

farhood mohammadi

Ref: C249-141

Years of experience: 11

HR Manager rahyab gozar

Age:

38 years old

Marital status:

Married

Military Service:

Completed

Current Location:

Iran, Tehran

Nationality:

Iran

Salary expectation:

90000000 IRR, Per month

Mobile:

+98 -9126189851

+0098 -2144283359

Email:

farhood.m.33@gmail.com



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WORK EXPERIENCE

PRESENT

HR Manager . 1 yrs

rahyab gozar . Iran. Tehran . tehran

MAR 2019

i am working as HR manager at this company with focus on recruitment and training issues .

some critical task such as:

- 1- all payroll issues(accounting and administrate)
- 1- providing recruitment process
- 2- providing training process
- 3- check and control and update old and new HR process .
- 4- more than 30 interview with new employee between a week .
- 5- assess and evaluate new employees .

PRESENT

HR Manager . 2 yrs 6 mos

fanavaran etelaat khebreh (EIT) . Iran. Tehran . tehran

SEP 2017

i am working as HR manager at this company with focus on recruitment and training issues .

some critical task such as:

- 1- providing recruitment process
- 2- providing training process
- 3- check and control and update old and new HR process .
- 4- more than 30 interview with new employee between a week .
- 5- assess and evaluate new employees .

SEP 2017

HR Manager . 3 yrs 10 mos

ICAN . Iran. Tehran . tehran

NOV 2013

HR & Training manager : my basic function in this scope was prepare reports about human resource satisfaction and prepare job description and job profile , one of the important issues in every organization is performance evaluation , i have full experience in this field .

also in HR development process in this company i have full experience m such as job career , recruitment full process , staff developing method and training course .

OCT 2013 C

training & HR . 3 yrs 9 mos

Sadaf . Iran . tehran

JAN 2010

education and training department supervisor , training procedure as Patrick method , and ISO standards .

training in every company is one of the important issues , many managers have cost oriented mind about learning and training but actually you will invest with training .

JAN 2010

MAY 2009

HR & Planning . 8 mos

SABA Co . Iran . tehran

HR & planning , in detail , it include : regularly each Hr process same another process in company need to planning to achieve Hr targets , planning for staff job route , planning for effective training , planning for satisfaction .

parallel with administration responsibility i was involve in planning for human resource process .

APR 2009

Factory Manager . 1 yrs 1 mos SST . Christmas Isl . shanghai

MAR 2008

factory manager in china , this factory and company man activity was producing with Die casting machine and i was general manager at this company we had relation with BEHR Germany , Graco France , Valeo and \dots

also include :

- 1- hold meeting with customers .
- 2- decision making about HR issues .
- $\ensuremath{\mathsf{3-}}$ design investment plan and strategic plan for company .
- 4- controlling producing process and line with daily, weekly & monthly reports.
- 5- controlling cash flow & balance sheet with monthly reports .

SEDUCATION

AZAD . Iran Master (MSc/MA) 2012 - 2014

EMBA

official . Iran

Bachelor(BSc/BA) 2007 - 2011

mathemaica

TECHNOLOGY SKILLS

Office	Advanced	
system	Intermediate	
storage software	Advanced	
accounting tadbir software	Advanced	

O LANGUAGE SKILLS

Persian (Farsi) I can speak as good as a native speaker

Turkish I can speak fluently without any problems

English I can understand and speak, but sometimes a bit slow

■ CERTIFICATE

EFQM . 2010 tehran . IRAN

accounting 2 . 2010 tehran . IRAN

accounting 1 . 2010 tehran . IRAN

COMMENT

 $refer\ to\ Peter\ Drucker\ famous\ sentence\ in\ future\ organization\ book\ ,\ every\ organization\ new\ goal\ is\ make\ human\ resource\ more\ skillful\ and\ more\ reliable\ in\ society\ .$