refer to the sample snapshot below. The reference to the latest Last Update Name can be seen on the sample snapshot below highlighted in the orange box for the Oracle snapshot and this can be validated on the extracted file from DataIQ which is also highlighted in the orange box on the excel file below.

As for the details of the previous Last Update name, you can refer to the snapshot which is highlighted in the green box on the Oracle snapshot as well as on the excel file snapshot below.

From Date	To Date	Grade	Job	Last Updated By	Last Update Date	Location	Manager	Normal End Time	Normal Hours	Normal Start T
16-SEP-2023		OPWMPLM3 PHL - BRANCH - Lipa	OPWMPLM3 Manager, WFM Planning	AXARROYO5	12-SEP-2023 14:07:35	PHL - BRANCH - Lipa			40	
26-APR-2023	15-SEP-2023	OPWMPLP3 PHL - BRANCH - Lipa	OPWMPLP3 Senior WFM Planning Analyst	AXARROYO5	12-SEP-2023 14:07:35	PHL - BRANCH - Lipa			40	
15-APR-2023	25-APR-2023	OPWMPLP3 PHL - BRANCH - Lipa	OPWMPLP3 Senior WFM Planning Analyst	ITYU	02-MAY-2023 22:14:13	PHL - BRANCH - Lipa			40	
01-MAR-2023	14-APR-2023	OPWMPLP3 PHL - BRANCH - Lipa	OPWMPLP3 Senior WFM Planning Analyst	ITYU	02-MAY-2023 22:13:39	PHL - BRANCH - Lipa			40	
16-FEB-2023	28-FEB-2023	OPWMPLP2a PHL - BRANCH - Lipa	OPWMPLP2 WFM Planning Analyst	JXRAMIREZ9	07-MAR-2023 12:22:55	PHL - BRANCH - Lipa			40	

Oracle ID	Last Name	First Name	Hire Date	Country	Na	Country	Ct	Job Fam	Job Code	Job Title	Oracle Transaction Date	Effective Date	Keyed Date	Last Updated By	Last Updt By Name
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMPLM3	Manager, WFM Planning			2023-09-12	2023-09-16	2019-04-26	AXARROYO5	Arroyo Mosqueda Alexis
2011950	Mendoza	Chella	2019-04-16	Philippines	Philippines	G&A	OPWMPLP3	Senior WFM Planning Analyst			2023-03-01	2023-03-01	2019-04-26	JXRAMIREZ9	Ramirez Rojas Judith
2012138	Fernandez	Maria Gie	2006-09-01	Philippines	Philippines	G&A	OPWMM3	Manager, Workforce Management			2023-12-01	2023-12-01	2006-09-04	AXARROYO5	Arroyo Mosqueda Alexis
2012442	Sarmiento	Luningnin	2006-09-11	Philippines	Philippines	G&A	HCTAM5	Director, Talent Acquisition			2023-06-28	2023-07-16	2006-09-14	ITYU	Yu, Imelda Tan
2012770	Manito	Divina Joy	2018-05-07	Philippines	Philippines	G&A	HCLDIDM3	Manager, Instructional Design			2024-03-18	2024-03-11	2018-04-30	AXARROYO5	Arroyo Mosqueda Alexis
2012867	Todilo	Rodolfo	2017-09-11	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery			2023-03-23	2023-03-01	2017-09-11	JLLANDINGIN1	Moncater, Jessel Landingin
2013411	Mendonze	Redentor	2013-05-30	Philippines	Philippines	G&A	OPWMRTS2	Specialist, WFM Real Time			2023-09-11	2023-09-01	2013-08-25	JXRAMIREZ9	Ramirez Rojas Judith
2013411	Mendonze	Redentor	2013-05-30	Philippines	Philippines	G&A	CSTMPS1	Temp/Intern NEX			2023-07-13	2023-07-01	2013-08-25	IMPEREZ5	Perez Esquerra Leslie Michael
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	OPSDM1	Team Lead, Service Delivery			2024-03-27	2024-05-01	2014-04-29	IMPEREZ5	Perez Esquerra Leslie Michael
2013549	Fajardo	Jerom	2014-04-28	Philippines	Philippines	G&A	CSTMPP2	Temp/Intern EX			2023-12-28	2023-12-01	2014-04-29	YFMARTINEZ	Martinez Canchola Yarnet Fabiola
2014025	Mancera	Katrina	2006-10-29	Philippines	Philippines	G&A	OPWMADM1	Team Lead, WFM Administration			2024-02-28	2024-03-01	2006-10-29	IMPEREZ5	Perez Esquerra Leslie Michael
2014785	Racelis	Erlene	2006-11-10	Philippines	Philippines	G&A	OPSDM5	Director, Service Delivery			2023-03-07	2023-02-01	2006-11-13	IMPEREZ5	Perez Esquerra Leslie Michael
2015110	Adame	Antonette	2012-10-10	Philippines	Philippines	G&A	OPWMRTS3	Senior Specialist, WFM Real Time			2023-04-19	2023-05-01	2013-08-26	IMPEREZ5	Perez Esquerra Leslie Michael
2015162	Bautista	Leovin	2022-02-03	Philippines	Philippines	Agent	27007	TSR III			2023-06-03	2023-06-05	2022-01-29	SVC_PEGAHCSSBOT01	P&CAS
2015717	Devicais	Sharon	2021-04-29	Philippines	Philippines	Agent	27007	TSR III			2023-05-21	2023-05-15	2021-04-25	SVC_PEGAHCSSBOT01	P&CAS