

8 October 2018

Reza Amani
Auckland

Dear Reza

Re: Offer of Employment

As a follow-up to our previous discussions I am pleased to inform you that you have been selected for the position of Software Development Engineer. The attached individual employment agreement contains your proposed terms and conditions of employment.

It is my understanding that you may be able to commence on 22 November 2018 (this is to be confirmed).

You can discuss this offer of employment and the proposed employment agreement and seek advice from your family, union, lawyer, or someone else you trust. If you would like information about your employment rights, see www.employment.govt.nz or phone the Ministry of Business, Innovation and Employment's free information line on 0800 20 90 20.

Acceptance of employment offer

If you agree with the proposed terms and want to accept this offer of employment, please sign a copy of this letter, the employment agreement and Mutual Non-Disclosure Agreement and return them to us within 5 working days to careers@teknique.com. If we don't receive a signed copy of this letter and employment agreement within 5 working days, this offer will be automatically withdrawn and you will not be able to accept it.

Please let me know if you have any questions or if I can provide any additional information.

The team and myself are looking forward to welcoming you to Technique!

Sincerely



Ben Bodley
Founder & CEO

I, Reza Amani, hereby accept the Software Development Engineer position with Technique Limited:



Signature

10-10-2018

Date