PROMOTION CHANGE EXPLORE – Documentation

Compliance Dashboard - <u>EDM Promotion Changes Compliance Dashboard (looker.com)</u>
Non Compliance Dashboard - <u>EDM Promotion Changes Non-Compliance Dashboard (looker.com)</u>

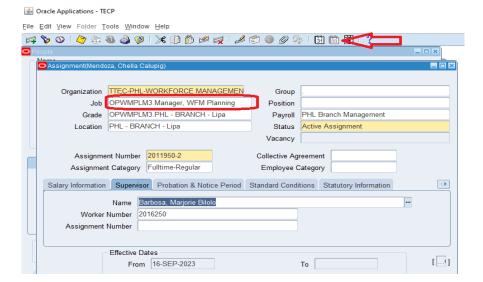
Validation

Once the data has been captured from the Promotion Explore in DataIQ, we can proceed with the data validation. We will examine and compare the data captured from DataIQ with the actual data from Oracle.

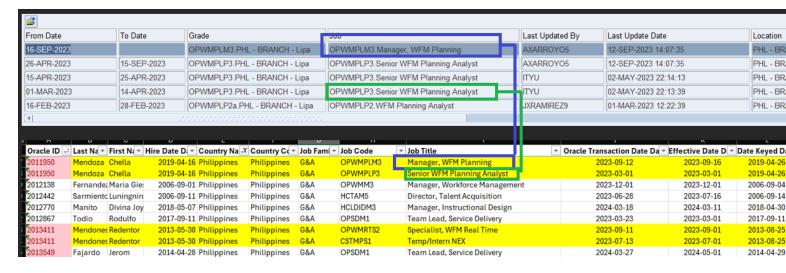
1. Organizing the Raw Data: The snapshot below shows us what the raw data looks like. Once the data has been extracted, we can organize it and conduct a visual inspection. We can arrange the data by arranging the transaction date from newest to oldest as well as the oracle ID. This was we can determine if there are multiple entries/promotion changes for the same employee.



2. Date Track History: After organizing the data and determining duplicate entries, we can randomly select an Oracle ID with multiple entries to assess and compare the data from Oracle. In cases of multiple entries for promotion, we can validate the details by going to the assignment field and to the Date Track History which is located at the upper left corner of the of the page to determine the details of the changes made.



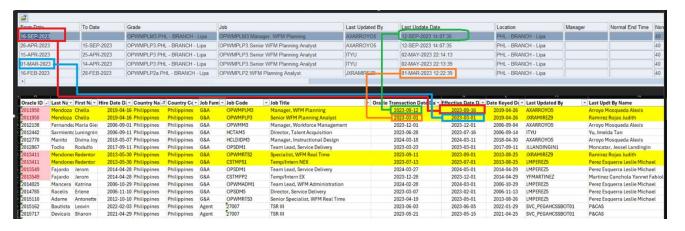
3. Promotion Change in Date Track History: As seen on the image below from Oracle, the latest Job Title can be seen in as highlighted in Blue while the previous Job Title can be seen as highlighted in Green.



4. Effective Date and Oracle Transaction Date: After validating the details of the current and previous Job Title, we then move in validating the Effective Date and Oracle Transaction Date. In the snapshot below, the red box on the Left Side highlighted the latest Effective Date or the Job which can also be seen on the excel file which is the red box on the left side. The Transaction Date of the Last Update Date for this can be seen on highlighted by the green box which is also seen on the excel file.

As for the previous Job Title, the Effective Date for this can be seen on the snapshot below which is highlighted in the blue box on the Left side and can also seen on the excel file below which is the blue box on the left side, while the Transaction Date of the Last Update for this is highlighted in the orange box on the Oracle snapshot as well as the excel file.

With the details extracted from DataIQ and comparing and linking it to the actual Oracle details, we can say that the data extracted are accurate.



5. Last Updated By Name: In determining the Last Updated By Name in instances of multiple entries, you may refer to the sample snapshot below. The reference to the latest Last Update Name can be seen on the sample snapshot below highlighted in the orange box for the Oracle snapshot and this can be validated on the extracted file from DatalQ which is also highlighted in the orange box on the excel file below.

As for the details of the previous Last Update name, you can refer to the snapshot which is highlighted in the green box on the Oracle snapshot as well as on the excel file snapshot below.

